



Jo Ann Hardesty, Commissioner

Suk Rhee, Director

1120 SW 5th Avenue, Suite 114

Portland, OR 97204

503-823-4519

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Exhibit A – List of Selected Proposals

Ordinance: *Authorize grant agreements with seventeen organizations for the Social Equity and Educational Development Initiatives at the Office of Community & Civic Life for a total not to exceed \$1,800,000 (Ordinance)

FY 2020-21 and FY 2021-22 SEED Grant Fund Recipients

<u>Application #</u>	<u>Organization Name</u>	<u>Proposal Type</u>	<u>Amount Requested</u>	<u>Score (MAX:50)</u>
120	Constructing Hope	Workforce Development Networking/Mentorship	\$75,000	40.6
32	Ethiopian and Eritrean Cultural Resource Center (EECRC)	Youth Training Health Education	\$250,000	40.5
28	Friends of Zenger Farms	Economic Development Community Education	\$250,000	39.6
12	Building Blocks 2 Success	Education Youth Training	\$75,000	39.4
86	Elevate Oregon	Youth Training Networking/Mentorship	\$75,000	39
68	REAP	Education Youth Development	\$75,000	38.9
118	Open Signal	Entrepreneurship/Incubator Workforce Development	\$250,000	38.6
107	POIC + RAHS	Workforce Development Re-entry Services	\$250,000	38.6
42	Prolific Integrations	Community Education Economic Development	\$75,000	38.3
45	Oregon Expungement Relief Project	Expungement Criminal Justice	\$75,000	37.8
60	Jim Pepper Native Arts Council	Community Education Youth Training	\$50,000	37.4
98	Historic Parkrose	Education Economic Development	\$50,000	37.1
22	Street Roots	Economic Development Workforce Development	\$50,000	37.1
70	Brown Hope	Economic Development Community Education	\$50,000	37
119	Oregon Handlers Fund	Workforce Development Community Education Cannabis	\$50,000	36.6
93	Barbari LLC	Entrepreneurship/Incubator Expungements	\$50,000	36.5
101	PG Partners	Youth Training Entrepreneurship Cannabis	\$50,000	36.3
TOTAL FUNDS REQUESTED:			\$1,800,000	

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Constructing Hope (CH): CH provides no-cost, ten-week foundational training in the skilled construction trades, life skills, blueprint reading, and safety led by professional craftspeople. Classes, tutoring, and testing are followed by actual construction projects. This program will serve Portland residents who are 100% low income, 80% BIPOC, and 60% coming from the criminal justice system.



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Ethiopian and Eritrean Cultural and Resource Center (EECRC): EECRC is a non-profit organization established by Ethiopian immigrant leaders to provide culturally-specific solutions to the Ethiopian and Eritrean immigrant and refugee communities in the Tri-county Area who are struggling to integrate into a new culture, system, and country. Currently run on a small scale, EECRC's 2-part program addresses the need for health education and youth mentoring within Ethiopian and Eritrean communities. Funding will support expansion of the amount and depth of services provided.



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Friends of Zenger Farms: *Building Portland's Food Justice Leaders* is a community wellness education, entrepreneurship, and economic leadership project for Zenger Farms. The project, developed by and for Black, Indigenous, and women of color community members who live primarily east of 82nd avenue, aims to eliminate barriers and provide direct access to land and nourishing fresh food for low-income Black and Brown people in Portland's community.



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Building Blocks to Success (BB2S): BB2S is an in-school and after-school program that engages youth from underserved communities in unique opportunities to learn about STEM through the exciting world of LEGO Robotics. Students participate in hands-on activities and learn in-depth robotics principles by applying them to building and programming robots to complete challenging tasks. The organization primarily serves youth ages 4-14 identified as underserved, lower economic status, and have a priority focus on youth of color.



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Elevate Oregon: In a community destabilized by gentrification and poverty, Parkrose School District (PRSD) students were identified as facing critical challenges. Elevate Oregon works with students from 4th grade up to high school graduation, placing trained Teacher Mentors (TMs) in underserved PRSD schools to help students to access and develop the character qualities and life-skills needed to achieve academic and personal success.



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REAP Inc.: The Young Entrepreneurs Program (YEP) works to develop employment and entrepreneurial skills, specifically aiming to dismantle barriers for culturally diverse students. YEP works with youth to develop general business knowledge, effective self-presentation, networking skills, and access to job markets and training. Targeting middle and high school students, YEP provides integrated career and entrepreneurship training, including mentorship, curriculum, workplace tours, and project-based learning.



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Open Signal: Funding will support Open Signal Labs, an initiative by and for Black media makers, offering a professional development program and media production studio for Black media makers. It is the first program of its kind in the state of Oregon, addressing the stark lack of Black voices in the film and television industry. The program exclusively serves the Black creative community, engaging at least 400-500 folks each year through training, production, and events.



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POIC/RAHS: POIC+RAHS provides a continuum of education, career, and family services to at-risk youth and adults. From reintroducing houseless teens to the classroom, to pairing gang-affected students with meaningful career opportunities, to helping youth experiencing domestic violence find stability and hope through mentorship - POIC+RAHS helps youth and adults reimagine and rewrite their life stories. **2020 SEED Grant Recipient**



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Prol1fic Integrations (PI): PI aims to address disparity in Black, Indigenous, and Latinx (BIL) communities around accessible holistic fitness solutions, basic health education, and representation in fitness and health enterprises. PI integrates STEM, IOT, augmented reality, data analysis, nutrition and exercise science, and mindfulness into sensible and accessible holistic fitness programming. Prol1fic PDX has a mission to create 100+ healthy BIL homes in Portland, forecasting a decrease in morbidity and an increase in vitality.



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Oregon Expungement Relief Project (OERP): OERP is committed to mitigating the impacts of racial bias and disparities in the criminal justice system impacting BIPOC and low-income communities in Oregon. By facilitating the expungement process, the organization assists in removing barriers to a more just, healthy, safe, and fulfilling life.



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Jim Pepper Native Arts Council: Speak/Sing Native™ is an after-school music education program for grades 9-12 in three distinct environments: Urban, Rural/Reservation and Residential/Indian School. The multidisciplinary music program aims to reduce both dropout and suicide rates, and to radically transform the educational experience of Native students and their non-Native peers. The program would be open to all interested students and offered free to foster greater awareness and counter negative stereotyping.



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Historic Parkrose: Historic Parkrose aims to increase equity and economic opportunity in Portland’s Parkrose district through collaborative neighborhood projects between diverse district residents and businesses. The organization prioritizes low-income, houseless, and marginalized community members through both direct basic needs support including outreach to houseless camps, as well as by hosting multicultural events and administering small business grants through Prosper Portland’s Neighborhood Prosperity Initiative.



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Street Roots: The Street Roots Ambassador Program is a new program that diversifies employment opportunities for the houseless population. This program builds upon the talents, aptitudes and expertise of people who have lived on the streets and faced barriers to employment and housing. Expanding efforts in media, communications and outreach, the Ambassador Program creates new income-earning opportunities while building leadership and helping people connect to new employment opportunities.



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Brown Hope: Brown Hope’s proposal aims to support the mission of Blackstreet Bakery in reclaiming commercial and community spaces in North and Northeast Portland for Black Portlanders displaced by racism, cannabis criminalization, and gentrification. The bakery aims to expand economic opportunities for Black Portlanders in plant-based baking, specifically prioritizing Black Portlanders who have intimately felt the pain caused by displacement.



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Oregon Handlers Fund (OHF): OHF pays OLCC’s mandatory cannabis worker’s permit fee for qualified BIPOC candidates. Additionally, through free public events, OHF offers resume building and job skill support to ensure that candidates are successful while also providing placement referrals to cannabis companies that partner with OHF as part of their commitment to increasing the diversity of their workforce.



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Barbari LLC: Barbari’s Incubator Program subsidizes the rent, necessary fees, and overhead costs for a Black and LGBTQ+-owned company operating in the hemp market with a vision to expand while also providing employment opportunities for post-incarcerated women. Through established and ongoing partnerships with community-based organizations, Barbari also uses its headquarters to host bi-monthly expungement clinics and to hire qualified BIPOC individuals with eligible cannabis worker permits.



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PG Partners: PG Partners, a MWBE-certified business introduces The Pure Genesis Comprehensive Educational Suite to the Portland market in partnership with local community impact organizations. The educational suite is a focused, interactive exploration of key cannabis instruction including health risks and benefits, current and proposed laws, possible expungement of criminal records, restorative justice, and job/business opportunities. With a goal to prevent incarceration and drug misuse through outreach and education, the program is free to prioritized communities such as at-risk youth and adults from the ages of 16-25.



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Exhibit B
CITY OF PORTLAND
GRANT AGREEMENT No. [XXXX]
FOR
[TITLE OF GRANT AGREEMENT]

As authorized by [Ordinance No. XXXXXX or Portland City Code 5.33.060], this Grant Agreement (Agreement) is made effective on [month/day/year] (Effective Date) by and between the City of Portland (City), a municipal corporation of the State of Oregon, and [Grantee's organization's legal name; check Secretary of State's business registry for proper legal name and business type] (Grantee), a [enter proper legal business type] of the State of Oregon [or name different name of State if applicable], by and through their duly authorized representatives. This Agreement may refer to the City and Grantee individually as a Party or jointly as the Parties.

The initial term of this Agreement shall be from the Effective Date through the Expiration Date of [month/day/year], [if the ordinance authorized renewals, then add the following: with the City's option to renew for an additional [XXX] year(s), for a total not to exceed [XX] years]. The total not-to-exceed amount under this Agreement for the initial term shall be [\$XX] to [very briefly describe the work that will be performed].

RECITALS:

1. The City adopted budget for Fiscal Year 2020-2021 communicates the Civic Life mission and goals. The Civic Life mission is to promote a culture of civic engagement by connecting and supporting all Portlanders working together and with government to build inclusive, safe, and livable neighborhoods and communities. Civic Life grant programs foster its long-term goals:
 - a. Inclusive Structures. Modeling the inclusive practices and processes we seek to promote, we will partner with diverse, self-identifying communities to:
 - Champion institutional practices for inclusion and transformational change within government structures;
 - Increase community building and civic engagement infrastructure for communities working toward equitable outcomes for all.
 - b. Adaptive Governance. The City's practices, policies and structure will better reflect communities when we can acknowledge that we do not all share – and yet we can collectively benefit from – each other's views. More adaptive governance is a crucial contributor to a City in which its members share its benefits and burdens more equitably. To realize more adaptive decision-making in community and government, we will:
 - Support inclusive cross-cultural, cross-issue organizing in communities to reflect the ability of resilient communities to address complex, inter-connected issues;
 - Lead internal capacity development within City government, particularly as it pertains to engaging communities toward equitable outcomes;

- Create and hold shared space where community and government join together to identify opportunities and solve shared challenges;
 - Support communities in pursuing forms of governance that reflect their lived experience, values, and aspirations.
- c. Fulfilled and Empowered Portlanders. A progressive change in the culture of civic engagement is foundational to long-term systemic community building and government change. We will:
- Prioritize resources that support communities in building resilience both with and without their government;
 - Ensure equitable sharing of resources;
 - Promote inclusive education, art, and play;
 - Create an environment for respectful dialogue and problem solving that acknowledges our differences as we work toward shared goals.
2. The [name of Civic Life grant program] is an Office of Community & Civic Life (Civic Life) program that [describe the purpose of the specific grant program].
 3. [Provide detailed information about how this grant opportunity was communicated or explain why Grantee was selected without a competitive process]. [Grantee submitted a grant application for the Calendar Year 20XX or Fiscal Year 20XX-20XX for the [name of Civic Life grant program] and was selected as one of the [total number of selected organizations] recommended to be awarded a grant to [conduct the name of the program or project recommended for funding].
 4. [Briefly describe the program or project to be funded, its focus and how it aligns with or supports the mission of the grant program].
 5. Grantee was founded in [identify year founded], is a [briefly describe the organization, its mission and goals, communities of focus, type of work, etc.].
 6. Grantee's scope of work is consistent with the City of Portland Core Values of Anti-Racism, Equity, Transparency, Communication, Collaboration, and Fiscal Responsibility as adopted by City Council on June 17, 2020.
 7. In accordance with the Fiscal Year [20XX-XX] Budget, the City now desires to make a grant award to Grantee in an amount not to exceed [\$XX].

THEREFORE, in consideration of the mutual promises and covenants in this Agreement, the parties agree as follows:

ARTICLE 1 SCOPE OF WORK, EXPECTED OUTCOMES AND PAYMENT SCHEDULE

Grantee agrees to implement the work as described in Attachment A Scope of Work, Expected Outcomes and Payment Schedule, within the budget described in Attachment B Budget. Attachment A and Attachment B are incorporated by reference.

ARTICLE 2 AGREEMENT PERIOD

The Agreement shall begin on the Effective Date and end upon the expiration date of [month/day/year] unless terminated or extended under the applicable Agreement provisions. Expenses incurred starting on Effective Date are eligible expenses for the grant funds reimbursement.

ARTICLE 3 SPECIFIC CONDITIONS OF THE GRANT

3.1 Publicity. Civic Life requires public acknowledgement for the projects and programs it supports, as outlined in the terms and conditions of your award. Unless otherwise advised in writing, an acknowledgment of Civic Life support must appear on all materials publicizing or resulting from award activities in the form of a Policy Statement. Civic Life Logo and credit line should also be used in acknowledging its support whenever possible.

An acknowledgement must be included in any materials resulting from or related to grant award, such as articles, reports, advertisements, databases, web resources, events, fliers, other written documents, or publicity. The prominence of the acknowledgement should be in direct relationship to the level of funding provided for the project relative to other sources of funding. Where possible, Civic Life support will be mentioned in newspaper articles, radio interviews, and other media activities to extent related to Grantee's work.

3.1.1 Logo: Current logo, with correct spacing, color or black and white shall be requested directly from Civic Life communications staff or assigned program staff.

3.1.2 Policy Statement: The acknowledgement of Civic Life support must also include the following statement:

“Any views, findings, conclusions, or recommendations expressed in this [describe the publication: article, book, exhibition, film, program, database, report, web resource, etc.] do not necessarily represent those of the City of Portland.”

The policy statement requirement will be waived in instances when it is not feasible or appropriate to include it, such as on building plaques.

3.1.3 Credit Lines: A portion of the funding for the program/project comes from Civic Life:

“The [title of this project/program/web resource/database etc.] has been made possible in part by a grant from the City of Portland, Office of Community & Civic Life.”

All funding for the program/project comes from Civic Life:

“The [title of this project/program] has been made possible through funding entirely by the City of Portland, Office of Community & Civic Life.”

3.2 **City Grant Manager.** City hereby appoints the following Civic Life staff to act as its City Grant Manager with regard to this Agreement. City may, from time to time, designate another person to act as the City Grant Manager and will inform Grantee in writing of any change in the Grant Manager.

[CIVIC LIFE STAFF NAME]

City of Portland, Office of Community & Civic Life

Address: [STAFF ADDRESS]

Phone: [STAFF PHONE]

Email: [STAFF EMAIL]

- 3.3 Grantee Project Manager. Grantee hereby appoints the following staff to act as its Project Manager with regard to this Agreement. Grantee may, from time to time, designate another person to act as the Grantee Project Manager and will inform City in writing of any change in Project Manager.

[STAFF NAME]
 [ORGANIZATION NAME]
 Address: [STAFF ADDRESS]
 Phone: [STAFF PHONE]
 Email: [STAFF EMAIL]

- 3.4 Billings/Invoices/Payment. The City Grant Manager is authorized to accept, approve or recommend approval for work, billings, and invoices submitted pursuant to this Agreement and to carry out all other City actions referred to in this Agreement.

- 3.5 Report. Grantee will complete and submit to the City Grant Manager the following periodic progress reports:

- 3.5.1 Partial Report: signed Partial Reporting Form, template included as Attachment C, [insert due dates and intervals (monthly, quarterly, etc.) for Partial Report(s)].
- 3.5.2 Final Report: signed Final Reporting Form, template included as Attachment C, [insert due date for Final Report, usually no more than 30 days after the termination of the Agreement].

4 PAYMENTS

- 4.1 City will fund the work described in Attachment A in an amount not to exceed [\$XX] for [fiscal year 20XX-20XX or calendar year 20XX]. [Complete one section of the following three sections, depending on whether there are no advances, a full award advance or a partial advance. Delete the other two sections that are not applicable.]

