

## IMPACT STATEMENT

**Legislation title:** \*Pay settlement of Paula O'Neal's employment lawsuit in the sum of \$250,000 plus 80 hours of vacation accruals involving the Portland Police Bureau (Ordinance)

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**Presenter name:** Rosalia Radich

**Purpose of proposed legislation and background information:**

This Ordinance settles an employment lawsuit brought by Paula O'Neal, resulting from her employment with the Portland Police Bureau.

**Financial and budgetary impacts:**

This legislation will have no impact on City revenue.

Total cost to the City to settle the lawsuit is \$250,000 plus 80 hours of vacation accruals. The source of funding is the City's Insurance and Claims Fund for \$225,000, Portland Police Bureau for a \$25,000 payroll check, and Revenue for the 80 hours of vacation accruals. All cost of the settlement is in the current fiscal year. This Ordinance does not amend the budget.

**Community impacts and community involvement:**

This Ordinance settles a lawsuit resulting from Paula O'Neal's employment with the Portland Police Bureau. No public involvement or input was sought regarding this Ordinance. The City Attorney's Office and Risk Management have concluded that it is not appropriate to have public involvement in settlement negotiations regarding tort claims or lawsuits against the City.

No future public involvement is anticipated or necessary. Approval by City Council of this Ordinance will fully settle a tort claim against the City of Portland.

**100% Renewable Goal:**

This legislation will have no impact on City energy use.

### Budgetary Impact Worksheet

**Does this action change appropriations?**

☐ **YES:** Please complete the information below.

☒ **NO:** Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount