

IMPACT STATEMENT

Legislation title: Accept the Office of Equity and Human Rights Three-Year Strategic Plan (Report)

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Presenter name: Dr. Markisha Webster

Purpose of proposed legislation and background information:

To report on the completion of the Office of Equity and Human Rights' three-year strategic plan. The report includes the following sections:

- A review of the recommendations obtained through an engagement with internal and external stakeholders
- An overview of the plan's strategic framework
- The goals, action steps, and timeline or frequencies
- An overview of desired outcomes
- A discussion of the relations between the plan and the bureau's resources

Financial and budgetary impacts:

- There is no immediate budget impact associated with this report
- There are mid to long-term potential resource allocations necessary to get desired outcomes for some goals

Community impacts and community involvement:

The strategic plan being presented is the result of a robust community engagement and empowerment process. Internal and external stakeholders have been consulted to assess the work of the Office of Equity and Human Rights and collect recommendations for the future of the Office. The recommendations have guided the City of Portland in the hiring of the Director and the development of this plan. The internal and external stakeholders have provided feedback on the current plan before this presentation. The plan includes specific goals, action steps, and desired outcomes that give directions to the Office on community engagement and community empowerment.

100% Renewable Goal: n/a

Budgetary Impact Worksheet

Does this action change appropriations?

- ☐ **YES:** Please complete the information below.
- ☒ **NO:** Skip this section