

ORDINANCE NO. 150229

An Ordinance establishing two-year step rate of pay for Water Utility Painter and Lead Water Utility Painter and authorizing retroactive salary adjustments for same effective March 13, 1980 in the Fiscal Year 1979-80 Water Bureau budget, establishing two year step rate of pay for Water Operations Painter and a flat rate of pay for Lead Water Operations Painter effective July 1, 1980 in the Fiscal Year 1980-81 Water Bureau budget, authorizing transfer of funds, and declaring an emergency.

The City of Portland ordains:

Section 1. The Council finds:

1. Civil Service reviewed the positions of Water Utility Painter (1442) and Lead Water Utility Painter (1439) which resulted in a class specification and title change to Water Operations Painter (1442) and Lead Water Operations Painter (1439) and were established as such in the Water Bureau's Fiscal Year 1980-81 budget approved by Council.
2. The Bureau of Personnel has reevaluated the actual work being performed by these two classifications and finds that a higher percentage of skilled work is being performed than was previously the case.
3. The Bureau of Personnel recommends establishing a two (2) year salary step increase for Water Utility Painter and Lead Water Utility Painter effective March 13, 1980 in the Fiscal Year 1979-80 budget, establishing a two (2) year salary step increase for Water Operations Painter and establishing a flat rate of pay for the Lead Water Operations Painter in the Fiscal Year 1980-81 budget in the City's Compensation Plan effective July 1, 1980, as these rates are in keeping with the actual work performed.
4. The salary adjustments were not anticipated at the time the 1980-81 Water Bureau budget was established, therefore the 1979-80 adjustment in the amount of \$1,416 including fringe benefits and the 1980-81 adjustment in the amount of \$4,826 including fringe benefits should be provided by transfer from Water Fund Contingencies (17500155/710) to Water Fund, Personal Services (18500078/110).
5. Retroactive salary adjustments to affected employees should be made reflecting these new rates.

NOW, THEREFORE, the Council directs:

- a. The hourly rate of pay for a two (2) year step increase in the City's Compensation Plan is established effective March 13, 1980 in the Fiscal Year 1979-80 Water Bureau budget for Water Utility Painter and Lead Water Utility Painter as follows:

<u>Position Job Class Number</u>	<u>2 yr.</u>
1442	9.69
1439	10.17

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- b. The hourly rate of pay for a two (2) year step increase for Water Operations Painter and a flat rate of pay for Lead Water Operations Painter in the City's Compensation Plan are established effective July 1, 1980 in the Fiscal Year 1980-81 Water Bureau budget as follows:

<u>Position Job Class Number</u>	<u>Entry</u>	<u>2 yr.</u>
1442		10.00
1439	10.50 (flat rate)	

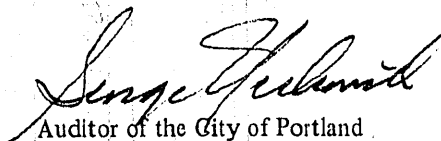
- c. \$6,242 is transferred within the Water Fund from Contingencies, BUC Number 17500155, object code 710 to Personal Services, BUC Number 18500078, object code 110 to provide funding for the retroactive and current salary rates.

Section 2. The Council declares that an emergency exists so that the salary rates may be established and adjustments may be made without unnecessary delay; therefore, this ordinance shall be in force and effect from and after its passage by the Council.

Passed by the Council, **AUG 13 1980**

Commissioner Ivancie
Liz Osmond
August 4, 1980
BUC 17500155 obj.code 710
BUC 18500078 obj. code 110

Attest:


Auditor of the City of Portland

Calendar No 2939

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Title

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THE COMMISSIONERS VOTED AS FOLLOWS:		
	Yeas	Nays
Ivancie	1	
Jordan	1	
Lindberg	1	
Schwab	1	
McCready	1	

FOUR-FIFTHS CALENDAR	
Ivancie	
Jordan	
Lindberg	
Schwab	
McCready	

INTRODUCED BY
Commissioner Ivancie

NOTED BY THE COMMISSIONER
Affairs
Finance and Administration
Safety
Utilities <i>FJI/may</i>
Works

BUREAU APPROVAL	
Bureau: Water Works	
Prepared By: Liz Osmond/10	Date: 8/4/80
Budget Impact Review:	
<input checked="" type="checkbox"/> Completed	<input type="checkbox"/> Not required
Bureau Head: <i>Carl Goebel</i> Carl Goebel, Administrator	

CALENDAR	
Consent	Regular XX

NOTED BY
City Attorney
City Auditor
City Engineer

Filed AUG 8 1980

GEORGE YERKOVICH
Auditor of the CITY OF PORTLAND

By *Gordon C. Reed*
Deputy