

IMPACT STATEMENT

Legislation title: Create a new non-represented classification of Environmental Regulatory Manager and establish a compensation range for this classification (Ordinance)

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Purpose of proposed legislation and background information:
 In accordance with the established Request for Reconsideration process, a review of two Manager I positions in the Water Bureau was conducted. The classification was found to not encompass the distinct high impact and complex environmental regulatory responsibilities of the two positions and did not match internal compensation.

Financial and budgetary impacts:
 There is no immediate fiscal impact as individual salaries will not be changing. The annual maximum rate for the Manager I classification is currently \$145,808. This ordinance will raise the annual maximum rate to \$158,226, an increase of \$12,418. There are currently two positions that will be reclassified into the new classification.

Community impacts and community involvement:
 This action is largely internal to City government processes.

100% Renewable Goal:
 This action is largely internal to City government processes.

Budgetary Impact Worksheet

Does this action change appropriations?
 YES: Please complete the information below.
 NO: Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount