

IMPACT STATEMENT

Legislation title: *Create five new non-represented classifications for the Bureau of Emergency Management and establish a compensation range for these classifications (Ordinance)

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Purpose of proposed legislation and background information:

Portland Bureau of Emergency Management has requested the creation of five non-represented classifications titled Emergency Coordination Center Manager, Emergency Coordination Center Coordination Chief, Emergency Coordination Center Planning Chief, Emergency Coordination Center Logistics Chief, and Emergency Coordination Center Communications Chief. The Emergency Coordination Center (ECC) is a centralized, secure location to coordinate emergency response and recovery activities. Integrating ECC positions into the City's classification structure will allow the ECC to quickly secure the knowledge, skills, and abilities needed to manage the emergency while providing appropriate compensation to the incumbents taking the role.

Financial and budgetary impacts:

There is no direct cost to create the new classifications. These classifications are being created as a FEMA best practice recommendation for potential use in future.

The ECC Manager aligns with existing salary grade 61 which currently has a range of \$46.38 to \$81.17 hourly / \$96,470 to \$168,834 annual full time.

The ECC Coordination Chief aligns with existing salary grade 58 which currently has a range of \$34.87 to \$63.10 hourly / \$72,530 to \$131,248 annual full time.

The ECC Planning Chief aligns with existing salary grade 58 which currently has a range of \$34.87 to \$63.10 hourly / \$72,530 to \$131,248 annual full time.

The ECC Logistics Chief aligns with existing salary grade 58 which currently has a range of \$34.87 to \$63.10 hourly / \$72,530 to \$131,248 annual full time.

The ECC Communications Chief aligns with existing salary grade 57 which currently has a range of \$31.64 to \$52.64 hourly / \$65,811 to \$109,491 annual full time.

Community impacts and community involvement:

This action is largely internal to City government processes.

100% Renewable Goal:

This action is largely internal to City government processes.

Budgetary Impact Worksheet

Does this action change appropriations?

- ☐ **YES:** Please complete the information below.
- ☒ **NO:** Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount