



CITY OF
Portland, Oregon

Official
Minutes

November 12, 2020

Date and time

November 12, 2020 at 9:31 a.m.

Council adjourned at 12:15 p.m.

Officers in attendance

Keelan McClymont, Clerk of the Council; Naomi Sheffield, Deputy City Attorney

Consent Agenda

On a Y-5 roll call, the Consent Agenda was adopted.

MARY HULL CABALLERO
Auditor of the City of Portland

Keelan McClymont

By Keelan McClymont
Clerk of the Council

**PORTLAND CITY COUNCIL AGENDA
City Hall - 1221 SW Fourth Avenue
THURSDAY, 9:30 AM, NOVEMBER 12, 2020**

Disposition:

THOSE PRESENT BY VIDEO AND TELECONFERENCE WERE: Mayor Wheeler, Presiding; Commissioners Eudaly, Fritz, Hardesty and Ryan, 5.

Due to the observance of the Veterans Day Holiday on Wednesday, November 11th, a Regular Council meeting was held on Thursday, November 12th, starting at 9:30 a.m.

Please note, City Hall is closed to the public due to the COVID-19 Pandemic.

Under Portland City Code and state law, the City Council is holding this meeting electronically. All members of council are attending remotely by video and teleconference, and the City has made several avenues available for the public to listen to the audio broadcast of this meeting. The meeting is available to the public on the City's YouTube Channel, eGov PDX, www.portlandoregon.gov/video and Channel 30. The public can also provide written testimony to Council by emailing the Council Clerk at cctestimony@portlandoregon.gov.

The Council is taking these steps as a result of the COVID-19 pandemic and the need to limit in-person contact and promote social distancing. The pandemic is an emergency that threatens the public health, safety and welfare which requires us to meet remotely by electronic communications. Thank you all for your patience, flexibility and understanding as we manage through this difficult situation to do the City's business.

Provide Public Testimony: City Council will hear public testimony on resolutions and ordinances (first readings only). Testimony is not taken on communications, reports, second readings, proclamations or presentations in accordance with Code 3.02.040 F. and G. Public testimony will be heard by electronic communication (internet connection or telephone). Please identify the agenda item(s) you want to testify on, and then visit the Council Clerk's agenda webpage to register, www.portlandoregon.gov/auditor/councilagenda. Provide your name, agenda item number(s), zip code, phone number and email address. Individuals have three minutes to testify unless otherwise stated at the meeting.

The deadline to sign up for the November 12, 2020 Council meeting is Tuesday, November 10, 2020 at 4:00 p.m.

Email the Council Clerk at cctestimony@portlandoregon.gov with any questions.

COMMUNICATIONS

891 Request of Susan Cotter to address Council regarding City of Portland Communication Strategy (Communication)

PLACED ON FILE

892 Request of Andrea Firpo to address Council regarding SW Capitol Highway expansion project (Communication)

PLACED ON FILE

TIMES CERTAIN

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<p>893 TIME CERTAIN: 9:45 AM – Appoint Alana Nayak and Kea Meyers Duggan to the Portland Committee on Community-Engaged Policing (Report introduced by Mayor Wheeler) 30 minutes requested</p> <p>Motion to amend the report to include biographies: Moved by Wheeler and seconded by Hardesty. (Y-5)</p> <p>Motion to accept the report: Moved by Hardesty and seconded by Fritz. (Y-5)</p>	<p>CONFIRMED AS AMENDED</p>
<p>*894 TIME CERTAIN: 10:15 AM – Authorize a competitive solicitation and contract for the development of a turnkey solution to design, install, manage, and maintain electric vehicle charging station infrastructure in the most cost neutral or cost beneficial manner to the City (Ordinance introduced by Mayor Wheeler) 20 minutes requested</p> <p>Motion to add an emergency clause because it is in the public interest that the request for proposal go out as soon as possible because our planet is dying: Moved by Fritz and seconded by Hardesty. (Y-5) (Y-5)</p>	<p>190196 AS AMENDED</p>
<p>895 TIME CERTAIN: 10:35 AM – Proclaim November 2020 to be Native American Heritage Month (Proclamation introduced by Mayor Wheeler) 10 minutes requested</p>	<p>PLACED ON FILE</p>
<p>CONSENT AGENDA – NO DISCUSSION</p> <p>Mayor Ted Wheeler</p> <p>Office of Management and Finance</p> <p>896 Authorize a 24-month lease extension with Multnomah County School District No. 1J at 2627 SW Stephenson St through July 31, 2022 at no cost for the Portland Bureau of Emergency Management’s emergency equipment storage (Second Reading Agenda 876) (Y-5)</p>	
<p>Commissioner Jo Ann Hardesty</p> <p>Portland Fire & Rescue</p> <p>897 Authorize competitive solicitation and contract for a Source Capture Exhaust System between \$1 million and \$1,500,000 (Ordinance)</p>	<p>PASSED TO SECOND READING NOVEMBER 18, 2020 AT 9:30 AM</p>

City Auditor Mary Hull Caballero		
898	Amend City Charter to delete the use of terms that are masculine or feminine and make technical corrections (Ordinance; amend Charter)	PASSED TO SECOND READING NOVEMBER 18, 2020 AT 9:30 AM
REGULAR AGENDA		
Mayor Ted Wheeler		
City Budget Office		
899	Adopt the FY 2020-21 Fall Supplemental Budget and make other budget-related changes (Second Reading Agenda 890) (Y-3 Fritz, Ryan, Wheeler; N-2 Eudaly, Hardesty)	190195 AS AMENDED
Office of Management and Finance		
900	Adopt Code and administration rules for the Community Opportunities and Enhancements Program (Second Reading Agenda 872; add Code Chapter 5.35 and Portland Policy Document ADM 1.25) (Y-5)	190197 AS AMENDED
901	Assess properties for sidewalk, curb and/or driveway repair for the Portland Bureau of Transportation (Second Reading Agenda 882; Y1101) (Y-5)	190198
Commissioner Amanda Fritz		
Office of Equity and Human Rights		
902	Establish City's Language Access Policy and program and direct bureaus to implement the policy, standard operating procedures, tools, resources, and guidance adopted by the Office of Equity and Human Rights (Resolution) 45 minutes requested (Y-5)	37516
Water Bureau		
903	Create a local improvement district to construct water main improvements in the SW Quail Post Road Local Improvement District (Second Reading Agenda 887; C-10070) (Y-5)	190199
Commissioner Dan Ryan		
Bureau of Development Services		

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904 Amend Trees in Development Situations Code to remove zone exemptions from tree preservation and tree density and amend regulations for preservation of private trees (Second Reading Agenda 888; amend Code Chapter 11.50)
(Y-5)

190200

THURSDAY, 2:00 PM, NOVEMBER 12, 2020

**DUE TO LACK OF AGENDA THERE WAS NO
THURSDAY 2:00 PM MEETING**

November 12, 2020
Closed caption file of Portland City Council meeting

This file was produced through the closed captioning process for the televised city council broadcast and should not be considered a verbatim transcript. The official vote counts for Council action are provided in the Official Minutes.

Key: ***** means unidentified speaker.

November 12, 2020 **9:30 a.m.**

Wheeler: Good morning everyone this is the Thursday, November 12, 2020, morning session, Keelan, please call the roll. [roll called]

Wheeler: City council is holding this meeting electrically. And all members are attending remotely, by video and teleconference and the meeting available to the public on the city's you tube channel, and channel 0. Public can e-mail the counsel clerk and taking the steps as a result of the covid-19 pandemic and need to limit in person contact and promote physical distancing. Pandemic emergency that threatens public health, safety, and well pair, requiring us to meet remotely, by electric communications. Thank you for your patience and flexibility as we manage to lieu this difficult situation to do the city's business with, that, we'll hear from legal counsel and rules of order and decorum.

Naomi Sheffield: Good morning. To participate in council meetings you may sign up in advance with the council clerk for communications to briefly speak about any subject. And may sign up for public resolutions and the public agenda contains information about how and with when to sign up for testimony while the city council is holding meetings. Your testimony should address the matter being considered when testifying please state your name for the record. Your address not necessary. Please close if you're a lobbyist and about you're an organization please identify it. Individuals have three minutes to testify unless stated. When time up, presiding officer will ask you to conclude, disruptive conduct, such as shouting, refusing to conclude your testimony when time is up or interrupting other testimony or deliberations will not allowed. If there are disruptions, a warning will be given that the person may be placed on hold and be aware all meetings are recorded.

Wheeler: Thank you very much. We'll move to communications first up, 891.

Clerk: Request of Susan Cotter to address council regarding city of Portland communications strategy.

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Wheeler: Good morning, Susan.

Susan Cotter: Good morning. Can I show my presentation?

Clerk: Let me make a quick change here. Okay. Susan, are you able to unmute now?

Cotter: Can you see this?

Clerk: Yes. Please share your screen. Did that work?

Cotter: Yes.

Wheeler: Sort of. I see a large blue square. Is that what on the screen?

Cotter: It should be.

Hardesty: Your audience expanded?

Cotter: Yes. Yes.

Wheeler: Yeah.

Cotter: Okay. Excellent. Thank you. Thank you, Mayor Wheeler and Commissioners for the opportunity to speak to you. My name Susan Cotter, I use she, her pronouns and live this north Portland. Today, I'm requesting council develop a new communications strategy. The virtual meetings now garner a larger audience and covid-19 devastation and social unrest places operator expectation on our local officials. With had larger audience, expecting more, the quality of the content and the mode of communication becomes more important. For example, communications structure around police reforms are trouble had. I was unable to find a source to help me understand the history of issues faced so have compiled this document with help of community elders. There no place to share with others since this isn't organized throughout the city. And council can provide a public refresher and update and plans for police reform, now, that ballot measures are in order. I lost my presentation. Okay. Council can require every presentation to provide opportunities for the public and position within the city's plans and values. Please assign a single point of contact throughout counsel and services to help us understand what is to be supported in this conference, thank you for your consideration, black lives matter. With no justice there is no peace.

Wheeler: Thank you, Susan. Appreciate it. Good presentation.

Cotter: Thank you.

Wheeler: Next up is.

Hardesty: Mayor I had a question for Susan.

Wheeler: Commissioner Hardesty.

Hardesty: Susan, what an impressive presentation. And are you a teacher?

Cotter: No. I'm not.

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Hardesty: Just curious because it was an illuminating presentation. I just wanted to encourage you on my Commissioner Facebook page there is a lot of history about information of police reform and videos community meetings where we talk to elders and new organizers so.

Cotter: That is where I got that information. Looking at your and went back to Dan and league of women voters and participants to try to get it. Because I know that I struggle so it would be nice to have a place where real information can be gathered and people can educate themselves, throughout.

Hardesty: I agree. You're right. People comment that interest angles that interest there is data so people know what's happening in the past and are we're headed so I wanted to appreciate the work you did in that presentation. And then, I understand why your information was so good.

Cotter: Exactly.

Wheeler: Thank you. Next individual please, item 892.

Clerk: Request Andrea Firpo to address council regarding southwest capitol highway expansion project. Hi, can you hear me?

Andrea Firpo: Yes. Thank you for the opportunity to speak to you. I am Andrea Firpo, not affiliated with anyone, just a homeowner, speak the south west capitol highway expansion project. I attended the city council meeting on October 24th in to 2018 letting you know how this is affecting me, my family and our property and I own a home on the southwest capitol highway and southwest Alice street. The narrowest portion of the project and first notified by a postcard from p dot after 30% plans were made official. From my first phone call, my husband and I were told we'd be compensated and the city wanted to work with us. And we were hold that our property line was incorrectly approved by the city upon construction of our home in 2008 and that they'd need to acquire an additional eight inches of our property long term. This our first meeting the project manager, October 13, 2018, my husband, and I notified that p dot would need to obtain a permit for the backyard as well as the front yard designed by Portland Japanese gardens landscape architect after purchasing our home in 2014. Our yard has mahogany fencing, take fencing natural stone and a water fall directly affected by the plans. I made this clear with Steve since our first call, and Steve has in the been out to our property to see how the construction will directly impact our yard. And we attended a scheduled meeting with Steve after a subcommittee meeting and asked the city to create a plan moving around our yard, creating a fence surrounding what is already built in October, 2019 as the plan progressed through into a finalized version at 90%, Steve scheduled a meeting at my home

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with a civil engineer staff and as well as Brandon Young, the proposed constructor from James w fowler construction intended to discuss how the work could be constructed and this the morning of, Steve was not able to attend. And in this meeting I was told it would cost the city 100,000's today build around the current structure and won't I prefer to have a nice, new side yard instead? I agreed as long as I had helped with designing the new plans for any yard and last spring we're notified construction would be delayed and James w fuller construction had not reached an agreement with the city. And I reached out to my architect and contractor who originally designed our yard to create plans to submit to Steve and paid out of pocket expense to have these plans designed for the rebuild of our yard. And on October 15, 2020, I submitted plans to Steve at p bot and told we don't have a legal means of reimbursing you for your architect's work. And however, where you can extract value is where we can discuss material salvage, grading and fencing we can have our contractor do, setting the stage for future contractors more detailed work.

Clerk: That is three minutes.

Firpo: I'm expected to pay for new drawings and putting my side yard together and not be compensated. I feel my family and I are being strong armed by p bot to complete this project how it supports p bot's plan and not how it impacts our yard. Ski that you please look into this further. I'm asking for your support.

Wheeler: Thank you. We appreciate it. Is that it? Just two peek today for communications?

Clerk: Yes.

Wheeler: Let's go to time certain item 893.

Clerk: Appoint Alana Nayak and Kea Meyers Duggan to Portland committee on community engaged policing.

Wheeler: It's a volunteer body with the police bureau and community. It taxed with taxed with many things, helping assess ppk current community engagement processes, and looking to increase outreach and input. Today I'm pleased to bring forth the input of two distinguished individuals. Alana Nayak and Kea Duggan Meyers. And so before moving forward, I'd like to bring a brief amendment to this report and asked appointees' biographies to the record. That was left out. Could I get a second to add their biographies to the record, please?

Hardesty: Second.

Wheeler: Commissioner Hardesty seconds. Any further discussion? Please call the roll on amendment.

Clerk: Eudaly?

Eudaly: Aye.

Clerk: Fritz?

Fritz: Aye.

Clerk: Hardesty?

Hardesty: Aye.

Clerk: Wheeler?

Wheeler: Aye. Adopted, thank you, colleagues, the city's coordinator will speak a bit more about the p sep and introduce more about appointees.

Theo Latta: Do we do video?

Wheeler: Sorry.

Latta: Do we do video? Or no?

Wheeler: You look great.

Latta: I have a first grader in the background.

Wheeler: No worries.

Latta: Okay, good morning and thank you. And p sep is a group of community members working to identify thought processes in the community. These two appointments will continue to be comprised and these volunteers dot work, show up for people that don't know them, and develop useful recommendations guided by input from the community. And I don't have much time, I'd like to introduce Alana. A youth candidate and let them introduce themselves in a way that feels right to them. Alana?

Alana Nayak: Hi. I am Alana nayaka and use she, her pronouns. I want to be on the p sep because very worked with raising justice, a local nonprofit organization youth led and we do a lot of policy and advocacy work and I'm the policy director and I want to affect change within our police department. So that we can make sure communities of color feel safer.

Latta: Thank you. Kea?

Kea Meyers Duggan: Good morning. Can you hear me okay?

Wheeler: You sound great.

Meyers Duggan: Great. Thank you. Thank you for having me here and thank you Theo for the introduction. I like to start with the quote action is the antidote to despair and this quote sums up why I want to be on and why I hope you will confirm my appointment to p sep. There is a lot to be frustrated about, however, sitting on the side lines, and complaining and handling will not save issues we're facing. Taking action, speaking up, aligning with other leaders also proactively taking action will bring about the changes that we seek. And one of our charges on p sep is build

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bridges and open lines of community to reduce the fever pitch. [audio indiscernible].. And to powers to be a part of the successful effort to bridge a gap and create a human connection to facilitate ongoing conversations between our police, and community, because number three, to be a part of ensuring that we hold everyone, and that includes the police, the city, and the community, accountable for up holding their respective ends of solutions we propose and build, together that is it. Thank you.

Wheeler: Thank you, Kea. We appreciate you and Alana for stepping forward and grateful for willingness to serve. It's a very important committee and only as good as the people who are on the committee and discussions you bring into the fore front. Just based on your back grounds and experience, and the aspirations you have listed I appreciate it. I think you're going to be great. Colleagues any further remarks from any of you? Before I entertain a motion?

Hardesty: So moved.

Wheeler: Motion. Is there a second?

Fritz: Second.

Wheeler: Second. Motion from Commissioner Hardesty, second from Commissioner Fritz.

Please, call the roll.

Clerk: Eudaly?

Eudaly: Aye.

Clerk: Fritz?

Fritz: Thank you for your willingness to serve and we accept this as a hugely important committee now, more than ever. I appreciate your stepping up and city and thank you, Theo for your staffing. Bye.

Clerk: Ryan?

Ryan: Yes. I concur, thank you, thank you for your service. These volunteer roles are so important. Miss Duggan, I couldn't hear everything you've said, and I'd like to get a copy. I'll make sure we reach out to you. Anyway, aye.

Clerk: Hardesty?

Hardesty: Thank you, Theo for bring these stellar candidates to the city council. Thank you for your willingness to serve on this committee during this time I am very happy to support your nomination and look forward to getting to know both of you. Alana I'm thrilled you're able to be here this morning. I hope they find this good civics lesson and you'll be able to help students at your school understand why this is so critical that young folks are civically engaged. Thank you both. I'm happy to vote on it.

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Clerk: Wheeler

Wheeler: I am spending time in zoom meetings with folks from St. Mary's academy. It's one of the schools my daughter is very interested in attending. And what impressed me most is just the commitment amongst students at St. Mary's to be engaged civically and in different ways. This is a very meaningful opportunity and I can't tell you how much I appreciate you juggling what is a very busy schedule already. Providing a key and youth perspective, and it's important when it comes to public safety and kea, thank you for the experience you bring to the table. Thank you for your willing has to serve and Theo is one of the more difficult coordination jobs in the city of Portland and have done a great job. I'm excited about your continued leadership. Thank you for all you do. I'm happy to vote by the report is accepted. Appointments are approved. Thank you all. Appreciate it.

Meyers Duggan: Thank you.

Nayak: Thank you.

Wheeler: At this point we'll go back to the consent agenda. Has anything been pulled off?

Clerk: No. Nothing has been pulled off.

Wheeler: Let's call roll, please.

Clerk: Eudaly?

Eudaly: Aye.

Clerk: Fritz?

Fritz: Aye.

Clerk: Ryan?

Ryan: Aye.

Clerk: Hardesty?

Ryan: Aye.

Clerk: Wheeler?

Wheeler: Aye. Consent agenda is adopted. And we're a little bit of head of schedule. Let's go some of the second readings on regular agenda go to 899 please.

Clerk: Adopt the fy2020-21 fall supplemental budget and make other budget related changes.

Wheeler: Colleagues any further discussion on the item? Please call roll.

Clerk: Eudaly?

Eudaly: One moment, please. As we all know, past councils have voted away our -- budget authority is a tool we have to push reform and I'm deeply disappointed we're missing that opportunity today. Especially at a time we have dramatically increased need and suffering in our

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community. In the past 0 years since Commissioner Hardesty began her advocacy for police reform, 160 people died at the hands of the Portland police and untold number of our community suffered due to under investment in community needs and overinvestment and reliance on police making our community less safe. This June, my colleagues, Mayor Wheeler and Commissioner Fritz were singing Commissioner Hardesty's praises and patting themselves on the back. I voted no on the fy2021 budget in June because I didn't believe we'd gone far enough. My office received 75,000 e-mails, and 2000 voice mails, met with advocacy groups including unite Oregon and Portland metro people's coalition and heard several hours of testimony demanding more had this moment of national uprising for black lives. I want to make something clear about the vote. And have said this before. I know Commissioner Hardesty pushed the rest of the colleagues as far as they'd go in that moment. My statement and vote were not a reflection on her outstanding work. So they fell short of community demands, those cuts were significant and won't have happened without her. 2020 has brought the binning of re-envisioning what public safety and policing could, and should, look like in Portland. And this \$18 million is too much to support, they could have offered an amendment. The OMF report made it clear there was a minimum of \$4 million that could have been cut, up without these investments in our most vulnerable community members the Commissioner Hardesty's amendments would have championed we'll continue to see an increase in survival based crimes and continue to see homelessness rise and continue to see people struggle and suffer and die on the streets. These investments would reduce harm and increase safety for our whole community. That said, there are estimated 22,000 Portlanders who do not qualify for unemployment or stimulus checks. With my amendment to allocate 1.75 million to Oregon workers relief fund those Portlanders will finally receive covid assistance many of us received last spring and I want to thank colleagues to are supporting that amendment. The \$3 million allocation will mean the community that advocated to defund the Portland police bureau will have discretion over how dollars are reinvested. Still, the communities of color year after year, from we capitulate to the police and status quo. As my colleagues are well affair, I value debate and discussion with them in our public sessions. To we come to council decided, it negates the value of public testimony and point of it, and underhand trust in the process. And diminishes transparency and accountability. There is nothing divisive about debate. And I reject any suggestion to the contrary. I didn't run for office to fall into lock step with the rest of council. I came here to get urgent work done for the community, and I'm proud to say there is value and debate you don't have to have a from solution to replace and virtually guarantees to have

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information and clarity dangerous. I want the best for the city, for my community, and for everyone on the council. This is a sad day for me, I hope we can move forward. I would like to thank Commissioner and staff, my staff, and every Portlander protested, written, called and joined our hearings to advocate for black lives. And I'd like encourage colleagues to reconsider their approach moving forward and act swiftly on this and other issues affecting our community members. Portland, keep loving and fighting and keeping each other safe out there. I vote no.

Clerk: Fritz.

Fritz: We normally make minor adjustments in the fall budget monitoring process. This is not a normal year by any measure. The pandemic is surging. While we can't address all challenges by covid-19 we're helping many in this budget vote and will continue to look for ways to help more people get through the crisis. I'm more hopeful the federal government will provide greater support, soon. And I'm grateful that we'll enact meaningful votes and excited about the advances in equity work in city work and communities office of equity and human rights will receive a substantial portion of the funding we cut in June as part of the adopted budget this, is what community members requested in the budget process this spring and another step in right sizing the tribal relations program n011 we've created the office of equity and human rights it had four staff in connection with the first director and I appreciate the support over the last four years and to add responsibilities to the office polling its initial development. And with this there will remaining founding member of the team. And while there are still missing components I hope you will consider; the investment demonstrates deep and ongoing commitment to equity work within city government. And community told the council in 2010 to put our own house in order. There are still plenty of room for improvement this vote means I leave council confident the momentum sun stoppable and the city on the way to achieving the goal. New models for work are being created with a manager shared by small bureaus that can't afford their own equity manager as well as located in office to provide support for work in the police bureau. And funding to make sure city staff have access to results based accountability trainings on racial equity sponsored by the office of equity will help smaller bureaus and that position women have funding. And I'm happy the council is providing more resources in outstanding leadership and this would, as a city to and to improve relationship was indigenous peoples and have authorities in 2011. I urge the council to assess the second round of funding necessary for pro roe bust programs in the 2021-22 and funding for the feasibility study is assured and parks will enact an interfund loan to make sure you this happens as soon as

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possible. We're taking care of basic services like pioneer square court house rest room and helping address damage caused I criminal behavior at demonstrations. I appreciate Commissioner Ryan's support of both amendments. He's shown courage on the council and a worthy successor to the statesman, Commissioner fish. If the choice up to me, I worry that there would be another layer of bureaucracy and take authority from police and fire chiefs. I'm in the the Mayor and I respect the charter gives the Mayor the right to proposed budget. I don't bee grudge him to make 1 or \$2,300,000 choices but I don't support \$5.3 billion city budget adoption. And and I'm willing to support his decision though I have concerns. And I'm proud to partner with Commissioner Fritz and thank you to my amazing staff, Kim Kral, Claire, Cynthia and and and I vote aye.

Clerk: Ryan?

Ryan: Yes. Hello, good morning. Thank you Commissioner Fritz. It's an honor to follow you. I'll keep comments short. I made comments Thursday. This was unprecedented I'm learning budget process and I'm grateful for the spirited debate any colleagues and very participated in throughout the process. And I am staunchly committed to reforming the police bureau and look forward to doing that work with colleagues and community and I did appreciate all of the comments and calls we've been managing on this issue. And I'm hopeful the city can build to heal as we move forward in building a community safety system working with our colleagues at the county as we build a mental health system that our community deserves. I vote aye.

Clerk: Hardesty?

Hardesty: I want to thank the hundreds of people who came to testify on behalf of the budget and I want to appreciate tens of thousands of people who have taken to the streets of Portland night after night demanding justice and police accountability. I want to thank colleagues who we don't always agree. I don't always agree with just about anyone, including myself. And I also want to say that this budget does not reflect the moment in history that we're in. We have an obligation to rise up and be bigger, and bolder than we imagined we can be. We're suffering as a community and continue to get lip service to either black lives mattering or to transforming how it operates in this community it is disheartening. This is not a regular budget process. This year has not been a regular year. What we know is coming next year is going to be more devastating to people of color communities. When assumption is somehow I should say kumbaya with people who have not had my lived experience, and never targeted by the police and never cried for family members who lost loved ones at the hands of police I reject that. Totally and without reservations. When I ran I ran to bring my full self to the city council. That includes me living all

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over the world and working on issues that impact my day-to-day life and community day-to-day life and I would not be the person I am if I cannot use all of my energy to transform systems that harm community members. This year, because of the pandemic and economic clip we're about to go over and high rate of unemployment we'll see that we've never seen surpassing the great depression, we have an opportunity to lead off. And we're told now is not the time, not this budget cycle, we'll talk about this later, that is not what I came to city council for. That is not what I ran for that is not the work I came here to do. This budget reflects status quo. There are some additions I support. And I'm told to be polite and play along with my white middle class colleagues and pretend black lives matter in a building that never prioritized black lives, it's my hope as a city we'll start to heal and we can only heal if we're honest. I'm told we should figure out how to be collegial with each other. White people will never be comfortable talking about racial inequality. I have lived this experience 65 years. This building is in different than any place else I've been. And especially in the pacific northwest, we've pride ourselves on politeness without saying or doing anything. This is just one part. I didn't get my way. I never expected to get my way. All the time. And I want to assure my colleagues work continues. The transformation continues and demands continue and I encourage colleagues to do something. Not just talk about doing something. There is reparation owed because of what democrats have done. And now is the time to stop talking about reparation. If we're going to heal we have to start with truth. I love people want to go to reconciliation as if that is a thing and without dealing with the truth. We have failed black and indigenous people in the community and failed them over and over and over again. And our problems are in every public system we have. Reality these systems weren't built for us. They were built for white middle class men and continue to operate for white middle class men. We need to heal as a community. We need come together. Frankly, the election shows us 5% of people thought that 45 is doing a good job. And it's hard to believe that person represented who we are. I am a no vote on this budget. There are several good things in it that I support but I'm a no vote but I want to be clear to colleagues I'm not bitter I did not get my way. I'm starting to think about the January budget process. And June when we vote on the next budget. And want to assure public black lives will continue to matter to me in January and June and I will do all I can to help my colleagues walk in the shoes of people they have no idea of their lived experience. We are good at talking equity and diversity and inclusion but we continue to fail miserably. Until we can acknowledge our failure there is no way to build a more equitable city. I'm here for the long haul and will continue to work with my colleagues to help them get educated and I am going to close soon because this is not about me this, is about the city of

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Portland. I want to close with two comments. One. In no way is it okay for people to come to your house and try to terrorize you and your partner and destruct your property. Anyone who knows me knows I many a child of the civil rights movement and never advocated violence against anyone. Anyone. Commissioner Ryan, the people that came to your house did not represent me, my values or perspective. And I want to end with this. You read articles about me in a Lyft ride. Another example of being black in America and being put in a position where I have to be the one to look out for my personal safety. Didn't expect the lyft driver to do it. Certainly didn't expect the police to do it. It was my responsibility to make sure I got home safe and did everything I could to get home safe. And when you're living in a city where white supremacists are riding around in your city and you're a black person on the side of the road at night? Not going to happen. I just want to you know this budget is a moment in time we have to be swifter and fundamentally fixing these broken systems. I vote no.

Clerk: Wheeler.

Wheeler: thank you and I appreciate values and passion colleagues are bringing to this conversation. Commissioner Fritz, I want to acknowledge that this is your last budget action over many years and I just want to say some Commissioners love process and I want to you know how much I appreciated partnership over the years I've served on this council around budgets and I not only want to extend personal gratitude to you, as a leader, I will be helpful and I'll respect your voice as we go through a different situation next year. There is no such thing as a from budget. This is why I'm proud of the final package because of early and aggressive action, the city funnel situation is notably better. And this reflects the council's two key guide posts from 2020, our covid recovery and resilience resolution and of course, the city values that we unanimously adopted this summer. And investments center on those values. And good environmental stewardship. We're supporting local employers hard hit this year with investments that support a welcoming city and keeping neighbors safe through fall and winter by sheltering and continuing to assist in rent assistance to keep Portlanders housed and realigning dollars to more, appropriate systems of care and expanding our office of violence prevention so that it has resources to address public violence. We're strengthening our office of equity and human rights and including the city's lgbtq liaison and tribal relations program to support Portlanders and we funded a \$3 million community reinvestment pilot and will support a community process centered and led by black voices. Together these are moving forward to a more responsive and equitable and sustainable future, several weeks ago, Commissioner Ryan asked us at the beginning of a session to talk about our core priorities. And I thought that was

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important and helpful and I want to thank you for knowing that question. We heard is that we disagree on details he which we should, we have different views and perspectives in this community and so should have debate. I heard is that we'll have these differences of been, the council is deeply rooted in key shared values and I know council members hair values as well. And we'll be united for commitment to value for the people of Portland. That brought us here is that desire to move forward and to do it together. And I want to thank our city budget office director and her team and from my office, and many bureaus and council staff worked hard throughout the entirety of the process. And colleagues again, thank you. I vote aye. Ordinance is adopted. Thank you. We can go to second time certain item. That would be 894.

Clerk: Authorize a competitive solicitation and contract for development of a turn key solution to design, install, manage, and maintain electric vehicle charging station infrastructure in the most cost neutral or cost beneficial manner to the city.

Wheeler: We passed a declaration to recognize we need to step up efforts to restore a safe climate and outlined the justice approach we're taking and we're working to begin impacts and need to make sure the city is walking our talk by doing everything we can to do to set examples. In December, last year I outlined a set of steps to address climate and city operations. And this advances a commitment to electrify the fleet as quickly as possible by developing a plan to purchase vehicle vehicles and since January, the office of management and finance have been working to identify strategies to not only accelerate the switch, but to also decarbonize the city's fleet as a whole this, helps address an important foundational piece, determining had you to scale up to support more electric vehicles. Thanks for joining us.

Maty Sauter: Thank you, Mayor Wheeler, so as noted by name is is Maty Sauter and run division of asset management and and I'm joined by Alan Bates and a terrific program coordinator in bureau of planning and sustainability we're here to issue an rfp for something called charging as a service and we thought it might be useful on what's happening with division of asset management in support of that. And we might they might like to know what we've been up to. Allen, can you go to next slide please? So division used to be called bureau of internal business services. And there are two functions first supporting every day bureau operations so had of those are seismic related some are equity related and a lot of it is climate related and host of us are coming are interest business so we have a strong dedication to make each other for focusing on competencies and have engaged on focusing on barriers so we need to figure out what it is that is preventing us are moving forward. We spent time building score cards for staff and looking to figure out where we can spend money better and where wasting cash and

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time? And it's my hope I don't have to articulate why this is a good idea for you. We don't want to see green fleet on the shelf. We want to make sure we create benefits for others. So have developed partnerships with institutions and tried to participate in certain regulatory proceedings that I don't think city fleet has ever participated this and you'll see that in the charging ordinance. This is a new way of doing business and we're in there, trying to figure out how to craft it properly. So at the end of the day we're hoping we don't just fulfill the directives. And it's my hope we do far more than that, quickly. And next slide. So in relation to fleet we're reorganizing city fleet organizations so we're doubling down on acquisitions and have worked hard and it comes down to service of the bureau they need two things, equipment and need it to be cost effective. And this is where partnership has come into play. We've worked for the last year to partnership about vehicles coming into market and identifying what we think equipment is going to be coming and from cost effectiveness stand point, we hired a green fleet analyst to help us build there are three we want to understand acquisition costs, fuel costs and maintenance costs and we've partnered with others to understand the research behind that and what we think they're going to be and that is related to charging and and last before I hand it over to alan, for anyone wondering why charging, costs rising up to charging equipment that is called make ready. And there is a risky space for people and in the covered by the space so that is the space we're trying to help support ways to cover costs. You've got a lot of operations responsibilities and costs, and I know, I came to the city there is an assumption the I would do all of this we and I'm going to tell you that is a horrible business idea. I don't think we should be doing this ourselves. It's a pace we couldn't have skills to manage. And went down to data security. And so, if regulatory sphere taking care of the infrastructure itself and charging space we believe market is stepping up to try to solve that problem z so this is to understand stable pricing we can use to help bureaus understand time line for conversion to get to that space. I'll hand it over to Alan.

Alan Bates: Thank you. And I'm Alan Bates. We heard the Mayor say, Portland declared a climate emergency we've made progress, we're aware that our emergency requires larger efforts and biggest barriers is this charging infrastructure. The new fuel must now be built and the city expressed a build to manage charging stations. The cost is difficult to assess. There in model that allows to us do this at scale. That is where charging is a service comes in. And to expedite our transition, exploring a citywide model a coordinated effort to allow to shift to an ongoing expense in the form of a monthly pay as you to subscription to operate. And to minimize our costs and allows to consolidate citywide data and provide affordable transition. The plan is to

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enter a five year contract with the vendor allowing us to transition approximately 350 of our 2600 vehicles from internal combustion to electric over that time. Portland is one of the first cities to attack in this way and many others are interested to learn from us. The goal is our preliminary analysis suggests it will offset the cost. We estimate saving over a thousand metric tons of co # and equivalent to 200 passenger cars and believe city workers are more likely to choose electric and branded vehicles will be highly visible and this addition, a member of the minority evaluated program will participate in the evaluation of proposals. Visibility can impact general community level with this new technology, and potentially increase adoption of eves. And they're are positive pen fits to the work in air quality, picture here is a map of nitrogen dioxide and city of Portland recs responsibility for 9,000 tons, transitioning 350 to electric will improve air quality and livability in the city. Now I'd like to pass it over to Pam from vcs.

Pam Neild: Good evening, I'm Pam Neild, bureau of planning and sustainability here to convey bps's support for the the work. City fleet has engaged us from day one, on this project, and 100% renewable resolution acknowledge that the Portland metro area faces a human made climate emergency and communities as being least responsible for but impacted by climate change. These commit the city to having a fully renewable transportation sector to direct further expansion in the city. And this ordinance focuses on reducing carbon initiatives into the transportation sector. Our recent ambitions indicates 42% of local carbon emissions are to transportation of goods and people, is is the only sector in which emissions are increasing. Issuing this is a key step in achieving our operational goals. I have worked on internal operations promoting sustainability projects many years and played a role in the development of the city operations chapter of the 2015 climate action plan and this is the most committed team I are had the pleasure of working with. Ups looked forward to continuing partnership and important projects. Thank you. Had back to Maty for closing remarks.

Sauter: I was on mute. I want to emphasize collaboration has been extraordinary with certain community partners. I do feel we want to turn it over to you for questions and I appreciate the support so far.

Wheeler: Commissioner Fritz has a question.

Fritz: Thank you. It was a super presentation. My only question is there a way we can make this an emergency ordinance?

Neild: My understanding is making it an emergency we'll allowed issue rfp tomorrow. We're not quite ready for that. We can certainly issue it asap.

Fritz: And Mayor, I motion to make this an emergency ordinance in that in the public good

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because our planet is dying.

Wheeler: Is there a second?

Hardesty: Second.

Wheeler: Any further discussion?

Clerk: Eudaly.

Eudaly: Aye.

Clerk: Fritz?

Fritz: Aye.

Clerk: Ryan?

Ryan: Aye.

Clerk: Hardesty?

Hardesty: Aye.

Clerk: Wheeler?

Wheeler: Aye. Amendment is adopted. Now an emergency ordinance.

Hardesty: Thank you. Pam, maybe you're the one to answer the question. I get concerned he hear terms like cost neutral. What does that mean? Specifically with this particular rfp request?

Sauter: We take our costs together separately so pleat services, and so there are portions fixed and variable. So what we're actually starting in 2122 we're trying to change the rate mod cell because we think current rate model is unstable but it also disincentivizes like poor utilization and staff stein so we're moving to change the rate model to fix it and within that, that will be considered total fleet cost and so we talk about cost neutral, what we're saying is that we want to make sure they're in the paying any elevated costs and not paying a premium because we've gone green. When you look at cost streams you'll see vehicles tend to be about on par with current vehicles and for sedans, the acquisition costs are relatively neutral. And so because they don't have internal combustions we know fueling costs will be higher because are you to pay for the charging infrastructure so our goal is to try to have the stack being neutral from now. There may be premiums required but there is are the going on in fleet they're probably going to need to have to pay for. From our perspective we want to keep our costs to the bureau as low as possible so that our goal. That is what we mean by that.

Hardesty: So I hope it will be long after our deaths that our fleet will be electric. I'm concerned about adding and let me say it would be significant to invest this turning out buyer pleat into an electric pleat so I'm rust concerned that where we do these projects and talk about all of the bureaus as one, we do not take into account taking into account what impact will be on those

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bureaus. So, I don't think you can treat value to place the same way you treat every other bureau. So I want to make sure we're in the increasing costs in ways that does not benefit the bureau was no choice to be in vehicles to do their job.

Sauter: Understood. I think every bureau that we serve is what they do. What we've been working through is creating pro formas to we're going to work to understand where we're going to be increasing costs and going to be decreasing your costs and so we have a customer stake holder group we just established this delivery. There is in a single bureau aware of the fact that we're aware if we don't manage costs well it's bureaus unable to perform because they won't have a budget to do it. It's a concern.

Hardesty: What happens if moving from fossil to diesel? It's cleaner. Benefits that you get from having cleaner fuel. If we're creating a system we think electric is the only way to reduce cost and impact.

Sauter: I see you referring to renewable diesel, is that right?

Hardesty: Yes.

Sauter: Yeah. No. You're spot on. There is a number of technologies that could come what sit you're doing. And so my goal does not have us wed to extremely large cash sinks. So it could be this tens of millions of dollars and tomorrow, we can have problems with beeo graphic flexibility. And owe, I think for us, moving to the charging is a service model and limits or liability from putting large buckets of cast, and developing organizations to maintain infrastructure into technologies that this is a goal to be responsive to industry and change and to make sure that we're limiting liability because world changes and we can't be stuck in these models.

Hardesty: Thank you. You make me feel better. And I, because I'm concerned about us, doing cost sharing shifting, that doesn't take into account some of the uniqueness of some of the bureaus that we have. I look forward to seeing what proposals come this. Thank you very much.

Sauter: Thank you for your support.

Wheeler: Commissioner Ryan?

Ryan: You for the great presentation. It's helpful. And I want to acknowledge two questions cover by Commissioner Hardesty. I appreciated the dialogue and what other options we have and steps we can take. Our goal fresh air.

Sauter: I think so.

Ryan: It's important to remember, so I appreciate just having that moment with you. And there is a vehicles that can be converted from traditional to electrical in ten years and I hear, one of the magical solutions this rfp in working this this partner. I would like to see moving forward is

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breaking down the goal. My experience is that you don't get there in so, this ten years from now we're not people who ever on the body having a similar conversation. And fretting why they didn't get there. It's a big goal if we can break it down into what we did to get there, then, we will achieve it. I'd like to see a dashboard from you on what success looks like. Is that possible?

Sauter: That is. I thought I pulled from the document that went out. We have had a third party analysis done. Haven't had a lot of time to take that and say, is this valid? And one of the things our analyst going to be doing, our first in fleet, ever, taking that number, vetting it, unpacking it. And I think dashboard is order. You may see a lumpy trade line. And that is a request and we have set up a plan and have score cards and these immediate to be aligned and communicated.

Ryan: And I'm not hung up on exact data points as much as community accountability on this. Because that is what is needed.

Sauter: Yes.

Ryan: Yes. That one thing. Just making sure we have visual accountability to meet this ambitious goal.

Sauter: Got it.

Wheeler: Very good. Thank you. My other questions now? Do we have people signed up for public testimony?

Clerk: No one is signed up.

Wheeler: Commissioner Hardesty?

Hardesty: Sorry mayor. It's just left over.

Wheeler: Okay. Keelan call roll.

Clerk: Eudaly?

Eudaly: Aye.

Clerk: Fritz?

Fritz: This really dodgy work. My 20-year-old car died so I'm looking forward to shop for another electric vehicle. It's to know that the city is also, though your car not dying it's not 20 years old, and that work happening. Thank you, good work, aye.

Clerk: Ryan?

Ryan: Aye.

Clerk: Hardesty?

Hardesty: Aye.

Clerk: Wheeler?

Wheeler: Aye. Adopted as amended. Thank you. Great work, great representation, next up is

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time certain item 895, please.

Clerk: November 2020 to be Native American heritage month.

Wheeler: Colleagues it's time to celebrate and express our gratitude to first peoples of the land. Each year, city council welcomes speakers from tribal communities to share cultures and stories. I'd like to introduce Laura John the director of our Tribal Relations office.

Laura John: Thank you for inviting us to present 2020 native American heritage month proclamation. Travel relations director in office of government relations. Native American heritage month is a time to center and celebrate native people in tribal nations. In addition, this proclamation serves to educate Portlanders about native people and value to city of Portland. Today it my honor to introduce a panel of distinguished members of the native American community. We have also brought today, a video cultural presentation, since we're in covid times, and we'll hear from Ed Edmo to hear about his lived experience and we'll hear from Bodie Shaw, the deputy regional director at bureau of Indian affairs Portland area office and we'll hear from Katy Wolf, the city's emergency communications center director, and a member of the first station as city group. I wanted to give special thanks to Isaac tremble for creating a video we can share and help present our culture here, today, since we cannot be in person. And he's a local film maker that won awards for his work and I want to give thanks to the four directions drum singer carol Paul and steven Paul from the as well as dancers harmony Paul and Keyana Allen from warm springs tribe. We'll begin with the video.

Gilbert Brown: Good morning, I'd like to welcome everybody. Good morning I'd like to welcome everybody to our proclamation of indigenous day. My name is gilbert brown. I'm in warm springs. And we're care takers of the world. Ask if you notice, we're praying now for the healing of mother earth. And we find inner peace lieu death and song. Pray for one another.

Keyana Allen: Hello. My name is Keyana Allen. I'm 13 and I come from the tribe of warm springs, Oregon. Native American means to me is coming from a resilient community. I suggest you learn the history of the indigenous land you live on. Thank you.

Harmony Fall: Hello, my name is Harmony Fall. Indian heritage month means to me we're not just resilient and proud of who, and where I come from along with ceremonies and I believe and hold yourself in space for yourself or dancing for the spirit of the people for the drummers. And dancing and for the spirit and prayers being said there.

Harold Hall: So hello. This is native American heritage month. November, celebration, drumming for me. It's about talking to the spirit. From everything and everyone around me. For drumming, and dancing, and anything you do, you should have good feelings. When we sing,

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we sing for that. That energy of what's happening on the floor, you're dancing for elders and ancestors.

Gilbert Brown: Good morning I'd like to welcome everybody to our proclamation of indigenous day. My name is gilbert brown.

John: Thank you. I wanted to acknowledge great spirit Methodist church and for family to come and do that presentation for us. I'd like to introduce Ed Edmo, well known Portlander and invite him to speak, now.

Ed Edmo: Hello. I'm Ed Edmo. Built a dam 1957. They didn't treat us too good. They threatened us. Henry Thompson said you should give us \$50 for every [audio indiscernible].. Made that angry and condemning land. [audio indiscernible]. He held out for a high price. We watched they bull dozed down the gas station and store. He never saw a cent for his business. And brown work pants, brown shirt, and hat, never saw a cent for his business. And never paid us anything. It's a tough time. Didn't treat us too well. Going to read poetry. My book, these are words of mine. He came with brief case in hand. Wire rimmed glasses hung from his nose. Came out in a never ending drone. Promising promising again and again. And what are the reason behind armed guards? Begin, we droned. It's not a fisherman. You made your nets and tested knots. Seeing that the helm. Did you know what it was to hold you at the sound of water flowing over what used to be. So pose 1983. It comes to me on my dreams. Have a good one. Take care.

John: Thank you. Ed, thank you for sharing your poetry and for sharing your experience. I would now like to introduce Bodie Shaw.

Bodie Shaw: Hopefully you can hear me all right. Thank you Mr. Mayor and Commissioner for this opportunity to address the body as well as other visitors on the site. So yes, I'm Bodie Shaw, I'm a member of the con federal tribe, I also have clincle ties. I want to really applaud the Mayor for this proclamation. Perspectives that it comes to the table when it comes to welcoming many of the indigenous for city of Portland lands and it's that recognition that the city has done. And I think the tribal recognition of also what the city has done that has really opened up a number of different opportunities. I want to thank Laura, through her tribal relations and the city's foresight to create a position like this. That really has opened the doors to many of our indigenous communities, not only around within Portland, with nearly 60,000 native Americans. Which I'm proud, northwest Portlander, I'm proud to be part of that. But usually those ties to the Portland area. And I think that's important on a number of fronts. With that urban Indian population reaching 400 tribes represented, it's important for the city to recognize that. But it's not only the recognition but also what we do with that recognition. And once again, these events like the

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proclamation have been so key to recognizing the tribal interest of this land. But also having the tribes be part of the city's process, part of the city's engagement when it comes to maybe new opportunities for tribes and their engagement. Laura invited me over the last couple of years for the bull of run and water shed and bringing together some of the tribes for a seat at the table. I applaud that. One thing I want to leave the Mayor and council with is some opportunities. Laura and I have talked about that but it's a respect to country. And it's really the respect that the city gives to the traditional owners of current day city of Portland. And I think that's important for a number of different. Hopefully that's the next step and Laura, maybe you and I have talk a little bit about it. The country of Australia has done a great job of recognizing those traditional owners and paying respect to the country. And nearly everything that the country and states and territory do. I think Portland is leading the engagement with our indigenous communities. And I think that would fall in lock step with that, this continued direction. So once again, thank you Mayor. And Commissioners and thank you for this invite. Laura, you're doing a great job and so is the city in leading the way. Thank you so much.

Wheeler: Thank you.

John: Thank you Bodie. We appreciate your words and your partnership. Next, I would like to bring forward Katy Wolf to speak.

Katy Wolf: Thank you, Laura. Thank you council. My name is Katy Wolf, I work for the bureau of emergency management and I'm a member of the Kayawa tribe. And I'm here as a representative for first nation affinity. And for many years they had affinity groups to share a shared interest and identity. And we have not been able to launch them in the past. But virtual platforms made that easier. So we're starting a group now. It's been a great opportunity to meet and connect with thoughtful and talented in different parts of the city. The other tribes so far, besides caya, Cherokee, Blackfoot, and warm springs. And I want to thank Commissioner Fritz that an affinity group get started and for all of her support for the tribes to have a voice at the city. The Portland emergency manager, I want today to share some examples of how the city has been able to contribute during this pandemic. Recently Laura and john introduced me to an amazing person, Jason of the warm spring tribe who works in Portland. Also known for being a dedicated and humble community organize. --organizer. He formed groups, such as don't shoot. And has been able to raise \$100,000 in funds and another \$100,000 in food and supply that are carried to tribes every week. So as a manager, I was asked if the ECC could help his aid group which is called fires igniting the spirit. And I am happy to say that we were able to help this group so they can continue to do this amazing work. And that's just one example how the group

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has helped. I want to share one more. This past July, the warm spring tribe, they had some problems with their water supply system and some leakages there. So the Portland water bureau sent an emergency water truck to help distribute water. And they had maintained that relationship Danny Martinez who I have a lot of respect for. So thank you to the water team for your assistance and maintaining that relationship. I want to point out, that many need help right now. And many are experiencing what emergencies since covid came. As the city, it is so important that we support our native staff, that we go beyond words and proclamation and find way to see support efforts during an emergency and do whatever we can to help those most in need. Thank you city council. Thank you to my emergency management. And thank you to everyone volunteering your time and making donations right now. I'll turn it back to you, Laura.

John: Thank you, Katy. Amazing to wear the work that has been done in collaboration with the ECC. I would have the opportunity to join one of Jason's mutual aid delivery to the first nation tribe's event. Really proud to have represented the city of Portland at that distribution. I want to wrap up by expressing my gratitude to all of you for the support that you provide to the tribal relations program. That support has provided the ability to open numerous doors to improve engagement inclusion, visibility and voice of tribal governments and urban Indian community. And lastly, I want from the bottom of my heart send gratitude and thanks and respect to Commissioner Fritz for everything that you have done that has led to all of this work occurring, your vision for inclusion, your vision for reconciliation. We're going to miss you. And I hope that you continue to keep track of tribal relations program and continue to be a trusted and admired mentor. Thank you.

Wheeler: Thank you, director John. Colleagues does anybody have anybody that they like to share prior to my reading the proclamation. Commissioner Fritz?

Fritz: Just thank you to the people who have honored us with your presence. Thank you lord john for your leadership. And thank you colleagues as I mentioned in my speech, this is not just a proclamation, we're backing it up with investment and support and. We have been work withing my staff with the nature communities to develop a land acknowledgment process and statement as well as some next step actions. I'm not sure that we're going to be able to bring you to the finish line before I lead, so whoever has the honor of bringing that to council next year, it comes with responsibilities. That we need to continue investing in our relationships with the tribal nations. I was glad to hear Katy Wolf's listings of the tribe in the affinity group. I would guess one of the members is Karen Circumwaters who part of my first staff in was 2009 and taught me an enormous about native communities. As well as Kathy Howard who worked for the

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fish commission for seven years before she joined my staff and responsible for 2011 resolution establishing the relationship and acknowledge to the tribal nations. So it has been an honor to have one done this work. I will tell you that I have brought home all of my honoring regalia and will be wearing them at my last council session in December. Thank you so much for your partnership.

Wheeler: Thank you, Commissioner. Commissioner Ryan?

Ryan: Yes, thank you Mayor. I would like to say a few things before you read the proclamation. First of all, thank you director Laura John for bringing members of the community and Ed Edmo, Bodie Shaw and Katy Wolf, I was taken with all of your words. I also want to acknowledge on a personal note last Monday, I took a bereavement day with my family. I think when we have these proclamation it's a way to remember why it's been one month. I also want to acknowledge that this Friday, it's one of my events, it will be virtual this year. But I want to thank--for putting on a virtual gala this Friday. And I look forward to participating virtually. It's so crucial that we remember we take time to remember the history. And I really want to take the language that we just heard who people of native American community and urban country are are in core presentation. And finally thank you Commissioner Fritz for your legacy, building something that was long overdue. Thanks.

Wheeler: Thank you, Commissioner Ryan. Commissioner Hardesty?

Hardesty: Thank you, director Laura John for putting this morning's event together. I also want to, especially appreciate Katy and for the work that she has done with the ECC, it's been stellar work and it's brought a lot of new learning into the city of Portland about a variety of communities who have been left behind in this pandemic. And it's wonderful to see that we're in synch and trying to make sure that we address the needs of our most vulnerable community members. I also want to appreciate you Laura John. I'm still sitting with the information that you and I obtained from our focus group where some native women. I'm looking forward to having a similar conversation with native men because we know that our communities experience policing very differently than white middle class communities do. And I want to assure you and all indigenous people that a, their experience matters and their experience will inform the work that we do moving forward. I am thrilled that you actually will no longer be a 1.5 office. And I look forward to be a more engaged in your work as Commissioner Fritz retires. I'm looking forward to being more engaged and involved. I think these are critical partnerships that we have to build, especially coming out of this pandemic because I believe you share my perspective that we'll never go to what was prior to the pandemic. We have an opportunity to build a more

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equitable city not just on paper. I look forward to what comes next.

Wheeler: Thank you, Commissioner. And with that I'll read the proclamation. Where the city of Portland now rest on lands. A major crossroads for the economic social and political interactions of tribal nations for thousands of years, and whereas, native American people who have been here since time of the memorial, continue to contribute I immira bleed. Whereas the American Indian and Alaska native people, metropolitan statistical area is over 50,000 people, descended from over 380 tribes or bands from across the nation. And where as the city of Portland support in concert with tribal, for their tribal and their descendant's rights, executive orders, and benefits to which they're entitled under the laws and constitution of the united states and several states. And where as the city of Portland strives to educate our community towards a better understand of American Indian Alaska people, to promote the welfare of American people. And where as local native American community continues to contribute to the cultural fa trick and support to maintain connection and to build community amidst the covid-19 pandemic. Whereas the city of Portland supports the inaugural first nation for American Indian Alaska native employees by allowing for an annual budget, paid time, support resources and relationship to a network of other city diversion and power affinity groups. And whereas the city of Portland is committed to opinion safety programs that serve tribal people to increase trust, rapport, and engagement to ensure policing practices are afford today all tribal people. Now therefore, I ted Wheeler Mayor of the city of Portland Oregon, the city of roses do here by proclaim November 2020 to be native American heritage month in Portland and encourage all residents to observe this day. Thank you. Thank you, director john. I appreciate it as always. And thank you to all presenters for honoring us with your presence and sharing your information with all of us. We appreciate it.

Edmo: Thank you.

Wheeler: Thank you, Ed, it's good seeing you. Next up is a second reading 900.

Clerk: Code and administration rules for the community opportunities and enhancement program.

Wheeler: This is a second reading. We've heard our presentation and testimony, any further business on this item? Seeing none, please call the roll.

Clerk: Eudaly?

Eudaly: Aye.

Clerk: Fritz?

Fritz: It has not been absolutely getting this program up and running. There is been various challenges, and I'm very grateful to--for his leadership to get it down. And also honor

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Commissioner Fish who developed this program and had the conviction that we need to do it.

Thanks also to dr. Smith. Aye.

Clerk: Ryan?

Ryan: Aye.

Clerk: Hardesty.

Hardesty: Let me just say that I hope that this move makes this program work the way it was intended to work. I look forward to getting quarterly updates on whether or not this program is serving the purpose that it intends to serve, I vote aye.

Clerk: Wheeler.

Wheeler: I want to thank Lester for his many years of service to the city of Portland and for doing the hard work that is required in this position in working with all of us in the city council. Lester, we will miss you. Thank you for your dedicated service. I vote aye, the ordinance is adopted. Next is also a second reading, 901.

Clerk: Assess properties for sidewalk curb and/or driveway repair for the department of bureau transportation.

Wheeler: Second reading. Discussion? Seeing none, please call the roll.

Clerk: Eudaly?

Eudaly: Aye.

Clerk: Fritz.

Fritz: Aye.

Clerk: Ryan.

Ryan: Aye.

Clerk: Hardesty.

Hardesty: Aye.

Clerk: Wheeler.

Wheeler: Aye. The ordinance is adopted. And colleagues let me quickly finish up the two second readings. 903, if you can read that Keelan.

Clerk: Create a local improvement district to create water main improvement post road, local improvement district.

Wheeler: Thank you, any further discussion on this second reading? Please call the roll, seeing none.

Clerk: Eudaly.

Eudaly: Aye.

Clerk: Fritz.

Fritz: Aye.

Clerk: Ryan.

Ryan: Aye.

Clerk: Hardesty.

Hardesty: Aye.

Clerk: Wheeler.

Wheeler: Aye. The ordinance is adopted. And the last second reading on today's agenda, 904.

Clerk: Amend trees in development situations code to remove zone exemptions from tree preservation and tree density and amend regulations for preservation of private trees.

Wheeler: Thank you. First reading, pardon me, second reading any further discussion. Seeing none, please call the roll.

Clerk: Eudaly.

Eudaly: I already read my closing remarks in the previous session. So I'm going to read some brief remarks today. Today's vote has been a long time coming. When the changes came last year, I was concerned at the lack of engagement with our trusted community partners. And the missed opportunity to do better of protecting our trees. So I want to appreciate the outreach and revision that has occurred since then. And I'm happy to support the changes in front of us today. I want to thank the tireless community and advocacy that went into this code, our members on the psc and forestry commission and a special thank you to Bob Sellinger for all of his work. Aye.

Clerk: Fritz.

Fritz: I'm really excited beside this next step and the city's work to protect trees starting with title 11. I'm yeah, it's been, this is also a work in progress. I remind the council next year that there is another step to come in March and more funding is needed of title 11. And this is a great step. And I thank the youth who have advocated for this change. Thanks in part to Todd, Nick, and Brian Lando in open forestry, Emily Sandy. Very complicated project. Thank you Emily. And Chariti Montez and Commissioner Ryan's office. And Cynthia in my office. And Bob Sollinger who is actually the epitome of tireless. Aye.

Clerk: Ryan.

Ryan: Yes. Thank you Commissioner Fritz for naming everybody so eloquently. And Commissioner Eudaly for giving me the content. I want to call out the bureau of services for champion. I vote aye.

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Clerk: Hardesty.

Hardesty: Aye.

Clerk: Wheeler.

Wheeler: Aye, I appreciate everybody's work on this the item is adopted. And last but not least, item number 902.

Clerk: Establish city's language access policy and program and direct bureaus to implement the policy standard procedures, tools resources and guidance adopted by the office the equity and human rights.

Wheeler: Commissioner Fritz.

Fritz: Thank you, Mayor. Colleagues I'm very excited to introduce this language resolution today. This resolution represents years of work and dedication by the office of equity and human rights to help the city better serve, multi lingual and multi culture people. This resolution is also a follow-up to the civil rights complaints that we passed in October. And the staff leading this work is Tatiana who you'll be very interested in this presentation. And I'll turn it over to Tatiana.

Tatiana Elejalde: Buenos Dias, Mayor Wheeler. Hello Commissioner Eudaly, hello Commissioner Fritz and thank you so much. Nice to meet you, Commissioner Ryan. For the record, my name is Tatiana, I'm at the equity and human rights office. I'm the equity and human analyst. And serves as equity officer for our emergency covid-19 centers response. And now I'm going to share my screen and begin the presentation. Again it's truly an honor to be here today. As not immigrant to the woman to the united states from Colombia this work is important to me. I'm here because I do this work every day on behalf of community, I do it for my family. I bring the respect and strength of my ancestors and I'm very honored to be able to do this work for the community and for the city. When we talk about language access, I want to be clear that we're talking about language equity. We are talking about language justice. In the history of Americas, senator colonialism was responsible for norms. And often times this became through policy and thank policies were eradicated. And additionally, people, the African people stolen from their homeland and brought to the Americas and enslaved also experienced the eradication. So this is about language justice and it's about creating a more justice system. Our institutional obligations around language access, come from the national origin discrimination protections of title 6 of the civil rights act of 1964. Now our institutional obligation to title 6 are broader than language access and include equity. But nondiscrimination protection right side what lead this work in our institutional obligations. Executive order 13166 expands on these obligations and protections. We asks institutions to receive federal fund to go examine their services that

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provide community, identify institutional barriers and work to implement a system that is more equitable. This work and the resolution before you today, is in alignment with many existing city of Portland plans and commitments that we have made as a city government to these communities that are impacted. The Portland plans, states that a language access program will be created. This is also an alignment with the city line racial goals and strategies. Language access commitments are also listed in the bureau racial equity plans. And the commitment to immigrant and refugee communities of the city of Portland also through the welcoming inclusive and sanctuary resolutions. In addition to other resolutions that have been passed that have culturally specific and even as we we have seen today, some of the culturally specific proclamation that city staff brings to identify multi-cultural communities. According to the most recent census data, 19% speaks a different language at home, that includes people like me. I speak Spanish and English. Of those 8.1 of the city population well above 49,000 people in 5 years in order, speaks identifies as speaking English less to very well. It's so important to realize that these are individuals that we're talking because often times, in data points, people get lost. So to recognize who will be benefiting from the adoption of this resolution and the establishment of this language act as policy and the establishment of the language access program. So over 49,000 individuals that live here in Portland will benefit from this today. My approach to this work is a space approach. The term limited English proficiency is a legal term. It's a term that you'll hear me use when we're talking about the law, civil rights, about that executive order. But I like to work with city staff to use a strength base approach. In that we call these communities, especially when we're working directly with them that we're talking about them in ways that are respectful. So saying multi lingual respects the fact that English fluency in English proficiency is a spectrum. And many people who identify as limited English proficient actually are individuals who came to this country already speaking one or more languages. So this strength base approach to speaking about our communities as multi culture and multi lingual communities who experience barriers is respectful of that lived experience. The leadership ensures that I will be contacted as soon as the emergency center will be activated for our community in our world. So I have been with the language access lead for the emergency centers covid-19 response since the beginning. And within the first two weeks, created guidance for implementation across the ECC. I am also proudly serving as the center--the pandemic has exacerbated existing inequity for many communities, especially black, indigenous, immigrant communities and communities with disabilities. The need for embedding equity is really at the highest I've seen in our commitment in city government. And through the emergency response,

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I've seen an increased awareness of staff of understanding the impacts of institutional learning language barriers. Especially when we're getting important safety messaging out to community. I'm proud to say that I was part of some project that we put together that got out to community in over 35 languages. And it was very important for us to work with community leaders and especially include indigenous languages of the Americas in the 35 languages for those projects. The importance of institutionalizing and operationalizing language procedures is the work of embedding language equity into our system. The office equity and human rights take a proactive approach to our institutional responsibility under title 6 and ensuring that we focus on equity decision make and planning making. Specifically I want to also say that our responsibilities around title 6 are broader than language access and also include racial equity. For language access, it's especially important that we talk about engaging in linguistically. It's incredibly important that we recognize that there is unique strategies that with can be used to engage with these communities and even more importantly, that we ask community how they want to be engaged by their city government? And what are the best ways for that engagement? So for the community to drive that. Today is excited, our responsibility around access are already stated in our civil rights obligations. But the policy today states that the city of Portland will ensure meaningful access and information and communication to all community members including individuals who are limited English proficient. The city of Portland is responsible to provide equitable and meaning access to communications. The bureau are responsible for implementing the language access policy. Tools resources and guidance. The bureaus need to track and monitor report and bureau program activities and communications in order to remove barriers and provide meaningful access to multi lingual communities who experience institutional language barriers. Tracking is a very important part of embedding into what we need in our city. So we need to track public and proactive bureau initiated language access. As mentioned in the resolution, this will be in alignment with the civil rights tracking requirements, coming out of the office of equity and human rights. Some bureaus are already tracking some language efforts, but we do not have a unified standardized way of tracking. So again, we think of these two streams that we are tracking public initiated and proactive bureau initiated. We'll provide the high level data points and they will be able to add additional data points. We're going to track things like the type of contact, cost, the type of language service provided and the language that those services were provided in. And all of this is done free of cost to the community member. We, it's so important that we track. Because it sews and compliance with title 6 and also importantly to inform bureau budgeting relating top language

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access. At this time it's difficult for bureaus to know what they're actually spending in order to project what they will need to set aside for language access. And bureaus will need to implement a tracking system prior to developing their language process. This is a federal mandated process. And I will be helping the bureaus and overseeing this process state wide. The language access planning process is based on what is called the four factor analysis. And what you see on the screen are the four factors. It's an assessment that the bureaus will need to do. One has been done for us, bit Uma who works for the housing bureau and previously with the bureau of planning and sustainability. That factor 1 analysis and the guidance that I created is lifted on the office of human rights language access page. That web page is where the standard operating procedures and tools and resources and guidance are lifted as a resource for city staff in implementation of language equity. In the four analysis, the bureaus will counting an assessment of data they're tracking through factors 2 through 4. So tracking is so important because it needs to build this foundation for the bureaus before they embark on the language process. This process is required by the civil rights decision. So I want to include the slide that came from the access and guidance. So there will be a lot of support for the bureaus in this planning process and I will be able to put all of those resources on the web page and also of course provide technical assistance throughout the process. I have created the language access complete that the bureau can use but they will also have these additional resources from the doj. I'm introducing two new concept and upholding one. The first concept I'm introducing to the city is communication path considerations. This is asking city staff to really put themselves in the perspective of the community member navigating their individual service or activity or communication. It's important that we embed these considerations as early on as possible as we recommend with all thing's equity, embedding equity as early on in the process is going to get us the best outcome for the community. So the communication past consideration has city staff take a look at what is the ultimate goal, or outcome you're willing to achieve and workup stream to navigate that process. For example, if we're standing up a new program for community. Start with what you are hoping the lep community member, what would you like to achieve what is the desired outcome for the community. And then follow each step of the process to be able to assess if there is language barriers that can be removed and mitigated. And of course as always, we need to remember that the end user is always a community member. One example of something that is proactive bureau initiated, effort one of these streams that we will track. And a lot of city staff are already doing a great job of being proactive. But sometimes we're not aware, especially if the staff is mono lingual, maybe not aware of what an institutional barrier could be.

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So encouraging folks, for example, if they want ahead and got an interpreter for a meeting and application translated. But then it gets put up with the web page with the title in English, though the document is translated. That is something that a communication consideration can help the city staff member assess and realize that that's one small block in the process for those community members. The second concept that I'm introducing to the city is language link. And that is for staff already providing their language abilities in connection with the community members, that they be utilized as a language link. This concept is one that has shared at a nationwide municipal language network that I'm a part of and other municipalities that I'm interested in incorporating this concept into their existing policies and processes. And this concept will also come before you when we bring the language access, the language pay differential policy to you at a work session at the beginning of December. I have been a co-lead in the process. And I'm very excited to talk to you more about this at the time. When there are health safety financial or legal impacts or notices of civil rights, it's important that we use a professional language service provider to communicate the important technical information to community member. Accuracy is an important part of trust building with community. And this is an important pillar in the language access and equity. Robust community engagement as I always staff, is important to do prior to or in conjunction with document translation. Often times I'm working towards educating and training. As hopefully you're learning in this presentation, language access is much much greater than just document translation. In fact, budgeting for community engagement, and again this would be an example of proactive bureau of language access effort that you'll be able to track and track with budget. Allocating money for community engagement, is so important and often times, that may reduce the cost of the translation budget that you're spending aside. It's very important for us to do this. Often times I tell staff that it's important that we understand if we want equity outcomes, we cannot use status quo processes in order to get outcomes. The responsibility creating operating procedures and guidance, provide best practices but also cocreate with the existing good work across the bureaus. Provide pools and resources. Provided advisement and collaboration with equity managers. To either mitigate or remove and we'll oversee the language access planning process. Language access is a continuous quality improvement process. To evaluate or record. On language access. We need to recognize that we need to embed language equity as early on in the process as we're developing programs services, activity and our information and communication to the public and decision making and policy design. We're talking about embedding equity and creating better outcomes for individuals that experience an additional barriers and we're creating a more

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just system by recognizing that language access is language justice. Muchas gracias. I would like to take a moment to thank my colleagues at the office of equity in human rights. I would like to thank our amazing director for her support and leadership, and especially thanking Commissioner Fritz for all of her support and for amazing policy staff that has been a great support to me. At this time, I thank you so much and I'm ready to answer any questions at this time. And I will stop sharing my screen.

Wheeler: Thank you, any questions. Commissioner Ryan?

Ryan: Thank you, Dr. Smith and thank you Tatiana. I love the subject, I live on a block where one-third of households are led by people in that category that do not speak English well, and I'm aware of this. Because every time there is an emergency, I have to use my version of translation to let them know, it's not foggy out today, it's a smoke hazard. I cannot tell you how many times that I've lived on the block, where I'm well aware we have a lot of language access issues in our city. I appreciated the language that you use the end user is the community. And to that end, one thing I didn't get from the presentation is who are your partners. We have a lot of capabilities in the community. Our Latino network to just name a couple. I just want to know that you're in touch with our partners, because building capabilities does not always need to be internalized. It's how we share the work with the community. I know you know that so I hope you would let me know how that robust engagement is going.

Wheeler: Thank you, Commissioner Ryan. I appreciate it.

Ryan: Actually I would like to hear a little bit of feedback.

Elejalde: I'm sorry, absolutely. Stakeholder engagement is a pillar of the work. And in these times right now, stakeholder engagement is unique and we have to have different way to see engage. But I'm very excited to do, to pivot towards being able to do that with the adoption and formal establishment of the language access program. We're able to, I'm ready after years and years of putting this work together to be able to vision, growing the program. And to be able to vision what it will look like to really do that robust stakeholder engagement with amazing organizations also with community leaders. And I can say that we have partnered with arco specifically through the messages and the projects that I mentioned at the emergency coordination center. So we have been an incredibly valuable valuable partner in all of this. And we were happy to work with them because it was also providing employment for our community members here. Thank you so much for your question.

Ryan: Absolutely. I look forward, when you come back to hearing from the communities, I find that a lot of the work is already being done. And even resource source it if necessary.

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Elejalde: Absolutely. The community is at center of everything that I do in this work. So the community should be able to and I would like to work towards having a community be able to vision and design this program along with us as city staff.

Wheeler: Thank you. Commissioner Hardesty.

Hardesty: Thank you, Mayor. Thank you Tatiana. My question is really around, do we know today how many languages are spoken for the city of Portland.

Elejalde: Spoken by employees. I don't have that list but I would love to provide that information when we come to the work session.

Hardesty: Yes, I was just going to say. We have this issue with the city where we have talented employees that speak multi languages, yet we don't utilize those employees to help us actually solve problems internally around communication. So it's my hope that has this moves forward, that we're thinking about how do we tap into the talent that we have in the city of Portland? And elevate that from our employees? What this pandemic has taught us, is that we have a deep talent at the city of Portland that we do not utilize. And the pandemic has given the employees an opportunity to show their expertise. And I know, you're this resolution is really focused on how we communicate outside of city hall. But it's really important of how we communicate inside city hall as well. And how we take advantage of the expertise that we have. So I look forward to learning how many different languages are spoken by city employees. And how we can support them and helping us break down barriers. The last thing I will say, if my colleagues have not done this, I would encourage every colleague to go to a meeting where somebody is translating to you. If you go to a meeting where you're wait to go find out what people are talking about, I believe you do public engagement radically different, after you've had that lived experience. So I, I want to challenge my colleagues and bureau directors to go to a meeting that is not been conducted in English and find out how welcomed and included you feel and if you don't feel welcome and included, ask yourself why. And how other people have that same lived experience. Thank you so much for your work. And I look forward to the next steps. And let me ask one last question before I stop. What I understand what this resolution is that we're putting a framework in place but there is really no plan today? Am I accurate in that assessment?

Elejalde: No, I've been working for many years to put in place standard operating procedures and guidance that will provide, that will be provided to city staff for implementation. But really have been working on creating all of those without having what is formerly established through this resolution. So very quickly, if this, if you adopt this resolution, I will be able to post all the standard operating procedures that I have waiting in the wings waiting to go for

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implementation. I already have a lot of that ready to put on the web page to support city staff and implementation.

Hardesty: I would very much like an opportunity to review that before you post it online. I think it's important to have our offices engaged in that conversation prior to it going public. Thank you very much. Yes

Elejalde: Yes, absolutely. We will have equity practitioners and officers also being able to review them. The procedures have already gotten a review from the civil rights title 6 manager, so it's gone through a few steps but yes. And I appreciate your comment buzz --comments about the city staff bringing valley for work. I saw that the bureaus really had a desire to tap those staff and be able to serve community through this critical time. But in absence of the language pay differential, it's, I'm just excited to have these conversations about the value and the trust building bridge that they provide to the community. Thank you very much.

Hardesty: Is liability issues around tapping into employees who speak a multitude of language? Have you encountered that? Have you encountered that as a barrier to action?

Elejalde: There are statistics through the 311 survey that was occur have a that was conducted that showed community members were stated that they don't contact the city because they do experience language barriers. And that's a statistics that we'll be able to bring to you at the work session.

Hardesty: Thank you, I was thinking the opposite way. Having employees that have multiple languages and having them assist and providing services to community members. To push back, I continue to hear that there are liability issues associated with it. So that's why I'm asking that question. It would be stupid not to utilize expertise that we have in-house. So I'm wondering if you've encountered that.

Elejalde: There are, the criteria that I listed on one of the slides are the same criteria that we want to encourage professional language service providers to be used. So when there is health, safety, legal, and rights notifications. We should use professional language service providers --at the time. And city staff used as a language link for providing other types of information.

Wheeler: Thank you, Commissioner Fritz.

Fritz: Thank you for the questions. I would be happy to set up a briefing on the language pay differential that Tatiana alluded to. So there are areas where professional interpreters in addition to written translation could be done by contractors. And then so, we're going to be introduced at the work session and pay differential policy of using people multi lingual city staff to provide the language link and also compensating them for that time. That's all coming in the policy that

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we're bringing forward in December.

Wheeler: Very good. Thank you Commissioner Fritz. And colleagues are there any further questions before we open this up for public? Keelan is anybody signed up for public comment.

Fritz: Mayor, we do have one invited testimony.

Wheeler: All right, that was my fault.

Elejalde: It's my pleasure to introduce Romeo Sosa who is a community leader and Spanish interpreter. An example of somebody who is affluent in three languages and perhaps more. So over to you, Romeo.

Romeo Sosa: Thank you. Good afternoon, Mayor Wheeler, and city Commissioners. Sorry my dog is barking.

Wheeler: No worries.

Sosa: Yeah, I'm Romeo. I'm here to ask you to vote yes to adopt this resolution to establish city language access policy and program and direct bureau to implement the policy standard of operating procedures and resources and guidance of the office of equity and human rights. It is an honor to be here today testifying on behalf of the indigenous community, Latino community, and Latin community. Many of us don't speak Spanish as a first language when we come to the united states. Just an example, in Guatemala we speak about 23 Mayan languages and in Mexico more like 68. You've been working closely with a lot of groups to translate in my languages about the covid-19 and the fund. To reach out more than just the Latino Hispanic community. There is a lost people that don't speak Spanish. And thank you for doing that, Tatiana. And like I'm going to work with the miacache community here in Portland and everywhere they need me. And also thank you, Tatiana for working this resolution. As I work directly in the community both work is important. If this resolution passes, it will include us in the life of the city of Portland. I just want to thank you again and thank you Commissioner Fritz.

Elejalde: Muchisimas gracias Romeo.

Sosa: Pleasure

Fritz: Dr. Smith, do you have anything to add?

Dr. Smith: Thank you Tatiana and thank you Commissioner Fritz. This has been a long road for Tatiana and I want today --wanted to reserve my comment. I'm just excited about the direction of our office. Can I just say that? I'm really energized and I'm excited. And I work with a group of talented individuals who make what I do. I will not say easy but I'll say easier. So I'm grateful for their work. And thank you Tatiana for your work today.

Fritz: Thank you very much. Dr. Smith. Those are definitely the best headphones we've seen

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today. Awesome. Thank you for your presentation. Keelan do we have anybody for public testimony?

Clerk: No, no one is on the call.

Wheeler: All right, this is' resolution so we're prepared to take the vote. Please call the roll.

Clerk: Eudaly.

Eudaly: First I like to thank Tatiana for her excellent presentation and all her hard work. I've been add voluntary dating for accommodations at the city for the past few years and I'm so relieved that this work is finally moving forward. As long as we treat accommodations as a favor from people that deviate from the norm, we're privileging the majority. And frankly, we're violating title 6 of the civil rights of 1964. While we're at it, these practices are evident throughout the city, including in our civic engagement network. So if we take civic engagement and public input seriously, we have to create and fund a process and network that is actually inclusive of our whole community. It's not just the right thing to do, it's a legal obligation. That the city has been failing to live out to. I also want to express my support for the language differential policy multi lingual is a valuable skill. And our employees deserve to be compensated for it when they're being asked to use that skill in the work place. I have had the unique experience Commissioner, Hardesty of being translated to in a couple of different settings. And it was frustrating, humbling and enlightening and has really helped inform my kind of sense of urgency and prioritization around this issue. And I'm happy to vote aye.

Clerk: Fritz.

Fritz: Thank you for those comments Commissioner Eudaly. And certainly when we've had people testifying in council and waiting for the translation, I also have had that experience as well as community meetings. Thank you Tatiana for the love and care that you have put into leading this language access work over the years and over the past several months with the emergency command communication center. We are so fortunate to have your expertise and leadership at the city. Thank you to Markesha who's leadership has been what we need at this moment. Thank you for bringing this resolution forward today. Thank you Romeo for taking time to provide testimony and for all of your work in the community. And I appreciate your testimony very much. The demand for Tatiana's work has grown during the pandemic. It's time to establish the language access program and the city first other language policy. We need consistent standards across the city and we need to track resolution and we need to budget for this work. And this is a first step to establish the policy that will be administrative rules which will as usual be notified to all the council offices as well as the city staff. And there is a lot more work to do.

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And so you can see why we have chosen to have Tatiana work full-time as the language analyst. And it needs probably more funding moving forward as well. And I do look forward to sharing the language pay differential that Tatiana and Yesenia have been working on. I urge my colleagues and future councilmembers to continue to prioritize this work. As mentioned, it's the law. Thank you for bringing it forward. Aye.

Clerk: Ryan.

Ryan: Yes, thank you Tatiana, that was a great presentation. When I was on the school board in 2005, we really had to work quickly to build proper operations so that we can connect with the children that we were failing and the families that we were connecting to. So I've been to dozens and dozens of meetings where I've been in a translation mode, I will not forget once I went to, you look at the person speaking in their native language, don't look at the translator. And I really appreciate that you were responsive and now working with the communities. We have a lot of assets out there in the community. Leveraging them so that we can move this work forward with authenticity with from the ground up. I vote aye.

Clerk: Hardesty?

Hardesty: Thank you very much, Tatiana for the incredible work that you've done. This moves us, moves us a little bit. As we know we still have access issues. People who have limited hearing, people who are blind, what we know is that when we make those accommodations, the norm, rather than exception, we have more with those disabilities participate. We have an obligation as mentioned by Commissioner Eudaly, this is the law. That we make government accessible to everyone in our community. So I know that, I think for ten years we've been working on the paid differential that they pay the difference for people that speak more than one language. And thank goodness, it's final lean track to come before the city council. Romeo, it's always a pleasure to see you. Seeing you in my little virtual box, I'm grateful that you took the time to join us today. This is necessary work that we must do. Again, I wish it didn't take us forever to do things that are in the law and common sense. But here we are, we're moving. And let's keep the momentum going. I vote aye.

Clerk: Wheeler.

Hardesty: Oh I'm sorry, Mayor. If I may, I forgot to appreciate Markesha Smith. I don't think we had the right director to start with. But we have the right director at this time in this moment. And the work that you're doing is pretty incredible. Thank you so much for your service to the city of Portland.

Clerk: Wheeler.

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Fritz: It looks like we lost the Mayor. We'll just give him a minute. It looks like he just got disconnected. I'm pretty sure he didn't just walk out. Unless I get direction that he have to walk out.

Hardesty: Something I said.

Dr. Smith: I think he got disconnected. It looked like he was frozen for a moment.

Fritz: Yeah, is anybody from the Mayor's staff is available to tell us if he's trying to get back on? I'm sure he would have said a lost nice things. I'll thank you on his behalf. So just, hang on a second. I have a call coming in, hang on. Hello.

Wheeler: I dropped off.

Fritz: You want to say anything. You're on speaker, go ahead.

Wheeler: Good, sorry, folks, a little bit technical problem machine end. Tatiana thank you very much and Romeo thank you very much. For your presentation dr. Myth. I appreciate your tremendous work on this. Wonderful presentation. I'm very happy to vote aye. The resolution is adopted. And that completes our work for this morning.

Clerk: Yes, it does, Mayor.

Fritz: I'm going to call it, we're adjourned. Thank you very much everybody.

Wheeler: Thank you so much.

At 12:15 p.m., Council adjourned.