#### Assurance of Compliance with

#### "Nondiscrimination on Basis of Handicap"

#### Section 504 of the Rehabilitation Act of 1973

Delaunay Mental Health Center

(hereinafter called the "Contractor"), HEREBY

AGREES THAT it will comply with "Nondiscrimination on Basis of Handicap" Section 504, of the Rehabilitation Act of 1973, dated June 3, 1977, (hereinafter referred to as Section 504) and procedures established by City of Portland, Human Resources Bureau, Aging Services Division (hereinafter referred to as the Area Agency on Aging - AAA). The regulation defines and forbids acts of discrimination against qualified handicapped persons in employment and in the operation of programs/activities receiving assistance from the Department of Health Education and Welfare. The Contractor hereby gives assurance that it will immediately take measures necessary to effectuate this agreement.

As an employer, the Contractor agrees to make reasonable accommodation to the handicaps of applicants and employees unless the accommodation would cause the employer undue hardship, as defined in Section 504. This extends to all phases of employment including recruitment, selection and placement, compensation, promotion and transfer, disciplinary measures, demotions, layoffs and terminations, testing and training, daily working conditions, awards and benefits, and all other terms and conditions of employment.

The Contractor shall submit to the AAA, for analysis and recommendations, copies of their affirmative action plan and personnel policies which include provisions that assure the following:

- No qualified handicapped person shall, on the basis of handicap, be subjected to discrimination in employment by the Contractor.
- 2. The Contractor shall make all decisions concerning employment in a manner which ensures that discrimination on the basis of handicap does not occur and may not limit, segregate, or classify applicants or employees in any way that adversely effects their opportunities or status because of handicap.
- The Contractor shall not participate in a contractual or other relationship that has the effect of subjecting qualified handicapped applicants or employees to discrimination.

- The Contractor shall make reasonable accommodation to the known physical or mental limitations of an otherwise qualified handicapped applicant or employee.
- 5. The Contractor shall not deny any employment opportunity to a qualified handicapped employee or applicant if the basis for the denial is the need to make reasonable accommodation.

As a provider of community services, the Contractor shall take appropriate steps in accordance with the established procedures, to assure that no qualified handicapped person, because of the Contractor's facilities are inaccessible to or unable by handicapped persons, be denied the benefits of, be excluded from participation in, or otherwise be subjected to discrimination under any program or activity. The Contractor's programs and activities, when viewed in its entirety, will be readily accessible to handicapped persons.

The Contractor hereby recognizes and agrees that an Assurance of Compliance with Section 504 is given in consideration of and for the purpose of obtaining any and all AAA contracts or other financial assistance extended after the date hereof to the Contractor by the AAA, including installment payments after such date on account of applications for AAA financial assistance which were approved before such date. The Contractor recognizes and agrees that such AAA financial assistance will be extended in reliance on the representations and agreements made in this Assurance, and that the AAA shall have the right to seek judicial enforcement of this Assurance. This Assurance is binding on the Contractor, its successors, transferees, and assignees, and the person whose signature appears below is authorized to sign this Assurance on behalf of the Contractor.

Dated	this	28	day	of	agent	19 81.

By

Title Chainen

5215 North Lombard St., Portland, Ore. 97203

Contractor's mailing address

#### CITIZENS ADVISORY BOARD REVIEW

The Citizens Advisory Board of the <u>North Portland</u> Youth Service Center has reviewed the proposal for youth services to be provided by <u>North Portland Youth Service Center</u> in the target area through contract with the City of Portland, Human Resources Bureau. Comments are attached.

X The Citizens Advisory Board approves the proposal.

\_\_\_\_\_ The Citizens Advisory Board does not approve of the proposal for reasons listed below:

\_\_\_\_\_ The Citizens Advisory Board has reviewed the proposal but has taken no action at this time.

Signature of Chairperson

<u>April 28, 1981</u> Date



The Board of Directors of Delaunay Mental Health Center (agency) has reviewed the proposal to be provided by the North Portland Youth Service Center in the North Portland target area through contract with the City of Portland, Human Resources Bureau. Comments are attached.

 $\chi$  The Board of Directors approves the proposal. The Board of Directors does not approve the proposal for the reasons listed below:

The Board of Directors has reviewed the proposal but has taken no action at this time.

April 28, 1981 Date

B-15

EXHIBIT C

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REQUIRED REPORTING FURMS

151826

Contr	act Agency			Area Agency o Youth Service	Centers	
	Address			Accounting Un 522 S. W. Fit		th Fl.
	CityState			Portland, OR Phone: (AAA)		(YSC) 248-43
	Contract #C	ontract Per	iod: From	r	ľo	
	Funding Source		Servio	e Category	andra andra andra an	
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	and a supervision of the	attopping			month	& year
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Signed\_\_\_\_

\_Date Signed\_\_\_\_\_

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# CONTRACTOR RECORD OF NON-CONSUMABLE SUPPLIES PURCHASED (Items with a minimum value of \$25.00 per item and a maximum value of \$200.00 per item)

HE CITY OF	DATE OF PURCHASE	NUMBER OF ITEMS	DESCRIPTION	VENDOR AND INVOICE NUMBER	UNIT COST	TOTAL COST
REGON						

Authorized Signature\_\_\_\_\_

Date Signed\_\_\_\_\_

Title\_\_\_\_\_

Phone Number\_\_\_\_\_

;

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# CONTRACTOR RECORD OF CAPITAL EQUIPMENT PURCHASED (Items with value in excess of \$200.00 per item)

PORTLAND	DATE OF PURCHASE	NUMBER OF I TEMS	DESCRIPTION	VENDOR AND INVOICE NUMBER	UNIT COST	TOTAL COST
OREGON						
	-					
	Authorized Sig	nature		 Date Signed		

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Title\_\_\_\_\_

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## Contract Reimbursement Procedures

## ON FILE AT HRB

Other required reporting forms specified in the Youth Service Center "Management Information System Training Manual"

#### ON FILE AT HRB

#### Other procedures specified in the Youth Service Center Standards and Guidelines

#### ON FILE AT HRB

#### AGREEMENT AMENDING CONTRACT NO. 18763

This agreement is entered into between the City of Portland and Young Mens Christian Association of Columbia-Willamette, Inc.. The parties have previously executed a contract providing for the operation of a Youth Service Center in a specified area of the City of Portland for the period July 1, 1980 through June 30, 1983.

The parties therefore agree that Contract No. 18763 is amended as follows:

- 1. Total City support shall be \$161,568 for Fiscal Year 1981-82.
- 2. Required cash match shall be \$7,181 for Fiscal Year 1981-82.
- 3. The Project Application has been revised, including revised budgets, objectives, and activities, and is attached as Exhibit A-5.
- 4. Section VI, D. shall now read:

"The City shall monitor the project based on the provisions set forth in this contract. The City shall monitor the services provided under this contract by conducting reviews of contract compliance, including on-site monitoring of client case files, Center Facilities, and areas of Center operation that may effect contract compliance. Contract reviews will be conducted according to a schedule developed by the City. On-site monitoring will be pre-arranged with each Contractor."

5. Section VII, C. shall now read:

"The additional amounts due after the initial advance shall be reimbursed upon receipt of the required ACCOUNTING REPORT FORMS (refer to Exhibit C), the original with supporting documentation attached. All supporting documentation shall be annotated with the check number, budget line item number, service category, and funding source. Reimbursement requests shall be received by the fifteenth (15th) working day of each month. Reimbursement requests not received by the specified time shall be delayed and processed for payment the following month, or may result in suspension or termination of contract. (Please note that suspension means that any expenses incurred during this period shall be the sole responsibility of the Contractor.) Payments shall also be delayed if the required program reports are not received by the specified time."