- 4.2 [If no advances are authorized.] This is a cost reimbursable grant, meaning Grantee will only be reimbursed for eligible expenses incurred. Grantee will submit [monthly or quarterly] invoices using Attachment D (Invoice/Request for Payment Template) and include itemized expenses report per Attachment B (Budget) to the City Grant Manager for approval. City will pay Grantee the amount of the invoice within 30 days of the approval date. Payments will be made after City review and approval of Grantee's invoice and any after reviewing any periodic progress reports. Grantee may submit periodic progress reports and requests for reimbursement of approved expenses in advance of the due dates.

[If a full award advance is authorized.] City may advance the Grantee the full grant award value upon execution of this Agreement and receipt of a request. Grantee will report using Attachment D (Invoice/Request for Payment Template) on full expenses and include itemized expenses report per Attachment B (Budget) to the City Grant Manager for approval. Grantee will submit a Final Report with the itemized expenses report and budget within 30 days of receipt of the full award advance [or by this due date]. Reported expenses will be charged against the advance. If Grantee received funds in advance which exceed actual expenditures under this Agreement, all such funds shall remain property of the City and shall be returned to the City with the full cost accounting.

[If a partial advance is authorized.] City may advance the Grantee a [name amount or quarter of/third of] the full grant award value upon execution of this Agreement and receipt of a request.

Remaining eligible expenses will be reimbursed after expenses are incurred and documentation has been submitted. Grantee will submit [quarterly/monthly] invoices using Attachment D (Invoice/Request for Payment Template) and include itemized expenses report per Attachment B (Budget) to the City Grant Manager for approval. Grantee will report on all expenses to be charged against the advance within 30 days of receipt of the partial award advance [or by this due date]. City will pay Grantee the amount of the invoice within 30 days of the approval date. Payments will be made after City review and approval of Grantee's invoice and periodic progress report using Attachment C (Reporting Form), which is due on [the agreed upon date]. Grantee may submit periodic progress reports and requests for reimbursement of approved expenses in advance of the due dates. If Grantee received funds in advance which exceed actual expenditures under this Agreement, all such funds shall remain property of the City and shall be returned to the City with the full cost accounting.

- 4.3 If for any reason Grantee receives a grant payment under this Agreement and does not use grant funds, provide required services, or take any actions required by the Agreement the City may, at its option terminate, reduce, or suspend any grant funds that have not been paid and may, at its option, require Grantee to immediately refund to the City the amount improperly expended or received by Grantee.
- 4.4 Grant payments under this Agreement may be used only to provide the services or take the actions listed in Attachment A and expenses listed on Attachment B and shall not be used for any other purpose. Any changes to the Scope of Work (Attachment A) and approved Budget (Attachment B) must be authorized in writing in an amendment before any expenditure of funds in new amounts or line items.
- 4.5 If, for any reason, Grantee's anticipated services or actions are terminated, discontinued, or interrupted, the City's payment of funds under this grant may be terminated, suspended, or reduced.
- 4.6 Prevailing wages. State of Oregon, Bureau of Labor and Industries (BOLI) wage rates are required for certain contracts that total \$50,000 and above. If Grantee's project is subject to the prevailing wage requirements, Grantee will comply with the prevailing wage requirements of ORS 279C.800 through 279C.870 and any other applicable prevailing wage requirements contained in ORS 279C, Oregon administrative rules, or City Code.
- 4.7 Prevailing wage indemnity. Grantee shall indemnify, defend and hold harmless the City, its employees, officers, and agents, from and against any claim, suit, or action, including administrative actions, that arise out of Grantee's failure to comply with Oregon Revised Statutes 279C.800 to 279C.870 and any applicable administrative rules or policies.

5 GENERAL GRANT PROVISIONS

- 5.1 Cause for Termination; Cure. It shall be a material breach and cause for termination of this Agreement if Grantee uses grant funds outside of the scope of this Agreement, or if Grantee fails to comply with any other term or condition or to perform any obligations under this Agreement within 30 days after written notice from City. If the breach is of such nature that it cannot be completely remedied within the 30-day cure period, Grantee shall commence cure within the 30 days, notify City of Grantee steps for cure and estimated time table for full correction and compliance, proceed with diligence and good faith to correct any failure or noncompliance, and obtain written consent from City for a reasonable extension of the cure period.
- 5.2 No Payment or Further Services Authorized During Cure Period. During the cure period, City is under no obligation to continue providing additional grant funds notwithstanding any payment

schedule indicated in this Agreement. Grantee shall not perform services or take actions that would require City to pay additional grant funds to Grantee. Grantee shall not spend unused grant funds and such unused funds shall be deemed held in trust for City. Grantee shall be solely responsible for any expenses associated with cure of its noncompliance or failure to perform.

- 5.3 Termination for Cause. Termination for cause based on Grantee's misuse of grant funds shall be effective upon notice of termination. Termination for cause based on failure to comply or perform other obligations shall be effective at the end of the 30-day period unless a written extension of cure period is granted by City. Grantee shall return all grant funds that had not been expended as of the date of the termination notice. All finished or unfinished documents, data, studies, and reports prepared by Grantee under this Agreement shall, at the option of City, become the property of City; and Grantee may be entitled to receive just and equitable compensation for any satisfactory work completed on such documents up until the time of notice of termination, in a sum not to exceed the grant funds already expended.
- 5.4 Non-exclusive Remedy for Termination for Cause. If this Agreement is terminated for cause, City, at its sole discretion, may seek repayment of any or all grant funds tendered under this Agreement, and decline to approve or award future grant funding requests to Grantee.
- 5.5 Termination by Agreement or for Convenience of City. City and Grantee may terminate this Agreement at any time by mutual written agreement. Alternatively, City may, upon 30 days written notice, terminate this Agreement for any reason deemed appropriate in its sole discretion. If the Agreement is terminated as provided in this paragraph, Grantee shall return any grant funds that would have been used to provide services after the effective date of termination. Unless the Parties agree otherwise, Grantee shall finish any work and services covered by any grant funds already paid and shall not commence any new work or services which would require payment from any unused grant funds.
- 5.6 Changes in Anticipated Services. If, for any reason, Grantee's anticipated services or actions are terminated, discontinued, or interrupted, City's payment of grant funds may be terminated, suspended, or reduced. Grantee shall immediately refund to City any unexpended grant funds received by Grantee.
- 5.7 Amendment. Amendments to this Agreement, including any increase or decrease in the grant amount or changes to the Scope of Work or Budget, must be in writing, approved to form by the City Attorney and executed by the authorized representatives of the Parties.
- 5.8 Respectful Workplace Behavior; Non-discrimination; Civil Rights. The City is committed to a respectful work environment free of harassment, discrimination and retaliation and other inappropriate conduct. Each individual has a right to a work in a professional atmosphere where all individuals are treated with respect and dignity. The City's Human Resources Administrative Rule 2.02 covers all employees of the City as well as contractors, vendors or consultants who provide services to the City. Grantee shall comply with HRAR 2.02 Prohibition Against Workplace Harassment, Discrimination and Retaliation as further described at: <https://www.portlandoregon.gov/citycode/article/12121> (or as maintained in the Auditor's Office Portland Policy Documents).

In carrying out activities under this Agreement, Grantee shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, age, disability status, familial status, sexual orientation, gender identity or expression, or national origin. Grantee shall take actions to ensure that applicants for employment are employed, and that employees are treated during employment, without regard to their race, color, religion, sex, age,

handicap, familial status, sexual orientation, or national origin. Actions shall include but not be limited to, the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship.

Grantee shall post in conspicuous places, available to employees and applicants for employment, notices, which state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin. Grantee will comply with applicable sections of U.S. Executive Order 11246 Equal Employment Opportunity.

- 5.9 Maintenance of and Access to Records. Grantee shall maintain all books, vendor receipts, and evidence of payment for materials and services, time records and evidence of payment for program wages, salaries and benefits, general organizational and administrative information, documents, papers, and records of Grantee that are related to this Agreement or Grantee's performance of work or services related to the fund opportunity, for six years after City makes final grant payment or the termination date of this Agreement, whichever is later. The City may examine, audit, and copy Grantee's books, documents, papers, and records relating to this Agreement at any time during the records retention period listed above upon reasonable notice. Copies of applicable records shall be made available upon request.
- 5.10 Audit. City, either directly or through a designated representative, may conduct financial or performance audit of the billings and services under this Agreement or Grantee records at any time during this Agreement and during the four-year period established in section 5.9 Maintenance of and Access to Records. As applicable, audits will be conducted in accordance with generally accepted auditing standards as promulgated in Government Auditing Standards by the Comptroller General of the United States General Accounting Office. If an audit discloses that payments to Grantee exceeded the amount to which Grantee was entitled, then Grantee shall repay the amount of the excess to City.
- 5.11 Indemnification. Grantee shall hold harmless, defend, and indemnify City, and its officers, agents, and employees against all claims, demands, actions, and suits (including all costs) brought against any of them arising from actions or omissions of Grantee or its contractors in the performance of this Agreement.
- 5.12 Insurance. Grantee shall obtain and maintain in full force at its expense, throughout the duration of the Agreement and any extension periods, the required insurance identified below. City reserves the right to require additional insurance coverage as required by statutory or legal changes to the maximum liability that may be imposed on Oregon cities during the term of this Agreement. Grantee shall not commence work until Grantee has met the insurance requirements in this section and Grantee has provided insurance certificates approved by the City Attorney. Grantee shall acquire insurance issued by insurance companies or financial institutions with an AM Best rating of A- or better and duly licensed, admitted and authorized to do business in the State of Oregon.
 - 5.12.1 Insurance Certificate. As evidence of the required insurance coverage, Grantee shall provide compliant insurance certificates, including required endorsements, to the City prior to execution of the Agreement. The certificates shall list the City as certificate holder. Grantee shall maintain continuous, uninterrupted coverage for the Term of this Agreement and to provide insurance certificates demonstrating the required coverage for the Term of this Agreement. Grantee's failure to maintain insurance as required by this Agreement constitutes a Material Breach of this Agreement. Grantee must notify the City

in writing thirty (30) calendar days prior to a cancellation, non-renewal, or changes to the insurance policy.

5.12.2 Additional Insureds. For commercial general liability coverage, Grantee shall provide City with a blanket additional insured endorsement form that names the City of Portland, Oregon, and its officers, agents, and employees, as an additional insured. The additional insured endorsement must be attached to the general liability certificate of insurance.

5.12.3 Insurance Costs. Grantee shall be financially responsible for all premiums, deductibles, self-insured retentions, and self-insurance. Insurance costs only qualify as acceptable expenses when predicted on budget as *pro rata* cost with a disclosed and approved the allocation method by the City Grant Manager.

5.12.4 Coverage Requirements. Grantee shall comply with the following insurance requirements:

5.12.4.1 Commercial General Liability. Grantee shall acquire commercial general liability (“CGL”) and property damage insurance coverage in an amount not less than **\$2 million per occurrence** for damage to property or personal injury arising from Grantee’s work under this Agreement.

- ☐ Required and attached
- ☐ Reduced by Authorized Bureau Director
- ☐ Waived by Authorized Bureau Director

5.12.4.2 Automobile Liability. Grantee shall acquire automobile liability insurance to cover bodily injury and property damage in an amount not less than **\$2 million for each accident**. Grantee’s insurance must cover damages or injuries arising out Grantee’s use of any vehicle.

- ☐ Required and attached
- ☐ Reduced by Authorized Bureau Director
- ☐ Waived by Authorized Bureau Director

5.12.4.3 Workers’ Compensation. Grantee shall comply with Oregon workers’ compensation law, ORS Chapter 656, as it may be amended. If Grantee is required by ORS Chapter 656 to carry workers’ compensation insurance, Grantee shall acquire workers’ compensation coverage for all subject workers as defined by ORS Chapter 656 and shall maintain a current, valid certificate of workers’ compensation insurance on file with the City for the entire period during which work is performed under this Agreement. Grantee shall acquire workers compensation coverage in an amount not less than **\$1 million each accident, \$1 million disease each employee, and \$1 million disease policy limit**.

- ☐ Required and attached
- ☐ Proof of exemption (Complete Independent Certification Statement)

5.12.4.4 Physical abuse and sexual molestation liability. Grantee shall acquire and keep in effect during the term of this Agreement, Physical abuse and sexual molestation liability insurance as an endorsement to the commercial general liability policy in a form and with coverage that are satisfactory to the City covering damages arising out of actual or threatened physical abuse, mental injury, sexual molestation, negligent: hiring, employment, supervision, investigation, reporting to proper authorities, and retention of any person for whom the Grantee is responsible including but not limited to Grantee and Grantee’s employees and volunteers. Policy endorsement’s definition

of an insured shall include the Grantee, and the Grantee's employees and volunteers. Coverage shall be written on an occurrence basis in an amount of not less than **\$ 1 million per occurrence**. Any annual aggregate limit shall not be less than **\$3 million**. These limits shall be exclusive to this required coverage. Incidents related to or arising out of physical abuse, mental injury, or sexual molestation, whether committed by one or more individuals, and irrespective of the number of incidents or injuries or the time period or area over which the incidents or injuries occur, shall be treated as a separate occurrence for each victim. Coverage shall include the cost of defense and the cost of defense shall be provided outside the coverage limit.

☐ Required and attached

☐ Waived by Authorized Bureau Director

- 5.13 Grantee's Contractor; Non-Assignment. If Grantee utilizes contractors to complete its work under this Agreement, in whole or in part, Grantee shall require any of its contractors to agree, as to the portion contracted, to fulfill all obligations of the Agreement as specified in this Agreement. However, Grantee shall remain obligated for full performance hereunder, and City shall incur no obligation other than its obligations to Grantee hereunder. This Agreement shall not be assigned or transferred in whole or in part or any right or obligation hereunder, without prior written approval of City.
- 5.14 Independent Contractor Status. Grantee and its contractors and employees are not employees of City and are not eligible for any benefits through City, including without limitation, federal social security, health benefits, workers' compensation, unemployment compensation, and retirement benefits. Grantee will be responsible for any federal, state, or local taxes and fees applicable to payments hereunder.
- 5.15 Conflict of Interest. No City officer or employee, during their tenure or for two years thereafter, shall have any interest, direct or indirect, in this Agreement or the proceeds thereof. City officers or employees who selected Grantee, participated in the award of this Agreement, or managed this Agreement shall not seek the promise of employment from Grantee or be employed by Grantee during the term of the Agreement, unless a waiver is obtained from the City in writing.
- 5.16 Oregon Laws and Forum. This Agreement shall be construed according to the laws of the State of Oregon without regard to its provisions regarding conflicts of law. Any litigation between City and Grantee arising under this Agreement or out of work performed under this Agreement shall occur in Multnomah County court having jurisdiction thereof, and if in the federal courts, in the United States District Court for the State of Oregon.
- 5.17 Compliance with Law. Grantee and all persons performing work under this Agreement shall comply with all applicable federal, state, and local laws and regulations, including reporting to and payment of all applicable federal, state and local taxes and filing of business license. If Grantee is a 501(c)(3) organization, Grantee shall maintain its nonprofit and tax-exempt status during this Agreement. Grantee shall be Equal Employment Opportunity (EEO) and Equal Benefits (EB) certified by City to be eligible to receive grant funds.
- 5.18 Independent Financial Audits/Reviews. Any grantee receiving \$300,000 or more in City funding, in any program year, is required to obtain, submit and retain an independent audit of the City-funded program(s). Any grantee receiving between \$25,000 and \$300,000 in City funds, in any program year, is required to obtain, submit and retain an independent financial review. One copy of all required financial audits or reviews shall be submitted to the City Grant Manager within 30 days of audit completion or upon request by the City Grant Manager.

- 5.19 Severability. City and Grantee agree that if any term or provision of this Agreement is declared by a court of competent jurisdiction to be illegal or in conflict with any law, the validity of the remaining terms and provisions shall not be affected, and the rights and obligations of the Parties shall be construed and enforced as if the Agreement did not contain the particular term or provision held to be invalid.
- 5.20 Merger. This Agreement contains the entire agreement between City and Grantee and supersedes all prior written or oral discussions or agreements. There are no oral or written understandings that vary or supplement the conditions of this Agreement that are not contained herein.
- 5.21 Program and Fiscal Monitoring. City shall monitor on an as-needed basis to ensure Agreement compliance. Monitoring may include, but are not limited to, on-site visits, telephone interviews, and review of required reports and will cover both programmatic and fiscal aspects of the Agreement. The frequency and level of monitoring will be determined by the City Grant Manager. Notwithstanding such monitoring or lack thereof, Grantee remains fully responsible for performing the work, services, or obligations required by this Agreement in accordance with its terms and conditions.
- 5.22 Third Party Beneficiaries. There are no third-party beneficiaries to this Agreement and may only be enforced by the Parties.
- 5.23 Electronic Transaction; Counterparts. The Parties agree that they may conduct this transaction, including any amendments, by electronic means, including the use of electronic signatures. This Agreement, and any amendment, may be executed in any number of counterparts, each of which shall be deemed an original, but all of which together shall constitute a single instrument.
- 5.24 NOTICE: All notices to, and other written communication between the Parties shall be deemed received five Business Days after being sent by first class mail, or upon receipt when sent by courier services, or by e-mail. All notices and written communications shall be sent to the Parties set forth in Article 3.2 and 3.3 of this Agreement, or to such other places as they may designate by like notice from time to time. Each Party shall provide written notice of any changes to the Party's contacts within 30 calendar days.
- 5.25 Termination or amendment by failure to receive adequate funding. The City may terminate or amend these grants if it fails to receive funding, appropriations, limitations or other expenditure authority sufficient to allow the City, in the exercise of its administrative discretion, to continue to make payments for the performance of this Agreement.

Grant Agreement: [XXXXXX]

Grant Agreement Title: [TITLE OF GRANT AGREEMENT]

GRANTEE

Authorized Signature

Date

[Printed Grantee Name and Title]

Address:

Phone:

Email:

Grant Agreement: [XXXXXX]

Grant Agreement Title: [TITLE OF GRANT AGREEMENT]

CITY OF PORTLAND SIGNATURES

By: _____ Date: _____
Bureau Director

Approved:

By: _____ Date: _____
Office of City Auditor

Approved as to Form:

By: _____ Date: _____
Office of City Attorney

ATTACHMENT A
SCOPE OF WORK, EXPECTED OUTCOMES AND PAYMENT SCHEDULE
[CALENDAR YEAR 20XX OR FISCAL YEAR 20XX-20XX or designate time period]

Provide a brief description of the Project or Program:

As part of the [Program Name], Civic Life offers grants to community partners for [state purpose].
[Provide brief description of the purpose or the problem the grant funds are being used to address.]

Provide a brief Summary of the Scope of Work:

Based on the grant application or other information provided by the Grantee, the City Grant Manager will write a brief summary of the scope of work.

[Name of Partner] will [describe the high level planned activity].

Identify the activities that will be completed, the expected outcomes and the payment schedule:

Based on the grant application or other information provided by the Grantee, the City Grant Manager will write a description of the activities, expected outcomes and payment schedule.

Activity 1:

Describe the activity that the funding will support.

Activity 2:

More than one activity might be linked to a single Expected Outcome.

Expected Outcome:

Describe the outcome(s) that is expected once this activity or activities have been done.

Activity 3:

Expected Outcome:

Payment Schedule:

No advances:

Describe the frequency of the invoice and payments – monthly, quarterly, annually. This will be not less than monthly.

Partial advance:

Identify the dollar amount that will be advanced and the documentation that is required to be submitted to the City to clear the advance, as well as the due date to receive the documentation. Note that any unspent

funds must be returned to the City no later than 30 days after the termination date of the agreement.

Then, describe the frequency of the invoice and payments – monthly, quarterly, annually – for the remainder of the grant funds. This will be not less than monthly.

Full award advance:

Identify the dollar amount that will be advanced and the documentation that is required to be submitted to the City to clear the advance, as well as the due date to receive the documentation. Note that any unspent funds must be returned to the City no later than 30 days after the termination date of the agreement.

Template

ATTACHMENT B BUDGET

Please use format below or request an Excel file from the City Grant Manager.

Personnel Costs

Identify position title(s) , number of hours x hourly rate

Contracted Services

Title of service provider, number of hours x hourly rate

[Examples include meeting facilitation, website content development, or translation services]

Materials and Supplies

Examples include:

Advertising
Education – registration fees
Education – materials
Food/refreshments
Meeting room - space rental
Meeting room - electronic
Mileage/parking
Postage
Printing
Postage
Supplies

Administrative

Administrative overhead [up to 10 percent of grant award]

Total Grant Award Budget

[If applicable add the amount of other sources of funding and the total project or program budget.]

ATTACHMENT C REPORTING FORM

Progress Report: <input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL	
Grant Agreement	
Grantee Organization Name	
Project Title	
Fiscal Year	
Overall Project Status »	
Overall Grant Program Purpose	
Project Summary	<i>[Describe grant project]</i>
Successes	<i>[Briefly, what were your goals and what are some of the key successes in your project so far? Is there a story you would like to share with Council and the public? Photos, graphics, and videos are encouraged! Any pictures submitted may be used on the website; please include your written permission for this use.]</i>
Challenges	<i>[Briefly, describe any challenges encountered in your project so far, and how your organization has, or plans, to overcome those challenges.]</i>
Project Status Narrative	<i>[Describe project progress during this reporting period. Please include: latest news, overall project status, milestones accomplished, recruitment strategies, evaluations, data collected, and any additional comments or documents about the project you would like to share.]</i>
Next Steps	<i>[What are the next steps for this project and your organization?]</i>
Policy Opportunities	<i>[While conducting your work, has your organization observed opportunities for policy change that would benefit the work or participants on your program or project? Please provide specific examples and applicable related metrics.]</i>

Project Finances	Awarded:	\$ <i>[Insert total funds awarded by City]</i>	Grant Expenditure to Date	\$ <i>[Insert grant expenses incurred to date and submit with the expenditure report***]</i>
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Specific Project Metrics »

Success measures	<i>[Please report on any applicable metrics]</i>
-------------------------	--

Participants Demographics » [See attached demographic info form]

Age	
Racial or Ethnic	

Certification: By signing this report, I certify that it is true, complete, and accurate to the best of my knowledge.

Typed or printed name and title:

Name:

Signature:

Date:

Telephone:

Email Address:

Date report submitted (month, day, year)

DEMOGRAPHIC INFORMATION FORM

This program has been made possible through funding partially or entirely by the City of Portland, Office of Community & Civic Life. The City is committed to diversity, inclusion, and equity and uses this data to help ensure that programs are serving a broad cross-section of community members. Completion of this form is not required and is therefore completely voluntary. Data collected with this form should be submitted to the City Grant Manager as part of progress reports.

What is your age?

- | | | |
|-----------------------------------|--------------------------------|---|
| <input type="checkbox"/> Under 24 | <input type="checkbox"/> 25-44 | <input type="checkbox"/> Over 65 |
| <input type="checkbox"/> 25-44 | <input type="checkbox"/> 45-64 | <input type="checkbox"/> Prefer not to disclose |

Which of the following describes your racial or ethnic identity? Please check all that apply.

- | | |
|--|--|
| <input type="checkbox"/> American Indian/Alaska Native | <input type="checkbox"/> Hispanic/Latinx |
| <input type="checkbox"/> Asian | <input type="checkbox"/> Native Hawaiian or Pacific Islander |
| <input type="checkbox"/> African American or Black | <input type="checkbox"/> White |
| <input type="checkbox"/> Middle Eastern/Northern African | <input type="checkbox"/> Unknown |
| <input type="checkbox"/> Prefer not to disclose | |
| <input type="checkbox"/> Prefer to describe: | |

Do you live with a disability or identify as a disabled person?

- | | |
|------------------------------|-----------------------------|
| <input type="checkbox"/> Yes | <input type="checkbox"/> No |
|------------------------------|-----------------------------|

If yes, please describe the nature of your disability. Please check all that apply.

- | |
|--|
| <input type="checkbox"/> Mobility (e.g., walking, climbing stairs) |
| <input type="checkbox"/> Visual (e.g., blind, low vision) |
| <input type="checkbox"/> Deaf or hard-of-hearing |
| <input type="checkbox"/> Cognitive (e.g., traumatic brain injury, learning disabilities) |
| <input type="checkbox"/> Mental health (e.g., anxiety, PTSD) |
| <input type="checkbox"/> Intellectual or developmental (e.g., Down syndrome, fragile X syndrome) |
| <input type="checkbox"/> Invisible (e.g., diabetes, HIV, cancer) |
| <input type="checkbox"/> Prefer not to disclose |
| <input type="checkbox"/> Prefer to describe: |

What is your gender? Please check all that apply.

- | | |
|---|--|
| <input type="checkbox"/> Female | <input type="checkbox"/> Male |
| <input type="checkbox"/> Gender expansive (e.g., non-binary, agender, gender fluid) | |
| <input type="checkbox"/> Transfeminine | <input type="checkbox"/> Transmasculine |
| <input type="checkbox"/> Two Spirit | <input type="checkbox"/> Not sure or undecided |
| <input type="checkbox"/> Prefer not to disclose | |
| <input type="checkbox"/> Prefer to describe: | |

What is your current employment status?

- | | | |
|---|--|----------------------------------|
| <input type="checkbox"/> Employed, full-time | <input type="checkbox"/> Employed, on call | <input type="checkbox"/> Retired |
| <input type="checkbox"/> Employed, part-time | <input type="checkbox"/> Not employed | <input type="checkbox"/> Disable |
| <input type="checkbox"/> Prefer not to disclose | | |

Which best describes your current housing? Please check all that apply.

- | | | |
|--|------------------------------------|---|
| <input type="checkbox"/> Rent | <input type="checkbox"/> Own | |
| <input type="checkbox"/> Apartment | <input type="checkbox"/> House | <input type="checkbox"/> Duplex |
| <input type="checkbox"/> Condo | <input type="checkbox"/> Shelter | <input type="checkbox"/> Mobile home |
| <input type="checkbox"/> Van, boat | <input type="checkbox"/> Houseless | <input type="checkbox"/> Prefer not to disclose |
| <input type="checkbox"/> Prefer to describe: | | |

[For Cannabis Social Equity Grants, please include the following question. Otherwise, please delete.]

Have you ever been arrested for or convicted of a cannabis related offense?

- | | | |
|------------------------------|-----------------------------|---|
| <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> Prefer not to disclose |
|------------------------------|-----------------------------|---|

ATTACHMENT D INVOICE/REQUEST FOR PAYMENT TEMPLATE

Please add the following information to a document with your organization letterhead.

Invoice/Request for Payment**To:**

City of Portland
Office of Community & Civic Life
1221 SW 4th Ave, Room 110
Portland, Ave 97204

Grantee			
Address			
City, State		Zip Code	
Project name			
Expenses period		through	
City Grant Agreement Number		Grantee Invoice Number	

Total Grant Award: \$X
Total invoiced to date: \$X
Total advanced to date: \$X [if applicable]
Balance remaining: \$X

Budget Category	Item Description	Quantity	Rate	Amount
[Supplies]	[Racial equity workbooks]	15	\$10	\$150
Administrative overhead (up to 10% of award)	Administrative management and oversight			
Total Expenses			\$	\$ 0.00
Amount due			\$	

Prepared by:	
Signature:	
Date:	

NOTE: Please attach itemized expense report and/or payroll report per approved budget to this invoice.