

IMPACT STATEMENT

Legislation title: *Amend the City Employee Benefits Program to reflect necessary plan design changes as recommended by the Labor Management Benefits Committee and as administratively required by the Bureau of Human Resources for the City's plan offerings beginning July 1, 2021 through June 30, 2022 (Ordinance)

Contact name: Michelle Taylor

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Presenter name: Michelle Taylor

Purpose of proposed legislation and background information:

The purpose of this legislation is to request authorization to amend the City's Employee Benefits Program to reflect necessary plan design changes as recommended by the Labor Management Benefits Committee (LMBC) and as administratively required by BHR for the City's plan offerings beginning July 1, 2021 to June 30, 2022.

The amendments shown in Exhibit A allows the City to continue provisions of employee health and welfare administration.

Financial and budgetary impacts:

The Health Fund Budgets for FY 2021-22 and the Payroll Clearing Fund include appropriations in support of the plan design reflected within the City of Portland Employee Benefits Program as shown in Exhibit A.

Community impacts and community involvement:

This action is largely internal to City government processes.

100% Renewable Goal:**Budgetary Impact Worksheet****Does this action change appropriations?**

☐ **YES:** Please complete the information below.

☒ **NO:** Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount