

**IMPACT STATEMENT**

**Legislation title:** Update salary grade for City Forester classification (Ordinance)

**Contact name:** Barb Siples

**Contact phone:** 503-823-7823

**Presenter name:** Tracy Warren

**Purpose of proposed legislation and background information:**

At the request of the Bureau of Parks and Recreation, a review of the City Forester classification was conducted. The salary grade of the classification was found to be out of alignment with market conditions and an adjustment will be implemented.

**Financial and budgetary impacts:**

There is no immediate fiscal impact as individual salaries will not be changing. The annual maximum rate for the City Forester classification is currently \$158,226. This ordinance will raise the annual maximum rate to \$168,834, an increase of \$10,608. The City Forester is a single incumbent classification.

**Community impacts and community involvement:**

This action is largely internal to City government processes.

**100% Renewable Goal:**

This action is largely internal to City government processes.

**Budgetary Impact Worksheet**

**Does this action change appropriations?**

☐ **YES:** Please complete the information below.

☒ **NO:** Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount