

IMPACT STATEMENT

Legislation title: *Ratify a Letter of Agreement within the Seasonal Maintenance Workers Collective Bargaining Agreement to reflect the Janus Supreme Court decision requiring employees to consent to having Union dues taken out of their paycheck (Ordinance)

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Presenter name: Jamaal Anthony

Purpose of proposed legislation and background information:

This Ordinance changes language in the Seasonal Maintenance Worker Collective Bargaining Agreement making the deduction of Union dues no longer automatic, but now optional for employees, per a 2018 ruling by the Supreme Court (*Janus vs AFSCME*).

Financial and budgetary impacts:

This Ordinance will have no impact on City revenue

Community impacts and community involvement:

There was no community involvement. This action is largely internal to City government processes.

100% Renewable Goal:

This action has no impact on the City's renewable energy goal.

Budgetary Impact Worksheet**Does this action change appropriations?**

☐ **YES:** Please complete the information below.

☒ **NO:** Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount