

## FY 2021-22 Approved Budget Amendments- May 13, 2021

### Mayor Ted Wheeler

- 1) Motion to allocate \$5,087,863 in one-time General Fund resources in Special Appropriations, Office of Management and Finance, and Portland Parks & Recreation as approved in the Spring supplemental budget.**

Allocate \$5,087,863 in one-time General Fund resources in the following programs: \$3,900,963 in Special Appropriations to support grant funding for community-based organizations reducing the impact of gun violence in the community; \$320,000 in the Office of Management and Finance in support of 2.0 limited term crime analysts focused on data transparency for gun violence reduction initiatives; and \$866,900 in Portland Parks and Recreation Ranger program supporting enhanced Park Rangers services. Funding for this action is sourced through actions in the Spring Supplemental Budget to carry forward resources in support of investments in gun violence reduction initiatives in these three program areas. Amend Attachments B and C as applicable. **Seconded by Hardesty. (Y-5)**

- 2) Motion to allocate \$305,000 in one-time General Fund resources in Office of Management and Finance, Bureau of Revenue and Financial Services as approved in the Spring supplemental budget.**

Allocate \$305,000 in one-time General Fund resources and increase bureau program expenses in the Office of Management and Finance, Bureau of Revenue and Financial Services to fund future revisions and refinements to the City's social equity in contracting programs. Funding for this action is sourced through actions in the Spring Supplemental Budget to carry forward resources to support this program expenditure. Amend Attachments B and C as applicable. **Seconded by Hardesty. (Y-5)**

- 3) Motion to allocate \$30,000 in one-time General Fund resources in Office of the Commissioner of Public Utilities as approved in the Spring supplemental budget.**

Allocate \$30,000 in one-time General Fund resources for temporary staffing support in the Office of the Commissioner of Public Utilities. Funding for this action is sourced through actions in the Spring Supplemental Budget to carry forward resources to support this program expenditure. Amend Attachments B and C as applicable. **Seconded by Hardesty. (Y-5)**

- 4) Motion to allocate \$750,000 in one-time General Fund resources in the Bureau of Planning and Sustainability as approved in the Spring supplemental budget and add \$150,000 to support contract management.**

Allocate \$750,000 in one-time General Fund resources in the Bureau of Planning and Sustainability external materials and services to support a citywide clean-up project led by SOLVE in partnership with the City of Portland. Funding for this action is sourced through actions in the Spring Supplemental Budget to carry forward resources to support this program expenditure.

Additionally, allocate \$150,000 in one-time General Fund unrestricted contingency and add 1.0 FTE Limited Term Coordinator II position in the Bureau of Planning and Sustainability program expenses

to manage the City's contract for volunteer litter clean-up events and the relaunch of the community collection events in FY 2021-22. Amend Attachments B and C as applicable. **Seconded by Hardesty. (Y-4 Ryan, Mapps, Rubio, Wheeler; N-1 Hardesty)**

**5) Motion to allocate resources and position authority to support the police oversight committee.**

Allocate \$165,000 in one-time General Fund resources in the Office of Management and Finance, Chief Administrator's Office to increase program expenses and add 1.0 limited term Analyst III to support the launch and support of a Portland Police Oversight Committee. This position will help with all manner of meeting logistics, be responsive to public records laws, act as a liaison between the body and Commissioner Offices to ensure a flow of information that does not create undue influence, and help draft code and planning documents. This request is responsive to best practices for the City to provide support staff to a committee of community members working on complicated policy issues that have significant impacts. The funding source for this action is funding from current year policy set aside that will fall to General Fund balance at year end. Amend Attachments B and C as applicable. **Seconded by Hardesty. (Y-5)**

**6) Motion to allocate resources and positions to support City compliance with the Department of Justice Settlement.**

Allocate a total of \$1,726,000 in one-time General Fund resources, \$480,000 in ongoing resources available beginning in FY 2022-23, and add 2.0 regular FTE and 1.0 limited term FTE to support City compliance with the Department of Justice Settlement. This includes allocating as program expenses the following:

- \$433,000 in one-time General Fund to the Portland Police Bureau external materials and services to support Office 365 to allow better reporting on uses of force in crowd control events;
- \$135,000 in one-time General Fund to the Portland Police Bureau personal services and 1.0 limited term Analyst I position to help update policies to ensure compliance with the settlement agreement;
- \$582,000 in one-time General Fund to the Portland Police Bureau personal services for overtime costs associated with bureau-wide training on crowd control policies without a disruption to service levels;
- \$480,000 in one-time General Fund in FY 2021-22 and \$480,000 in ongoing General Fund beginning in FY 2022-23 to the Attorney's Office personnel services and 2.0 Deputy City Attorney positions to focus on litigation aspects the case necessary to achieve substantial compliance with the DOJ settlement agreement and ensure Council's perspective is appropriately represented throughout the settlement agreement process; and
- \$96,000 in one-time General Fund to the Portland Police Bureau external materials and services to provide additional equipment to allow the Police Bureau to assign 32 additional officers to Rapid Response Team duty.

The one-time funding source will be underspending in FY 2020-21 policy set aside that is expected to fall to General Fund balance. The ongoing source of funding for the Deputy City Attorney positions will be a reduction of policy set aside for future liabilities. Amend Attachments B and C as applicable. **Seconded by Hardesty. (Y-5)**

**7) Motion to Amend Attachment D and add a budget note regarding City compliance with the DOJ settlement, as follows:**

To ensure timely and successful compliance with the Department of Justice settlement which is a prerequisite to the City's ability to begin critical community safety transition work, the Council directs that implementation of Office 365 in the Police Bureau be prioritized by the Bureau of Technology Services and the Police Bureau. **Seconded by Hardesty. (Y-5)**

**8) Motion to Amend Attachment D to amend language for the Independent Police Review budget note. The note shall be as follows:**

City Council commits to preserving the existing positions in Independent Police Review (IPR) as permanent, ongoing positions. Council acknowledges the importance of the positions and the expertise of the employees who hold them in meeting the terms of the City's settlement agreement with the U.S. Department of Justice. Council also acknowledges the employees' experience and commitment to government accountability are worth preserving as a benefit to the public beyond their current assignment.

The 14 positions will be assigned to civilian oversight of police in IPR through June 30, 2023, giving Council two fiscal years to implement a new voter-approved police oversight board. Thereafter, Council commits to finding equivalent positions upon transition, either within the Auditor's Office or elsewhere in the City.

Should Council and the Auditor determine the positions would be needed for up to one additional fiscal year to accommodate implementation of the new police oversight board, the Fiscal Year 2023-24 budget will reflect their continued service in that role, their new role in the City, or a combination of the two. **Seconded by Hardesty. (Y-5)**

*Do not need to read strike-through language below.*

~~The City Council and the Elected Auditor's Office have engaged in planning discussions to preserve the services of the Independent Police Review (IPR) program until the City can retain substantial compliance with the terms of the Department of Justice Settlement Agreement. It is critical to meet the terms of this agreement in order to successfully transition to a new, voter-approved Police Community Oversight Board in the next 2-3 years. The Auditor's Office and City Council have agreed that the Auditor's Office will continue to fully staff and preserve the critical services of the Independent Police Review until the new police oversight board is established and operational.~~

**9) Motion to amend Attachment D and add Budget Note for bargaining in good faith with labor partners as follows:**

The City acknowledges its duty to bargain in good faith over wages, including Cost of Living Adjustments (COLA). The City further acknowledges its requirement to maintain the status quo for step increases during bargaining. **Seconded by Hardesty. (Y-5)**

**10) Motion to allocate available one-time and ongoing Recreational Cannabis Tax resources to the Bureau of Transportation, Prosper Portland, and Civic Life**

Allocate Recreational Cannabis Tax resources in the Recreational Cannabis Tax fund as program expenses as follows:

- \$420,000 in ongoing resources to Prosper Portland to fund program expenses in the BIPOC Cannabis Business Development program;
- \$350,000 in one-time resources to Prosper Portland to fund program expenses for Digital Divide and E-Commerce support;
- \$900,000 in one-time resources to the Bureau of Transportation to fund program expenses for traffic safety investments on Outer Stark;
- \$1,330,000 in one-time resources to Civic Life to fund program expenses for the Cannabis Business Relief Grant program.
- Offset bureau allocations with a \$3,000,000 reduction to contingency in the Recreational Cannabis Tax Fund.

Amend Attachments B and C as applicable. **Seconded by Hardesty. (Y-5)**

**11) Motion to convert an existing limited term position supporting the Boys Strength program to permanent in the Police Bureau**

Convert 1.0 program administrator for the Boys Strength program in the Police Bureau from limited term to permanent. Ongoing resources for the Strength Programs are included in the Community Safety Transition Director's office beginning in FY 2022-23, and the Community Safety Transition Director has been directed to evaluate the best path forward for the program as part of FY 2022-23 budget development. Conversion of the existing limited term position to permanent will be implemented in the Police Bureau, with the intent to transfer all three administrator positions to the Office of Management & Finance at the beginning of FY 2022-23. Amend Attachments B and C as applicable. **Seconded by Hardesty. (Y-5)**

**12) Motion to amend Attachment D and withdraw a budget note regarding expiring Tax Increment Finance Districts and Returning Property Tax Revenue.**

**Seconded by Hardesty. Motion withdrawn.**

*Language below is provided for reference and does not need to be read.*

~~Expiring Tax Increment Finance Districts and Returning Property Tax Revenue~~

~~The anticipated completion of 13 current Tax Increment Finance (TIF) Districts over the next five years will create significant programmatic and operational shortfalls starting in FY 2023-24 for Prosper Portland and in FY 2025-26 for the Portland Housing Bureau. This reduction in TIF resources dedicated to affordable housing and economic development is associated with the return of property tax revenue to assessment rolls, resulting in corresponding General Fund increases to the City, the County, and other local jurisdictions. Additionally, resolution 37322 directed the Office of Management and Finance and the City Budget Office to create a plan for how this affiliated increase~~

~~in General Fund resources can be used to fund Build Portland projects and address the City's growing major maintenance backlog.~~

~~Prosper Portland, Portland Housing Bureau, the Office of Management and Finance, and the City Budget Office are directed to provide options and recommendations to Council that consider how forecasted General Fund resources including returning urban renewal resources will support the City's affordable housing, infrastructure maintenance, business, employment and community development objectives while also balancing the need for the City to meet future general service level demands. The bureaus are directed to initiate a work session with City Council by November 2021 to discuss the options, tradeoffs, and updated forecasts.~~

**13) Motion to Amend Attachment D to strike and replace the existing budget note for Program Evaluation of Portland Street Response to read as follows:**

In February of 2021 the Portland Street Response pilot launched, and in May of 2021 Portland Street Response formalized an agreement with Portland State University's Homelessness and Research Action Collaborative for Program Evaluation Services. This agreement includes the provision of two reports to Council – one after 6 months, and one after 12 months of program implementation and data collection.

This budget note directs Portland Street Response to schedule a work session for the City Council after the six- and twelve-month marks of the program in collaboration with the Community Safety Transition Director. Each work session should include reporting about the pilot's performance against key metrics including impact on workload for Fire and Police bureau staff and number and type of calls responded to; and recommendations on how to improve the program, based on evaluation findings. **Seconded by Hardesty. (Y-5)**

*Language below is provided as reference and does not need to be read into the record*

~~The Portland Street Response pilot began in February 2021, and at this time there is limited data on the effectiveness of the pilot program. More time is required to answer key questions including the number and types of calls the teams are responding to, the impact of the program on the workloads of Police and Fire, and the community's experience with Portland Street Response. The FY 2021-22 Budget continues the funding for Portland Street Response at its current scale. The Portland Street Response pilot is undergoing an evaluation, and there will be a six- and twelve-month report on the pilot. This budget note directs Portland Street Response to schedule a work session for the City Council after the six- and twelve-month marks of the program. After those work sessions, City Council will be better informed to decide whether and how to expand the pilot. This budget note directs the Community Safety Transition Director to work with Portland Fire & Rescue to review the evaluations of the pilot and make a recommendations about whether and how to expand the program, with options for Council to consider how to best serve Portlanders.~~

**14) Motion to amend Attachment D and add a budget note regarding analysis of Police Bureau unarmed response program**

Community Safety Officer – Public Safety Support Specialist – Program Evaluation

The community safety officer – or Public Safety Support Specialist – program provides an unarmed alternative response model in the Portland Police Bureau. The program, which focuses on low-acuity emergency calls and frees up sworn officer time to focus on higher-priority emergency calls, was first established in FY 2017-18. The job class specification and responsibilities for community safety officers were negotiated between the City of Portland and the Portland Police Association, which represents these employees.

The Community Safety Transition Director, City Budget Office, and Police Bureau are directed to work together to propose a set of performance measures that will track outcomes of the program on an ongoing basis. The Police Bureau is also directed to provide an initial report on these measures by the end of calendar year 2021 in order to inform the budget development process for Fiscal Year 2022-23. This evaluation should include an analysis of day-to-day activities and outcomes of the program; a cost-benefit analysis of the program; and an assessment of the alignment of an expanded PS3 program and the current efforts to reimagine the City's approach to community safety. The report should include recommendations to maximize the community visibility and presence of these community safety officers; and to increase the volume of calls these employees take in order to free up as much patrol officer capacity as possible. The Police Bureau is further directed to establish the program as a program offer in its FY 2022-23 Requested Budget. **Seconded by Hardesty. (Y-5)**

## Commissioner Dan Ryan

### **1) Motion to add two limited duration positions to support strategic cross-bureau projects.**

Allocate \$300,000 in one-time General Fund in the Office of Management and Finance, Chief Administrators Office as bureau program expenses supporting the addition of two limited term Analyst III positions to support high-priority cross-bureau strategic projects. One position will manage a citywide strategic plan to address houselessness and one position will manage a cross-bureau permit improvement process. The source of funding for this allocation is a one-time reduction of General Fund unrestricted contingency. Amend Attachments B and C as needed to reflect this change. **Seconded by Hardesty. (Y-5)**

### **2) Motion to allocate one-time American Rescue Plan Act funding to support alternative shelter**

Allocate \$3,000,000 in one-time federal American Rescue Plan Act grant resources to the Portland Housing Bureau program expenses to be passed through to the Joint Office of Homeless Services. This provides funding for the alternative shelter program with a particular focus on ensuring safe sleeping options in response to the COVID-19 pandemic. Amend Attachments B and C as needed to reflect this change. **Seconded by Hardesty. (Y-5)**

### **3) Motion to allocate ongoing General Fund resources for the N/NE preference policy**

Allocate \$298,259 in one-time General Fund and \$298,259 in ongoing General Fund in Portland Housing Bureau program expenses and add 1.0 permanent Assistant Housing Program Specialist and 1.0 permanent Housing Program Coordinator position to support ongoing work and expansion of

the administration of the N/NE Preference Policy. The one-time funding source will be underspending in FY 2020-21 policy set aside that is expected to fall to General Fund balance, and the ongoing source is funding that is available in policy set aside for future liabilities beginning in FY 2022-23. Amend Attachments B and C as needed to reflect this change. **Seconded by Hardesty. (Y-5)**

**4) Motion to allocate one-time resources for an inclusionary housing study**

Allocate \$150,000 in one-time General Fund in the Portland Housing Bureau program expenses for an inclusionary housing market study to provide data and analysis for ongoing refinements to the inclusionary housing program incentives and requirements. The funding source will be a one-time reduction in General Fund unrestricted contingency resources. Amend Attachments B and C as needed to reflect this change. **Seconded by Wheeler. (Y-5)**

## Commissioner JoAnn Hardesty

**1) Motion to allocate ongoing funding available in policy reserves and add limited duration position authority in support of Portland Street Response**

Reduce General Fund one-time resources for Portland Street Response in Portland Fire and Rescue by \$977,528, and increase ongoing General Fund resources in Portland Fire and Rescue by \$3,612,146. Increased revenue will be balanced by an increase in bureau program expenses. Reduce contingency in Policy Set Aside to offset the increased allocation of General Fund resources supporting program expenses. Authorize an additional 18.0 limited term positions in Portland Street Response as follows: 8.0 Mental Health Crisis Clinician, 7.0 Fire Fighter Specialist, 1.0 EMS Specialist, 1.0 Coordinator I – NE, 1.0 Coordinator II. These resources and limited term positions will support a citywide rollout of 6 Portland Street Response vans beginning in March 2022. Amend Attachments B and C as applicable. **Seconded by Rubio. (Y-2 Hardesty, Rubio; N-3 Ryan, Mapps, Wheeler. Motion failed to pass)**

**2) Motion to allocate ongoing funding available in policy reserves to support the Portland Street Response pilot roll out citywide through a program realignment.**

Allocate \$1,000,000 in Portland Fire and Rescue ongoing General Fund resources for Portland Street Response and increase bureau program expenses by \$1,000,000. Funding source is a reduction of contingency in Policy Set Aside from the Participatory Budgeting with the Houseless Community program to offset increased allocation of General Fund program expenses. Update Exhibits B and C as applicable. Amend Attachments B and C as applicable. **Seconded by Rubio. (Y-2 Hardesty, Rubio; N-3 Ryan, Mapps, Wheeler. Motion failed to pass)**

**3) Motion to retain resources for Public Safety Support Specialists (PS3s) in contingency pending evaluation.**

Reduce the Police Bureau's personal services budget by \$988,032, and offset by increasing contingency in the Police Bureau by \$988,032. By retaining these resources in contingency, Council is requiring that the Police Bureau delay hiring 12.0 of the 22.0 additional authorized Public Safety Support Specialists until a program evaluation is performed. The resources to hire these 12.0 FTE are retained in the Police Bureau budget but will require further Council action before being spent.

Amend Attachments B and C as needed to reflect this change. **Seconded by Ryan. (Y-3 Ryan, Hardesty, Rubio; N-2 Mapps, Wheeler)**

- 4) **Motion to allocate one-time funding from General Fund Contingency to support a Truth and Reconciliation Process between the Portland Police Bureau and community members of the City of Portland**

Allocate \$250,000 in Special Appropriations of General Fund one-time resources for a Truth and Reconciliation process, offset by program expenses in Special Appropriations. Reduce General Fund contingency to offset increased allocation of General Fund.

Amend Attachments B and C as needed to reflect this change. **Seconded by Ryan. (Y-5)**

- 5) **Motion to allocate one-time funding to support the City African American Network from General Fund policy set-aside, in their efforts to proactively speak to the experience of black staff and state the steps that need to be taken on the City's behalf to support and stand in solidarity with their efforts.**

Allocate \$50,000 in General Fund one-time resources to the Office of Equity & Human Rights to fund an increase of \$50,000 in CAAN program expenses. The one-time funding source will be underspending in FY 2020-21 policy set aside that is expected to fall to General Fund balance.

Amend Attachments B and C as needed to reflect this change. **Seconded by Ryan. (Y-5)**

- 6) **Motion to reduce one-time funding in the Portland Police Bureau in the amount of \$5,264,000 for the accelerated hiring of 30 Officers.**

Decrease General Fund one-time resources in the amount of \$5,264,000 in the Portland Police Bureau for the accelerated hiring of 30 officers, and reduce Police Bureau program expenses by \$5,264,000. Increase General Fund contingency to offset decreased allocation of one-time General Fund resources. Amend Attachments B and C as needed to reflect this change. **Seconded by Wheeler. Motion withdrawn.**

- 7) **Motion to increase one-time funding in the Office of Community and Civic Life in the amount of \$250,000 for District Coalition Office small grants to neighborhood associations and other place based community organizations.**

Allocate \$250,000 in one-time General Fund resources to the Office of Community and Civic Life, offset by increased program expenses for small grants to neighborhood associations and other place-based community organizations. The one-time funding source will be underspending in FY 2020-21 policy set aside that is expected to fall to General Fund balance. Amend Attachments B and C as needed to reflect this change. **Seconded by Ryan. (Y-5)**

- 8) **Motion to increase ongoing funding to the Gateway Center for Domestic Violence Services in the amount of \$30,000 for the City's share of Legal Services provision.**

Allocate \$30,000 in ongoing General Fund resources to Special Appropriations to support legal services at the Gateway Center, and increase outgoing grant expenses to the Gateway Center. Offset

increased expenses with a reduction in ongoing policy set aside resources for future liabilities beginning in FY 2022-23, and a one-time reduction in General Fund contingency in FY 2021-22.

Amend Attachments B and C as needed to reflect this change. **Seconded by Rubio. (Y-5)**

**9) Motion to allocate one-time American Rescue Plan Act funding to support the Portland Bureau of Transportation's Healthy Business Program in the amount of \$3,509,000 in order to begin the program in early summer.**

Allocate \$3,509,000 in one-time grant revenue from the American Rescue Plan to the Bureau of Transportation in the Grants Fund, offset by bureau program expenses for the Healthy Business Program in the Grants Fund. This action will reduce the total amount of American Rescue Plan Act resources available for later allocation through the Economic Relief and Stimulus Coordinating Council.

Amend Attachments B and C as needed to reflect this change. **Seconded by Wheeler. (Y-5)**

**10) Motion to Amend Attachment D and add a budget note for the Office of Community and Civic Life to Standardize and Formalize the City's Community Engagement Process.**

Community engagement is a value in alignment with the City's goals of anti-racism, transparency, and inclusion. In the Mayor's Proposed Budget at least 11 different programs express a commitment to focused outreach and support of Black, Indigenous, and other People of Color. For many programs at the City, this kind of engagement will be new.

The Office of Community and Civic Life has expertise in community outreach and engagement.

The Office of Community and Civic life is directed to create a master outreach plan for the City and incorporate the facilitation and management of new outreach efforts that have been outlined in the Mayor's Proposed budget. The bureau is further directed to create a master calendar of bureau outreach efforts and standardize and formalize the City's community engagement process.

The Office of Community and Civic Life is directed to come back to Council in 6 months with their coordination plan for both FY 2021-22 and ongoing. **Seconded by Rubio. Motion withdrawn.**

**11) Motion to Amend Attachment D and add a budget note for protocols pertaining to DOJ reporting**

The Office of the City Attorney is directed to share draft DOJ reports with Council members and the Mayor at least ~~14~~ 7 days in advance of their deadline for submission. In addition, the City Attorney is directed to facilitate direct communication between the DOJ and City Council or a designee on a quarterly basis to ensure progress towards substantial compliance with the agreement. Finally, the

Office is directed to develop a protocol for resolution in the event that Council and the Portland Police Bureau are not in alignment on the drafted quarterly reports to the DOJ. **Seconded by Ryan. (Y-4 Ryan, Hardesty, Rubio, Wheeler; N-1 Mapps)**

**12) Motion to Amend Attachment D and add a budget note for Citywide anti-white supremacy training**

In October 2020 City Council participated in anti-white supremacy training with the Western States Center and committed to bringing anti-white supremacy training to all employees at the City of Portland. The Office of Equity and Human Rights has begun incorporating anti-white supremacy concepts into its Equity 101 trainings, as well as through the Racial Equity Results Based Accountability Framework as initial first steps, but we need to do more.

The Office of Equity and Human Rights is directed to partner with the Office of Commissioner Hardesty on a Request for Proposals for citywide anti-white supremacy training and come to Council in the Fall BMP with an update and request for resources. **Seconded by Wheeler. (Y-5)**

**13) Motion to Amend Attachment D and add a budget note for the Office of Violence Prevention in alignment with Ordinance 190355, as follows:**

On April 7, 2021 Council unanimously passed Ordinance 190355 to work in partnership with Community Based Organizations to reduce the impact of gun violence in our community. That ordinance outlined a number of steps the City must take to transform our Community Safety system and this budget note seeks to provide further direction, in alignment with the intent of the original ordinance.

The Community Safety Director and Office of Violence Prevention are directed to co-create an agreement with the Community Based Organizations they contract with on safety protocols. The co-creation of these protocols will ensure that our Community Partners and the Police Bureau will have clear protocols, and that Community Partners will know what the safety protocols are, and why they are being asked to show up at the request of the Police Bureau.

The Community Safety Director is directed to advise on the appropriate operational protocols for how the Office of Violence Prevention and Police Bureau will engage with Community Based Organizations.

The Community Safety Director is directed to provide an update to Council by November 1, 2021. **Seconded by Rubio. (Y-5)**

**14) Motion to Amend Attachment D and add a budget note for the Portland Bureau of Transportation to develop new revenue sources, as follows:**

Council recognizes that the Portland Bureau of Transportation faces serious financial challenges as existing revenue sources are not sufficient to maintain service levels in future years or address the bureau's asset maintenance needs. Furthermore, existing revenue sources are dependent on fossil fuel consumption which is in direct conflict with our climate action goal of reducing carbon emissions by 40% before 2030. As the City implements initiatives to reach its climate action goals, the bureau will see a corresponding reduction in resources necessary to fund these initiatives. To ensure fiscal resiliency of the bureau moving forward, Council directs the Portland Bureau of Transportation to work with various stakeholders to develop new revenue sources that reflect the City's policy goals, address the bureau's structural deficit, and provide maximum fungibility to invest in our transportation system. The bureau shall present its recommended revenue proposals to Council during the FY 2022-23 budget development process. **Seconded by Wheeler. (Y-5)**

**15) Motion to Amend Attachment D to amend existing budget note for Equitable Recruitment, Retention, and Promotion of African American and Black Employees, as follows:**

In October 2020 the City African American Network (CAAN) released the results and recommendations of a survey they conducted, which showed many personal accounts of discrimination, job security fears, and a consistent want for more black leadership. In March 2021 CAAN followed this up with a report on City of Portland Black Workforce Data, daylighting the disparities in both hiring and retention of African American and Black employees, and highlighting the successes of investing in Black advancement in the Diverse Empowered Employees of Portland hosted Leadership Development Program.

This budget note directs the scheduling of a work session to make space for CAAN to present the findings of their reports and discuss with Council a partnership with the Bureau of Human Resources on the implementation of their recommendations from their March 2021 report. The Bureau of Human Resources, with the City's core values as the foundation and in shared accountability with City Bureaus and representatives from CAAN, shall then co-create a proposal for a program promoting equitable recruitment, retention, and promotion of African American/Black employees across the City of Portland through robust changes in current hiring practices, mentorship programs, affinity spaces, and mental health support. The proposal shall also address pay equity of African American/Black employees in support of Oregon's Equal Pay Act and be informed through collaboration with CAAN to create safe, equitable spaces for employees. The BHR Director and representatives from CAAN shall present this proposal and the additional resources required to implement changes to City Council in a work session no later than September 30, 2021. **Seconded by Wheeler. (Y-5)**

*Language is provided below for reference. It does not need to be read.*

~~The Bureau of Human Resources, with the City's core values as the foundation and in shared accountability with City Bureaus, shall develop a program promoting equitable recruitment, retention, and promotion of African American/Black employees across the City of Portland through robust changes in current hiring practices, mentorship programs, affinity spaces, and mental health support. The proposal shall also address pay equity of African American/Black employees in support of Oregon's Equal Pay Act. The BHR Director shall present this proposal and the additional resources~~

~~required to implement changes to City Council in a work session no later than September 30, 2021 and the additional resources required to implement changes to City Council in a work session no later than September 30, 2021.~~

**16) Motion to Amend Attachment D to replace and add a budget note for Expiring Tax Increment Finance Districts and Returning Property Revenue, as follows:**

The anticipated completion of 13 current Tax Increment Finance (TIF) Districts will result in increased resources returning to the assessment rolls and the City's General Fund, beginning in FY 2021-22. The City Economist has begun assuming these resources as part of the balanced five-year forecast. The City Economist and Debt Management are directed to provide an updated forecast of anticipated revenues over the next ten years and the relationship of those resources to projected expenditures under current service levels and General Fund commitments.

The City Budget Office and the Chief Administrative Officer are directed to provide this information to Council Offices and subsequently lead a work session to discuss potential investment options for any anticipated excess available resource. **Seconded by Wheeler. (Y-5)**

~~The anticipated completion of 13 current Tax Increment Finance (TIF) Districts over the next five years will create significant programmatic and operational shortfalls starting in FY 2023-24 for Prosper Portland and in FY 2025-26 for the Portland Housing Bureau. This reduction in TIF resources dedicated to affordable housing and economic development is associated with the return of property tax revenue to assessment rolls, resulting in corresponding General Fund increases to the City, the County, and other local jurisdictions. Additionally, resolution 37322 directed the Office of Management and Finance and the City Budget Office to create a plan for how this affiliated increase in General Fund resources can be used to fund Build Portland projects and address the City's growing major maintenance backlog.~~

~~Prosper Portland, Portland Housing Bureau, the Office of Management and Finance, and the City Budget Office are directed to provide options and recommendations to Council that consider how forecasted General Fund resources including returning urban renewal resources will support the City's affordable housing, infrastructure maintenance, business, employment and community development objectives while also balancing the need for the City to meet future general service level demands. The bureaus are directed to initiate a work session with City Council by November 2021 to discuss the options, tradeoffs, and updated forecasts.~~

## Commissioner Mingus Mapps

**1) Motion to allocate \$40,385 in one-time General Fund resources in Prosper Portland to support the Portland Film Office.**

Allocate \$40,385 in one-time General Fund resources in Prosper Portland program expenses to support the Portland Film Office. This allocation would close a budget gap in the Film Office created by Prosper Portland's new policy to incorporate programmatic overhead and administrative costs previously covered by Tax Increment Financing funds.

Recent economic studies demonstrate that the film industry yields an estimated \$150 million of spending in the region. Travel Portland has committed to \$150,000 in ongoing funding beginning in

FY 2021-22 to support the Film Office, but these resources are intended to be deployed directly into the community. This allocation of \$40,385 in General Fund would specifically support 0.5 FTE to administer the expanded scope of the program given these newly leveraged funds. The source for this allocation is a one-time reduction of General Fund contingency. Amend Attachments B and C as needed to reflect this change. **Seconded by Hardesty. (Y-5)**

**2) Motion to increase one-time funding in the Office of Community and Civic Life in the amount of \$118,821 to support the District Coalition Offices.**

Allocate \$118,821 of one-time General Fund resources in the Office of Community and Civic Life as bureau program expenses supporting each of the nonprofit and City-staffed District Coalition Offices. These offices provide vital support to neighborhood associations livability efforts, especially as the City recovers from the pandemic. This funding restores the 5% cut to the District Coalition Offices offered as part of the bureau's requested budget. Funding source for this allocation of resource is a one-time reduction in General Fund Contingency. Amend Attachments B and C as needed to reflect this change. **Seconded by Wheeler. (Y-5)**

**3) Motion to amend Attachment D and add a budget note directing the Bureau of Human Resources to provide recommendations for expansion of employee benefits in FY 2021-22**

Propose Options for Employee Wages and Benefits for FY 2021-22

In order to address the resource gap in FY 2021-22, the Proposed Budget does not include COLA or Merit for non-represented employees or COLA and Step increases for open contracts, subject to good faith bargaining and status quo obligations.

This budget note directs the Bureau of Human Resources to investigate options for offering non-represented employees and employees with open contracts other wage and benefit options in the FY 2021-22 Budget. This report will be presented to Council in Executive Session on or before September 15, 2021. **Seconded by Hardesty. (Y-5)**

**4) Motion to Amend Attachment D to amend existing budget note for Program Evaluation of Portland Street Response Budget Note, as follows:**

In February of 2021 the Portland Street Response pilot launched, and in May of 2021 Portland Street Response formalized an agreement with Portland State University's Homelessness and Research Action Collaborative for Program Evaluation Services. This agreement includes the provision of two reports to Council – one after 6 months, and one after 12 months of program implementation and data collection.

This budget note directs Portland Street Response to schedule a work session for the City Council after the six- and twelve-month marks of the program in collaboration with the Community Safety Transition Director. Each work session should include reporting about the pilot's performance against key metrics including impact on workload for Fire and Police bureau staff and number and

type of calls responded to; and recommendations on how to improve the program, based on evaluation findings.

*To ensure the evaluation is conducted under an appropriate study of call demand, response performance, and program outcomes while continuing to focus on one neighborhood (Lents) through March 2022, Portland Street Response (PSR) is directed to work with the Bureau of Emergency Communications and the Portland Police Bureau (PPB) to expand the call criteria addressed by the pilot, including the possibility of responding to housed individuals. In addition, the Police Bureau shall seek all opportunities to shift calls for service involving mental health to Portland Street Response, while continuing to acknowledge and document the risks and benefits of the new policies. Finally, the Community Safety Transition Director shall work with Portland Fire & Rescue to perform a cost benefit analysis of the program and propose any new revenue options that become available by March 2022. **Seconded by Wheeler. (Y-3 Ryan, Mapps, Wheeler; N-2 Hardesty, Rubio)***

## Commissioner Carmen Rubio

### **1) Motion to allocate \$50,000 in one-time General Fund resources in Special Appropriations to provide financial grants supporting the implementation of community events and space activation.**

Allocate \$50,000 in one-time General Fund resources as an increase in program expenses in Special Appropriations to provide financial grants supporting the implementation of community events and space activation, prioritizing BIPOC artists and musicians. This allocation builds off of the \$275,000 approved in the Spring Supplemental Budget in April 2021 supporting BIPOC-led organizations and artists as part of the community action tables. The source for this allocation is a one-time reduction of General Fund contingency. Amend Attachments B and C as needed to reflect this change. **Seconded by Hardesty. (Y-5)**

### **2) Motion to allocate additional resources in support of a second Creative Laureate in the Community Arts Program within Special Appropriations**

Allocate \$5,000 in one-time General Fund resources as bureau program expense in the Community Arts Program within Special Appropriation to support programmatic funding needs for the City's Creative Laureates (\$5,000 each) in FY 2021-22. This would become an ongoing General Fund supported function in FY 2022-23. The City of Portland selects a City Creative Laureate for a two year term. During COVID, the City's Creative Laureate has led engagement efforts with BIPOC artists and creatives, advised Council Offices, and developed and implemented initiatives related to recovery and healing. While the City provides the Creative Laureate a stipend, this does not include programmatic funds that they can use to carry out initiatives, projects, or other that have been requested of them. The one-time funding source for the addition of programmatic funds for the Creative Laureates will come from underspending in FY 2020-21 policy set aside that is expected to fall to General Fund balance. The ongoing source of \$5,000 will be a reduction of policy set aside for future liabilities. Amend Attachments B and C as needed to reflect this change. **Seconded by Hardesty. (Y-5)**

## Additional Hardesty Amendment

- 1) Motion to amend Attachment D and add a budget note for the Portland Police Bureau accelerated hiring.**

In the proposed budget, the Mayor included onetime funding in the amount of \$5,264,000 across two fiscal years for the accelerated hiring of 30 Police Officers in the Portland Police Bureau. The Portland Police Bureau is directed to use this funding only for the personnel costs related to 30 new Police Officer hires, and no other bureau expenses. At the end of two fiscal years, any unused funds will be returned to the General Fund. **Seconded by Wheeler. (Y-5)**

## Additional Mapps Amendment

- 1) Motion to Amend Attachment D to add a budget note for Livable Wage of Portland Street Response Budget Note, as follows:**

Livable Wages for Portland Street Response

The City of Portland's Portland Street Response program staff are on the front lines of delivering a exciting and critical new service to better address Portlanders in mental health crisis. The program is currently in a pilot phase, with an independent evaluation due from Portland State University's Homelessness and Research Action Collaborative at the 6- and 12-month mark. Council has also asked that the City's Community Safety Transition Director and the Chief Administrative Officer perform a cost-benefit analysis of the program that includes an assessment of alternative models. Options may include non-profit providers such as Project Respond to work in partnership with the City, similar to the way that the CAHOOTS program operates in the City of Eugene. Should one of these alternative models for service delivery ultimately be selected for part or all of how the City's Portland Street Response program is implemented, Council wishes to ensure that the employees delivering these services are paid a living wage. This budget note directs the Community Safety Transition Director to consult with the City Economist to ensure that this standard is retained for any alternative models of service delivery for Portland Street Response. **Seconded by Wheeler. (Y-1 Mapps; N-4 Ryan, Hardesty, Rubio, Wheeler. Motion failed to pass)**