

IMPACT STATEMENT

Legislation title: Authorize a Settlement Agreement between the City and Oregon AFSCME Council 75 Local 189 relating to the terms and conditions of specific represented employees' merit increase and cost of living adjustments (Ordinance)

Contact name: Jerrell Gaddis, BHR Labor Relations Manager

Contact phone: 503.823.4170

Presenter name: Jerrell Gaddis

Purpose of proposed legislation and background information:

The purpose of this Settlement Agreement is to provide 1.6% COLA, retroactive to July 1, 2021, and a 2% merit increase, retroactive to July 15, 2021.

This agreement is a compromise of disputed claims and shall not operate or be interpreted as an admission of liability or set any precedent.

Financial and budgetary impacts:

This Settlement Agreement does not amend the Auditor's office or PPB budgets. The city estimates the cost of this agreement will be \$63,000 for COLA and merit increases retroactive to July 2021.

Community impacts and community involvement:

There are no anticipated community impacts to this agreement.

100% Renewable Goal:

Not applicable

Budgetary Impact Worksheet

Does this action change appropriations?

YES: Please complete the information below.

NO: Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount