

**Agenda No. 322**

**ORDINANCE NO. 190400**

\*Amend the City Employee Benefits Program to reflect necessary plan design changes as recommended by the Labor Management Benefits Committee and as administratively required by the Bureau of Human Resources for the City's plan offerings beginning July 1, 2021 through June 30, 2022 (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. The Office of Management and Finance, Bureau of Human Resources requires the continuing provisions of employee health and welfare administration.
2. The Office of Management and Finance, Bureau of Human Resources has worked collaboratively with the Labor Management Benefits Committee (LMBC) on plan design recommendations for the City's self-insured and insured plans, as modified within the City of Portland Employee Benefits Program (Exhibit A).
3. The Health Fund Budgets for FY 2021-22 and the Payroll Clearing Fund include appropriations in support of the plan design reflected within the City of Portland Employee Benefits Program as identified above.

NOW THEREFORE, the Council directs:

- A. The Council hereby amends and restates the City of Portland Employee Benefits Program, effective July 1, 2021, in a form substantially

**Introduced by**

Mayor Ted Wheeler

**Bureau**

Human Resources  
Management & Finance

**Prepared by**

Michelle Taylor

**Date Prepared**

April 21, 2021

**Requested Council Date**

May 12, 2021

**Requested Agenda Type**

Time Certain 9:45 am  
30 minutes 1 of 3

**Date Filed with Clerk**

May 4, 2021

similar to the attached Exhibit A. The Mayor and the Chief Human Resource Officer are hereby authorized to execute the plan document and any amendments during the plan year as required by law.

Section 2. The Council declares that an emergency exists in order to avoid undue and costly delay in providing benefits to plan participants; therefore, this ordinance shall be in full force and effect from and after its passage by Council.

Passed by Council: May 12, 2021

**MARY HULL CABALLERO**  
Auditor of the City of Portland

Action Taken:

By *Megan Lehman*  
Deputy

Commissioners voted as follows (Yea or Nay)

Rubio - Yea

Ryan - Yea

Hardesty - Yea

Mapps - Yea

Wheeler - Yea