Agenda No. 260

ORDINANCE No. 190364

*Pay settlement of Dana Whitley employment lawsuit for the sum of \$45,000 involving the Portland Bureau of Transportation (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

- 1. Dana Whitley, through attorney Richard Myers, has filed a lawsuit against the City for employment discrimination involving the Portland Bureau of Transportation.
- 2. The allegations have been investigated by Risk Management Services. The investigation indicates there is risk the City may be found liable. Therefore, in order to avoid the risk of an adverse jury award, we feel it is prudent to compromise the lawsuit at this time.
- 3. Risk Management Services recommends the lawsuit be compromised for the total sum of \$45,000, subject to the claimant providing the City with a release in a form to be approved by the City Attorney.

NOW, THEREFORE, the Council directs:

- a. The Mayor and the Auditor are hereby authorized to draw and deliver a check in the amount of \$45,000 made payable to Bennett Hartman Client Trust Account.
- b. Risk Management Services will execute a payment authorization in the amount set forth in sub-paragraph (a) above.

Section 2. The Council declares that an emergency exists in order to avoid undue and costly delay in settling this employment lawsuit; therefore, this Ordinance shall be in full force and effect from and after its passage by the Council.

Introduced by

Mayor Ted Wheeler

Bureau

Management and Finance Revenue and Financial Services Risk Management

Prepared by

Rosalia Radich

Date Prepared

March 24, 2021

Requested Council Date

April 21, 2021

Requested Agenda Type

Consent

Date Filed with Clerk

April 13, 2021

Passed by Council: April 21, 2021

MARY HULL CABALLERO
Auditor of the City of Portland
By Wagan Lehman
Deputy

Action taken:

Commissioners voted as follows (Yea or Nay)
Rubio - Yea
Ryan - Yea

Hardesty - Yea

Mapps - Yea

Wheeler - Yea