

IMPACT STATEMENT

Legislation title: *Authorize a Letter of Agreement between the City, Portland Fire & Rescue, and the Portland Fire Fighters' Association, International Association of Fire Fighters Local 43 to amend the Collective Bargaining Agreement to decrease the minimum participation commitment and allow the rehiring of separated employees (Ordinance)

Contact name: Marquis Fudge, BHR Labor Relations

Contact phone: 503.865.6239

Presenter name: Jerrell Gaddis, BHR Labor Relations Manager

Purpose of proposed legislation and background information:

The purpose of this agreement is to amend portions of Article 35 to incorporate retirees that have already separated from service, and to decrease the minimum duration of an employee's participation requirement.

The modified terms reduce the staffing burdens PF&R faces and allows for employees to return for shorter assignments. Making it easier to fulfill short term needs.

Financial and budgetary impacts:

This Letter of Agreement does not amend the PF&R budget.

Community impacts and community involvement:

There are no anticipated community impacts to this agreement.

100% Renewable Goal:

Not applicable

Budgetary Impact Worksheet

Does this action change appropriations?

YES: Please complete the information below.

NO: Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount