

IMPACT STATEMENT

Legislation title: Update salary grade for City Forester classification (Ordinance)

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Purpose of proposed legislation and background information:

At the request of the Bureau of Parks and Recreation, a review of the City Forester classification was conducted. The salary grade of the classification was found to be out of alignment with market conditions and an adjustment will be implemented.

Financial and budgetary impacts:

There is no immediate fiscal impact as individual salaries will not be changing. The annual maximum rate for the City Forester classification is currently \$158,226. This ordinance will raise the annual maximum rate to \$168,834, an increase of \$10,608. The City Forester is a single incumbent classification.

Community impacts and community involvement:

This action is largely internal to City government processes.

100% Renewable Goal:

This action is largely internal to City government processes.

Budgetary Impact Worksheet

Does this action change appropriations?

- YES:** Please complete the information below.
- NO:** Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount