

CITIZEN REVIEW COMMITTEE MEETING



Community Oversight of Portland Police Bureau
Independent Police Review (IPR)

City of Portland / City Auditor

Citizen Review Committee (CRC)

Minutes

Date: Wednesday, December 2, 2020 (meetings are typically held the first Wednesday of each month)

Time: 4:00 pm * *Please Note: agenda times are approximate*

Location: Virtual Meeting

Present: Candace Avalos, Jihane Nami, Vadim Mozyrsky, Sylvan Fraser, Jihane Nami, Taylor Snell, Shaina Pomerantz, Andy Chiller Julie Falk, Irene Konev, Ross Caldwell, Barbara Ross, Debbie Aiona, Dan Handelman, Yume Delegato

AGENDA

5:30 pm—5:35 pm Introductions and Welcome by CRC Chair Candace Avalos

No minutes to approve at this meeting.

Check in: What is good? Everyone on the CRC shared what is good in their lives to get to know each other better and engage more fully.

M. Pomerantz congratulated M. Avalos and Mr. Mozyrsky that they got selected to the Charter Review Commission.

5:35 pm—5:50 pm Director's Report (IPR Director Ross Caldwell)

Director Caldwell gave his report

5:50 pm—5:55 pm Chair's Report (CRC Acting Chair Candace Avalos)

- Ms. Avalos updated on meeting with the Mayor and police audit and new Community Safety position.
- Ms. Avalos discussed reassigning CRC to incoming Portland City Council Commissioners. Ms. Pomerantz and Mr. Snell assigned to Commissioner Hardisty.
- Mingus Mapps: Ms. Falk
- Carmen Rubio: Ms. Nami

- Dan Ryan: Ms. Fraser and Ms. Chiller
- Ms. Falk brought up meetings with the Auditor. IPR responded that CRC may ask the Auditor to meet with her. Ms. Falk and Mr. Mozyrsky decided to be the two CRC members to be in this group. Ms. Avalos, Ms. Falk and Mr. Mozyrsky will come up with strategy.
- 911 Audit was brought up, Ms. Avalos said she will follow up on it.

6:00 pm—7:00 pm New/Old Business

1) Brainstorm on next steps for transition plan of CRC

Brainstorming:

Derek Bradly will be coming to a future meeting to talk more about transition. Mr. Mozyrsky recommended Derek Bradly present at a future next Policy and Outreach Workgroup meeting. Discussed when next CRC workgroup meetings will be, and community was encouraged to join all meetings.

Discussion on upcoming appeals and conference hearing with the Chief.

Timeline of transition: Mission statement, city code, Derek Bradley can come in February to talk more about this.

Ms. Avalos talked about PRB: Christopher talked about a zoom call to review case file, share his screen to view the file, Christopher would flip the pages.

Ms. Falk also talked about the case file review and that she cannot do a three-hour chunk of time to review the file, hours file would be available.

Ms. Avalos said the file was available during the day but may be available from 5 to 7 and in two-hour chunks too.

Director Caldwell talked about the work done over the years to make the file more accessible, and that there are easier ways to view the files.

Ms. Pomerantz talked about how courts have gone remote and there must be a better way to review PRB cases, and even as in time we may be able to meet in person, but could this remote access be something we do moving forward?

Discussion on WIFI and having folks who normally don't attend meetings be able to attend if online meetings continue and be as inclusive as possible.

Ms. Avalos talked about which meetings stay remote and which become in person.

Discussion about case files on CD for PRB and or CRC cases.

Mr. Mozyrsky got a binder of the case to read at home, but a police person waited outside to have the file read and then the binder was taken back.

M. Konev clarified that the CD was only for CRC cases, never for PRB cases.

Ms. Avalos refocused everyone on the Brainstorm with the following questions: What are our priorities for the transition process, what do we need from IPR to assist in the transition? How do we want to engage in the work? What are the important next steps?

These are open-ended, but a framework for discussion and can be good to communicate to Derek Bradley to help be the bridge.

What are priorities for this transition process?

- The CRC is a problematic institution in many ways, and can be strengthened, but it has been around for a long time.
- Transfer of institutional knowledge, over a decade of it.
- Wanting to make sure that new body has the building blocks so that it will also be a body that will have staying power.
- How can we support creating a body that's strong and can be around for a long time, help it evolve and grow?
- As newer member, been overwhelmed by how to access information in this process.
- Lots of training, mostly in paper form, not always accessible—process and procedures, roles, breakdown of how everything works in a clear way on a website.
- Working with community partners to be able to offer trainings, have more partners getting involved in this process, inviting to make it more accessible.

- When the new board comes into existence, we should continue to do these appeals and give access to appellants to this process, keeping this as strong as possible until the end.
- Over next few years, keep a running list of what works and what doesn't
- See it as passing the baton to the next board, they will be the finisher, give them the best shot we can by doing our job right.
- Keep what was good about our system, keep that momentum—at the same time, hope priorities is to take a look at other police accountability boards that are in existence and try not to reinvent the wheel but borrow ideas that would make ours better and see if we can incorporate that, learn best practices.
- Current politics and focus on holding police accountable for what they do, will be a lot of public discussion in Portland.
- Start stop keep chart?
- Shouldn't assume there will be attention, could become overlooked.
- What's the role of CRC engaging the community on conversations for what to do with this new Board?
- Invite current policy advisors for each commissioner's office to meetings with Derek from Commissioner Hardesty's office.
- January 13th is when Police contract is up for negotiation again by law.
- Should we do an event on: what do you want to see in the new board?
- Concerns about IPR losing staff, grinding the work to a halt.
- When looking at Seattle and Denver, cities comparable to us, have like 5 people doing the outreach, and for years in IPR only Irene has been doing this work.

How do we engage in the work?

- Audit workgroup- reviewing dismissals; look at patterns; determine if IPR is following rules.
- Convey importance to Council about transparency of process and procedures the CRC uses and how it engages community.

- Something to present to Judge Simon at settlement agreement regarding PCEP's community engagement.

Survey to past and present CRC members to compile things to Start/Stop/Keep.

What do we feel are next steps?

- Set up Policy and Workshop polling for new day and times.
- Reconvene Policy and Outreach workgroup.
 - Auditor Workgroup to meet with IPR.

2) What do we need to prioritize in the next year?

- Meetings with the Commissioners.
- Policy and Outreach Workgroup and invites to community spaces to listen.

3) Collaboration: PCCEP/TAC Protest 2020 Report

7:00 pm—7:20 pm Workgroup updates: Please provide the following information —

- 1) Brief summary of the goals and objectives of your workgroup
- 2) Date of last meeting
- 3) Brief summary of the work done at your last meeting
- 4) Next scheduled meeting
- 5) Main topic to be discussed/addressed at the next meeting
- 6) Any assistance from IPR or CRC needed to achieve your goals

ACTIVE WORKGROUPS

1. Outreach Workgroup (5 min.)

MISSION STATEMENT: The Outreach Workgroup engages the community to raise awareness about the Citizen Review Committee (CRC), gather concerns about police services and accountability, and identify issues for the CRC to address. Following up with appellants and others community requests will supplement current work group tasks. Additionally, outreach committee members will serve as points for ongoing communications with IPR, the City, the Bureau, community members and/or act as the face of CRC.

Chair: / Members: Vadim Mozyrsky, and Julie Falk

IPR staff: Irene Konev, Community Outreach Coordinator

2. Recurring Audit (5 min.)

MISSION STATEMENT: The Recurring Audit Workgroup seeks to improve accountability of IPR and the Portland Police Bureau by reviewing closed cases to ensure procedures, policies and protocols are followed and will recommend improvements, if necessary.

Chair: / Members: Hilary Houck, and Jihane Nami

- Ms. Nami brought the discussion about Audit workgroup required vs not required.
- What mechanism works now other ways this could be accomplished.
- Schedule a meeting for Ms. Nami and Mr. Mozyrsky to talk more about this.
- Audit workgroup be responsible for creating a relationship with the Auditor.

3. Crowd Control Workgroup (5 min.)

MISSION STATEMENT: The Crowd Control Workgroup examines existing crowd control policies, training, and tactics of the Portland Police Bureau, reviews crowd control best practices, legal standards and other information, and makes appropriate recommendations.

Chair: Candace Avalos /Members: Andy Chiller

Gathering and processing information.

PCCEP and TAC make a report from gathered info and make recommendations.

Meetings with the Commissioner staff and discussions how information will be valuable.

Latest lawsuits.

4. Use of Force Workgroup (5 min.)

MISSION STATEMENT: The Use of Force Workgroup examines Portland Police Bureau use of force policies, directives, training and implementation in order to recommend and support any needed change in Portland Police Bureau use of force.

Chair: / Members: Andy Chiller, and Sylvan Fraser

7:20 pm—7:30 pm Public comment and wrap-up comments by CRC members

Public comment:

- **Mr. Haldeman**, new system hiring the director would be the main change inverted system.
- OIS Report was presented not at CRC meeting, CRC are supposed to implement recommendations.
- Recommended CRC have another forum for OIR Report.
- Only one audit of IPR in 20 years in 2008 2009 therefore Audit Workgroup very important
- Glad CRC selection moving forward.
- Community interest in police oversight bound to wane, CRC could push for new change in the meantime.
- Director's Report: needs to have columns of Commander or higher, use of force, conflict of interest and others listed in the report.

- **Ms. Aiona**, role CRC and play: resource to this commission about what works well, improved, what's great, what needs changing to devise a stronger system. CRC a window to the public about appeals and directives, how to interpret directive and allegations, good things to share with the new commission.
- Recurring Audit used to meet in public, were working on dismissals, had questionnaire looked at dismissals if appropriate and then gave feedback to IPR. Look at new batch of cases.
- IPR staff is not supposed to talk to anyone about the transition.

- **Barb**, suggestion present to Judge Simon if PCCEP has been doing a good job of community engagement
- **Ms. Falk** recommended a short survey to the past CRC members and she thanked IPR staff and IPR director for all their work.

7:45 pm

Adjournment

To better serve you, a request for an interpreter or assisted listening device for the hearing impaired or for other accommodations for persons with disabilities should be made three (3) days prior to the meeting—please call the IPR main line 823-0146 (or TYY 503-823-6868).

Visit the website for more information regarding the Independent Police Review division, Citizen Review Committee, protocols, CRC meeting schedules, and approved minutes: www.portlandoregon.gov/ipr.

CRC Members:

- 1. If you know you will not be able to attend a CRC meeting or that you will be missing a significant amount of a meeting, please call or email IPR in advance so that the CRC Chair may be made aware of your expected absence.*
- 2. After this meeting, please return your folder so IPR staff can use it for document distribution at the next CRC meeting.*

**Note: agenda item(s) as well as the meeting date, time, or location may be subject to change.*