1. Funding Recap (List all sources of funding by amount and source including USDA) City Support Requested 39,837 Title III C-1 Title III B 5,082 Subtotal 44,919 2,365 Required Match (Cash and/or Inkind) 2,241 Program Income 2,000 Subtotal 51,525 Other Resources: Cash In-Kind Source of revenue: Volunteers \sqrt{X} / (one only) Funding source: III-C-7 Service category: Meals Administration: Service: 3,484 To ta 1 \$ 3,484 Source of revenue: Volunteers Funding source: III-B Service category: Education/Recreation Administration: 600 Service: 422

\$ 1,022

Tota1

	Federal Indirect	Cash /X/	In-Kind		
	Cost Pool	<u>/ ^ /</u>			
Funding source:	Title III-C-1				
Service category: N	Meals Admin.				
Administration:	1,256				
Service:	- 0 -				
Total:	Federal Indirect			\$	1,256
Source of revenue:	Cost Pool	<u>/X</u> /	<u>/</u> _/		
Funding source:	Title III-B				
Service category:	Transportation Admi	in.			
Administration:	1,256				
Service:	- 0 -				
Total:				S	1,256
Source of revenue:	Federal Indirect Cost Pool	/X/	<u>/_</u> /		
Funding source:	Title III-B				
Service category:	Education Admin.				
Administration:	1,256				
Service:					
Total:				\$	1,256
Source of revenue:		<u>/ y_</u> ′	/		
Funding source:	Cost Pool Title III-B				
Service category:	Recreation Admin.				
Administration:	1,256				
Service:	- 0 -				
Total:				\$	1,256
Subtotal:				\$	9,530
TOTAL				\$	61,055

b. FUNDING STATEMENT: (Briefly describe the duration of funding from each source of match and other resources listed above)

> In-Kind Services III-Cl On-going volunteer 5X week - 4 hours per day X Minimum Wage

of \$3.35/hour =

3,484

In-Kind Volunteers III-B \$600 Administrative \$422 Services Volunteers hours of 305 X \$3.35 hour

The Match of \$2,365 will be provided by in-kind services of volunteers at the rate of \$3.35 per hour. Duties to include meal set-up and service, kitchen clean-up, plus various other duties as assigned.

Cash Other Resources - will be paid from the Federal Indirect Cost Pool generated by various federal grants. This is 25% of Associate Accountant @ \$1,147/mo. and 10% of Secretary @ \$815/mo. plus 18%fringe, per Dorothy Craig on 6/23/81.

Statement of Certification

The information provided herein is, to the best of my knowledge, certifiable and correct.

Authorized Signature

Date May 15, 1981

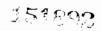
Richard Gallegos, Executive Director

Revised 3/24/81

APPROPRIATION UNIT 355892 LINE ITEM WORKSHEET

Code	Object Title	TITLE III-C-1 MEALS/ADMIN.	TITLE III MEALS/ SERVICE		TITLE III-B TRANSPORTATION SERVICES	TITLE III-B 'EDUCATION ADMINISTRATIO
		1 025	10 600	69	616	68
	Full-Time Employees	1,025	10,600 9,623	09	910	00
	Pert-Time Employees	1,069	9,623		-	
130	Federal Program Enrollees					
140	Overtime					
150	Premium Pay					
170	Benefits	377	3,640	12	111	12
190	Less-Labor Turnover					
100	Total Personal Services	2,471	23,863	61	727	80
210	Professional Services					
220	Utilities					
230	Equipment Rental					
240	Repair & Maintenance		190			
260	Miscellaneous Services		123			
310	Office Supplies				;	
320	Operating Supplies	30	202			
330	Repair & Maint, Supplies		202			
340	Minor Equipment & Tools					
350	Clothing & Uniforms					
380	Other Commodities-External		7,479		!	
410	Education					
420	Local Travel					
430	Out-of-Town Travel					
440	Space Rental	540	4,750			36
450	Interest					
46 0	Refunds					
470	Retirement System Payments					
49()	Miscellaneous				***************************************	
510	Fleet Services					
520	Printing Services					
530	Distribution Services					
540	Electronic Services					
550	Data Processing Services					
560	Insurance					
570	Telephone Services	50	252			3
580	Intra-Fund Services					
59 0	Other Services—Internal					
20 0- 500	Total Materials & Services	630	12,873			39
610	Land					
620	Buildings		ar a de la companya d			
63 0	Improvements					
640	Furniture & Equipment		:			
600	Total Capital Outlay		!			
70-)	Other					
	TOTAL	3,101	36,736	81	727	119

APPROPRIATION UNIT LINE ITEM WORKSHEET



				·		INKIND
		TITLE III-B	TITLE III-B	TITLE III-B	TOTAL	MATCH
		EDUCATION	RECREATION	RECREATION	CITY	TITLE III-C
		SERVICES	ADMIN.	SERVICES	SUPPORT	MEAL/SERVIC
೧ರಕ	Object Title	SERVICES	ADMIN.	SERVICES	Borron	I E I D I V I C
10	Full-Time Employees	615	68	615	13,676	
201	Part-Time Employees	486	1	615 486	11,664	2,365
30	Federal Program Enrollees		1			
40	Overtime					
50	Premium Pay					
70	Benefits	200	12	209	4,582	
190	Less-Labor Turnover	209	12	209	4,382	
-						
100	Total Personal Services	1,310	80	1,310	29,922	2,365
210	Professional Services	 	 		1	-
220	Utilities			 		+
230	Equipment Rental				+	1
240	Repair & Maintenance				190	
260	Miscellaneous Services	 	 	 	170	-
310	Office Supplies		 			
				 	222	
320	Operating Supplies	 	 		232	-
330	Repair & Maint Supplies	 	<u> </u>		-	
340	Minor Equipment & Tools		 	-		+
350	Clothing & Uniforms	 		 	7 470	
380	Other Commodities-External				7,479	
410	Education		-			-
420	Local Travel				ļ	
430	Out-of-Town Travel		+			
440	Space Rental	660	36	660	6,682	
450	Interest				1	
46 0	Refunds					
471)	Retirement System Payments			1		
49:)	Miscellaneous				:	
510	Fleet Services					
52 ()	Printing Services					
530	Distribution Services					
540	Electronic Services					
550	Data Processing Services					
56 0	Insurance					
570	Telephone Services	48	3	48	414	
58 0	Intra-Fund Services					
59 0	Other Services-Internal					1
200.		708	39	708	14,997	
500	Total Materials & Services					
				 		
610	Land			-		
62 0	Buildings					
63 0	Improvements					
64()	Furniture & Equipment	ļ				
60 0	Total Capital Outlay					
70)	Other					
	TOTAL	2,018	119	2,018	44,919	2,365

		PROGRAM				
		INCOME				
ode	Object Title	TITLE III-C-1	OTHER	U.S.D.A.	TOTAL	
		SERVICES	RESOURCES		CONTRACT	
10	Full-Time Employees		4.856		18,532	
20	Part-Time Employees		3,906		17,935	
130	Federal Program Enrollees					
140	Overtime					
150	Premium Pay				5,350	
170	Benefits		768			
190	Less-Labor Turnover					
100	Total Personal Services		9,530		41,817	
210	Professional Services					
220	Utilities			•		1
230	Equipment Rental					
240	Repair & Maintenance				190	
26 0	Miscellaneous Services					
310	Office Supplies					
320	Operating Supplies				232	
3 3 0	Repair & Maint, Supplies					
340	Minor Equipment & Tools					
350	Clothing & Uniforms					
380	Other Commodities-Externel	2,000		2,241	11,720	
410	Education					
420	Local Travel					-
430	Out-of-Town Travel					
440	Space Rental			-	6,682	<u> </u>
45()	Interest					
460	Refunds					
471)	Retirement System Payments					<u> </u>
49 0	Miscellaneous Fleet Services	 				
520	Printing Services	 				
530	Distribution Services					
540	Electronic Services	<u> </u>				
55 0						1
560	Insurance	1	<u> </u>			
570	Telephone Services				414	
58 0	Intra-Fund Services				414	1
59 0	Other Services—Internal	 				
200- 500	Total Materials & Services	2,000		2,241	19,238	
610	Land					
620	Buildings					
63 0	Improvements					
640	Furniture & Equipment					
6 0()	Total Capital Outlay					
70:)	Other					
	TOTAL	2,000	9,530	2,241	61,055	

CONTRACT NO.	DATE May 15, 1981
PROJECT TITLE Native American Services	
AGENCY Urban Indian Council, Inc.	Meals/Administration
FUNDING SOURCE Title III Ch	Service Category (if applicable)

(A) Number of Persons	(B) Position or Title	(C) Monthly Salary Rate (Full- time equivalent)	(D) % of time on Project	(E) Number of Months on Project	(F) Cost (A x C x D x E)
l	Coordinator	1,082	7.5	3	243
1	Coordinator	1,115	7.5	3	251
1	Coordinator	1,181	7.5	6	531
1	Counselor	810	4.0	12	389
1	Cateress	810	7.0	12	680
	·				
	ļ.				
		SUB-TOT	AL, PERSONN	NEL 2,094	
		18 * % FRI	NGE BENEFIT	TS 377	
	400	TOTAL,	PERSONNEL	2,471	

^{*} Indicates fringe benefits as a percent of 'Sub-total, Personnel'

151892

CONTRACT NO	DATE May 15, 1981
PROJECT TITLE Native American Services	·
AGENCY Urban Indian Council, Inc.	Meals/Service
FUNDING SOURCE Title III-CI	Service Category (if applicable)

(A) Number of Persons	(B) Position or Title	(C) Monthly Salary Rate (Full- time equivalent)	(D) % of time on Project	(E) Number of Months on Project	(F) Cost (A x C x D x E
1	Coordinator	1,082	77.5	3	2,516
1	Coordinator	1,115	77.5	3	2,592
1	Coordinator	1,181	77.5	6	5,492
1	Counselor	810	36.0	12	3,499
1	Caterer	810	63.0	12	6,124
The state of the s					
		SUB-T01	TAL, PERSON	NEL 20,223	
		18 * % FRI	NGE BENEFI	TS 3,640	
		TOTAL.	PERSONNEL	23,863	

^{*} Indicates fringe benefits as a percent of 'Sub-total, Personnel'

CONTRACT NO		DATE May 15, 1981
PROJECT TITLE_	NATIVE AMERICAN SERVICES	
AGENCY	URBAN INDIAN COUNCIL, INC.	TRANSPORTATION/ADMINISTRATION
FUNDING SOURCE	III-B	Service Category (if applicable)

(A) Number of Persons	(B) Position or Title	(C) Monthly Salary Rate (Full- time equivalent)	(D) % of time on Project	(E) Number of Months on Project	(F) Cost (A x C x D x E)
1	Coordinator	1,082	.5	3	16
1	Coordinator	1,115	.5	3	17
1	Coordinator	1,181	.5	6	36
			<u> </u>		
	- L				
		SUB-TOT	AL, PERSON	NEL	69
		18 * % FRI	NGE BENEFI	TS	12
		TOTAL,	PERSONNEL		81

^{*} Indicates fringe benefits as a percent of 'Sub-total, Personnel'

CONTRACT NO.	DATE May 15, 1981
PROJECT TITLE Native American Services	
AGENCY Urban Indian Council, Inc.	Transportation/Service
FUNDING SOURCE Title III -B	Service Category (if applicable)

(A) Number of Persons	(B) Position or Title	(C) Monthly Salary Rate (Full- time equivalent)	(D) % of time on Project	(E) Number of Months on Project	(F) Cost (A x C x D x E)
1	Coordinator	1,082	4.5	3	146
1	Coordinator	1,115	¥.5	3	151
1	Coordinator	1,181	4.5	6	319
			INGE BENEFI		

^{*} Indicates fringe benefits as a percent of 'Sub-total, Personnel' B-11

CONTRACT	NO.		DATEMay 15, 1981
PROJECT	TITLE_	NATIVE AMERICAN SERVICES	
AGENCY		URBAN INDIAN COUNCIL, INC.	EDUCATION / ADMINISTRATION
FUNDING S	SOURCE_	III-B	Service Category (if applicable)

(A) Number of Persons	(B) Position or Title	(C) Monthly Salary Rate(Full- time equivalent)	(D) % of time on Project	(E) Number of Months on Project	(F) Cost (A x C x D x E)	
1	Coordinator	1,082	.5	3	16	
1	Coordinator	1,115	.5	3	17	
1	Coordinator	1,181	.5	6	35	
	SUB-TOTAL, PERSONNEL 68					
	18 * % FRINGE BENEFITS 12					
TOTAL, PERSONNEL 80					80	

^{*} Indicates fringe benefits as a percent of 'Sub-total, Personnel' B-12

CONTRACT NO		DATE May 15, 1981
PROJECT TITLE	NATIVE AMERICAN SERVICES	
AGENCY	URBAN INDIAN COUNCIL, INC.	EDUCATION/SERVICES
FUNDING SOURCE_	III-B	Service Category (if applicable)

(A) Number of Persons	(B) Position or Title	(C) Monthly Salary Rate (Full- time equivalent)	(D) % of time on Project	(E) Number of Months on Project	(F) Cost (A x C x D x E)	
1	Coordinator	1,082	4.5	3	146	
1	Coordinator	1,115	4.5	3	151	
1	Coordinator	1,181	4.5	6	318	
1	Counselor	810	5.0	12	486	
				-		
			<u> </u>	<u></u>		
	SUB-TOTAL, PERSONNEL 1,101					
	18 * % FRINGE BENEFITS 209					
	TOTAL, PERSONNEL 1,310					

^{*} Indicates fringe benefits as a percent of 'Sub-total, Personnel'

CONTRACT NO		DATE
PROJECT TITLE	NATIVE AMERICAN SERVICES	
AGENCY	URBAN INDIAN COUNCIL, INC.	RECREATION/ADMINISTRATION
FUNDING SOURCE	III-B	Service Category (if applicable)

(A) Number of Persons	(B) Position or Title	(C) Monthly Salary Rate (Full- time equivalent)	(D) % of time on Project	(E) Number of Months on Project	(F) Cost (A x C x D x E)
1	Coordinator	1,082	.5	3	16
1	Coordinator	1,115	.5	3	17
1	Coordinator	1,181	.5	6	35
SUB-TOTAL, PERSONNEL 68					
18 * % FRINGE BENEFITS					
TOTAL, PERSONNEL					80

^{*} Indicates fringe benefits as a percent of 'Sub-total, Personnel'

CONTRACT NO		DATE May 15, 1981
PROJECT TITLE	NATIVE AMERICAN SERVICES	
AGENCY	URBAN INDIAN COUNCIL, INC.	RECREATION/SERVICES
FUNDING SOURCE_	III-B	Service Category (if applicable)

(A) Number of Persons	(B) Position or Title	(C) Monthly Salary Rate (Full- time equivalent)	(D) % of time on Project	(E) Number of Months on Project	(F) Cost (A x C x D x E)	
1	Coordinator	1,082	4.5	3	146	
1	Coordinator	1,115	4.5	3	151	
1	Coordinator	1,181	4.5	6	318	
1	Counselor	810	5.0	12	486	
	SUB-TOTAL, PERSONNEL 1,101					
18 * % FRINGE BENEFITS					209	
TOTAL, PERSONNEL 1,31					1,310	

^{*} Indicates fringe benefits as a percent of 'Sub-total, Personnel'

151992

CONTRACT NO	DATEMay 15, 1981
PROJECT TITLE NATIVE AMERICAN SERVICES	
AGENCY URBAN INDIAN COUNCIL, INC.	TOTAL CITY SUPPORT Service Category (if applicable)
FUNDING SOURCE	Service Category (17 applicable)

(A) Number of Persons	(B) Position or Title	(C) Monthly Salary Rate(Full- time equivalent)	(D) % of time on Project	(E) Number of Months on Project	(F) Cost (A x C x D x E)	
1	Coordinator	1,082	100	3	3,245	
1	Coordinator	1,115	100	3	3,347	
1	Coordinator	1,181	100	6	7,084	
1	Counselor	810	50	12	4,860	
1	Caterer	810	70	12	6,804	
		SUB-TO1	AL, PERSONI	NEL	25,340	
	18 * % FRINGE BENEFITS 4,582					
TOTAL, PERSONNEL 29,922					29,922	

^{*} Indicates fringe benefits as a percent of 'Sub-total, Personnel'

CONTRACT NO		DATE
PROJECT TITLE_	NATIVE AMERICAN SERVICES	
AGENCY	URBAN INDIAN COUNCIL	Meals Administration
EINDING SOURCE	III-C-1	Service Category (if applicable)

CODE	DESCRIPTION OF ITEM AND BASIS FOR EVALUATION	ITEM TOTAL	CATEGORY TOTAL
320	Operating Supplies	30.00	
440	Space Rental - 12 x \$45 per month	540.00	
570	Telephone - 12 X \$5 per month	60.00	
-			
<u></u>			

CONTRACT NO.		DATE May 15, 1981
PROJECT TITLE	NATIVE AMERICAN SERVICES	
AGENCY	URBAN INDIAN COUNCIL, INC.	MEALS/SERVICES
FUNDING SOURCE	TTT-C1	Service Category (if applicable)

CODE	DESCRIPTION OF ITEM AND BASIS FOR EVALUATION	ITEM TOTAL	CATEGORY TOTAL
240	Repair/Maintenance - Kitchen Equipment	190.00	
320	Operating Supplies	202.00	
380	Other Commodities - Raw Foods	7,479.00	
440	Space Rental 12 X \$395.83	4,750.00	
570	Telephone - 12 X \$21/mo	252.00	

CONTRACT NO		DATE May 15, 1981
PROJECT TITLE_	NATIVE AMERICAN SERVICES	
AGENCY	URBAN INDIAN COUNCIL, INC.	EDUCATION/ADMINISTRATION
EINDING COURCE	III-B	Service Category (if applicable)

CODE	DESCRIPTION OF ITEM AND BASIS FOR EVALUATION	ITEM TOTAL	CATEGORY TOTAL
440	Space Rental 12 @ 3.00/mo.	36.00	
570	Telephone 12 @ .40 /mo.	3.00	
A commence of the commence of			
4			

CONTRACT NO		DATE May 15, 1981]
PROJECT TITLE	NATIVE AMERICAN SERVICES	
AGENCY	URBAN INDIAN COUNCIL, INC.	EDUCATION/SERVICES
FINNING SOUDCE	III-B	Service Category (if applicable)

CODE	DESCRIPTION OF ITEM AND BASIS FOR EVALUATION	ITEM TOTAL	CATEGORY TOTAL
440	Space Rent 12 @ \$55/mo	660	
570	Telephone 12 @ \$4/mo	48	
370			
•			

CONTRACT NO		DATE May 15, 1981
PROJECT TITLE	NATIVE AMERICAN SERVICES	
AGENCY	URBAN INDIAN COUNCIL, INC.	RECREATION/ADMINISTRATION Service Category (if applicable)
FUNDING SOURCE_	III-B	Service category (11 appricable)

CODE	DESCRIPTION OF ITEM AND BASIS FOR EVALUATION	ITEM TOTAL	CATEGORY TOTAL
440	Space Rental - 12 @ \$3/mo	36.00	
570	Telephone - 12 @ \$.40/mo	3.00	

CONTRACT NO		DATEMay 15, 1981
PROJECT TITLE	NATIVE AMERICAN SERVICES	
AGENCY	URBAN INDIAN COUNCIL, INC.	RECREATION/SERVICES
FUNDING SOURCE	III-B	Service Category (if applicable)

CODE	DESCRIPTION OF ITEM AND BASIS FOR EVALUATION	ITEM TOTAL	CATEGORY TOTAL
440	Space Rental - 12 X \$55/mo	660	
570	Telephone - 12 X \$4/mo	48	

CONTRACT NO		DATE May 15, 1981
PROJECT TITLE_	NATIVE AMERICAN SERVICES	
AGENCY	URBAN INDIAN COUNCIL, INC.	
EUNDING COURCE	TOTAL CITY SUPPORT	Service Category (if applicable)

CODE	DESCRIPTION OF ITEM AND BASIS FOR EVALUATION	ITEM TOTAL	CATEGORY TOTAL
240	Repair and Maintenance - Kitchen Equipment	190	190
320	Operating Supplies	232	232
380	Other Commodities - External Food	7,479	7,479
440	Space Rental - \$556.83/mo.	6,682	6,682
570	Telephone	414	414

151892

CONTRACT NO		DATE May 15, 1981
PROJECT TITLE_	NATIVE AMERICAN SERVICES	
AGENCY	URBAN INDIAN COUNCIL, INC.	MEALS SERVICES
FUNDING SOURCE	U.S.D.A.	Service Category (if applicable)

CODE	DESCRIPTION OF ITEM AND BASIS FOR EVALUATION	ITEM TOTAL	CATEGORY TOTAL
380	Other Commodities - External USDA @ .4725 for period July 1, 1981 through September 30, 1981. (Rate of reimbursement for balance of contract to be determined upon final appropriation of USDA funds from OEA.)	2,241	2,241
	-		

351002

Assurance of Compliance with "Nondiscrimination on Basis of Handicap" Section 504 of the Rehabilitation Act of 1973

Urban Indian Council, Inc. (hereinafter called the "Contractor"), HEREBY AGREES THAT it will comply with "Nondiscrimination on Basis of Handicap" Section 504, of the Rehabilitation Act of 1973, dated June 3, 1977, (hereinafter referred to as Section 504) and procedures established by City of Portland, Human Resources Bureau, Aging Services Division (hereinafter referred to as the Area Agency on Aging - AAA). The regulation defines and forbids acts of discrimination against qualified handicapped persons in employment and in the operation of programs/activities receiving assistance from the Department of Health Education and Welfare. The Contractor hereby gives assurance that it will immediately take measures necessary to effectuate this agreement.

As an employer, the Contractor agrees to make reasonable accommodation to the handicaps of applicants and employees unless the accommodation would cause the employer undue hardship, as defined in Section 504. This extends to all phases of employment including recruitment, selection and placement, compensation, promotion and transfer, disciplinary measures, demotions, layoffs and terminations, testing and training, daily working conditions, awards and benefits, and all other terms and conditions of employment.

The Contractor shall submit to the AAA, for analysis and recommendations, copies of their affirmative action plan and personnel policies which include provisions that assure the following:

- 1. No qualified handicapped person shall, on the basis of handicap, be subjected to discrimination in employment by the Contractor.
- 2. The Contractor shall make all decisions concerning employment in a manner which ensures that discrimination on the basis of handicap does not occur and may not limit, segregate, or classify applicants or employees in any way that adversely effects their opportunities or status because of handicap.
- 3. The Contractor shall not participate in a contractual or other relationship that has the effect of subjecting qualified handicapped applicants or employees to discrimination.

- 4. The Contractor shall make reasonable accommodation to the known physical or mental limitations of an otherwise qualified handicapped applicant or employee.
- 5. The Contractor shall not deny any employment opportunity to a qualified handicapped employee or applicant if the basis for the denial is the need to make reasonable accommodation.

As a provider of community services, the Contractor shall take appropriate steps in accordance with the established procedures, to assure that no qualified handicapped person, because of the Contractor's facilities are inaccessible to or unable by handicapped persons, be denied the benefits of, be excluded from participation in, or otherwise be subjected to discrimination under any program or activity. The Contractor's programs and activities, when viewed in its entirety, will be readily accessible to handicapped persons.

The Contractor hereby recognizes and agrees that an Assurance of Compliance with Section 504 is given in consideration of and for the purpose of obtaining any and all AAA contracts or other financial assistance extended after the date hereof to the Contractor by the AAA, including installment payments after such date on account of applications for AAA financial assistance which were approved before such date. The Contractor recognizes and agrees that such AAA financial assistance will be extended in reliance on the representations and agreements made in this Assurance, and that the AAA shall have the right to seek judicial enforcement of this Assurance. This Assurance is binding on the Contractor, its successors, transferees, and assignees, and the person whose signature appears below is authorized to sign this Assurance on behalf of the Contractor.

Dated this	14th day of May	, 1981
By Faith	th Mayha Mayhew	
ratui	raynew 0	
Title		
Bo	oard Chairman	
P.	O. Box 3198	
Po	ortland, Oregon 97208	
Contracto	or's mailing address	

ASSURANCE OF COMPLIANCE WITH THE CITY OF PORTLAND AFFIRMATIVE ACTION PLAN



Urban Indian Council, Inc. (hereinafter called the "Contractor")
HEREBY AGREES That it will comply with the City of Portland Affirmative Action
Plan as stated in City Ordinance 144724, dated November 10, 1977, and the Federal Guidelines contained in Revised Code 4 of the U. S. Department of Labor,
to the end that no person who applies for employment shall, on the ground of
race, color, religion, age, sex, national origin, or handicap, be excluded from
participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the Contractor receives
City of Portland financial assistance; and HEREBY GIVES ASSURANCE THAT it will
immediately take any measures necessary to effectuate this agreement.

The "equal employment opportunity doctrine" is more than a directive prohibiting discriminatory practices; rather, it is a doctrine that requires positive measures to assure an equal opportunity for meaningful employment of those persons who have been victims of discrimination. This doctrine extends to all areas of employment and to all relations with employees, including recruitment, selection and placement, compensation, promotion and transfer, disciplinary measures, demotions, layoffs and terminations, testing and training, daily working conditions, awards and benefits, and all other terms and conditions of employment. The Affirmative Action Plan calls for:

- 1. An improvement of employment opportunities for minority group persons and women in all employee classifications.
- 2. An improvement of career opportunities for minority groups and women employ-ees.
- 3. An increased awareness of "institutional" biases through education and training to achieve its eradication.
- 4. An explanation to minority group organizations of the programs, employment and training opportunities, and the qualifications required for positions in the Contractor's organization.
- 5. An active education program which will keep management, supervisors and employees informed of their social and civil rights and responsibilities.

The Contractor hereby recognizes and agrees that an Assurance of Compliance with the City of Portland's Affirmative Action Plan is given in consideration of and for the purpose of obtaining any and all City contracts or other financial assistance extended after the date hereof to the Contractor by the City, including installment payments after such date on account of applications for City financial assistance which were approved before such date. The Contractor recognizes and agrees that such City financial assistance will be extended in reliance on the representations and agreements made in this Assurance, and that the City of Portland shall have the right to seek judicial enforcement of this Assurance. This Assurance is binding on the Contractor, its successors, transferees, and assignees, and the person whose signature appears below is authorized to sign this Assurance on behalf of the Contractor.

	• / /
Dated May 14, 1981	By Faith Marken
P.O. Box 3198 Portland, Or. 97208	Faith Mayhew
(Contractor's mailing address)	Board Chairman

The Board of Directors of the Urban Indian Council
has reviewed the proposal for senior services to be provided by
Urban Indian Council's Community Services Department
in Portland/Multnomah County through contract with the City of Portland,
Human Resources Bureau. Comments are attached.
The Board of Directors approves the proposal.
The Board of Directors does not approve the proposal for
reasons listed below:
<u> </u>
The Board of Directors has reviewed the proposal, but has
taken no action at this time.
- inth Manher 5-14-21
Signature of Board Chairperson Date

ADVISORY COMMITTEE REVIEW

The Advisory	Committee of the Urban Indian Council
has reviewed	the proposal for senior services to be provided by
Urban	Indian Council's Community Services Department
	ract with the City of Portland, Human Resources Bureau.
Comments are	attached.
	The Advisory Committee approves the proposal.
	The Advisory Committee does not approve the proposal
	for reasons listed below:
,	
	The Advisory Committee has reveiwed the proposal but has
	taken no action at this time.
4:4	Maha - 14-21
Signature of	Chairperson Date
	ν

351902

EXHIBIT C Required Reporting Forms and Procedures

ONCE PRINTED, REVISED

CLIENT TRACKING SYSTEM

FORMS 101 - 102 - 103

WILL BE SENT TO CONTRACTOR

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Contra	act Agency	,		Area Agency Youth Service	e Centers	1519
	Address			Accounting Unit 522 S. W. Fifth Ave., 8th Fl.		
	CityState_			Portland, OR Phone: (AAA	. 97204) 248-4752 (YSC) 248-4356
	Contract #Co	ontract Per	iod: From		То	5 \$ · ·
	Funding Source		Servic	e Category		
			Reimbu	rsement Reques		
					month	& year
CODE	OBJECT TITLE	CURRENT PERIOD REQUEST	YEAR TO DATE REQUEST	CURRENT BUDGET	BALANCE	
110	Full-Time Employees					4
120	Part-Time Employees					
170	Benefits					
100	Total Personnel Services					by ach TO D.
210	Professional Services					ed EN
220	Utilities					to to tr
230	Equipment Rental					gro pe MII
240	Repair and Maintenance		ļ		ļ	s g tal
260	Miscellaneous Services					re e S NG
310	Office Supplies	 	 			tu Jn BE
320	Operating Supplies Repair and Maint. Supplies	-	 		 	ich Ich
340	Minor Equipment and Tools		 		 	ma ma TOI
350	Ciothing and Uniforms	 	 			exp 18 18 18
380	Other Commodities-External		 	+		ditr ditr S (
410	Fducation		†		 	ol o
420	Local Travel					ts h IN
430	Out-of-Town Travel					os ac ac ocu
440	Space Rental					L c Vtt
490	Miscellaneous				<u> </u>	
520	Printing Services	 	ļ		ļ	r s ts
550	Data Processing Services	 	ļ		-	for for ments PORTI
560	Insurance	ļ	 		 	REG on rr. cum
570	Telephone Services	 	 			SU SU
		-	+	- 	 	THE SEE
					<u> </u>	Lugar N
200	Total Materials & Services					TACH TO THIS REIMBURSEMENT REQUEST: 1. Supporting documentation for all costs or expenditures grouped by expenditure code number. (Attach adding machine tape to each group of supporting documents.) REIMBURSEMENT REQUEST AND SUPPORTING DOCUMENTS ARE TO BE SUBMITTED TO THE CITY NO LATER THAN THE FIFTFENTH WORKING DAY FOLLOWING MONTH END.
620	Buildings	 	 			LA E E E
630	Improvements	 				IS did o
640	Furniture & Equipment					E d b L
600	Total Capital Outlay					Supporti Supporti expendit group of MRURSEMENT
	TOTAL					ATTACH 1. REIMF
T	tify that the information per	taining to	this reques	t de true and	l nompleto to	_) ∢।
the b	est of my knowledge.	raining to	curs reques	t is true and (complete to	
Signe	d		Date Sig	ned		-
Title			Phone		Ū.··	īsed 4/3/81
					kev	T250

CONTRACTOR RECORD OF NON-CONSUMABLE SUPPLIES PURCHASED (Items with a minimum value of \$25.00 per item and a maximum value of \$200.00 per item)



DATE OF PURCHASE	NUMBER OF ITEMS	DESCRIPTION	VENDOR AND INVOICE NUMBER	UNIT COST	TOTAL COST
Authorized S	ignature		Date Signed		
Title			Phone Number		

Revised	6/2/81

CONTRACTOR RECORD OF CAPITAL EQUIPMENT PURCHASED (Items with value in excess of \$200.00 per item)



DATE OF PURCHASE	NUMBER OF ITEMS	DESCRIPTION	VENDOR AND INVOICE NUMBER	UNIT COST	TOTAL COST

Authorized Signature	Date Signed
Title	Phone Number

SOCIAL SERVICES DIVISION CONTRACT REIMBURSEMENT PROCEDURES

Reports are due monthly on the fifteenth (15th) working day following the end
of the month. Reimbursement request shall be mailed directly to the Accounting
Unit:

Human Resources Bureau Social Services DIvision Accounting Unit 522 S.W. Fifth Ave., 8th Floor Yeon Building Portland, Oregon 97204

- 2. Reports not received by the deadline shall not be processed until the next month. This will result in a delay in payment.
- 3. City forms must be used. If additional forms are needed, please contact the Accounting Unit (248-4752).
- 4. Materials to be submitted each month are as follows:
 - a) A separate Reimbursement Request Form for each funding source and each service category requiring City reimbursement as included in the approved contract budget.

 e.g. -- I & R -- III-B

Admin. -- OPI
Admin. -- General Fund
Meals -- III-C-1
General Fund
Other

- b) A Reimbursement Request Form for Required Match, as included in the approved budget.
- c) A Reimbursement Form showing Project Income/Contributions collected.
- d) A Reimbursement Form showing total City reimbursement.
- e) Supporting documentation showing proof of payment (attached to respective Reimbursement Request Forms). This may include:

copies of checks copies of bills payroll register etc.

5. Supporting documentation is to be attached to each request form, including the Required Match (copies of documentation are not necessary for the Total City Reimbursement).

For each request form, documentation is to be grouped by line item. (Attach adding machine tape to each group of supporting documents.)

Please Note: For purposes of fiscal reporting, <u>Match</u> included in the contract requires the same documentation as City Support requested.

151002

- 6. If a piece of documentation is applicable to more than one funding source (or match), write on the supporting documentation how much is to be applied to each funding source/service category.
- 7. The "indirect cost" line item may be used to cover any costs incurred in support of the services included in the contract. Documentation/proof of payment must be submitted for each reimbursement requested.
- 8. Grant or Agency policy <u>requires</u> that expenditures be reported in dollars and cents. *DO NOT ROUND TO THE NEAREST DOLLAR!*
- 9. Reimbursement requests must be typed or written in ink.
- 10. Reimbursement Request Forms must be signed in ink by an authorized person designated by the Agency. Each agency must submit to the City the names of all persons authorized to sign these reports. The Agency is responsible for notifying the City in writing of any changes in authorized signatures.
- 11. The reimbursement request must be made against the current authorized contract. Each agency is responsible for notifying appropriate personnel of budget changes.
- 12. Incomplete or incorrect Reimbursement Request Forms will be returned to the Contractor for completion or correction.
- 13. Match expenditures will be analyzed quarterly as part of the monitoring procedures. Corrective action plans will be developed if necessary to assure contract compliance.

Corrective action may include: withholding of funds, suspension, or termination of the contract.

If match is not produced in accordance with the approved contract by the third (3rd) quarter of the budget year, the City will reduce its contribution to maintain the established ratio of shared costs. (For AAA District Centers, this ratio is a minimum of 90/10 City/Agency share for Discretionary Services. For other contracts, the level of required match has been negotiated.)

- 14. Upon receipt of completed reimbursement forms, the Accounting Unit staff reviews the request for accuracy and compliance with the approved budget, prepares payment authorization, and submits the reimbursement package to the Program staff.
- 15. Program Staff reviews the package and signs off, if request complies with regard to appropriate service delivery. Reimbursement request will be held until Program reports are received.
- 16. Principal Accountant reviews the package, approves payment, and forwards the package to Accounts Payable at City Hall.

- 17. Accounts Payable reviews the package, approves payment, and processes the package for the computer to fill out the warrant (check). Computer runs are made every Tuesday and Thursday evenings.
- 18. Checks are returned to Accounts Payable for verification of computer run.
- 19. The computer run is forwarded to the Auditor's Office for auditing and release (mailing) of the warrant.
- 20. Total estimated turnaround time is two weeks from the time a completed package leaves the Human Reources Bureau. HRB staff can usually complete its work within two days, if the requests are complete and correct, and program reports have been received.
- 21. In the event of an emergency or other unusual circumstances, as approved by the Principal Accountant, a manual warrant may be issued within 72 hours. A manual warrant process will not be utilized on a regular basis.

We hope that these procedures will clarify what is expected of Agency staff in the filling out and processing of these documents. If you have any questions or need further information, please feel free to call the Accounting Unit or Social Services Contract Management staff at 248-4752.

PORTLAND HUMAN RESOURCES BUREAU SOCIAL SERVICES DIVISION

PROCEDURES FOR CONTRACT MODIFICIATIONS

WHY?

Contract modifications are required in the following situations:

- -change in total contract amount (increase or decrease)
- -changes in staff salaries
- -changes in staff positions to be supported through the contract
- -changes in line item budget
- -changes in number or type of services to be provided
- -other substantial changes

HOW?

Contracts may be modified in 3 ways:

- -ordinance-authorized by City Council
- -contract change order-approval by Social Services Manager, Human Resources Bureau Executive Director, and Commissioner-in-Charge -initial-by both parties

Type of Change

Total funds increase/decrease
Total same line item changes
Staff salary
Staff position
Service Objectives
General/special conditions
Other substantial changes
Clerical errors

Modification Procedure

Ordinance
Change Order
Change Order
Change Order
Change Order
Ordinance/change order
Ordinance/change order
Initial by both parties

PROCEDURE:

A. Initiated by City:

 The City shall inform the Contractor in writing what and why changes are required, what information (if any) is needed from the Contractor to make such changes and what modification procedures will be utilized.

- City staff shall be responsible for obtaining necessary materials
 from the Contractor or shall prepare revised materials (to include
 revised contract or project applications pages) and amendment form,
 as necessary.
- Contractor shall review material and indicate approval formally or informally.
- 4. If an Ordinance is required:

-City staff shall prepare and file Ordinance

-City shall notify Contractor of action on Ordinance

-If authorized by City Council, Contractor shall sign three (3) copies of amendment (if not already signed) and return to designated City office

-City staff shall obtain necessary City signatures -Amendment goes into effect when both parties have

signed and the changes are documented in the City Auditor's Office

-Fully signed copy shall be returned to the Contractor

5. If change order procedure is utilized:

-City staff shall prepare change order

-Program Staff, Accountant, Division Manager, HRB Executive Director, and Commissioner-in-Charge shall review and indicate approval

-Contractor shall sign Amendment and return to City

-Amendment goes into effect when City and Contractor signatures are obtained

B. <u>Initiated by Contractor</u>:

- 1. Contractor shall submit a letter to the Unit Director requesting modification. This letter should contain the following information:
 - a. Specific changes desired (e.g. increase printing by \$500, decrease local travel by \$200 and decrease office supplies by \$300).
 - b. Reason or need for changes (e.g. the newsletter mailing list has doubled so more copies are printed; counselors are carpooling in an effort to save gasoline).
 - c. Statement regarding how these changes will affect the provision of services (e.g. line item changes are more consistent with actual spending patterns and services will continue to be delivered as specified in the contract).

2. The Contractor shall prepare revised project application pages as follows:

a. BUDGET CHANGES

(1) Budget Worksheet

The <u>budget worksheet</u> must include the following columns for each funding source to be modified:

current
+ or revised

If the contract includes a funding source which is not to be modified, a column must be included for this current breakdown.

If the contract includes more than one funding source, the budget worksheet must also include columns for the following:

current total
total + or - (omit if only l funding
revised total source changes)

The <u>budget worksheet</u> must include the name of the contract agency and the contract number in the upper left hand corner.

The <u>budget worksheet</u> must include the date of the revision in the lower right hand corner (this date should correspond with the date of the letter requesting the modification).

(SEE SAMPLE)

(2) Budget Justification Sheets

A full set of original budget justification sheets must be submitted, showing the total justification as revised. It is not necessary to show + or - on the justification sheets.

The budget justification forms should be consistent with the budget worksheet columns for the revised funding for each source and for the revised total.

Even if a budget justification sheet does not change, a new original must be prepared (e.g. pink sheet, typed original) to meet the contract requirements of the City Auditor's office.

Each budget justification sheet must be completed in full:

DATE - date of revision request (put this new date even if no changes were made on a particular page.

PROJECT NUMBER - contract number assigned by the City.

PROJECT TITLE - name of agency and service (if there are multiple contracts with the Human Resources Bureau e.g. PACT Senior Service Center).

(3) Miscellaneous Comments on Budget Changes

All changes shown on the budget worksheet or the budget justification pages should be addressed in the letter requesting the modification.

A modification is <u>not</u> required for any line item changes in materials and services in which that line will not be over-expended by 5% of the line item or \$1,000, whichever is less. Formal modification is not required for lines which will be underexpended.

e.g., if line 420 in the contract is \$1,000 and if there is an expected overspending of \$48, a contract modification is not required because \$48 is less than 5% of \$1,000.

If this \$48 will come from line 310 office supplies, no change is required because you will simply underspend line 310 by \$48.

Any changes in staff positions (increase in salary, change in % of time or number of months on project) requires a modification. A modification is not necessary if an individual is being paid at a lower <u>rate</u> of pay for a given position.

If an authorized position is to be filled by a different person, please notify the City accountant to assist in speedy processing of your invoices. A contract modification is not required.

b. SERVICE CHANGES

(1) OBJECTIVES - (Project Narratives, Section 3)
A revised objective section should be submitted showing the revised number or type of services to be provided or the revised period in which services will be provided.

(The need for these changes and the impact should be discussed in the letter requesting the modification).

(2) ACTIVITIES - (Project Narrative, Section 4)

Revised activities pages must be submitted only if changes are made. These activity pages will be used as a basis for monitoring the provision of services, so they should reflect current practices and procedures.

c. OTHER PROGRAM OR MANAGEMENT CHANGES

Other program or management changes will be handled on a case by case basis. Consult the City Staff responsible for contract development for specific requirements.

- 3. Contractor shall submit letter and revised pages as described above to Human Resources Bureau Unit Director.
- 4. Social Service Unit staff shall review the request for completeness and impact and shall make a determination about which modification procedure shall be utilized.
 - a. If Unit Staff supports the requested change and if an Ordinance is required, City Staff shall prepare the contract amendment prepare the ordinance and complete the regular Human Resources Bureau ordinance review process. If authorized by City Council, the Contractor shall sign 3 official copies and return to the City for City signatures and processing. A signed copy will be returned to the Contractor.
 - b. If unit staff supports the request and if a change order is to be used, City staff shall prepare the change order.

The contract change order along with the letter of request and modified pages shall be submitted for review and approval to our Accountant, Manager of Social Services, Human Resources Bureau Executive Director and the Commissioner-in-Charge.

If approved, the original change order shall be filed in the City Auditor's Office. Copies shall be provided to the Contractor, the Fiscal Unit and the responsible Program Unit.

The Contract change order becomes effective when all City signatures have been obtained.

c. If Unit Staff does not support the request, the Contractor shall be notified. The request may be denied or additional information or documentation may be requested.

SCHEDULE OF MODIFICATIONS

Contract modifications will be accepted within 30 days of receipt of completed quarterly progress reports or at other times as directed or approved by the responsible Program Unit.

CONTRACT FOR SERVICES

SECTION I: PARTIES TO THE CONTRACT

CITY OF PORTLAND ("City"), City Hall, 1220 S. W. Fifth Avenue, Portland, Oregon 97204, and JAPANESE ANCESTRAL SOCIETY ("Contractor"), 327 N. W. Couch, Portland, Oregon 97209.

SECTION II: CONTRACT SUMMARY

Contractor agrees to provide meals, outreach, transportation, education, and recreation services to elderly residents in Portland/Multnomah County and further agrees that the total cost shall not exceed the sum of \$50,000.

SECTION III: PERIOD PERFORMANCE

Performance under this contract shall commence July 1, 1981, and continue through June 30, 1982, unless extended by City Council action.

SECTION IV: AGREED CONTRACTOR - PROJECT OPERATION

- A. Contractor shall, by June 30, 1982, meet all goals and objectives stated in the "Project Narrative" (Exhibit "A," hereby incorporated by reference).
- B. Contractor shall ensure that no portion of this contract shall in any way discriminate against, deny benefits to, deny employment to, or exclude from participation any persons on the grounds of race, color, national origin, religion, age, sex, handicap, marital status, sexual preference, political affiliation or belief; and that it shall target these services to those most in need.
- C. Contractor shall provide a minimum 5% match (\$2,632), as approved in the budget (refer to Exhibit "B"). Failure to meet this requirement shall result in a reduction of budget or termination of contract.
- D. Contractor shall retain client records for a minimum of five years and shall make said documents available at all reasonable times to the City, or its duly authorized representative, for evaluation through inspection of the quality, appropriateness, and timeliness of service.
- E. The use or disclosure by an party of any information concerning a recipient of services purchased under this contract, for any purpose not directly connected with the administration of or program evaluation by the City, is prohibited, except on written consent of the recipient or the recipient's attorney.

SECTION V: CONTRACTOR REPORTING AND RECORD REQUIREMENTS

- A. Contractor shall use the standardized forms provided by the City for reporting purposes (Exhibit "C," hereby incorporated by reference). If additional forms are deemed necessary, said forms shall be developed, forwarded, and training sessions scheduled.
- B. Required program reports shall be submitted by 3 p.m. of the fifth (5th) working day of each month. Reports shall be completed accurately in conformance with the guidelines and monitoring directions provided by the City. Program reports which are not received by the time specified shall result in delayed reimbursement.
- C. Contractor shall submit to the City a final "Director's Narrative Report" within forty-five (45) days of the conclusion of the project covered by this contract. The report should identify problems, corrective action taken, requests for technical assistance, any plans for seeking/securing other resources, and any concerns relative to the City's performance.
- D. Contractor shall maintain for a minimum of three (3) years all fiscal and program reports, including statistical records, and shall provide these reports at times and in the form prescribed by the City. In the event of dissolution of the corporation within the specified time, said records shall be turned over to the City Auditor.
- E. Contractor shall submit to the City copies of all requests for federal, state, or local grants that affect the services provided under this contract prior to submitting the request to the funding source.
- F. Contractor shall provide for program and facility reviews, including meetings with consumers, reviews of service and fiscal records, policies/procedures, staffing patterns, job descriptions, and meetings with any staff directly or indirectly involved in the performance of this contract at any reasonable time on request of and by persons authorized by the City.
- G. Contractor shall submit to the City one (1) copy of all formal documents produced under this contract.
- H. Contractor shall provide proof of its timely payment of withholding taxes, unemployment taxes, and SAIF.
- I. Contractor shall submit to the City, prior to commencement of this contract, except where one is already on file, its current:

- -Personnel policy which sets forth procedures for hiring, firing, grievances; and identifies all paid holidays;
- -List of names and signatures of persons authorized to act as the Contractor's agents;
- -Articles of Incorporation and By-Laws; and
- -List of Board of Directors and Advisory Council members.

Contractor further agrees to submit any changes in these documents to the City within thirty (30) days of their effective dates.

SECTION VI: AGREED CITY

- A. City shall provide technical assistance upon written request of the Contractor.
- B. City shall provide all required reporting forms to the Contractor.
- C. City shall monitor the project based on all the provisions as set forth in this contract.
- D. City shall give Contractor written notification of problem areas related to the performance of this contract, including requirements for corrective action.
- E. City may conduct at least one contractor meeting per month.
- F. City shall conduct training sessions, as necessary, to ensure quality delivery of services and effective program management.
- G. City shall conduct on-site contract and facility reviews in accordance with a schedule developed by City.
- H. City shall process monthly reimbursement requests and contract amendments in a timely manner.

SECTION VII: COMPENSATION - METHOD OF PAYMENT

- A. Total compensation under this contract shall not exceed \$50,000.
- B. An advance shall be made to cover the cost of the Contractor's initial expenses for operation, not to exceed the sum of \$8,333, upon receipt of a written request from the Contractor.

- C. The additional amounts due after the initial advance shall be reimbursed upon receipt of the required ACCOUNTING REPORT FORMS (refer to Exhibit C), the original with supporting documentation attached. All supporting documentation shall be annotated with the check number, budget line item number, service category, and funding source. Reimbursement requests shall be received by the fifteenth (15th) working day of each month. Reimbursement requests not received by the specified time shall be delayed and processed for payment the following month, or may result in suspension or in termination of contract. (Please note that suspension means that any expenses incurred during this period shall be the sole responsibility of the Contractor.) Payments shall also be delayed, if the required program reports are not received by the specified time.
- D. All final reimbursement documents shall be received within forty-five (45) days following the end of the budget period. Final reimbursement documents not received within the specified time period shall not be processed, and the expense shall be the sole responsibility of the Contractor.
- E. Advances shall be recovered against expenditures in accordance with an established schedule developed and distributed by the City.
- F. All payments made pursuant to this contract are subject to post audit. The City shall perform spot audits at their discretion any time during the contract period. Contract costs disallowed by the City shall be the sole responsibility of the Contractor. If a contract cost is disallowed after reimbursement has occurred, the Contractor shall promptly repay the City. Retention of advances shall be predicated upon timely submission of reimbursement requests.
- G. All funds received from the City shall be used by the Contractor as set forth in the budget (refer to Exhibit "B"). Funds not used <u>shall be returned promptly</u> to the City at the end of the budget period. Any costs incurred by the Contractor over and above the agreed sums, as set out in the budget, shall be at the sole risk and expense of the Contractor.
- H. The operating budget may be amended, provided the full cost does not exceed the amount stated in the contract. Budget amendments shall not become effective until the Commissioner-in-Charge has given written approval and filed the approved document with the City Auditor. Budget overruns of five percent (5%) or \$1,000, whichever is less, are allowable without a budget amendment on all line items within the Materials and Services category, excluding Out-of-Town Travel. These line item overruns shall be compensated for within the same category.

- I. Budget amendments shall not be accepted during the last quarter of the budget period (April 1 through June 30).
- J. All items with a purchase price in excess of two hundred dollars (\$200) per item, hereunder, shall be for cash and not include any credit terms, and shall be reported to the City within ten (10) days, tagged by the City, included in the City's Property Control, and shall be the property of the City. Contractor shall maintain a current log (refer to Exhibit C) and copies of these logs shall be submitted with the final reimbursement. All non-expendable items shall be returned to the City within ten (10) days after contract termination.
- K. Contractor shall also maintain a current log (refer to Exhibit C) of all non-consumable supplies purchased under this contract. Non-consumable means items with a minimum value of twenty-five dollars (\$25) per item and a maximum value of two hundred dollars (\$200) per item. Copies of these logs shall also be submitted with the final reimbursement. All such items shall be returned to the City within ten (10) days after contract termination.

SECTION VIII: GENERAL CONDITIONS

- A. Contractor shall abide by all federal, state, and local regulations, policies, and procedures governing project operations, management, and service delivery. The funds shall be used solely for the purpose for which they are provided.
- B. Prior to commencement of this contract, Contractor shall deliver to the City Auditor evidence:
 - (1) that all persons handling funds received or disbursed under this contract are covered by a Fidelity Bond in the amount of \$10,000 or 100% of the estimated sixty (60) day cash flow, whichever is less;
 - (2) of a Standard Liability insurance policy in the single limit amount of \$300,000 and provide the City Auditor with an endorsement, thereto, naming the City as an additional insured party and protecting the City, its agents, and employees from claims for damages arising in whole or in part out of the performance of this contract;
 - (3) that all property and equipment purchased or received by the Contractor pursuant to this contract is insured against fire, theft, and destruction; and

- (4) that the above policies of insurance are in force and shall not be cancelled without thirty (30) days prior notice to the City.
- (5) that the Contractor has qualified (a) as a direct responsibility employer under ORS 656.407 (Workers Compensation), or (b) as a contributing employer under ORS 656.411, or (c) if the contract is to be performed without the assistance of others, that Contractor has signed a joint declaration with the City that the services are rendered as an independent contractor.
- C. If the Contractor enters into more than one (1) contract with the City, insurance and bonding shall be furnished, together with the proper endorsements for each separate contract. Failure to maintain current insurance, bonding, and proper endorsements for each separate contract shall result in the withholding of payment to the Contractor or the termination of the contract.
- D. If approved as self-insured by the City Attorney, the Contractor shall deliver to the City Auditor, in lieu of a Standard Liability insurance policy, evidence that it agrees to hold harmless, defend, and indemnify the City, its agents, and employees from any and all claims for damages arising in whole or in part out of the performance of this contract.
- E. The term "approval by the City" means written approval by the Executive Director and/or the Commissioner-in-Charge of the Human Resources Bureau. Unless otherwise specified, documents submitted to the City shall be regarded as received when delivered to the Human Resources Bureau.
- F. Compensatory time accrued by an employee performing services under this contract shall be taken within the budget period to be charged as a contract cost. Time not taken within this period shall become the sole risk and expense of the Contractor. This condition only applies, if compensatory time is indicated in the Contractor's Approved Personnel Policies and Procedures.
- G. Upon termination (cash-out) of any employee performing services under this contract, a maximum of two weeks accrued vacation time shall be an allowable reimbursement cost. Time in excess of the two weeks maximum shall be the sole responsibility of the Contractor.

H. It is expressly understood and agreed by both parties, hereto, that the City is contracting with the Contractor as an independent Contractor and that the Contractor, as such, agrees to hold the City harmless and to indemnify it from and against any and all claims, demands, and causes of action of every kind and character which may be asserted by a third party arising out of, or in connection with, the services to be performed by the Contractor under this contract.

SECTION IX: SPECIAL CONDITIONS

- A. The staff supervisor, given reasonable notice, shall attend training sessions and meetings and participate in other activities as required by the City to a maximum of three sessions (24 hours) per month.
- B. Other staff hired under this contract shall participate in such training sessions, meetings, and other activities as required by the City to a maximum of two sessions (16 hours) per month.
- C. In performance, hereof, the Contractor shall comply with the provisions of the "non-discrimination on Basis of Handicap," Section 504 Assurance of Compliance of the Rehabilitation Act of 1973 (refer to Exhibit "A").
- D. The Contractor agrees to submit documentation as required by the City to support waivers of contract policies and requirements granted by the City.
- E. The Contractor shall use the service definitions as set forth by the City and standardized reporting forms as developed and provided by the City.
- F. Contractor shall enter into written agreements with the other Portland/Multnomah Area Agency on Aging service providers to specify and clarify procedures of coordination.
- G. The Contractor shall give preference in the delivery of services to older persons with the greatest economic or social need in accordance with priorities and definitions provided by the City. The methods for giving preference may not include use of a means test.
- H. The Contractor shall, in the event resources are not available to provide a service, document the situation, inform the person of the problem, and place the person on a waiting list, prioritizing clients relative to those in greatest need of said services. Documentation shall be submitted quarterly to the City.



I. The Contractor shall:

- provide each older person with a free and voluntary opportunity to contribute to the cost of the service;
- (2) protect the privacy of each older person with respect to his/her contribution;
- (3) establish appropriate internal controls to safegard and account for all contributions;
- (4) use all contributions in accordance with OEA Policy and Procedures Manual: Part III, Section 23, "Income Definitions and Match;"
- (5) assure that no older person is denied a service because the older person will not or cannot contribute to the cost of the service; and
- (6) not require older persons to disclose information regarding income or resources as a condition for providing services.
- J. Contractor shall continue or initiate efforts to obtain support from other sources.
- K. The Contractor agrees that a written request for modification which results in a reduction in the number or type of services may result in a reduction of funds available from the City under this contract.
- L. Contractor shall submit copies of logs which list nonexpendable (\$100 or more per item) and non-consumable (minimum value of \$25 to a maximum value of \$99.99 per item) items from its previous contracts by August 31, 1981.
- M. No employee of the Contractor or member of the Contractor's governing board or body or persons who exercise any responsibilities under this contract shall participate in any decision relating to this contract which affects his outside, personal pecuniary interests.
- N. Contractor shall notify the City of any change in operating hours or closure of the agency for any reason other than those holidays which are designated in the contract by 9 a.m. of the date of change or closure.
- O. Contractor shall submit any corrections to monthly program reports and client tracking documents no later than 90 days after the end of the quarter during which the service occurred; with the exception of year end close out. Any corrections to fourth quarter program reports and client tracking documents must be submitted within 30 days from the end of the contract period.

- The Contractor shall, within ten (10) days of the execution of this contract, notify the City, in writing, of the staff person who shall be responsible for the performance of the Contractor's staff under this contract and the staff person to whom official correspondence regarding performance under this contract shall be sent.
- The Contractor shall submit all menus at least one month in advance of their use. Any substantial changes will be approved by the AAA prior to their use.
- The Contractor shall be able to identify source of all funds expended by providing accurate fiscal records.
- The Contractor agrees to accept modification of the USDA reimbursement rate for the period October 1, 1981, through June 30, 1982. The USDA rate contained in Exhibit B is an estimate for that period and the City will set the appropriate rate when appropriations are finalized.
- T. Contractor shall develop a work plan within specifications established by the City and submit to the City by August 31, 1981, for approval.

SECTIONX: CONTRACT MODIFICATION

Contractor may request changes in the contract by submitting a written request in accordance with City procedures (refer to Exhibit "C"). Minor changes shall not become effective until the Commissioner-in-Charge has given written approval, and the approved document is filed with the City Auditor. Major changes shall not become effective until approved by City Council, signed by the appropriate parties, and the approved document filed with the City Auditor.

SECTION XI: CONTRACT ASSIGNMENT

- The Contractor has been selected by the City for this work because of its particular experience in this program area. This contract is personal between the parties, and the Contractor shall not assign or subcontract in whole or in part, hereof, without prior approval by the City.
- In the event the City decides to assign its interest in this contract, in whole or in part, the City shall give written notice of the assignment to the Contractor ten (10) days prior to the assignment.

SECTION XII: TERMINATIN REMEDIES

A. This contract may be terminated by either party at any time by giving a thirty (30) day advance notice by certified mail for failure or refusal of the other to perform faithfully the contract according to its terms.

The contract may also be terminated at any time by the City by giving written notice, if its federal, state, or local grants are suspended, modified, or terminated. In the event of termination, the Contractor shall be entitled to reimbursement for allowable costs incurred up to the date of the terms of this contract.

SECTION XIII: SIGNATURES

The parties witness their consent to be bound by all the terms of this contract, SECTIONS I through XII, by signing below.

APPROVED AS TO CONTENT	CONTRACTOR
By Executive Director	ByAuthorized Representative
APPROVED AS TO FORM	CITY OF PORTLAND
ByCity Attorney	Commissioner of Public Utilities
	ByCity Auditor

PROJECT APPLICATION HUMAN RESOURCES BUREAU City of Portland

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	•		

1.	Project Title IKOI-NO-KAI	
2.	Type of Application (check one) New X Continuing	
3.	Applicant Agency: Name JAPANESE ANCESTRAL SOCIETY Address 327 N W Couch Portland, OR 97209 Phone Number (503) 223-2454 Project Director Lury Sato Official Authorized to Bind Agency George Azumano Financial Officer Kena Gimba	
4.	Contract Period: From July 1, 1981 To June 30, 1982	-
5.	Budget Period: FromJuly 1, 1981ToJune 30, 1982	
6.	City Support Requested \$ 50,000.00	

PROJECT NARRATIVE

Summary of Project

Describe in 300-400 words the project plan presented in this application. The summary should be able to stand by itself as a clear and complete description of the project.

Address:

- Statement of Problem (Provide a concise description of the conditions and problems to be addressed by the project. Use quantifiable, measurable terms.)
- Project Goals (State the intent of the project to change, reduce, or eliminate the problem(s) identified above.)
- Strategies for Delivering Services (Describe the general approach to meeting the goals stated above.

The goal of this Nutrition Project is to promote better health and sustain independent living among elderly Japanese Americans who reside in Portland/Multnomah County. The program will provide low-cost nutritious and sound meals as well as access services for those who are unable to maintain an adequate diet. The program will be tailored to meet the needs of elders of Japanese descent but will not exclude participation by any elders or their spouses.

Hot, nutritious meals will be served five days a week at 12:00 noon. Loaves and Fishes, Inc. will provide the meals served three days a week and traditional Japanese meals will be prepared on site and served the other two days a week. To facilitate participation, transportation, outreach, nutrition education, health screening and recreation will be offered as support services.

With the support of the two co-sponsors of the community, the Japanese Ancestral Society and the Japanese-American Citizens League, this project will plan to reach more of the target population and expand the program.

Poor nutrition habits among the elderly, in conjunction with other physical, social, and economic changes associated with incresing age may result in a pattern of living which causes malnutrition and loss of normal independent functioning. Many elderly persons do not eat adequately because: (1) they cannot affort to do so; or (2) they lack the knowledge and/or skills to select and prepare nourishing and well-balanced meals; or (3) they have limited mobility which may impair their capacity to shop and cook for themselves; or (4) they have feelings of rejection and loneliness which obliterate the incentive necessary to prepare and eat a meal alone.

National priorities have established that low income, minority and isolated persons are in greatest need. Survey in Portland/Multnomah County revealed 162 persons living below the poverty level among Japanese reflecting a clear need for low-cost nutritious meals and would be isolated without this program.

2. Service Area, Target Population, and Eligibility Criteria for Service

Describe the service area to be covered by this project and the target population for each service to be provided. Explain how each target population will be identified. State the eligibility criteria to be utilized for each service provided and the method for appeal or exception.

Service Area:

This project will encompass all of Multnomah County as a service area. Primary emphasis will be in the urbanized areas within the City of Portland.

Target Population:

The target population within the 60 and over group is those most in social and economic need. As defined in the AAA Area Plan, this is "those elderly individuals who are functionally impaired or resource limited to the extent that services are necessary to maintain independent living". Preference for nutrition services within the service area will be given to those people meeting the criteria and whose income falls below the Bureau of Census poverty level. This preference policy does not allow any other qualified person to be denied services based only on income.

Eligibility Criteria:

Persons 60 years of age and over and their spouses of any age are eligible to use the nutrition services. Recipients of home delivered meals have to be unable to leave the home and be unable to provide for themselves in regards to their meals. If in the interest of the older person, the spouse of any age is eligible to receive a meal. People referred by Adult and Family Services are eligible to receive a home delivered meal when they are unable to prepare their own and the service provider is reimbursed the full cost of the meal.

To increase sound nutrition habits among elderly Japanese American residents by providing 7,321 meals to 75 different participants, 5 days per week during the period Julyl, 1981 to June 30, 1982.

Number of meals served.

Ongoing Records kept and report made monthly 1. Hire, train and supervise staff (mostly parttime) to operate the nutrition site efficiently following job descriptions, work routine, monitor procedures, staff meetings, and maintenaning confidential personnel records.

Ongoing: Site Manager - 80% FTE

2. Ordering, checking, preparing and serving food from Loaves & Fishes.

Ongoing: Cater Manager - 100% FTE

Complete charge of traditional meals

Ongoing: Traditional Cook - 100% FTE

4. Assisting Cater Manager with food preparation and cleanup.

Ongoing: Caterperson - for Loaves & Fishes meals - 100% FTE

5. Assisting Traditional Cook with food preparation and cleanup.

Ongoing: 2-day Caterperson for Traditional meals -100% FTE

5. Maintaining volunteers, assisting in all functions in absence of the Site Manager, and proper atmosphere

Ongoing: Assistant Site Manager - 90% FTE

To maintain access to needed services for elderly residents by providing 1,830 rides to 33 different Japanes American individuals who require accompaniment to ensure completed journeys to nutrition sites during the period July1, 1981 to June 30, 1982.

Number of rides given

Record kept and reported

Volunteers services

1. Hire parttime van driver to meke 8 trips per week
Ongoing: Van Driver - 90% FTE
Volunteer Drivers - Inkind

3. To reduce isolation among elderly Japanese American residents by identifying 18 new low-income and/or minerity individuals during the period July1, 1981 to June 30, 1982.

Number of persons identified.

Outreach

Referrals

1. All Outreach to be performed by volunteers and by staff on volunteer bases.

Escort for handicaps	00% FTE
Friendly visits.	OO% FTE
Follow-up on referrals	OOF FTE
O utreach	OO% FTE
Follow-up on absentees	OO% FTE

- a. 1,056 education services
 to 75 different individuals.
- 845 recreation services to 75 different individuals.

Number of education services delivered.

Number of different individuals participating in education services.

Number of recreation services delivered.

Number of different individuals participating in recreation service.

- 1. Offering class in English as a Second Language
 Ongoing: Retired school teacher 00% FTE
- 2. Offering class in Japanese Conversations

 Ongoing: Wives of businessmem stationed in Portland
- 3. Coordinating a varied program in recreation
 Ongoing: Site Manager 10% FTE

 Van Driver 10% FTE

Volunteers- Natural Support System 00% FTE

4. <u>Center Organization</u> (Briefly describe the staffing pattern, operating hours, and official holidays. Pescribe safety and accountability procedures regarding center coverage and emergencies.)

The Japanese Ancestral Society of Portland will be the contracting agent and will administer the project. The Portland Chapter of the Japanese-American Citizens League will, through a non-financial agreement with the Ancestral Society, co-sponsor the project.

An Advisory Board will be composed of representatives of both of these organizations. In addition, the project participants will be elected to the area-wide Nutrition Project Council.

Project staff consists of a Site Manager, selected by the Board of Directors, a Bookkeeper, and Assistant Site Manager. Cater Manager and one caterperson will be responsible for Loaves and Fishes meals three days a week, A traditional meal cook with one assistant will take complete charge of purchasing, preparing, serving and cleaning up on other two days a week. An assistant Site manager will assist in recording attendance, telephone reassurance, outreach, and in sitemanager's absence look after nutrition site activities. The Bookkeeper will be responsible for making financial reports and doing payrolls. Training activities will include participation in AAA sponsored sessions as well as those offerred by other community resources. Retired physician will do health screening once a month. Site Manager will be responsible for the proper operation of the project. He/she may select volunteers and encourage community-wide resource persons to participate in the program.

Site will be open from ll:__ a.m. to 2:00 p.m. Monday through Friday. Holidays are New Year's Day, President's Day, Memorial Day, the Fourth of July, Labor Day, Veteran's Day, Thanksgiving, Christmas, and three days when there may be conflict in the use of the CHurch due to their functions. In an emergency such as ice storm, clients will be informed of the closure by telephone and other public communication

5. Contracting Agency Involvement (Describe support services to be provided for this project. Discuss the role of the contracting agency in the areas of fund-raising, advocacy, and provision of support services to the Center program.)

The Japanese Ancestral Society of Portland was founded about seventy years ago to provide services to Japanese immigrants. The Japanese-American Citizen's League celebrated its fiftieth year two years ago. Both organizations have contributed services to Japanese Americans to assist them in adjusting to their new homes.

Together they made the survey of Portland/Multnoman County and its environ in order to identify the elderly and their needs. Both organizations are helping to publicize the project and are working toward its success. A representative of the Nutrition Project is always in attendance at the monthly meeting of the Japanese Ancestral Society. Ikoi-No-Kai participates with both agencies in fund-raising projects.

6. Community Participation (Describe the citizen involvement in planning this project and the ways the community will be involved in the project's operation. Describe staff, Advisory Council, and Corporate Board relationships.)

Japanese community in Portland formed the Japanese Ancestral Society more than 70 years ago to advocate for individuals of Japanese descent. The Portland Chapter of the Japanese-American Citizens' League was formed 50 years ago with the intent of advocacy and increasing the participation of Japanese-American Citizens in the political process. Members of both these groups have been heavily involved on a volunteer basis in the implementation of this project. Extensive volunteer support from the Japanese-American community will continue for the life of this project.

In addition, the Advisory Board will advise the Board of Directors of the Ancestral Society on all program operations. The Advisory Board will approve all policy decisions with respect to menu, fees, and other supportive services.

7. Coordination (Describe the coordination of this project with other community organizations and statutory agencies in the service area. Briefly discuss program and service exchanges that may occur. Identify staff positions responsible for these activities.)

The Japanese American N utrition Project, IKOI-NO-KAI, will coordinate with other AAA contractors in providine technical assistance in Meeting the needs of elderly Japanese Americans.

The project through a sub-contract will buy meals from Loaves and Fishes Inc. Extensive coordination and assistence between the Japanese-American Nutrition Project and Loaves and Fishes Centers, Inc., will make possible improved nutrition services to all members of the community.

Requests and information or assistance to obtain needed services not available through Tkoi-No-Kai will be referred by the Site Manager or Assistant Site Manager to the Japanese Ancestral Society which provides information and referral services as in the past.

EXHIBIT B

JAS 81-82

151902

EXHIBIT B

Budgets and Attachments

a. City Support R	<u>oquested</u>			
Title III	C-1		39.83	7
Title III	В		5,08	2
City/Count	v General Fund	-	5,08	1
		-		* ************************************
	Su btotal	-	50,00	0
Required Match	(Cash and/or Inkind)		<u>2,53</u>	2
Program Income	-		7,50	4
	Su btota 1		50,13	5
Other Resources:		Cash	In-Kin	<u>d</u>
Source of revenue:	Volunteers		<u>/x</u> /	(one only)
Funding source:	Title III-B			
Service category:	Education			
Administration:	30			
Service:	490			
To tal				\$510
Source of revenue:	Municipal Services	=/	<u> X </u>	
Funding source:	Title III - B			
Service category:	Education			
Administration:	20			
Service:	500			
Total				\$520

IKOI NO KAI Japanese Ance 7/1/81 - 6/30	estral Society 0/82		Cash	<u>In-Kind</u>	151000
	Source of revenue:	Volunteers	/	<u>/x</u> /	
	Funding source:	Title III C-1			
	Service category:	Outreach			
	Administration:	360			
	Service:	380			
	Total				\$ 740
	Source of revenue:	Volunteers	/	<u>/x/</u>	
	Funding source:	Title III - 3			
	Service category:	Recreation			
	Administration:	20			
	Service:	300			
	Total				\$ 320
	Source of revenue:	<u>Participants</u>		<u>/x</u> /	
	Funding source:	Title III C-1			
	Service category:	Meals ·			
	Administration:				
	Service:	300			
	Total				\$_300
	Source of revenue:	Donation	<u>/x</u> /	/	
	Funding source:	Title III - B			
	Service category:	Meals			
	Administration:	1547 (Insurance	and	Bonding)	
	Service:				
	Total:				\$_1547

IKOI NO KAI Japanese Ancestral Society 7/1/81 - 6/30/82

		Cash In-Kind	15189
Source of revenue:	Donation		<i>ે જુ</i>
Funding source:	Title III-C-1		
Service category:	Me-ls		
Administration:			
Service:	300		
Total:			\$ <u>300</u>
Source of revenue:			
Funding source:			
Service category:			
Administration:			
Service:			
Total:			\$
Source of revenue:			
Funding source:			
Service category:			
Administration:			
Service:			
Total:			\$
Source of revenue:			
Funding source:			
Service category:		-	
Administration:			
Service:			
Total:			\$
Subtotal:			\$_4237
TOTAL			\$54.373

Ikoi-No-Kai Japanese Ancestral Society 7/1/61 - 6/30/82

151900

b. FUNDING STATEMENT: (Briefly describe the duration of funding from each source of match and other resources listed above)

The staff and friends of Ikoi-No-Kai do OUTREACH on their own time through the duration of the contract.

Local Resources, such as retired professionals, municipal services, public facilities, offer RECREATIONAL and EDUCATIONAL services on Ongoing basis.

rarticipants contribute RAM FCOD on seasonal basis.

Fund Raising project planned for contributions to cover Insurances and Bonding during the first quarter.

Sunsume Division of the Porpland Police Department provides paper products as needed.

Statement of Certification

The information provided herein is, to the best of my knowledge, certifiable and correct.

Authorized signature

Date May 15, 1981

APPROPRIATION UNIT 51892

Cad	Others Table	Title III- C-1	Title III C-1	Title III-B Transportation Services	Title III-B	C/C Gen. Fund Transportation Servicea
Code	Object Title	MEALS-Service	MEALS-Admin.	Services	Trans. Admin	Servicea
110	Full-Time Employees	30000				
120	Part-Time Employees	18855	2116	 		3737
130	Federal Program Enrollees			<u> </u>		
140	Overtime					
150	Premium Pay	0/10	20/	<u> </u>		
170	Benefits Less-Labor Turnover	2640	296	ļ		523
100	Total Personal Services	21495	2412			4260
210	Professional Services					
220	Utilities	3911	40			
230	Equipment Rental					
240	Repair & Maintenance	400				
260	Miscellaneous Services	1				
310	Office Supplies		240			
320	Operating Supplies	440				
330	Repair & Maint, Supplies					
340	Minor Equipment & Tools	250				
350	Clothing & Uniforms					
380	Other Commodities—External	10229				
410	Education					
420	Local Travel			2100		
430	Out-of-Town Travel					
440	Space Rental					
450	Interest					
460	Refunds				ļ	
471)	Retirement System Payments					
490	Miscellaneous					
510	Fleet Services		120			
520	Printing Services		120	<u> </u>	ļ	<u> </u>
530 540	Distribution Services Electronic Services					
550	Data Processing Services					
56 0	Insurance				3063	
570	Telephone Services	300	 	 	1061	
580	Intra-Fund Services	1 700	 	 	 	
590	Other Services—Internal					
200- 500	Total Materials & Services	15530	400	2100	1061	
610	Land				<u> </u>	
620	Buildings					
63 0	Improvements			1		
64()	Furniture & Equipment					
900	Total Capital Outlay					
70)	Other					
	TOTAL	37025	2812	2100	1061	4260 5/15/81
	1	1	B-6			1 5/15/81

APPROPRIATION UNIT LINE ITEM WORKSHEET! 54 800

Code	Object Title	City/County Gen. Fund Transp. Admin	City/County Gen. Fund Recreation Services	Title III-B Recreation Services	Title III-B Recreation Administratio	TOTAL CITY SUPPORT
110	Full-Time Employees					
120	Part-Time Employees	305	415		1368	26796
130	Federal Program Enrollees					
140	Overtime					
150	Premium Pay					
170	Benefits	43	58		191	3751
190	Less-Labor Turnover					
100	Total Personal Services	348	473		1559	30547
210	Professional Services	 				
220	Utilities	 		183		4134
230	Equipment Rental	<u> </u>	 	1	†	
240	Repair & Maintenance	 				400
260	Miscellaneous Services				1	1
310	Office Supplies				1	240
320	Operating Supplies					1,1,0
330	Repair & Maint, Supplies					
340	Minor Equipment & Tools	 	 			250
360	Clothing & Uniforms	 	 			
380	Other Commodities—External	 	 			10229
410	Education		 			
420	Local Travel	 	 			2100
430	Out-of-Town Travel		 			
			 			
440	Space Rental	 	 			
45()	Interest		 			
460	Refunds		 			
47()	Retirement System Payments					
490	Miscellaneous					-
510	Fleet Services		 		4	320
520	Printing Services					120
530	Distribution Services	<u> </u>				
540	Electronic Services					<u> </u>
55 0	Data Processing Services					2010
56 0	Insurance	<u> </u>	1		179	1240
570	Telephone Services					300
58 0	Intra-Fund Services					-
590	Other Services-Internal					ļ
20 0- 50 0	Total Materials & Services			183	179	19453
610	Land					
620	Buildings					
63 0	Improvements					
640	Furniture & Equipment					
60 ()	Total Capital Outlay					
70:)	Other					
	TOTAL	348	L173	183	1738	50,000
		•	B-7			5/15/81

Cod	0	Program Income Megls	Program Income Transporta-	Required In Kind Metch Meals	USDA Meals/Svcs.	Other
Code	,	Services	tion-Servi	B Services		1100001000
110	Full-Time Employees					
120	Part-Time Employees			2532		740
130	Federal Program Enrollees					
140	Overtime					
150	Premium Pay	<u> </u>				
170	Benefits					
190	Less-Labor Turnover					
100	Total Personal Services			2632		740
210	Professional Services					1350
220	Utilities			 		12770
230	Equipment Rental					
240	Repair & Maintenance					
260	Miscellaneous Services					
310	Office Supplies					
320	Operating Supplies					300
330	Repair & Maint, Supplies					
340	Minor Equipment & Tools					
35 0	Clothing & Uniforms					
380	Other Commodities-External	5589			3459	300
410	Education					
420	Local Travel		915			
430	Out-of-Town Travel					
440	Space Rental					
45()	Interest					
46 0	Refunds					
471)	Retirement System Payments					
49()	Miscellaneous					
510	Fleet Services					
520	Printing Services					
530	Distribution Services					
540	Electronic Services					
55 0	Data Processing Services					
56 0	Insurance					1547
570	Telephone Services					-
58 0	Intra-Fund Services					
59 0	Other Services-Internal					
20 ()- 500	Total Materials & Services	6589	915		3459	3497
610	Land					
62 0	Buildings					
63 0	Improvements					
640	Furniture & Equipment					
60 0	Total Capital Outlay					
70:)	Other					
	TOTAL	6589	915	2632	3459	4237
		1	B-8	1	5.	/15/81

		TOTAL			
1		CONTRACT			
Code	Object Title	AMOUNT			
110	Full Time Employees		 		
+	Full-Time Employees		 	 +	
120	Part-Time Employees	30,158			
130	Federal Program Enrollees		<u> </u>		
140	Overtime				
150	Premium Pay				
170	Benefits	3751			
190	Less-Labor Turnover		 		1
				 	
100	Total Personal Services	33,919			
210	Professional Services	1350		 	
		4134		 	
220	Utilities	7-27		 	
230	Equipment Rental	1,0,0			
240	Repair & Maintenance	400			
260	Miscellaneous Services				
310	Office Supplies	240			
320	Operating Supplies	740			
330	Repeir & Maint, Supplies				
340	Minor Equipment & Tools	250	+	 	
350	Clothing & Uniforms	1	+		
	Other Commodities—External	100 577	+	 	
380		20,577		 	
410	Education	1 2032	<u> </u>	 	
420	Local Travel	3015			ļ
430	Out-of-Town Travel				
440	Space Rental				
45()	Interest			1	
460	Refunds				
471)	Retirement System Payments	 	 	 	
49()	Miscellaneous			 	
510	Fleet Services	 		 	
520		120		 	
	Printing Services	1		 	
530	Distribution Services	 	<u> </u>	 	
540	Electronic Services				
55 0	Data Processing Services		1		
56 0	Insurance	2787			
570	Telephone Services	300			
580	Intra-Fund Services				
590	Other Services—Internal				
		1	1		
20 0- 50 0	Total Materials & Services	33,913			
610	Land		1		
620	Buildings			 	
630	Improvements	1		 	+
640	Furniture & Equipment	 	+	 	-
60()	Total Capital Outlay				
70:)	Other				
	TOTAL	67,832			
					5/15/81

PERSONNEL

CONTRACT NO.	DATE May 15, 1981
PROJECT TITLE Ikoi-No-Kai	
AGENCY Japanese Ancestral Society	MEALS- Services
FUNDING SOURCE Title III-C-1	Service Category (if applicable)

(A) Number of Persons	(B) Position or Title	(C) Monthlyex Salary Rate (Full- time equivalent)	(D) % of time on Project	(E) Number of Months on Project	(F) Cost (A x C x D x E)
1	Site Manager	519	80%	12	4982
1	Assistant Site Mgr.	261	90%	12	2819
1	Cater Manager	313	100%	12	3756
1	Traditional Cook	216	95%	12	2462
1	3-Day Caterperson	201	100%	12	2412
1	2-Day Caterperson	150	100%	12	1800
1	Custodian	52	100%	12	624
			·		
SUB-TOTAL, PERSONNEL					18855
14 * % FRINGE BENEFITS					2640
TOTAL, PERSONNEL					211:95

^{*} Indicates fringe benefits as a percent of 'Sub-total, Personnel'
***All positions parttime salary

351893

PERSONNEL

		LASONNEL			
CONTRACT NO.			DA	TE May 15,	1981
PROJECT TITL	E <u>Ikoi-No-Kai</u>				
AGENCY Japan	nese Ancestral Society		Carridge Cat		inistration
FUNDING SOUR	CETITLE III-C-1		Service cat	egory (if ap	pricable)
(A) Number of Persons	(B) Position or Title	(C) Monthly Salary Rate (Full- time equivalent)	(D) % of time on Project	(E) Number of Months on Project	(F) Cost (A x C x D x E)
ı	Site Manager	519	10%	12	623
1	Asst. Site Manager	261	10%	12	313
1	Traditional Cook	216	5%	12	130
1	Bookkeeper	175	50%	12	1050
			·		
	·				

	SUB-TOTAL, PERSONNEL	2116
	14 * % FRINGE BENEFITS	296
i		

TOTAL, PERSONNEL

2412

[#] Indicates fringe benefits as a percent of 'Sub-total, Personnel'
#** All positions parttime monthly salaries
B-11

IKOI NO KAI Japanese Ancestral Society 7/1/81 - 6/30/82 CONTRACT BUDGET JUSTIFICATION

151993

CONTRACT NO	DATE May 15, 1981
PROJECT TITLE Ikoi-No-Kai	
AGENCY Japanese Ancestral Society	TRANSPORTATION-Services
FUNDING SOURCE City/ounty General Fund	Service Category (if applicable)

(A) Number of Persons	(B) Position or Title	(C) Monthly Salary Rate (Full- time equivalent)	(D) % of time on Project	(E) Number of Months on Project	(F) Cost (A × C × D × E
1	Van Driver	346	90%	12	3737
		SIIR-TOT	AL, PERSON	VF1	3737
		٦)	NGE BENEFIT		523
		TOTAL,	PERSONNEL		ħ590

^{*} Indicates fringe benefits as a percent of 'Sub-total, Personnel'

15	4	902
		~

CONTRACT NO.		DATEMay 15, 1981			
PROJECT TITL	ETkoi-No-Kai				
	Japanese Ancestral Soci	.ety	TRANSPORTATION- Administration		
FUNDING SOURCE City/County G eneral Fund			Service Ca	tegory (if a	pplicable)
<u></u>	,		 		
(A) Number of Persons	(B) Position or Title	(C) Monthly *** Salary Rate (Full- time equivalent)	(D) % of time on Project	(E) Number of Months on Project	(F) Cost (A x C x D x E)
1	Bookkeeper	175	14.5%	12	305
-					
		SUB-TOT	AL, PERSONN	IEL	305
		14 * % FRI	NGE BENEFIT	·S	43
	fringe benefits as a pe		PERSONNEL		348

^{*} Indicates fringe benefits as a percent of 'Sub-total, Personnel *** Parttime salary

35:333 F

CONTRACT NO.	ONTRACT NO			DATEMay 15, 1981			
PROJECT TITL	E Ikoi-No-Kai						
	anese Ancestral Society CE City/County General		RECREATION Service Ca	N- Services tegory (if a	pplicable)		
(A) Number of Persons	(B) Position or Title	(C) Monthly Salary Rate (Full- time equivalent)	(D) % of time on Project	(E) Number of Months on Project	(F) Cost (A x C x D x E)		
1	Van Driver	346	10%	12	1:15		
				·			
		SUB-TOT	AL, PERSON	NEL	415		
		14 * % FRI	NGE BENEFIT	rs	58		
		TOTAL,	PERSONNEL		473		

^{*} Indicates fringe benefits as a percent of 'Sub-total, Personnel'

32,333

CONTRACT NO.	DATE May 15, 1981
PROJECT TITLE Ikoi-No-Kai	
AGENCY Japanese Ancestral Society	RECKEATION-Administration
FUNDING SOURCE_Title III-B	Service Category (if applicable)

(A) Number of Persons	(B) Position or Title	(C) Monthly Salary Rate (Full- time equivalent)	(D) % of time on Project	(E) Number of Months on Project	(F) Cost (A x C x D x E)
1	Site Manager	519	10%	12	623
1	Bookkeeper	175	35.5%	12	745
					·
			<u></u>		
		SUB-TOT	AL, PERSONN	EL	1368
		114 *% FRI	NGE BENEFIT	'S	191
	eriter til men men fra til filmförette til före föret före en men men til engelige mellen en delen er eller et	TOTAL,	PERSONNEL		1559

^{*} Indicates fringe benefits as a percent of 'Sub-total, Personnel'
*** All position Parttime salary

151293

PERSONNEL

CONTRACT NO	DATE May 15, 1981
PROJECT TITLE <u>Ikoi-No-Kai</u>	
AGENCY Japanese Ancestral Society	TOTAL CITY SUPPORT
FUNDING SOURCE TitleIII-C-1, III-B, C/C GF	Service Category (if applicable)

(A) Number of Persons	(B) Position or Title	(C) Monthly *** Salary Rate (Full- time equivalent)	(D) % of time on Project	(E) Number of Months on Project	(F) Cost (A x C x D x E)
l	Site Manager	519	100%	12	6228
1	Asst. Site Manager	261	100%	12	3132
1	Cater Manager	313	100%	12	3756
1	T raditional Cook	216	100%	12	2592
1	Asst. Cater (3 day)	201	100%	12	2և12
1	Asst. Cater (2-Day)	150	100%	12	1800
1	Van Driver	346	100%	12	4152
1	Custodian	52	100%	12	624
1	Bookkeeper	175	100%	12	2100
*** Pat	time positions funded t	otally by this cont	ract		
			AL, PERSONN	(EL	26796
		114 * % FRI	NGE BENEFIT	re	3751

^{*} Indicates fringe benefits as a percent of 'Sub-total, Personnel'

30547

TOTAL, PERSONNEL

151892

CONTRACT NO.			DATE May 15, 1961				
PROJECT TITL	EIkoi-No-Kai						
AGENCYJapa	nese Ancestral Society		Meals				
FUNDING SOUR	CE In-Kind Match		Service Ca	tegory (if ap	oplicable)		
_							
(A) Number of Persons	(B) Position or Title	(C) Monthly Salary Rate (Full- time equivalent)	(D) % of time on Project	(E) Number of Months on Project	(F) Cost (A x C x D x E)		
20	Kitchen Aids	219.33	5 %	12	2632		
		SUB-TOT	AL, PERSONN	IEL	2632		
		* % FRI	NGE BENEFIT	S	-0-		
	fringe benefits as a ne		PERSONNEL		2632		

351393

DEDCUNNEL

CONTRACT NO		FLKSONNEL	D.4	TE May 15, 1	1981
CONTRACT NO.			אַט	IIE ridy 179 1	1701
	E Ikoi-No-Kai		MOTE A T	CTTY COMMON	Tam
-	Japanese Ancestral Soci			CITY CONTRAC	
FUNDING SOUR	CE Titles III-C-1, III- Required MATCH	B C/C GF			
(A) Number of Persons	(B) Position or Title	(C) Monthly Salary Rate (Full- time equivalent)	(D) % of time on Project	(E) Number of Months on Project	(F) Cost (A x C x D x E)
1	Site Manager	519	100%	12	6228
1	Asst. Site Manager	261	100%	12	3132
1	Cater Manager	313	100%	12	3756
1	Traditional Cook	216	100%	12	2592
1	Asst. Cater (3 day)	201	100%	12	2412
1	Asst. Cater (2-Day)	150	100%	12	1800
1	Van Driver	346	1003	12	4152
1	Custodian	52	100%	12	624
1	Bookkeeper	175	100%	12	2100
20	Kitchen Aids	219.33	5%	12	2632
	·	SUB-TOT	TAL, PERSON	NEL	29,428
		7), * % FRI	INCE RENEET	TC	3,751

* % FRINGE BENEFITS

TOTAL, PERSONNEL

33,179

^{*} Indicates fringe benefits as a percent of 'Sub-total, Personnel' (On paid personnel only) B-18

151892

CONTRACT NO.	DATE NEW JE, JGRJ
PROJECT TITLE Ikoi-No-Kai	
AGENCY Japanese Ancestral Society	<u>Merls - Services</u> Service Category (if applicable)
FUNDING SOURCE Title III C-1	Service Category (11 applicable)

CODE	DESCRIPTION OF ITEM AND BASIS FOR EVALUATION	ITEM TOTAL	CATEGORY TOTAL
230	Utilities: Hesting Cil 94% of 2450/year Electricity 94% of 500/year Natural gas 94% of 600/year Garbage 99% of 244/year Water 95% of 240/year	2303 564 564 542 233	
≥40	Repair and Maintenance Kitchen D quipment	400	3911 400
320	Operating Supplies Placemats, choosticks, rubber gloves, detergents, etc.	440	440
340	Minor Tools and Equipments	250	350
380	Other Commodities Raw Food	10279	102 9
570	Telephone	300	300
	TCTAL		15530
		-	

151392

CONTRACT NO.	DATE May 15, 1981
PROJECT TITLE Ikoi-No-Kai	
AGENCY Japanese Ancestral Society	MEALS - Administration
FUNDING SOURCE Title III-C-1	Service Category (if applicable)

220			
	Utilities Heating Oil, 1% of \$2450/yr Electricity, 1% of \$600/yr Natural Gas, 1% of \$600/yr Water, 1% of \$240/yr Garbage Service, 1% of \$244/yr	2h 6 6 2 2	
310 520	Office Supplies Printing	240 120	40 240 120
	TOTAL		J ¹ 00

151892

CONTRACT NO.	DATE May 15, 1981
PROJECT TITLE Ikoi-No-Kai	
AGENCY Japanese Ancestral Society	TRANSPORTATION- Services
FUNDING SOURCE Title III-B	Service Category (if applicable)

CODE	DESCRIPTION OF ITEM AND BASIS FOR EVALUATION	ITEM TOTAL	CATEGORY TOTAL
<u>1</u> 20	Local T ravel - Gas and oil for Van 500 miles @ 20¢/mile	2100	2100
∆ y =			

CONTRACT NO.	DATE May 15, 1981
PROJECT TITLE Ikoi-No-Kai	
AGENCY Japanese Ancestral Society	Transportation- Administration
FUNDING SOURCE Title III-B	Service Category (if applicable)

CODE	DESCRIPTION OF ITEM AND BASIS FOR EVALUATION	ITEM TOTAL	CATEGORY TOTAL
560	Insurance on the Van 38.4%/Annual premium (2787)	1061	1061
	· The following the composition of the profit.		

151892

CONTRACT NO.	DATE May 15, 1981
PROJECT TITLE Ikoi-No-Kai	
AGENCY Japanese Ancestral Society	Recreation - Services Service Category (if applicable)
FUNDING SOURCE Title III-B	Service Category (if applicable)

CODE	DESCRIPTION OF ITEM AND BASIS FOR EVALUATION	ITEM TOTAL	CATEGORY TOTAL
220	Utilities: Heating Oil 5% of 2450/vear Electricity 5% of 500/vear Astural gas 5% of 500/year	123 30 30	183

151892

CONTRACT BUDGET JUSTIFICATION

CONTRACT NO. 18772	DATE
PROJECT TITLE Ikoi-No-Kai	
AGENCY Japanese Ancestral Society	RECREATION -Administration
FUNDING SOURCE Title III-B	Service Category (if applicable)

CODE	DESCRIPTION OF ITEM AND BASIS FOR EVALUATION	ITEM TOTAL	CATEGORY TOTAL
560	Insurance on equipments 6.1% annual premium Television (2787) Video - Cossette Plaver Movie Screen Recorf Plaver Projector	179	179

CONTRACT NO.	DATE
PROJECT TITLE Ikoi-No-Kai	
AGENCY J apanese Ancestral Society	TOTAL CITY SUPPORT
FUNDING SOURCETitles III-C , III-B , C/C	Service Category (if applicable)

CODE	DESCRIPTION OF ITEM AND BASIS FOR EVALUATION	ITEM TOTAL	CATEGORY TOTAL
220	Utilities: Heating Oil Electricity Natural Gas Garbage Water	240 600 2717 2720	l ₄ 13l ₄
240 310 320	Repair and Maintenance Office Supplies Operating Supplies	700 770 700	1400 1400 1400
340	Minor Tools and Equipments	250	250
380	Other Commodities Raw food	10229	10229
420	Local Travel, Gas and Oil for Van	2100	2100
520	Printing	120	120
560	Insurance and Bonding	1240	1240
570	Telephone	300	300
	TOTAL		19453

CONTRACT NO.	DATE Nav 15, 1981
PROJECT TITLE TROI-NO-KOI	
AGENCY Japanese Ancestral Society	MEALS - Services Service Category (if applicable)
FUNDING SOURCE Title III C-1 (program income)	Service category (11 applicable)

	(program income)		
CODE	DESCRIPTION OF ITEM AND BASIS FOR EVALUATION	ITEM TOTAL	CATEGORY TOTAL
380	Contributions toward meals 7321 meals - suggested donation .90	6589	5589

CONTRACT NO.	DATE
PROJECT TITLE Ikoi-No-Kai	
AGENCY Japanese Ancestral Society	TRANSPORTATION- Services
FUNDING SOURCE PROGRAM INCOME	Service Category (if applicable)

CODE	DESCRIPTION OF ITEM AND BASIS FOR EVALUATION	ITEM TOTAL	CATEGORY TOTAL
կ20	Donations by Van Riders	915	915

CONTRACT NO.	DATE May 15, 1981
PROJECT TITLE Ikoi-No-Kai	
AGENCY Japanese Ancestral Society	AWALS-Services
FUNDING SOURCE USDA	Service Category (if applicable)

CODE	DESCRIPTION OF ITEM AND BASIS FOR EVALUATION	ITEM TOTAL	CATEGORY TOTAL
380	7321 Meals @ •4725	3459	3459

Requires Match, USDA

CONTRACT BUDGET JUSTIFICATION

CONTRACT NO.	DATE May 15, 1981
PROJECT TITLE Tkoi-No-Kai	
AGENCY Japanese Ancestral Society	TOTAL CITY CONTRACT
FUNDING SOURCE TITLE III-C-1. III-B. C/C GF	Service Category (if applicable)

CODE	DESCRIPTION OF ITEM AND BASIS FOR EVALUATION	ITEM TOTAL	CATEGORY TOTAL
220	Utilities: Heating Oil Electricity Natural Gas Garbage Water	2450 600 600 244 240	4134
240	Repair and Maintenance	400	400
310	Office Supplies	240	240
320	Operating Supplies	7770	440
3140	Minor Tools and Equipments	250	250
380	Other Commodities Raw Food USDA 7321 Meals @ .4725	10229 3459	13688
420	Local T ravel, Gas and Oil for Van	2100	2100
520	Printing	120	120
560	Insurance	1240	1240
570	Telephone	300	300
	TOTAL		22912

MATERIALS AND SERVICES

CONTRACT NO.	DATE May 15, 1981
PROJECT TITLE Ikoi-No-Kai	
AGENCY Japanese Ancestral Society	TOTAL CONTRACT AMOUNT
	Service Category (if applicable)

FUNDING SOURCE TITLE-III-C-1, III-B, C/C GF

CODE	DESCRIPTION OF ITEM AND BASIS FOR EVALUATION	ITEM TOTAL	CATEGORY TOTAL
210	Professional Services	1350	1350
220	Utilities: Heating Oil Electricity Natural Gas Garbage	5144 600 51420	
	Water	240	1,131,
240	Repair and Maintenance (Kitchen Equipments)	400	700
310	Office Supplies	240	240
320	Operating Supplies	740	740
340	Minor Tools and Equipments	250	250
380	Other Commodities Raw Food USDA 7321 Meals 6 .4725 Project Income Other Resources	10229 3459 6589 300	20577
ħ50	Docal Travel Gas and Oil for Van Project Income	2100 915	3015
520	Printing	120	120
560	Insurance Meals , Equips, van - 38.4% Recreation, Equip. 6.4% Other Resources - Van 55.2%	1061 179 1547	2787
570	Tolerhone Services	300	300
	TOTAL		33913

Assurance of Compliance with

"Nondiscrimination on Basis of Handicap"

Section 504 of the Rehabilitation Act of 1973

Japanese Ancestral Society (hereinafter called the "Contractor"), HEREBY

AGREES THAT it will comply with "Nondiscrimination on Basis of Handicap" Section 504, of the Rehabilitation Act of 1973, dated June 3, 1977, (hereinafter referred to as Section 504) and procedures established by City of Portland, Human Resources Bureau, Aging Services Division (hereinafter referred to as the Area Agency on Aging - AAA). The regulation defines and forbids acts of discrimination against qualified handicapped persons in employment and in the operation of programs/activities receiving assistance from the Department of Health Education and Welfare. The Contractor hereby gives assurance that it will immediately take measures necessary to effectuate this agreement.

As an employer, the Contractor agrees to make reasonable accommodation to the handicaps of applicants and employees unless the accommodation would cause the employer undue hardship, as defined in Section 504. This extends to all phases of employment including recruitment, selection and placement, compensation, promotion and transfer, disciplinary measures, demotions, layoffs and terminations, testing and training, daily working conditions, awards and benefits, and all other terms and conditions of employment.

The Contractor shall submit to the AAA, for analysis and recommendations, copies of their affirmative action plan and personnel policies which include provisions that assure the following:

- 1. No qualified handicapped person shall, on the basis of handicap, be subjected to discrimination in employment by the Contractor.
- 2. The Contractor shall make all decisions concerning employment in a manner which ensures that discrimination on the basis of handicab does not occur and may not limit, segregate, or classify applicants or employees in any way that adversely effects their opportunities or status because of handicap.
- 3. The Contractor shall not participate in a contractual or other relationship that has the effect of subjecting qualified handicapped applicants or employees to discrimination.

- 4. The Contractor shall make reasonable accommodation to the known physical or mental limitations of an otherwise qualified handicapped applicant or employee.
- 5. The Contractor shall not deny any employment opportunity to a qualified handicapped employee or applicant if the basis for the denial is the need to make reasonable accommodation.

As a provider of community services, the Contractor shall take appropriate steps in accordance with the established procedures, to assure that no qualified handicapped person, because of the Contractor's facilities are inaccessible to or unable by handicapped persons, be denied the benefits of, be excluded from participation in, or otherwise be subjected to discrimination under any program or activity. The Contractor's programs and activities, when viewed in its entirety, will be readily accessible to handicapped persons.

The Contractor hereby recognizes and agrees that an Assurance of Compliance with Section 504 is given in consideration of and for the purpose of obtaining any and all AAA contracts or other financial assistance extended after the date hereof to the Contractor by the AAA, including installment payments after such date on account of applications for AAA financial assistance which were approved before such date. The Contractor recognizes and agrees that such AAA financial assistance will be extended in reliance on the representations and agreements made in this Assurance, and that the AAA shall have the right to seek judicial enforcement of this Assurance. This Assurance is binding on the Contractor, its successors, transferees, and assignees, and the person whose signature appears below is authorized to sign this Assurance on behalf of the Contractor.

Dated this <u>15</u> day of <u>Kay</u> , 19 <u>81</u>
Ву
Title Vice President
Japanese Ancestral Society of Portland 327 NW Couch Fortland, OR 97209
Contractor's mailing address

5/15/81

MEREDY ACCESS THAT it will comply with the City of Portland Affirmative Action Plan as stated in City Ordinance 144724, dated November 10, 1977, and the Federal Guidelines contained in Revised Code 4 of the U. S. Department of Labor, to the end that no person who applies for employment shall, on the ground of race, color, religion, age, sex, national origin, or handicap, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the Contractor receives City of Portland financial assistance; and HEREBY GIVES ASSURANCE THAT it will immediately take any measures necessary to effectuate this agreement.

The "equal employment opportunity doctrine" is more than a directive prohibiting discriminatory practices; rather, it is a doctrine that requires positive measures to assure an equal opportunity for meaningful employment of those persons who have been victims of discrimination. This doctrine extends to all areas of employment and to all relations with employees, including recruitment, selection and placement, compensation, promotion and transfer, disciplinary measures, demotions, layoffs and terminations, testing and training, daily working conditions, awards and benefits, and all other terms and conditions of employment. The Affirmative Action Plan calls for:

- 1. An improvement of employment opportunities for minority group persons and women in all employee classifications.
- 2. An improvement of career opportunities for minority groups and women employees.
- 3. An increased awareness of "institutional" biases through education and training to achieve its eradication.
- 4. An explanation to minority group organizations of the programs, employment and training opportunities, and the qualifications required for positions in the Contractor's organization.
- 5. An active education program which will keep management, supervisors and employees informed of their social and civil rights and responsibilities.

The Contractor bereby recognizes and agrees that an Assurance of Compliance with the City of Portland's Affirmative Action Plan is given in consideration of and for the purpose of obtaining any and all City contracts or other financial assistance extended after the date hereof to the Contractor by the City, including installment payments after such date on account of applications for City financial assistance which were approved before such date. The Contractor recognizes and agrees that such City financial assistance will be extended in reliance on the representations and agreements made in this Assurance, and that the City of Portland shall have the right to seek judicial enforcement of this Assurance. This Assurance is binding on the Contractor, its successors, transferees, and assignees, and the person whose signature appears below is authorized to sign this Assurance on behalf of the Contractor.

Dated <u>May 15, 1981</u>	Ву		
327 N W Couch	Title	Vice-President	
(Contractor's mailing address)	•		
Portland, OR 97209			
			5/15,81

The Board o	f Directors of the <u>Ikoi-No-Kzi</u> (Ja	aponese Ancestral Soc.	_Nutrition
has reviewe Tkoi-No-Nai	d the proposal for senior services to		Troject) -
in Portland	/Multnomah County through contract wit		 d,
Human Resou	rces Bureau. Comments are attached.		
	The Board of Directors approves the	proposal.	
	_ The Board of Directors does not appr	cove the proposal for	
	reasons listed below:		
			_
			-
			-
			_
	The Board of Directors has reviewed t	the proposal, but has	
	taken no action at this time.		
e se	The second second	May 15, 1951	
Signature o	of Board Chairperson	Date	

3/15/31

ADVISORY COMMITTEE REVIEW

The Advisory	Committee of the <u>Ikoi-No-Kai</u>
has reviewed	I the proposal for senior services to be provided by
Iltoi-No-Kai	Staff
through cont	tract with the City of Portland, Human Resources Bureau.
Comments are	e attached.
1	The Advisory Committee approves the proposal.
	The Advisory Committee does not approve the proposal
	for reasons listed below:
	_ The Advisory Committee has reveiwed the proposal but has
	taken no action at this time.
	St. January Company of the Company o
Signature of	f Chairperson Pay 15 Date 1
	5/15/s1

EXHIBIT C

Required Reporting Forms

and

Procedures

ONCE PRINTED, REVISED

CLIENT TRACKING SYSTEM

FORMS 101 - 102 - 103

WILL BE SENT TO CONTRACTOR

1	50	20	2
_	S .		-

Contr	act Agency			Area Agency of Youth Service		3. S. J. J. J.
Address			Accounting Unit 522 S. W. Fifth Ave., 8th Fl.			
	CityState			Portland, OR. 97204 Phone: (AAA) 248-4752 (YSC) 248-4356		
	Contract #C	ontract Per	iod: From_		To	
	Funding Source		Servi	ce Category		
			Raimh	ursement Reques	t for	
			Keimbt	risement keques		& year
	1	CURRENT	YEAR TO	CURRENT		1
	OBJECT TITLE	PERIOD REQUEST	PATE REQUEST	BUDGET	BALANCE	
	Full-Time Employees					4
120	Part-Time Employees		ļ	+		-
170	Benefits					-
100	Total Personnel Services					by ach To D.
210	Professional Services					ed e D
220	Utilities					to to
230	Equipment Rental			1	1	2 rc 3 rc 3 rc 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
240	Repair and Maintenance		ļ		Ĺ	Her Jah
260	Miscellaneous Services		ļ		<u> </u>	S S S
310	Office Supplies		<u> </u>		ļ	fun Jin MI
320	Operating Supplies		1		!	Co co CT CO CT CO CT
330	Repair and Maint. Supplies	 	ļ			ma ma
340 350	Minor Equipment and Tools Ciothing and Uniforms		 			S S F F F F F F F F F F F F F F F F F F
380	Other Commodities-External	 	 			I I I I I I I I I I I I I I I I I I I
410	Education	İ	†		1	o o o o o o o o o o o o o o o o o o o
420	Local Travel			!	1	T N N N N N N N N N N N N N N N N N N N
430	Out-of-Town Travel				1	os ac CU RK
440	Space Rental					L.J.
490	Miscellaneous				<u> </u>	
520	Printing Services	ļ	 			ST r r r r r EN
550	Data Processing Services		+			fo OR TF
560 570	Telephone Services	 			-	I PP
3/0	Telephone Services		 		 	Su F
		+	 		1	Laten Carl
		†	1		†	A A I I I
			1		<u> </u>	RS de rrt ST
200	Total Materials & Services					C C C C C C C C C C C C C C C C C C C
500	Total interials & Services					e d ER
620	Buildings	+	 		 	L R R R A T
630	Improvements		-		 	HI OF TEN
640	Furniture & Equipment				1	N E P P P
						up xp ro ro TY
600	Total Capital Outlay					ATTACH TO THIS REIMBURSEMENT REQUEST: 1. Supporting documentation for all costs or expenditures grouped by expenditure code number. (Attach adding machine tape to each group of supporting documents.) REIMBURSEMENT REQUEST AND SUPPORTING DOCUMENTS ARE TO BE SUBMITTED TO THE CITY NO LATER THAN THE FIFTFENTH WORKING DAY FOLLOWING MONTH END.
	TOTAL					TTA 1.
T cer	tify that the information per	taining to	thie resum	t ie true	omplete to	_) ∢।
	pest of my knowledge.	rainink fo	curs reques	r is true and c	ompiece to	
Signe	ed		Date Sig	ned		
Title			Phone			
					Rev	ised 4/3/81