

IMPACT STATEMENT

Legislation title: *Authorize a Letter of Agreement between the City, Portland Fire & Rescue, and the Portland Fire Fighters' Association, International Association of Fire Fighters Local 43 to amend the Collective Bargaining Agreement Schedule A to include Community Health Medic classification (Ordinance)

Contact name: Marquis Fudge, BHR Labor Relations
Contact phone: 503.865.6239
Presenter name: Jerrell Gaddis, BHR Labor Relations Manager

Purpose of proposed legislation and background information:
 The purpose of this agreement is to amend schedule A to include Community Health Medic classification. The City and Union have an interest incentivizing the hiring of Community Health Medics and this Agreement creates the wages and benefits that shall apply to them.

Financial and budgetary impacts:
 This Letter of Agreement does not amend the PF&R budget.

Classification	Entry	Step 1	Step 2	Step 3	Step 4	Step 5
Community Health Medic	\$48,755.20	\$52,582.40	\$56,721.60	\$61,422.40	\$65,540.80	\$69,867.20

Community impacts and community involvement:
 There are no anticipated community impacts to this agreement.

100% Renewable Goal:
 Not applicable

Budgetary Impact Worksheet

Does this action change appropriations?
 YES: Please complete the information below.
 NO: Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount