

ORDINANCE No. 150192

An Ordinance amending Section 4.28.010 of Chapter 4.28, Sick and Injury Leave of Title 4, Personnel, of the City Code in order to clarify the City's existing sick leave policy.

The City of Portland ordains:

Section 1. The Council finds:

1. The City's current sick leave policy provides for payments to employees absent on account of personal sickness and/or injury.
2. The determination of policy is required by Social Security regulations in conjunction with the exclusion of sick leave payments from Social Security taxes.
3. Section 4.28.010 should be amended at this time to clearly show that payments are authorized on account of personal sickness or accident disability.

NOW, THEREFORE, the Council directs:

- a. Section 4.28.010 of Chapter 4.28 Sick and Injury Leave, of Title 4, Personnel, of the Code of the City of Portland, is hereby amended to read as follows:

"4.28.010 Absence on account of sickness. Payment on account of personal sickness or accident disability to any officer or employee is authorized in an amount equivalent to the time lost from scheduled duty. Exceptions to this policy are outlined in Section 4.28.090, or when such officer or employee is incapacitated to perform his duty because of the use of alcohol or any drug not prescribed by a licensed physician. However, sick leave with pay is authorized for time loss resulting from diagnosis and treatment by a licensed physician of an illness resulting from the misuse of alcohol or drugs."

Passed by the Council, **AUG 7 1980**

Mayor Connie McCreedy
RML/me
July 16, 1980

Attest

Charles J. Spear
Chief Deputy Auditor of the City of Portland

2854
Calendar No. ~~2854~~

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Title

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THURSDAY

JUL 31 1980

PASSED TO SECOND READING AUG 7 1980

Filed JUL 25 1980

GEORGE YERKOVICH
Auditor of the CITY OF PORTLAND

By *George Yerkovich*
Deputy

THE COMMISSIONERS VOTED AS FOLLOWS:		
	Yeas	Nays
Ivancie	/	
Jordan	/	
Lindberg	/	
Schwab	/	
McCready	/	

FOUR-FIFTHS CALENDAR	
Ivancie	
Jordan	
Lindberg	
Schwab	
McCready	

INTRODUCED BY
Mayor Connie McCready

NOTED BY THE COMMISSIONER
Affairs
Finance and Administration <i>CM</i>
Safety
Utilities
Works

BUREAU APPROVAL
Bureau:
Financial Affairs
Prepared By: <i>R. M. Lappi</i> Date: <i>7-16-80</i>
R. M. Lappi, Jr. <i>7-16-80</i>
Budget Impact Review:
<input checked="" type="checkbox"/> Completed <input type="checkbox"/> Not required
Bureau Head:
Ron Lappi, Finance Officer

CALENDAR	
Consent	Regular

NOTED BY
City Attorney
City Auditor
City Engineer