



COVID-19 Recovery Resolution

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May 20, 2020



**OFFICE of EQUITY
and HUMAN RIGHTS**
CITY OF PORTLAND

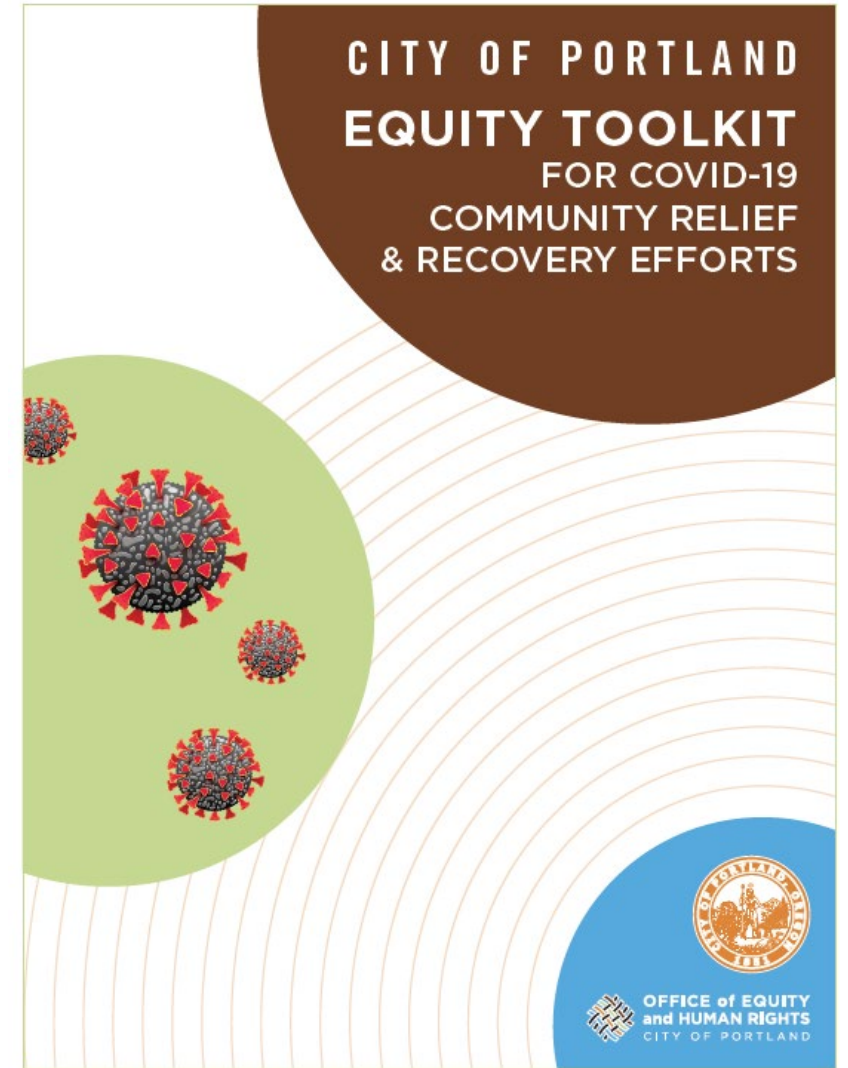


Role of the Office of Equity and Human Rights

- Work in partnership with bureaus and City staff to center the City's equity goals for COVID-19 response.
- Assume authority to monitor implementation of Equity Toolkit for COVID-19 Relief and Recovery.
- Share updates and reports to City Council, City staff, and community members.

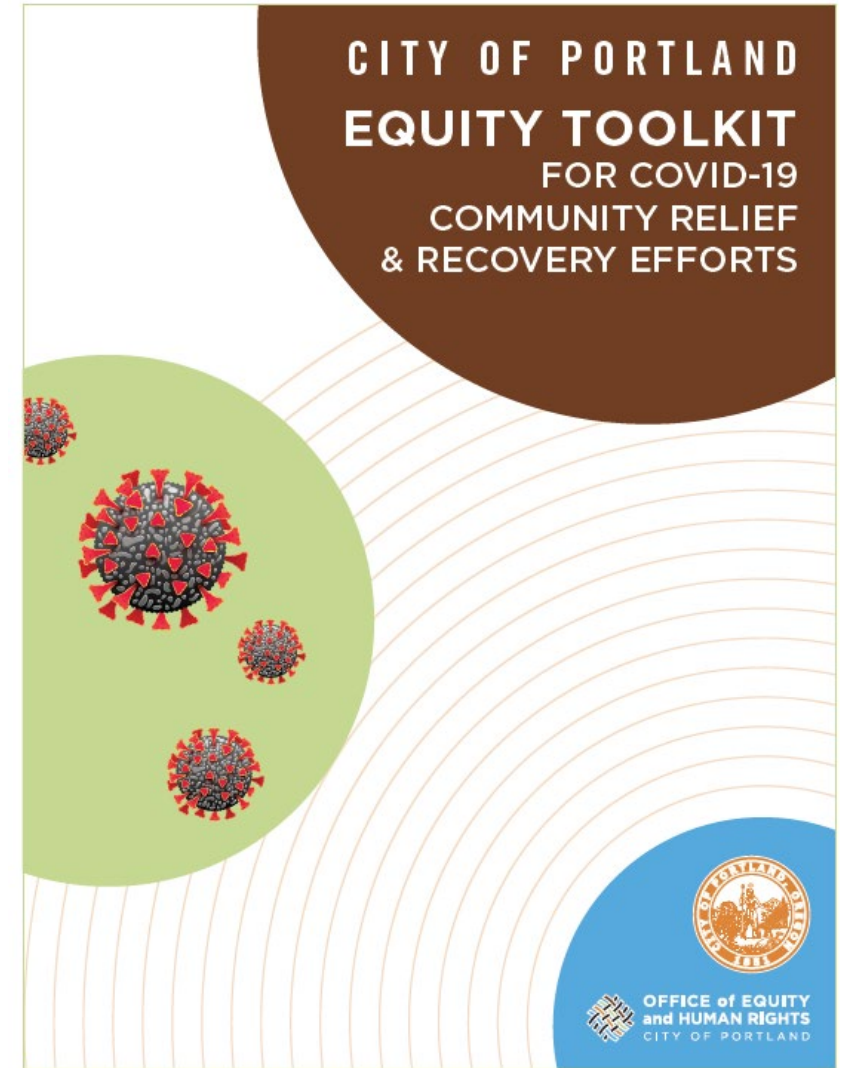
Goals of the Equity Toolkit

- Reiterate City of Portland values, commitments, and legal obligations
- Identify populations with urgent needs and populations that will continue to be most impacted over time



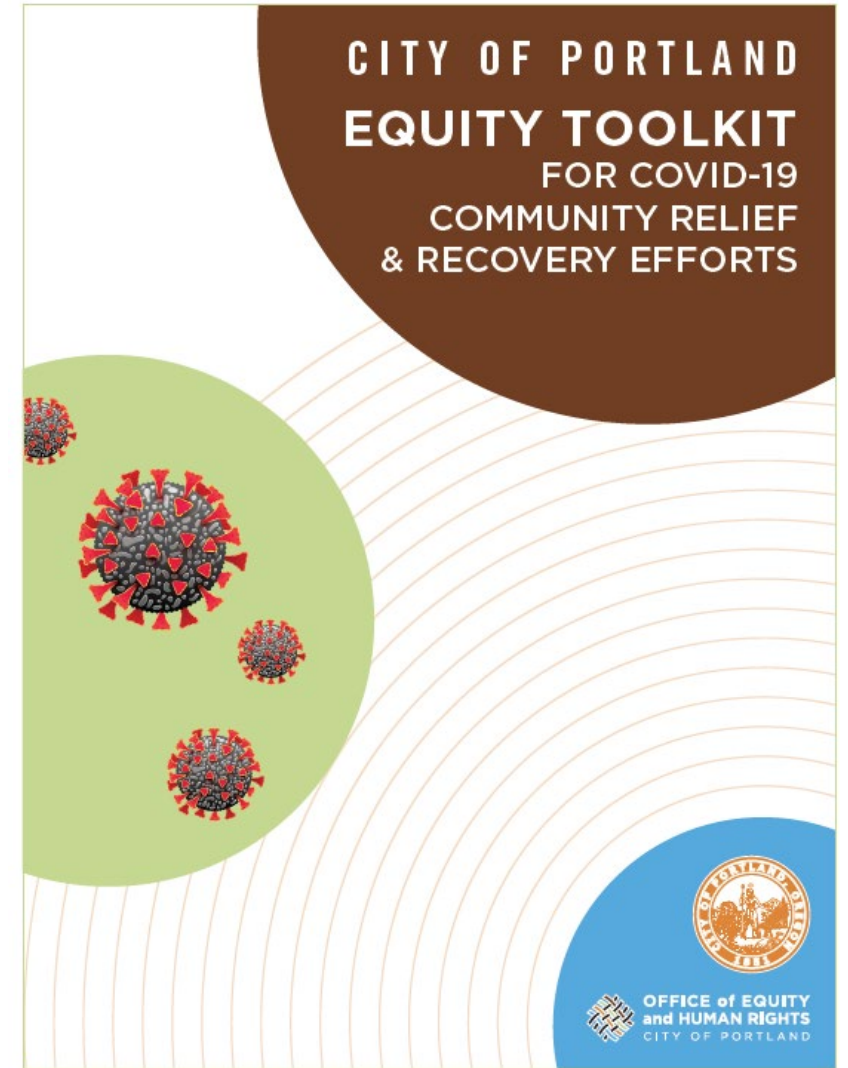
Goals of the Equity Toolkit

- Encourage Emergency Coordination Center and bureaus, to adapt this toolkit and establish expectations for developing equity goals and performance measures in the City's COVID-19 response (and beyond).
- Provide easy access to tools and technical assistance that help inform priorities, strategy and decision-making



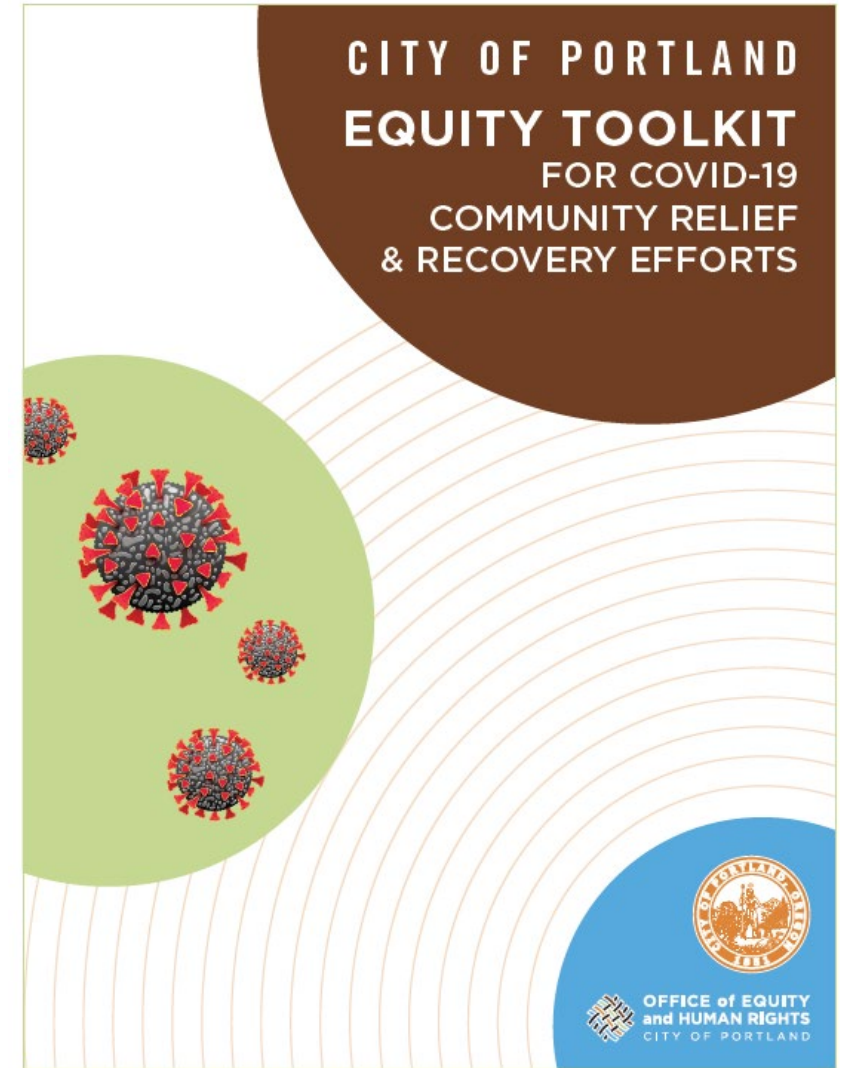
Accountability Measures

- Quarterly reports including an equity scorecard from Bureaus to the Office of Equity and Human Rights and Council
- Annual report to Council from the Office of Equity and Human Rights communicating collective progress on Citywide COVID-19 goals.



Accountability Measures

- Report to Council between June and December on CARES Act priorities
- Use of a revised Budget Equity Tool. Information from this Tool will be shared with the Office of Equity and Human Rights for review and recommendations



Community Needs

- Food
- PPE
- Meaningful access to basic information about COVID-19
- Xenophobia, anti-immigrant sentiment, racism
- Older adults (isolation)
- People with Disabilities (lack of support, isolation, resources)
- Overall support to access relief efforts
- Digital divide
- Community-based organizations capacity (specifically culturally-specific CBO's)
- Youth and families
- Undocumented works
- Domestic violence/sexual assault
- Lack of culturally-responsive providers in health care system