6. The following paragraph shall be added to Section VII, E.

"Retention of advances shall be predicated upon timely submission of reimbursement requests."

7. Section VII, J. shall now read:

"All items with a purchase price in excess of two hundred dollars (\$200) per item hereunder shall be for cash and not include any credit terms, and shall be reported to the City within ten (10) days, tagged by the City, included in the City's property control, and shall be the property of the City. Contractor shall maintain a current log (refer to Exhibit C) and copies of these logs shall be submitted with the final reimbursement. All non-expendable items shall be returned to the City within ten (10) days after contract termination."

8. Section VII, K. shall now read:

"Contractor shall also maintain a current log (Refer to Exhibit C) of all non-consumable supplies purchased under this contract. Non-consumable means items with a minimum value of twenty-five dollars (\$25) per item to a maximum value of two hundred dollars (\$200) per item. Copies of these logs shall also be submitted with the final reimbursement. All such items shall be returned to the City within ten (10) days after contract termination."

9. Section VIII, A. shall now read:

"Contractor shall abide by all federal, state and local regulations, policies, and procedures governing project operations, management and service delivery. The funds shall be used solely for the purpose for which they are provided."

10. Section VIII, B.5) shall be added and read:

"that the Contractor has qualified a) as a direct responsibility employer under 656.407 (Workers' Compensation), or b) as a contributing employer under ORS 656.411, or c) if the contract is to be performed without the assistance of others, that Contractor has signed a joint declaration with the City that the services are rendered as an independent contractor."

- 11. Section VIII, C. and D. shall now read:
  - "C. If the Contractor enters into more than one (1) contract with the City, insurance and bonding shall be furnished, together with the proper endorsements for each separate contract. Failure to main-tain current insurance, bonding, and proper endorsements for each separate contract shall result in the withholding of payment to the Contractor or the termination of contract.
    - D. If approved as self-insured by the City Attorney, the Contractor shall deliver to the City Auditor, in lieu of a Standard Liability Insurance Policy, evidence that they agree to hold harmless, defend, and indemnify the City, its agents and employees from any and all claims for damages arising in whole or in part out of the performance of this contract."

The last two paragraphs of Section VIII, B. are deleted.

# 151826

- 12. In Section VIII, C. becomes E., D. becomes F., E. Becomes G., F becomes I.
- 13. In Section IX, B. the following shall be deleted:

"Adequate space in the facility shall be provided to house a Youth Career Training Services (YCTS) Area Office as mutually agreed on by the Contractor and YCTS."

14. Section IX, F. shall be added and read:

"Contractor shall submit copies of logs which list non-expendable (\$100 or more per item) and non-consumable (minimum value of \$25 to a maximum value of \$99.99 per item) items from previous contracts by August 31, 1981."

15. Section VII, B. shall now read:

"An advance shall be made to cover the cost of the CONTRACTOR's initial expenses for operation, not to exceed the sum of \$26,928, upon receipt of a written request from the CONTRACTOR.

These changes are incorporated in Contract No. 18768 as set forth in the attached pages.

Dated this \_\_\_\_ day of \_\_\_\_\_, 1981.

Approved:

YOUNG MENS CHRISTIAN ASSOCIATION OF COLUMBIA-WILLAMETTE, INC.

By Executive Director

Human Resources Bureau

Title \_\_\_\_\_

CITY OF PORTLAND

Approved as to Form:

By \_\_\_\_\_

Commissioner of Public Utilities

City Attorney

By \_\_\_\_\_\_Auditor

# Exhibit A-5151826

# PROJECT APPLICATION HUMAN RESOURCES BUREAU City of Portland

	Type of Application (check one) New Continuing X
3.	Applicant Agency:
	NameYMCA of Columbia-Willamette
	Address 2331 SW Barbur Blvd.
	Portland, Oregon 97201
	Phone Number 223-9622
	Project Director Bart Roen, Director Community Services
	Official Authorized to Bind Agency Thomas P. Tisdale
	Financial Officer_Thomas P. Tisdale
	Contract Period: From 7/1/80 To 6/30/83
4.	

- Statement of Problem (Provide a description of the conditions and prob-Tems to be addressed by the project. Use quantifiable terms.)
- Project Goals (State the intent of the project to change, reduce, or illiminate the problem(s) identified above.)
- <u>Strategics for Pelivering Services</u> (Pescribe the general approach to meeting the goals stated above.)

#### Statement of Problem

According to the U.S. Census data, 10,484 youth, aged 10-18, reside in the target area of the Outer Youth Service Center. Portland Police Bureau Crime Index Statistical Data show Outer East Portland to have a high and consistent rate of reported juvenile crime. The five year average for Outer East Portland indicates that almost 1 youth in 10 (9.56) comes into contact with Police and Juvenile Court authorities as a result of delinquency. The rate of reported juvenile crime in the Outer East area is the third highest in the City.

Outer East Community residents and the Portland Police have consistently identified need for youth services in the area, including diversion, personal and family counseling, employment services, activities, and mediation of neighborhood problems involving youth. Many persons, however, are reluctant to work with traditional juvenile authorities, preferring to deal with youth problems in a community oriented, alternative setting. In addition, the fact that the Juvenile Court cannot provide early intervention services, coupled with the stigmatizing effect involvement with the Juvenile Court may have on youth, indicates that the Juvenile Court is not the most appropriate resource for youth committing status and minor disdemeanor offenses. A local study conducted by the Regional Research Institute at Portland State University (1972) found 67.38 of youth referred in Portland to the Court for minor offenses did not recrive effective counseling nor support services, and 25% were later referred for more serious offenses. This is continuing need for alternatives to the juvenile justice system for juvenile offenders in Outer East Portland.

#### Project Goals

To reduce involvement with the juvenile justice system of youth committing, or likely to commit, status and minor misdemeanor offenses in the outer east area of the City by providing an array of community-based direct intervention and support services designed to increase opportunities for positive youth development and to reduce juvenile crime.

#### Strategy

In operating and administering the Outer East Youth Service Center, the YMCA of Columbia-Willamette recognizes that the involvement of youth and community groups in developing plans, operating programs, and delivering services that directly affect their lives increase the ability of the community to identify and to solve its own problems. The following principles are adhered to: 1) needs assessment; 2) natural support systems, especially family and peers, be identified and used as the first system of choice; 3) that services respond to the needs identified by the community; 4) that prevention, meeting the needs of youth before they lead to crisis, be emphasized; and 5) that negative labeling of youth be avoided and programs be aimed at providing youth with access to meaningful social roles.

#### 2. Service Area, Target Population, and Eligibility Criteria for Service

Describe the service area to be covered by this project and the target population for each service to be provided. Explain how each target population will be identified. State the eligibility criteria to be utilized for each service provided and the method for appeal or exception.

#### Service Area

The service area for the Outer East Youth Service Center is that area bound by N. E. 47th Avenue and S. E. 52nd Avenue on the west and the City limits of Portland on the north, south and east.

#### Target Population

The population to be served during FY 1981-82 is youth between the ages of 10 to 18, with emphasis on youth referred from the Police and Juvenile Court for committing status and minor misdemeanor offenses. Method of identification for Youth Service Center clients are referrals from judicial and non-judicial sources. Schools, families, agencies, and self are sources of non-judicial referrals.

#### Eligibility Criteria

There are no fee requirements or income guidelines for clients of the Outer East Youth Service Center. Services are available to youth between the ages of 10 to 18, and their families, living within the designated service area. Priority for services is to be given those youth aged 10 to 14. Exceptions to the eligibility criteria may be made if they do not detract from the quality of services delivered to the target population.

To accept <u>350</u> referrals from the Police and Juvenile Court of youth under 18 who have committed status or minor misdemeanor offenses by June 30, 1982.

## PERFORMANCE INDICATOR:

Undublicated number of youth referred and tracked by source of referral and reason for referral.

ROGRAM ELEMENTS AND STAFFING PATTERN: ACTIVITIES	STAFF ASSIGNED	TIMELINE
Accept referrals in a timely manner.	Counselors	on-going
Maintain good working relationships with East Precinct officers and patrolmen through roll calls, police ride-a-longs, open houses, personal contacts.	Counselors, Director practicum students	on-going
Maintain good working relationships with Juvenile Court staff through regular communication and coordinated services.	Counselors, Director	on-going
Maintain appropriate records.	Counselors	on-going
Submit appropriate reports to HRB	Center Coordinator	monthly

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To accept <u>350</u> referrals of youth under 18 from non-judicial sources (CSD, schools, family, self, other agencies) by June 30, 1982.

#### PERFORMANCE INDICATOR:

Unduplicated number of youth referred and tracked by source of referral and reason for referral.

PROGRAM ELEMENTS AND STAFFING PATTERN: ACTIVITIES	STAFF ASSIGNED	TIMELINE
Accept referrals in a timely manner.	Counselors, Youth Program Specialist	on-going
Publicize the services available at OEYSC through flyers, newspapers, TV, public speaking and public forums to the OE community.	All staff	on-going
Maintain good working relationships with schools, CSD and other agencies.	All staff	on-going
Maintain appropriate records.	All staff	on-going
Submit appropriate reports to HRB.	Center Coordinator	monthly
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To complete needs assessments for 90% of all youths referred by June 30, 1982.

- 1. Unduplicated number of youth receiving needs assessments.
- 2. Unduplicated number of youth referred.

PROGRAM ELEMENTS AND STAFFING PATTERN: ACTIVITIES	STAFF ASSIGNED	TIMELINE
Conduct needs assessments and develop service plans.	Counselors with the assistance of practicum students	on-going
Recruit and train graduate students to carry part-time caseloads.	Volunteer Coordinator, Counselors	on-going
Maintain appropriate records.	Counselors, students	on-going
Submit appropriate reports to HRB.	Center Coordinator	monthly
A-6		

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# OBJECTIVE: 4

To provide <u>2200</u> hours of counseling to youth and parents by June 30, 1982.

- 1. Number of counseling hours provided by type.
- 2. Unduplicated number of youth and parents receiving counseling by type.

]	PROGRAM ELEMENTS AND STAFFING PATTERN:		
	ACTIVITIES	STAFF ASSIGNED	TIMELINE
	Provide individual, group and family counseling to judicial and non-judicial referrals.	Counsélors and practicum students	ongoing
	Maintain appropriate records.	Counselors and practicum students	ongoing
	Submit appropriate records to HRB	Center Coordinator	monthly
		A-7	

To obtain support services by providing 500 inter-agency coordination or referral services by June 30, 1982.

## PERFORMANCE INDICATOR:

1. Number of inter-agency coordination or referral services delivered.

PROGRAM ELEMENTS AND STAFFING PATTERN:		
ACTIVITIES	STAFF ASSIGNED	TIMELINE
Develop case-sharing, case consultation and inter- agency referral agreements with agencies which have the potential of working with OE families. (eg. schools, CSD, legal aid, MCCAA's, housing program, Planned Parenthood, Leach YMCA CODA, Mainstream)	Director, counselor, other staff	ongoing
Develop and coordinate joint service plans with other agencies when deemed necessary.	Counselors, Youth Program Specialists	ongoing
Follow up with other agencies to insure service provision.	Counselors, Youth Program Specialists	ongoing
Maintain appropriate records.	Căunselors, Youth Program Specialists	ongoing
Submit appropriate records to HRB.	Center Coordinator	ongoing
A-8		

To provide family counseling to 48 families through the Intensive Family Intervention program by June 30, 1982.

## PERFORMANCE INDICATOR:

Unduplicated number of families served.

PROGRAM ELEMENTS AND STAFFING PATTERN: ACTIVITIES	STAFF ASSIGNED	TIMELINE
Recruit families for the IFI Program.	Counselors	quarterly
Conduct individual family counseling sessions.	Counselors	on-going
Conduct separate teen and adult counseling groups.	Counselors, practicum students.	on-going
Maintain appropriate records.	Counselors	on-going
Submit appropriate records to HRB.	Center Coordinator	monthly

To provide group counseling to  $\underline{30}$  youths by conducting three groups in coordination with local schools by June 30, 1982.

- 1. Number of groups formed.
- 2. Unduplicated number of youth served.

PROGRAM ELEMENTS AND STAFFING PATTERN: ACTIVITIES	STAFF ASSIGNED	TIMELINE
Form a truancy group at Binnsmead School. (10 youths)	Counselors	Fall
Form a truancy group at a local middle school. (10 youths)	Counselors	Winter
Form a female sexuality group at a local middle school. (10 youths)	Counselors	Spring
Maintain appropriate records.	Counselors	on-going
Submit appropriate records to HRB.	Center Coordinator	monthly
A-10		

To provide follow-up services three months after the case termination date to 902 of all youth referred by June 30, 1982.

- 1. Unduplicated number of youth attempted to contact for follow-up services.
- 2. Unduplicated number of youth for which follow-up services are completed.
- 3. Unduplicated number of youth referred.

PROGRAM ELEMENTS AND STAFFING PATTERN: ACTIVITIES	STAFF ASSIGNED	TIMELINE
Complete follow-up calls or letters three months after case termination date.	Counselors and practicum students	monthly
Monitor follow-up procedures.	Center Coordinator	monthly
Maintain appropriate records.	Counselors and Practicum students	monthly
Submit appropriate records to HRB.	Center Coordinator	monthly
A-11	· · · · · · · · · · · · · · · · · · ·	

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To respond to 2,000 telephone requests for information and referral by June 30, 1982.

## PERFORMANCE INDICATOR:

Number of telephone responses provided.

PROGRAM ELEMENTS AND STAFFING PATTERN: ACTIVITIES	STAFF ASSIGNED	TIMELINE
Maintain resource file on services available to Outer East families.	Center Coordinator	on-going
Train staff to make appropriate referrals including referrals to non-youth-serving agencies.	Director, Counselors, Center Coordinator	on-going
Maintain appropriate records.	All staff	on-going
Submit appropriate records to HRB.	Center Coordinator	monthly
A-12		, 1

To provide educational assistance to youth by referring  $\underline{30}$  youths to the John R. Leach YMCA Tutoring Project by June 30, 1982.

PERFORMANCE INDICATOR:

Number of unduplicated youth referred.

PROGRAM ELEMENTS AND STAFFING PATTERN: ACTIVITIES	STAFF ASSIGNED	TIMELINE
Conduct educational needs assessments and make referrals.	Counselors and Youth Program Specialist	on-going
Provide follow-up services in consultation with Project tutorers.	Counselors and Youth Program Specialist	on-going
Maintain appropriate records.	Counselors and Youth Program Specialist	on-going
Submit appropriate records to HRB.	Center Coordinator	monthly
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A-14	a	

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To provide restitution for 100 misdemeanant youth through community service work by June 30, 1982.

PERFORMANCE INDICATOR:

Unduplicated number of youth served.

PROGRAM ELEMENTS AND STAFFING PATTERN: ACTIVITIES	STAFF ASSIGNED	TIMELINE
Recruit one Restitution Coordinator.	Director, Volunteer Coordinator	as needed
Develop community service sites.	Restitution Coordinator	on-going
Refer to Restitution Program.	Counselors	on-going
Follow on youth referred to Restitution Program (letter to stores, contact sites, et	Restitution Coordinator c.)	on-going
Maintain appropriate records.	Restitution Coordinator	on-going
Submit appropriate reports to HRB. A-15	Center Coordinator	monthly

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# OBJECTIVE: 13

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To provide 1000 recreational services to 300 youths by June 30, 1982.

## PERFORMANCE INDICATOR:

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- 1. Number of recreational services provided.
- 2. Number of unduplicated youth served.

PROGRAM ELEMENTS AND STAFFING PATTERN: ACTIVITIES	STAFF ASSIGNED	TIMELINE
Maintain recreational resource directory for Outer East staff.	Youth Program Specialist	on-going
Provide recreational counseling for youth referred by Outer East staff.	Youth Program Specialist	on-going
Provide outings, sports, leagues, clubs, special events, etc.	Youth Program Specialist, other staff, volunteers	on-going
Coordinate recreation with existing agencies.	Youth Program Specialist	on-going
Maintain appropriate records.	Youth Program Specialist, other staff	on-going
Submit appropriate records to HRB	Center Coordinator	monthly

To place 200 youth in 200 casual labor jobs and provide 2.50 youth with employment assistance services by June 30, 1982.

- 1. Unduplicated number of youth in casual labor jobs.
- 2. Number of casual labor jobs developed.
- 3. Unduplicated number of youth served by employment assistance.
- 4. Number of employment assistance services provided.

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ROGRAM ELEMENTS AND STAFFING PATTERN:		
ACTIVITIES	STAFF ASSIGNED	TIMELINE
Publicize Casual Labor Program through flyers, PSA's, etc.	Youth Program Specialist and practicum students	on-going
Maintain Casual Labor employee/employer resource files.	Youth Program Specialist and practicum students	on-going
Provide job readiness trainings using outside resources (filmstrips, pamphlets, etc.)	Youth Program Specialist and practicum students	on-going
Provide field trips to employment-related sites such as Oregon State Employment Office, vocational training centers, etc.	Youth Program Specialist and practicum students	on-going
Visit businesses and potential employers of youth regarding hiring possibilities.	Youth Program Specialist and practicum students	on-going
Maintain appropriate records.	Youth Program Specialist and practicum students	on-going
A-17		5
Submit appropriate records to HRB.	Center Coordinator	Monthly

To cooperate with the Community Juvenile Officers (CJO) Program by participating in ten CJO in-school presentations, ten CJO field trips and one public education event by June 30, 1982.

- 1. Number of presentations given.
- 2. Number of field trips provided.
- 3. Public education events held.

PROGRAM ELEMENTS AND STAFFING PATTERN: ACTIVITES	STAFF ASSIGNED	TIMELINE
Hold program planning meetings with CJO's	Director, other staff	Summer, Fall
Give in-school presentations on shoplifting, runaways, employment, turancy	Counselors, Youth Program Specialist	on-going
Organize field trips to House Patrol Barn, Sunshine Division, JDH.	Youth Program Specialist	on-going
Identify youth-related issue for public education event co-sponsored by CJO's.	Director, CAB	Winter
Maintain appropriate records.	Youth Program Specialist	on-going
Submit appropriate records to HRB	Center Coordinator	monthly

To recruit 200 volunteers to provide 5,000 hours of service to youth by June 30, 1982.

- 1. Unduplicated number of active volunteers excluding Big Brother/Big Sisters.
- 2. Number of volunteer hours provided excluding BB/BS.

PROGRAM ELEMENTS AND STAFFING PATTERN: ACTIVITIES	STAFF ASSIGNED	TIMELINE
Recruit volunteers through PSA's, presentations, newspaper articles, flyers, Volunteer Bureau, etc.	Volunteer Coordinator	on-going
Maintain contacts with college field placement offices and interview practicum students.	Volunteer Coordinator	on-going
Orient, train, supervise and evaluate all volunteers through regular training sessions.	Volunteer Coordinator and other staff	on-going
Train staff to supervise volunteers.	Volunteer Coordinator	on-going
Record volunteer hours and activities.	Volunteer Coordinator	monthly
Submit appropriate reports to HRB	Center Coordinator	monthly
A-19		

To recruit  $\underline{65}$  Big Brother/Big Sisters to provide  $\underline{4,000}$  hours of service to youth by June 30, 1982.

- 1. Unduplicated number of Big Brother/Big Sisters.
- 2. Number of volunteer hours provided.

PROGRAM ELEMENTS AND STAFFING PATTERN:		
ACTIVITIES	STAFF ASSIGNED	TIMELINE
Recruit BE/BS's through Mt. Hood Community College classes co-taught by Volunteer Coordinator.	Volunteer Coordinator	ongoing
Recruit BB/BS's through PSA's, articles, presentations, etc	Volunteer Coordinator	ongoing
Orient, train, supervise and evaluate BB/BS's.	Volunteer Coordinator, Counselor	ongoing
Maintain volunteer newsletter	Volunteer Coordinator	monthly
Record BB/BS hours and activities.	Volunteer Coordinator, Counselor	monthly
Submit appropriate reports to HRB. A-20	Center Coordinator	monthly

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To promote YSC programs in the community through 15 public information activities by June 30, 1982.

PERFORMANCE INDICATOR:

Number of public informations activities provided.

PROGRAM ELEMENTS AND STAFFING PATTERN: ACTIVITIES	STAFF ASSIGNED	TIMELINE
Increase community awareness of OEYSC as an information and referral resource through PSA's, newspaper articles, flyers, etc.	Director, Volunteer Coordinator, other staff	on-going
Arrange for contract agency to act as the public relations agent for OEYSC through workshops and other meetings.	Director	on-going
Provide public presentations on OEYSC to civic groups, schools, churches, other agencies, etc.	All staff	on-going
Maintain appropriate records.	Volunteer Coordinator	on-going
Submit appropriate records to HRB.	Center Coordinator	on-going
A- 21		

To provide leadership in the Outer East community by operating Foster School as community center which will sponsor two community forums, provide meeting space for three community groups, host two other neighborhood events and provide technical assistance to two new or established citizen groups by June 30, 1982.

- 1. Number of community forums held.
- 2. Number of groups using space.
- 3. Number of neighborhood events.

PROGRAM ELEMENTS AND STAFFING PATTERN: ACTIVITIES	STAFF ASSIGNED	TIMELINE
Interview key informants in the community to determine kinds of forums and events needed by Outer East community.	Director, volunteers, CAB	Summer
Publicize availability of facility for community use.	Director	on-going
Plan forums and neighborhood events.	Director, staff, CAB, other agencies	on-going
Manage facility so that it can be used by the community.	Director, Center Coordinator	on-going
Maintain appropriate records	Center Coordinator	on-going
Submit appropriate records to HRB A-22	Center Coordinator	on-going

To provide 150 Southeast Asian youth with <u>600</u> recreational services by June 30, 1982.

## PERFORMANCE INDICATOR:

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Unduplicated number of youth served.

PROGRAM ELEMENTS AND STAFFING PATTERN: ACTIVITIES	STAFF ASSIGNED	TIMELINE
Recruit SE Asian youth through community outreach.	Youth Program Specialist	ongoing
Integrate SE Asian youth into ongoing Center recreational groups and clubs.	YPS	ongoing
Form SE Asian soccer team to play in the Rockwood Soccer League or with other YMCA or school teams.	YPS	seasonal
Maintain appropriate records.	YPS	ongoing
Submit appropriate records to HRB.	Center Coordinator	monthly
Coordinate service delivery with Project ICE, YMCA and American Indochinese Friendship Exchange.	Yf= Youth Program Specialist	ongoing

To place 50 S.E. Asian youth in 50 casual labor jobs and provide 150 youth with employment assistance services by June 30, 1982.

- 1. Unduplicated number of youth in casual labor jobs.
- 2. Number of casual labor jobs developed.
- 3. Unduplicated number of youth served by employment assistance.
- 4. Number of employment assistance services provided.

PROGRAM ELEMENTS AND STAFFING PATTERN: ACTIVITIES	STAFF ASSIGNED	TIMELINE
Publicize Casual Labor Program through flyers, PSA's, etc.	Youth Program Specialist and practicum students	on-going
Maintain Casual Labor employee/employer resource files.	Youth Program Specialist and practicum students	on-going
Provide job readiness trainings using outside resources (filmstrips, pamphlets, etc.)	Youth Program Specialist and practicum students	on-going
Provide field trips to employment-related sites such as Oregon State Employment Office, vocational training centers, etc.	Youth Program Specialist and practicum students	on-going
Visit businesses and potential employers of youth regarding hiring possibilities.	Youth Program Specialist and practicum students	on-going
Maintain appropriate records.	Youth Program Specialist and practicum students	on-going
Submit appropriate records to HRB. A-24	Center Coordinator	monthly

4. <u>Center Organization</u> (Briefly describe the staffing pattern, operating hours, and official holidays. Pescribe safety and accountability procedures regarding center coverage and emergencies.)

The YMCA OEYSC has seven full-time positions listed in this proposal: one Director, three Counselors, one Volunteer Coordinator, one Center Coordinator and one Youth Program Specialist. Each staff member has a job description which outlines his/her area of responsibility, which is reviewed and updated periodically. Overall SUPERVISION is given to staff through weekly staff meetings and individual conferences with the Director; staff members in turn supervise part-time employees who fall into their area of responsibility. When vacancies occur on the staff, the hiring procedures of the YMCA are followed, with job descriptions being sent to a group of community social service agencies. Resumes are collected and screened and staff selection is made by a committee after interviews are held.

The OEYSC will be open from 1:00 P.M. to 9:00 P.M. on Monday, 9:00 A.M. to 9:00 P.M. Tuesday through Friday and Saturday 10:00 A.M. to 9:00 P.M. and closed on Sunday.

The OEYSC WILL OBSERVE THE FOLLOWING HOLIDAYS ON WHICH THE CENTER WILL BE CLOSED: CHRISTMAS EVE, CHRISTMAS, NEW YEAR'S EVE, NEW YEAR'S DAY, THANKSGIVING, INDEPENDENCE DAY, LABOR DAY AND MEMORIAL DAY.

In addition each staff member will be eligible for two personal, floating holidays.
5. <u>Contracting Agency Involvement</u> (Describe support services to be provided for this project. Discuss the role of the contracting agency in the areas of fund-raising, advocacy, and provision of support services to the Center program.)

The YMCA of Columbia-Willamette has operated social service programs for boys and girls, men and women in the Portland metropolitan area since the late 1800's. Current projects include Youth, Family and Camping Services (family support programs, day camps, residential camps, Latch Key), Health; Fitness and Recreation Division (child and adult fitness and recreation programs in four city locations), and Community Services Division (4 Community Service Centers, Refugee Program and the Outer East Youth Service Center). The support services provided by the YMCA include supervision, public relations, administration and organization, training opportunities, etc...

Fund-raising activities provided by the YMCA include the Annual Sustaining Membership Campaign, the Community Services Auction, and the Haunted House. Outer East participates in all of these fundraisers.

The YMCA is a member of the Tri-County Youth Services Consortium through which the YMCA addresses advocacy issues.

6. <u>Community Participation</u> (Describe the citizen involvement in planning this project and the ways the community will be involved in the project's operation. Describe staff, Advisory Council, and Corporate Board relationships.)

The Outer East Youth Service Center has an active Citizen's Advisory Council which meets monthly to advise staff and to provide the following:

- To continually assess the needs of the Outer East Portland geographic area to be served that relate to youth and youth serving agencies, and review the Youth Service Center programs in relation to those needs.
- To revise the goals, objectives, and programs of the OEYSC as the needs of the community and youth change, within the standards and guidelines of the OEYSC.
- 3. To work with the Center Director to assist in the provision of services and advocate for those services the Center cannot meet or which are not available in the community.
- 4. To work with the Center Director to meet the presently identified needs of the community and youth.
- 5. Other assistance as determined by the By-laws of the CAB.
- 6. Be represented on the Community Service Council, with direct representation to the YMCA Board of Directors.

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7. <u>Coordination</u> (Describe the coordination of this project with other community organizations and statutory agencies in the service area. Briefly discuss program and service exchanges that may occur. Identify staff positions responsible for these activities.)

One of the main functions of a Youth Service Center is to coordinate youth activities in the target area. Because limited resources for youth are available in Outer East Portland, all efforts are to be made by service providers to coordinate services. Planning meetings have been held with area schools, other youth serving agencies, as well as the Park Bureau programs in the area.

Examples of local agencies and groups that have coordinated efforts with the YMCA OEYSC since its opening include the Portland Police, Madison, Marchall, Franklin High Schools, Harry's Mother, Boys and Girls Aide Society, Outward Bound, Metropolitan Youth Commission, Mt, Scott Kiwanis Club, Foster-Powell Neighborhood Association, Kendall Community Center, Community Growth Council, Binnsmead School, Children's Services Division, Lents Neighborhood Association, Morrison Center and other Youth Service Centers.

In addition, OEYSC has formal agreements with the Portland Police Bureau and the Multnomah County Juvenile Court, Much Effort will be made by all staff to maintain effective working relationships with these two agencies.

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### EXHIBIT B:

#### BUDGET AND ATTACHMENTS

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1. FUNDING RECAP - Youth Service Centers								
	a.	Budget Summary: (List all sources of funding	by amour	nt and source)				
		City Support Requested		Amount				
		City General Funds		\$ 161,568,00				
		Subtotal		161,558.0U				
		Required Cash Match	•	7,181.00				
		TOTAL	\$	5168,7 <b>49.</b> 00				

b. <u>Funding Statement</u>: (Briefly describe the <u>duration</u> of <u>each</u> source of <u>match.</u>)

Cash Match - YMCA fund raising events. Auction 9/81 Haunted House 10/81 Sustaining Campaign 2/82

2. STATEMENT OF CERTIFICATION

The information provided herein is, to the best of my knowledge, certifiable and correct.

P. Lendils Date 4/30/8 Authorized Signature

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# Outer East Youth Service Center YMCA of Columbia-Willamette Contract Period - 7/1/81 - 6/30/82

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## 151826 APPROPRIATION UNIT

იძი	Object Title	City General Fund	Cash Match	Total Contract	
10	Full-Time Employees	113,656	3,286	116,942	
20	Part-Time Employees	110,000	JACOU		
10	Federal Program Enrollees				
ю	Overtime			+++++	
50	Premium Pay	++			
10	Benefits	32,070	1,227	33,297	
0	Less-Labor Turnever				
00	Total Personal Services	145,726	4,513	150,239	
10	Professional Services		2,668	2 668	
20	Utilities	1,773	<u> </u>	2,668	
30	Equipment Rentzi		an agus an an an ann an ann an an an an an an a	+	
10	Repair & Maintenance	**************************************			
50	Miscellaneous Services				
10	Office Supplies	177		177	
20	Operating Supplies				
30	Repair & Maint, Supplies				
40	Minor Equipment & Tools				
50	Clothing & Uniforms				
80	Other Commodities—Externel				
10	Education				
20	Local Travel				
30	Out-of-Town Travel				
40	Space Rental	10,392		10,392	
50	Interest			<b>,</b>	
<b>6</b> 0	Refunds				
70	Retirement System Payments				
90	Miscellaneous				
10	Fleet Services				
20	Printing Services				
30	Distribution Services		*****		
40	Electronic Services			1	
50	Data Processing Services				
<b>6</b> 0	Insurance	700		700	
70	Telephone Services	2,800		2,800	
<b>8</b> 0	Intra-Fund Services				
<b>9</b> 0	Other Services-Internel				
<b>0</b> 0- 00	Total Materials & Services	15,842	2,668	18,510	
10	Land				
20	Buildings				
30	Improvements				
10	Furniture & Equipment				
50	Total Capital Outlay				
01)	Other		••••••••••••••••••••••••••••••••••••••		
	TOTAL	161,568	7,181	168,749	

#### CONTRACT BUDGET JUSTIFICATION

#### PERSONNEL

CONTRACT NO.\_\_\_\_18768

DATE April 30, 1981

PROJECT TITLE Outer East Youth Service Center

AGENCY YMCA of Columbia-Willamette

FUNDING SOURCE City General Fund

Service Category (if applicable)

(A) Number of Persons	(B) Position or Title	(C) Monthly Salary Rate(Full- time equivalent)	(D) % of time on Project	(E) Number of Months on Project	(F) Cost (A × C × D × E)				
]	Director	1,485	100%	12	17,820				
1	Counselor	1,173	100%	12	14,076				
11	Counselor	1,086	100%	4	4,344				
1	Counselor	1,173	100%	8	9,384				
1	Counselor	1,086	100%	6	6,516				
1	Counselor	1,173	100%	6	7,038				
1	Volunteer Coordinator	1,102	100%	12	13,224				
1	Center Coordinator	\$5.53 hr/957 mo.	100%	12	11,484				
2	Youth Program Special	ists 1,000	100%	12	24,000				
1	Associate Director	1,742	25%	12	5,226				
1	Secretary	453	10%	12	544				
SUB-TOTAL, PERSONNEL 113,656									
		28 <sup>*</sup> % FRIM	NGE BENEFIT	S	32,070				
	Prince honofite as a new		PERSONNEL		145,726				

\* Indicates fringe benefits as a percent of 'Sub-total, Personnel'

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#### CONTRACT BUDGET JUSTIFICATION

#### PERSONNEL

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CONTRACT NO.\_\_\_\_\_18768\_\_\_\_\_

DATE April 30, 1981

PROJECT TITLE Outer East Youth Service Center

AGENCY YMCA of Columbia-Willamette

FUNDING SOURCE Cash Match

Service Category (if applicable)

(A) Number of Persons	(B) Position or Title	(C) Monthly Salary Rate (Full-	(D) % of time on	(E) Number of Months	(F) Cost (A × C × D × E)			
		time equivalent)	Project	on Project				
1	Division Director	2,544	5%	12	1,526			
1	Admin. Assistant	1,467	10%	12	1,760			
			· · · · · · · · · · · · · · · · · · ·					
	· · · · · · · · · · · · · · · · · · ·							
	SUB-TOTAL, PERSONNEL 3,286							
		* % FRIM	IGE BENEFITS	5	1,227			
	*****	TOTAL, F	PERSONNEL		4,513			

\* Indicates fringe benefits as a percent of 'Sub-total, Personnel'

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#### CONTRACT BUDGET JUSTIFICATION

#### MATERIALS AND SERVICES

CONTRACT NO.\_\_\_\_18768

DATE April 30, 1981

PROJECT TITLE Outer East Youth Service Center

AGENCY YMCA of Columbia-Willamette

FUNDING SOURCE City General Fund

Service Category (if applicable)

CODE	DESCRIPTION OF ITEM AND BASIS FOR EVALUATION	ITEM TOTAL	CATEGORY TOTAL
220	Utilities		
310	Electricity and heat Office Supplies Miscellaneous office supplies	1,773	1,773
440	Space Rental \$866 per month	10,392	177
560	Insurance a. Liability b. Van	600 100	700
570	Telephone Service Service for 10 instruments, long distance	2,800	2,800
•			
	TOTAL		15,,842
-			

#### CONTRACT BUDGET JUSTIFICATION

#### MATERIALS AND SERVICES

CONTRACT NO. 18768

DATE April 30, 1981

PROJECT NO. Outer East Youth Service Center

AGENCY YMCA of Columbia-Willamette

FUNDING SOURCE Cash Match

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Service Category (if applicable)

CODE	DESCRIPTION OF ITEM AND BASIS FOR EVALUATION	ITEM TOTAL	CATEGORY TOTAL
210	<pre>Professional Services A. Use of Y space    (one-sixth of 176 sq. ft.@\$36.64    per sq. foot.)</pre>	1,075	
	B. Community Services telephones (One-sixth of 3 instruments @ \$1,880)	313	
	C. Copier charges (One-sixth of \$625)	104	
	D. Postage (One-sixth of \$120)	· 20	
	E. Use of Y equipment (One-sixth of \$96)	16	
	F. Employee expense (One-sixth of \$550)	92	
	G. Divisional Office Supples (One-sixth of \$300)	50	
	H. Use of Y staff (Communications staff, Financial Director	•) 600	
	I. Support to Individual clients, Camp scholarships	398	2,668
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List of Current Advisory Council Members:	(Indicate the Chairperson by an asterisk (*).
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Name	Mailing Address	Term Expires	60+ Yes/No	Representation (Consumer, Agency Minority, etc.)
Adams, Bill	9330 SE Harold, 97266	6/3/84	No	Agency
* Amling, Ray	1806 SE Miller, 97202			Citizen
Broderick, Dale	1406 NE 68th, 97213			Agency
Cropley, Sue	7019 SE 92nd, 97266			Student
Edwards, Larry	380 NW Norman, Gresham			Citizen
Flemming, Larry	532 NE Union, 97232			Agency
Heide, Gary	5415 SE Powell, 97206			Citizen
Jamison, Ann	2735 NE 82nd, 97220			Agency
Ritchie, Steve	9207 SE Foster, 97266		:	Agency
Stacey, Bob	6540 SE 85th, 97266			Citizen
Insley, Jackie	222 SW Pine, 97204			Agency
Stivers, Pam	5224 SE Foster, 97206			Agency
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ATTACHMENT

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#### List of current Board Members: (Indicate Chairperson by asterisk)

Name	Mailing Address	Term Expires	60+ Yes/No	Representation (Consumer, Agency Minority, etc.)
Blumenauer, Earl	PO Box 1396, 97201	81		
Hathaway, Paul	200 Market Bldg., 9720	01 81		Agency
Heimbuck, Dan	PO Box 3066, 97208	81	,	Agency
Lent, Pat	8431 SE Bush, 97266	81		Citizen
MacNaughton, Joanne	6485 SW Burlingame Pl.	97201 (81)		Citizen
Page, Rodney	1734 NE Tillamook, 972	12 81	;	Agency
Rhodes, Jane	3525 SE 80th, 97206	81		Citizen
Richen, Clarence	2822 NE 32nd Pl., 9721	2 81	į	Citizen
Shattuck, Charles	7765 SW Miner Wy., 97	25 81	í	Citizen
Withycombe, Tom	Georgia-Pacific Corp.	81		Agency
Bauman, Frank	2815 SW Sunset Blvd.	97201 82	1	Citizen
Bayless, Marlene	PO Box 3107, 97208	82		Citizen
Davis, Gordon	521 SW 11th, 97205	82	1	Citizen
Forbes, Orcilia	11965 NW Maple Hill, 9	97299 82		Citizen
Gulbrand, Karl	P,P & L 920 SW 6th	82		Agency
Gurusinghe, Malcolm	1114 NE 28th, 97232	82	:	Citizen
Heagerty, Bobby	4835 SW 31st Dr. 97201	82	!	Citizen
Papenfuse, Lois	7604 NE Hazel Dell Ave	. Van (82)		Citizen
Stewart, Milt	813 SW Alder, 97205	82		Citizen
Vernon, Al	PO Box 3447, 97208	82		Agency
Ambers, Floreid	3106 SW Doschdale Dr.	97201 (83)	:	Citizen
Chase, Vern	8700 SW White Ct., 972	25 83		Citizen

ATTACHMENT

# PROJECT TITLE: \_\_\_Outer East Youth Service Center

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List of current Board Members: (Indicate Chairperson by asterisk)

Name	Mailing Address	Term Expires	60+ Yes/No	Representation (Consumer, Agency Minority, etc.)
Fraser, George	900 SW 5th, Suite 2300	83		Citizen
Jaques, Mark	421 SW 6th, 97204	83		Agency
Kennedy, Howard	140 SW Columbia, 9720	83		Agency
Kenward, John	4099 SW Lowell Ln. 972	01 83		Citizen
Leeding, Doug	15707 NE Siskiyou Ct.	97220 (83)		Citizen
Rankin, Robert	1408 Standard Plaza, S	7204 83	:	Agency
Shelden, El	2801 SW Spring Garden	97219 (83)		Citizen
Findlay, William	700 NE Multnomah, Suit	e 200, 97232	:	Citizen
Gorini, Dick	PO Box 1180 Vancouver	98666		Agency
Lang, James	2828 SW Corbett #106,	97201	1	Agency
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#### ASSURANCE OF COMPLIANCE WITH CITY OF PORTLAND AFFIRMATIVE ACTION PLAN

<u>YMCA of Columbia-Willamette</u> (hereinafter called the "Contractor") HEREBY AGREES THAT it will comply with the City of Portland Affirmative Action Plan as stated in City Ordinance 144724, dated November 10, 1977, and the Federal Guidelines contained in Revised Code 4 of the U. S. Department of Labor, to the end that no person who applies for employment shall, on the ground of race, color, religion, age, sex, national origin, or handicap, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the Contractor receives City of Portland financial assistance; and HEREBY GIVES ASSURANCE THAT it will immediately take any measures necessary to effectuate this agreement.

The "equal employment opportunity doctrine" is more than a directive prohibiting discriminatory practices; rather, it is a doctrine that requires positive measures to assure an equal opportunity for meaningful employment of those persons who have been victims of discrimination. This doctrine extends to all areas of employment and to all relations with employees, including recruitment, selection and placement, compensation, promotion and transfer, disciplinary measures, demotions, layoffs and terminations, testing and training, daily working conditions, awards and benefits, and all other terms and conditions of employment. The Affirmative Action Plan calls for:

- 1. An improvement of employment opportunities for minority group persons and women in all employee classifications.
- 2. An improvement of career opportunities for minority groups and women employees.
- 3. An increased awareness of "institutional" biases through education and training to achieve its eradication.
- 4. An explanation to minority group organizations of the programs, employment and training opportunities, and the qualifications required for positions in the Contractor's organization.
- 5. An active education program which will keep management, supervisors and employees informed of their social and civil rights and responsibilities.

The Contractor hereby recognizes and agrees that an Assurance of Compliance with the City of Portland's Affirmative Action Plan is given in consideration of and for the purpose of obtaining any and all City contracts or other financial assistance extended after the date hereof to the Contractor by the City, including installment payments after such date on account of applications for City financial assistance which were approved before such date. The Contractor recognizes and agrees that such City financial assistance will be extended in reliance on the representations and agreements made in this Assurance, and that the City of Portland shall have the right to seek judicial enforcement of this Assurance. This Assurance is binding on the Contractor, its successors, transferees, and assignees, and the person whose signature appears below is authorized to sign this Assurance on behalf of the Contractor.

Dated April 30, 1981

2831 SW Barbur Blvd. Portland. OR 97202 (Contractor's Mailing Address)

Title Financial Linetor

#### Assurance of Compliance with

"Nondiscrimination on Basis of Handicap"

Section 504 of the Rehabilitation Act of 1973

YMCA of Columbia-Willamette(hereinafter called the "Contractor"), HEREBY

AGREES THAT it will comply with "Nondiscrimination on Basis of Handicap" Section 504, of the Rehabilitation Act of 1973, dated June 3, 1977, (hereinafter referred to as Section 504) and procedures established by City of Portland, Human Resources Bureau, Aging Services Division (hereinafter referred to as the Area Agency on Aging - AAA). The regulation defines and forbids acts of discrimination against qualified handicapped persons in employment and in the operation of programs/activities receiving assistance from the Department of Health Education and Welfare. The Contractor hereby gives assurance that it will immediately take measures necessary to effectuate this agreement.

As an employer, the Contractor agrees to make reasonable accommodation to the handicaps of applicants and employees unless the accommodation would cause the employer undue hardship, as defined in Section 504. This extends to all phases of employment including recruitment, selection and placement, compensation, promotion and transfer, disciplinary measures, demotions, layoffs and terminations, testing and training, daily working conditions, awards and benefits, and all other terms and conditions of employment.

The Contractor shall submit to the AAA, for analysis and recommendations, copies of their affirmative action plan and personnel policies which include provisions that assure the following:

- 1. No qualified handicapped person shall, on the basis of handicap, be subjected to discrimination in employment by the Contractor.
- 2. The Contractor shall make all decisions concerning employment in a manner which ensures that discrimination on the basis of handicap does not occur and may not limit, segregate, or classify applicants or employees in any way that adversely effects their opportunities or status because of handicap.
- 3. The Contractor shall not participate in a contractual or other relationship that has the effect of subjecting qualified handicapped applicants or employees to discrimination.

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4. The Contractor shall make reasonable accommodation to the known physical or mental limitations of an otherwise qualified handicapped applicant or employee. 151826

5. The Contractor shall not deny any employment opportunity to a qualified handicapped employee or applicant if the basis for the denial is the need to make reasonable accommodation.

As a provider of community services, the Contractor shall take appropriate steps in accordance with the established procedures, to assure that no qualified handicapped person, because of the Contractor's facilities are inaccessible to or unable by handicapped persons, be denied the benefits of, be excluded from participation in, or otherwise be subjected to discrimination under any program or activity. The Contractor's programs and activities, when viewed in its entirety, will be readily accessible to handicapped persons.

The Contractor hereby recognizes and agrees that an Assurance of Compliance with Section 504 is given in consideration of and for the purpose of obtaining any and all AAA contracts or other financial assistance extended after the date hereof to the Contractor by the AAA, including installment payments after such date on account of applications for AAA financial assistance which were approved before such date. The Contractor recognizes and agrees that such AAA financial assistance will be extended in reliance on the representations and agreements made in this Assurance, and that the AAA shall have the right to seek judicial enforcement of this Assurance. This Assurance is binding on the Contractor, its successors, transferees, and assignees, and the person whose signature appears below is authorized to sign this Assurance on behalf of the Contractor.

Dated	this	30	day	of	April	,	<b>19</b> _81
By	an .	N. M.		Ż	Lie	•	

Title Financial Director

YMCA OF COLUMBIA - WILLAMETTE 2831 S. W. BARBUR BLVD. PORTLAND, OREGON \$7201

Contractor's mailing address

#### CITIZENS ADVISORY BOARD REVIEW

The Citizens Advisory Board of the <u>Outer East</u> Youth Service Center has reviewed the proposal for youth services to be provided by <u>Outer East Youth Service Center</u> in the target area through contract with the City of Portland, Human Resources Bureau. Comments are attached.

\_\_\_\_\_ The Citizens Advisory Board approves the proposal.

The Citizens Advisory Board does not approve of the proposal for reasons listed below:

The Citizens Advisory Board has reviewed the proposal but has taken no action at this time.

Kay & aming Signature of Chairperson

<u>4/30/8/</u> Date

151826

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The Board of Directors of YMCA of Columbia--Willamette (agency) has reviewed the proposal to be provided by <u>Outer East Youth Service</u> <u>Center</u> in the <u>Outer East</u> target area through contract with the City of Portland, Human Resources Bureau. Comments are attached.

Community Services Council approves proposal concept. The Board of Directors approves the proposal.

\_\_\_\_\_ The Board of Directors does not approve the proposal for the reasons listed below:

The Board of Directors has reviewed the proposal but has taken

\_\_\_\_ The Board of Directors has reviewed the proposal but has taken no action at this time.

Signature of Board Chairpersor Comm. Serv.

lay 28, 1981 Date

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EXHIBIT C

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REQUIRED REPORTING FORMS

Contr	act Agency			Area Agency Youth Servic				
	Address				Accounting Unit 522 S. W. Fifth Ave., 8th Fl.			
	CityState			Portland, OR. 97204 Phone: (AAA) 248-4752 (YSC) 248-4				
	Contract #C	ontract Per	iod: From	FromTo				
	Funding Source		Servi	Service Category				
			Reimb	ursement Reques	t for			
					month	& year		
CODE	OBJECT TITLE	CURRENT PERIOD REOUEST	YEAR TO DATE REQUEST	CURRENT BUDGET	BALANCE			
110	Full-Time Employees					]		
120	Part-Time Employees							
170	Benefits							
100	Total Personnel Services					or expenditures grouped by adding machine tape to each NTS ARE TO BE SUBMITTED TO C DAY FOLLOWING MONTH END.		
210	Professional Services					costs or expenditures grouped ttach adding machine tape to ea DOCUMENTS ARE TO BE SUBMITTED T WORKING DAY FOLLOWING MONTH END		
220	Utilities					HIE CO		
230	Equipment Rental					e e III		
240	Repair and Maintenance					A A A A A A A A A A A A A A A A A A A		
260	Miscellaneous Services					l su t		
310	Office Supplies					UIN NIN		
320	Operating Supplies					hit D H		
330	Repair and Maint. Supplies					T DILL		
340	Minor Equipment and Tools					L C L C L C L C L C L C L C L C L C L C		
350	Clothing and Uniforms					AB		
380	Other Commodities-External					DP		
410	Education					NC a a		
420	Local Travel					T: all costs (Attach au s.) INC DOCUMEN' NTH WORKING		
430	Out-of-Town Travel					CC aco		
440	Space Rental					M At a		
490	Miscellaneous					L. L. C. SE		
520	Printing Services					OUEST: for al. (/ ments.) PORTING FTFENTH		
550	Data Processing Services					TF 00R		
560	Insurance Telephone Services							
570	letephone services					MENT RI ntation number ng docu AND SUI THE F		
						THE T THE SAND S		
						EMENT entat: numbe ing de AND S		
						SURSET Conter Cortin THAN		
200 500	Total Materials & Services							
620	Buildings					12416 5 4		
630 640	Improvements					HIS Nort No NO		
640	Furniture & Equipment					THI Poend Po		
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the best of my knowledge.

Signed\_\_\_\_\_Date Signed\_\_\_\_\_

Title\_\_\_\_\_

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# CONTRACTOR RECORD OF NON-CONSUMABLE SUPPLIES PURCHASED (Items with a minimum value of \$25.00 per item and a maximum value of \$200.00 per item)

THE CITY OF	DATE OF PURCHASE	NUMBER OF ITEMS	DESCRIPTION	VENDOR AND INVOICE NUMBER	UNIT COST	TOTAL COST
OREGON						
			·			

.

Authorized Signature\_\_\_\_\_

Date Signed\_\_\_\_\_

Title\_\_\_\_\_

Phone Number

1

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#### CONTRACTOR RECORD OF CAPITAL EQUIPMENT PURCHASED (Items with value in excess of \$200.00 per item)



# Contract Reimbursement Procedures

#### ON FILE AT HRB

• 1

Uther required reporting forms specified in the Youth Service Center "Management Information System Training Manual"

#### ON FILE AT HRB

# Other procedures specified in the Youth Service Center Standards and Guidelines

#### ON FILE AT HRB

# EXHIBIT "A"

•

A-1	Urban League of Portland, Inc.	\$188,515
A-2	National Council of Jewish Women, Inc.	\$130,368
A-3	Portland Action Committees Together, Inc.	\$153,207
A-4	Delaunay Mental Health Center, Inc.	\$160,399
A-5	Young Men's Christian Association of Columbia Willamette, Inc.	\$161,568

# ORDINANCE NO. 151826

An Ordinance authorizing amendments to five (5) contracts to continue Youth Service Center services under the Human Resources Bureau, AU 380, in the sum not to exceed \$794,057, for the budget period of July 1, 1981, through June 30, 1982, revising budgets, modifying objectives, terms and conditions, and declaring an emergency.

The City of Portland ordains:

Section 1. The Council finds:

- 1. Pursuant to Ordinance No. 149828, passed by Council on June 25, 1980, five (5) new contracts for Youth Service Center services were executed for the period July 1, 1980 through June 30, 1983 with contract budgets and objectives to be negotiated annually.
- Funds have been budgeted in the FY 198182 City Budget to continue these services for the period of July 1, 1981, through June 30, 1982, subject to its adoption by the Council.
- 3. Costs of the Youth Service Centers shall not exceed the amounts herein indicated: Urban League of Portland, Inc., \$188,515; National Council of Jewish Women, Inc., \$130,368; Portland Action Committees Together, Inc., \$153,207; Delaunay Mental Health Center, Inc., \$160,399; Young Men's Christian Association of Columbia-Willamette, Inc., \$161,568.
- 4. It is therefore appropriate that the Commissioner of Public Utilities and the Auditor execute, on behalf of the City, amendments to the five (5) specified contracts under the Human Resources Bureau, AU 380, in the amount not to exceed \$794,057, for the budget period of July 1, 1981, through June 30, 1982, revising budgets, and modifying objectives, terms, and conditions, as set forth in Exhibit "A".

NOW, THEREFORE, the Council directs:

•

a. The Commissioner of Public Utilities and the Auditor are hereby authorized to execute, on behalf of the City, amendments to the five (5) specified contracts under the Human Resources Bureau, AU 380, in the amount not to exceed \$794,057, for the budget period of July 1, 1981, through June 30, 1982, revising .

budgets, modifying objectives, terms, and conditions, as set forth in Exhibit "A".

Section 2. The Council declares that an emergency exists because delay in the enactment of this Ordinance will result in disuption of Youth Service Center services; therefore, this Ordinance shall be in force and effect from and after its passage by the Council.

Passed by the Council, JUN 24 1981

Commissioner Margaret Strachan June 12, 1981 SN:RJD:mem

Attest:

Storge Jerkonch Auditor of the Gity of Portland

2 of 2 Page No.

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Calendar No. 2C75

ORDINANCE No.

151826

# Title

An Ordinance authorizing amendments to five (5) contracts to continue Youth Service Center services under the Human Resources Bureau, AU 380, in the sum not to exceed \$794,057, for the budget period of July 1, 1981, through June 30, 1982, revising budgets, modifying objectives, terms and conditions, and declaring an emergency.

JUN 1 9 1981 Filed\_

GEORGE YERKOVICH Audit of the CITY OF PORTLAND

Deputy

INTROE	DUCED BY
Commissioner Ma	argaret Strachan
NOTED BY THE	COMMISSIONER
Affairs	
Finance and Administration	
Safety	
Utilities Ray are	TA H
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BUREAUA	APPROVAL
Bureau:	
Human Resources	
Prepared By:	Dute:
Sarah Newhall	6-12-81
Budget Impact Review	1
□ Completed □	Not required
Bureau Head: Erma Hepburn E	mattplur
CAL	ENDAR
Consent	Regular 🗙
NOTI	ED BY
City Attorney	
City Auditor	
City Engineer	
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