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190549

Emergency Ordinance

***Authorize a Letter of Agreement between the City, Local Laborers 483, and District Council of Trade Unions to allow employees in the Access to Work program to move from Maintenance Worker Assistant and Office Support Specialist Assistant classifications directly to the Maintenance Worker and Office Support Specialist I classifications**

Passed

The City of Portland ordains:

Section 1. The Council finds:

1. The City and Local Laborers 483 are parties to a collective bargaining agreement (CBA) effective July 1, 2017 to June 30 2022
2. The City and the District Council of Trade Unions are parties to a collective bargaining agreement (CBA) effective July 1, 2017 to December 31, 2020.
3. The City has created the Access to Work program, which creates a pathway to employment for applicants who have been referred by a Vocational Rehabilitation program and are eligible to receive job coaching services
4. The Access to Work designated classifications are assistant classifications during the training and onboarding period of employment.
5. There is no method in either the Local Laborers 483 or District Council of Trade Unions CBA's to allow these employees to move from the Access to Work assistant classifications directly to the Maintenance Worker or Office Support Specialist I Classification without submitting another application

NOW, THEREFORE, the Council directs:

- A. The Director of the Bureau of Human Resources is authorized to enter into a Letter of Agreement, Exhibit A, between the City and Local Laborers 483 and the District Council of Trade Unions.

Introduced by

[Mayor Ted Wheeler](#)

Bureau

[Human Resources](#)

[Management and Finance](#)

Prepared by

Jamaal Anthony

Date Prepared

August 17, 2021

Requested Agenda Type

Regular

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Section 2. The Council declares that an emergency exists because delay would unnecessarily delay the orderly implementation of the provisions of this Letter of Agreement; therefore, this ordinance shall be in full force and effect after its passage by the Council

Documents and Exhibits

 [Exhibit A](#) (17.11 Kb)

An ordinance when passed by the Council shall be signed by the Auditor. It shall be carefully filed and preserved in the custody of the Auditor (City Charter Chapter 2 Article 1 Section 2-122)

Passed by Council
September 8, 2021

Auditor of the City of Portland
Mary Hull Caballero

Impact Statement

 [Impact Statement](#) (28.69 Kb)

Budget Office Financial Impact Analysis

This Ordinance will have no impact on City revenue.

Agenda Items

664 Regular Agenda in [September 8, 2021 Council Agenda](#)

Passed

Commissioner Jo Ann Hardesty Yea

Commissioner Mingus Mapps Yea

Commissioner Carmen Rubio Yea

Mayor Ted Wheeler Yea

General information

 cityinfo@portlandoregon.gov

 [503-823-4000](tel:503-823-4000)

 [711](#) Oregon Relay Service

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