

SCHEDULE A  
PORTLAND POLICE ASSOCIATION

Rates Effective  
July 1, 1980 to June 30, 1981

<u>Job Title</u>	<u>Entry Rate</u>	<u>After 6 Mo.</u>	<u>After 1 Yr.</u>	<u>After 2 Yr.</u>	<u>After 3 Yr.</u>	<u>After 4 Yr.</u>	<u>After 5 Yr.</u>
Police Officer	\$ 8.50	\$ 8.64	\$ 9.17	\$ 9.73	\$10.33	\$10.94	\$11.59
Police Sergeant	11.83		12.17	12.53	12.94	13.33	
Police Detective	11.83		12.17	12.53	12.94	13.33	
Criminalist	11.83		12.17	12.53	12.94	13.33	

## SCHEDULE A

PORTLAND FIRE FIGHTERS' ASSOCIATION  
Local 43, IAFFRates Effective  
July 1, 1980 to June 30, 1981

Class No.	Job Title	Rates Effective						
		Entry Rate	After 6 Mo.	After 1 Yr.	After 2 Yr.	After 3 Yr.	After 4 Yr.	After 5 Yr.
5208	Fire Fighter (56 hr)	\$ 7.49 5.3475	\$ 8.08 5.7737	\$ 8.73 6.2387	\$ 9.43 6.7347	\$10.20 7.2849	\$10.87 7.7654	\$11.59 8.2769
5209	Fire Fighter Specialist (56 hr)	7.71 5.5102	8.32 5.9442	8.99 6.4247	9.71 6.9362	10.50 7.5019	11.20 7.9979	11.99 8.5249
5210	Fire Fighter Specialist (Communications)	7.93	8.57	9.26	9.99	10.81	11.52	12.28
5211	Fire Lieutenant (56 hr)	11.83 8.4474		12.17 8.6954	12.52 8.9434	12.94 9.2457	13.33 9.5247	
5212	Fire Training Officer (56 hr)	12.18 8.7032		12.54 8.9589	12.91 9.2224	13.33 9.5247	13.74 9.8114	
5213	Staff Fire Lieutenant	12.18		12.54	12.91	13.33	13.74	
5214	Fire Captain (56 hr)	13.57 9.6952		15.33 10.9507				
5215	Fire Training Captain (56 hr)	13.99 9.9897		15.79 11.2762				
5230	Staff Fire Captain	15.79						
5220	Fire Inspector I	11.83		12.17	12.52	12.94	13.33	
5221	Fire Inspector II	13.57		14.01	14.44	14.90	15.33	
5250	Fire Alarm Operator	11.83		12.17	12.52	12.94	13.33	
5252	Chief Fire Alarm Operator	13.57		14.01	14.44	14.90	15.33	
5260	Harbor Pilot (56 hr)	11.83 8.4474		12.17 8.6954	12.52 8.9434	12.94 9.2457	13.33 9.5247	

**ORDINANCE No. 149933**

An Ordinance directing changes in the rates of pay for employees represented by the Portland Police Association and the Portland Fire Fighters' Association, Local 43, I.A.F.F., for the period of July 1, 1980 through June 30, 1981, and declaring an emergency.

The City of Portland ordains:

Section 1. The Council finds:

1. That the labor agreements between the City of Portland and the Portland Police Association and the Portland Fire Fighters' Association, Local 43, I.A.F.F., provided a formula for a wage adjustment for the period of July 1, 1980, through June 30, 1981.
2. That computation of the formula results in a wage increase of 8.5% commencing July 1, 1980.

NOW, THEREFORE, the Council directs:

- a. That the pay rates for the classifications represented by the Portland Police Association and the Portland Fire Fighters' Association, Local 43, I.A.F.F., be fixed in accordance with the salaries listed in Exhibit 1, attached to the original only of this Ordinance.
- b. That the salary rate changes are to be effective as of July 1, 1980.

Section 2. The Council declares that an emergency exists so as not to delay the payment of the recommended pay rates; therefore, this Ordinance shall be in force and effect from and after its passage by Council.

Passed by the Council,

**JUL 2 1980**

Mayor McCready  
JDS:DLS:esf  
June 27, 1980

*Serge Tchouk*  
Auditor of the City of Portland

Calendar No. 2383

ORDINANCE No. 149333

Title

An Ordinance directing changes in the rates of pay for employees represented by the Portland Police Association and the Portland Fire Fighters' Association, Local 43, I.A.F.F., for the period of July 1, 1980 through June 30, 1981, and declaring an emergency.

Filed JUN 27 1980

GEORGE YERKOVICH  
Auditor of the CITY OF PORTLAND

*Gordon Coell*  
Deputy

THE COMMISSIONERS VOTED AS FOLLOWS:		
	Yeas	Nays
Ivancie		
Jordan		
Lindberg		
Schwab		
McCready		

FOUR-FIFTHS CALENDAR	
Ivancie	
Jordan	
Lindberg	
Schwab	
McCready	

INTRODUCED BY  
Mayor McCready

NOTED BY THE COMMISSIONER

Affairs

Finance and Administration *McC*

Safety

Utilities

Works

BUREAU APPROVAL

Bureau: Personnel Services

Prepared By: *David Sears* Date: 6/27/80

Budget Impact Review:  
 Completed  Not required

Bureau Head: *Jon D. Stephens*

NOTED BY

City Attorney

City Auditor

City Engineer *[Signature]*