WORKFORCE AND CONTRACTOR DEVELOPMENT FORM

This form helps application reviewers understand the workforce and contractor portion of your project including who will be served, activities and outcomes. The form includes sections for workforce development and contractor development. You only need to respond to the questions related to the type(s) of project you are doing. Narrative boxes will expand so please use as much space as needed to provide the information requested.

Which of the following describes the proposed workforce and/or contractor development project?
(check all that apply)

> Direct workforce development training or assistance designed to result in immediate or near-term job placement or advancement
>
> Direct contractor development training or assistance designed to help businesses launch, grow in a new direction, or scale up
>
> Educational programming designed to build awareness of and interest in climate-related professions

Is the applicant a recipient of Prosper Portland's Community Opportunity Enhancement Program (COEP) funding?

> Yes - Provide a description of how PCEF funding will be distinct and/or complementary to COEP funded programming:

> No

Project Description and Beneficiaries – **All Project Types**:

1. What area of climate change is the focus of this training program *(check all that apply)*
    - Energy efficiency
    - Renewable energy
    - Regenerative agriculture
    - Green infrastructure
    - Other (please explain):

2. Number of workers and/or businesses estimated to be served by this project:

3. What is the estimated percent of people to be served by the project who are: Black people, Native American/Alaska Native people, other people of color, people with low incomes, women, transgender people, two-spirit people, gender non-conforming people, other groups of people who experience gender or sex-based discrimination, and/or people who experience disabilities?:

4. Describe the proposed project. You do not have to answer the questions in the order that they appear below. Use whatever format works for you. *Be sure to include all of the items listed below.*

   - What will the proposed project do?

   - How will the project contribute to the development of workers and/or businesses that are engaged in addressing climate change?

   - What are the specific population(s) this project is designed to benefit <u>and</u> how does the project staff reflect and/or represent this population? (e.g., project will target Latinx contractors and 50% of staff working on the project are Latinx people)

Narrative response:

For **workforce development** grants provide the following information:

- **Service Goals**: Goals for participant enrollment, participant completion, number of events (e.g., workshops, camps, cohorts, mentorship meetings).
- **Outcome Goals**: For example, estimated number of participants placed in a job, receiving a relevant certification, or advanced in their job. For school or camp programs: appropriate evaluation measures such as percent with improvement in knowledge, skill, commitment.
- **Participant success**: In what ways, if any, does the program support participant success (e.g., childcare, housing allowance, counseling, etc.)?

Narrative response:

For **contractor development** grants provide the following information:

- **Service Goals**:
  - Goals for number of businesses assisted. This number should be per business, not per event. For example, if a business attends a workshop and also receives one-on-one assistance, this would be <u>one</u> business assisted.
  - Estimated hours of assistance per business
  - Others as appropriate (e.g., number of workshops held, website created, mentorship meetings).
- **Outcome Goals**: For example, businesses opened, stablized, growing (e.g., percent increase in sales or contracts).
- **Participant success**: In what ways, if any, will the program support participant success (e.g., childcare, access to technology)?

Narrative response: