#### EXHIBIT A

149932

### NON-REPRESENTED CLASSES

#### POLICE AND FIRE MANAGEMENT

Class No.	Job Title	Entrance Rate	After After <u>6 Mo. 1 Yr.</u>	After After After 2 Yr. 3 Yr. 4 Yr.
5137	Police Lieutenant	\$ 14.00	\$15.33	
5138	Police Captain	16.16	17.63	
5140	Police Commander	18.94	(Flat Rate)	
5142	Deputy Police Chief	20.28	(Flat Rate)	
5146	Police Chief	23.31		
5216	Fire Battalion Chief	16.16	17.63	
5217	Assistant Fire Chief	20.28	(Flat Rate)	
5218	Ass't Chief-Executive Officer	20.51	(Flat Rate)	
5219	City Fire Chief	23.31	(Flat Rate)	
5224	Assistant Fire Marshal	16.16	17.63	
5225	Ass't Chief-Prevention	20.40	(Flat Rate)	an a
	n an the state of the second	$\sum_{k=1}^{n-1} \frac{1}{k+1} \sum_{k=1}^{n-1} \frac{1}{k+1} \sum_{k$		e energia de Car

### MON-REPRESENTED CLASSES

149932

Class		and the second		
No.	Job Title			
0109	Clerical Trainee			
0117	Clerk IV			
0118	Chief Clerk			
0122	Water Data Control Clerk			
0128	Distribution Coordinator			
0130	Law Clerk			
0153	Police Records Clerk IV			
0222	Secretarial Assistant			
0230	Administrative Secretary			
0240	Legal Secretary			
0241	Sr. Legal Stenographer			
0320	Emergency Communications Training & Eval. Coordinato			inn 19 an - Araban Araban, Standardan 19 an - Araban Araban, Standardan 19 an - Araban Araban, Standard
0356	Central Services Manager			
0363	Photographic & Reprographics Supervisor		E Br	
0367	Programmer Aide			
0368	Data Entry Coordinator			
0369	Programmer I			
0370	Programmer II			
0372	Programmer Analyst		an a	
0373	Sr. Programmer Analyst			
0374	Data Processing Manager		· • • •	in a second s
0375	Computer Services Director		n an	
0376	Deputy Director for Applications Programming			

0380 Management Information Systems Data Controller

			149932
<u>No.</u> 0381	Job Title Management Information		
0000	Systems App1. Managar		
0385	Systems Manager		
0422	Ass't Purchasing Manager		
0424	Purchasing Manager		
0516	Principal Accountant		
0517	Utilities Accountant		
0518	Administrative Accountant		
0519	General Ledger Supervisor		
0520	Chief Deputy City Auditor		
0522	Principal Deputy Auditor		
0524	Sr. Deputy Auditor	$J_{i}$	
0525	Ass't Deputy Auditor		
0533	Accounting Manager	2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2	a da da ang sa
0535	Finance Officer	an an an an ann an an an an an an an an	
0544	Administrative Services Officer I		
0545	Administrative Services Officer II		
0552	Internal Auditor		an a
0554	Internal Audit Supervisor		
0605	Audio Visual Specialist	د از این از مراجع با با از میشود با از میشود. مراجع به این از میشوند با از میشوند با از میشود با از میشود با از میشود. این میشوند با از میشوند با از میشود با از میشود با از میشود با از میشود.	
0606	Video Production Manager		
0607	Ass't Employment & Training Specialist		
0608	Employment & Training Specialist		
0609	Personnel Technician		
0610	Personnel Analyst I		

0612 Personnel Analyst II

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Class No.	Job Title		
0615	Civil Service Supervisor		
0617	Training Scheduling Coordinator		
0618	Training & Employee Relations Coordinator		
0621	Affirmative Action Analyst		
0622	Affirmative Action Investigator		
0624	Affirmative Action Officer		
0630	Employee Relations Officer		
0640	Personnel Director		
0710	Deputy City Attorney I		
Ũ711	Deputy City Attorney II		
0712	Deputy City Attorney III		tta in an
0713	Sr. Deputy City Attorney		
0714	Chief Deputy City Attorney	n an	a a serie de la composición de la compo La composición de la c La composición de la c
0715	City Attorney		
072 <b>0</b>	Hearings Officer		
0725	Legal Advisor		
0808	Ass't Legislative Liaison		
0810	Legislative Liaison		
0816	Management Technician		
0819	Administrative Assistant I		
0820	Administrative Assistant 1	II	
0821	Commissioner's Assistant I	r - Charles and the second	
0822	Commissioner's Assistant I	II and the second s	
0823	Commissioner's Assistant 1		n 1990 - Antonio 1990 - Antonio Antonio
0824	Executive Assistant		
0825	Budget Technician	an a	en e
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0826 Ass't Management Analyst

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Class No.	Job Title
0827	Management Analyst
0828	Sr. Management Analyst
0829	Financial Analyst
0830	Budget Analyst Supervisor
0831	Budget Officer
0833	Sr. Financial Analyst
0834	Management Services Director
0838	General Services Director
0840	Traffic Safety Coordinator
0843	Volunteer Coordinator
0845	Information Specialist
0847	Community Relations Coordinator
0849	Loss Control Representative
0850	Ass't Auditorium Manager
0851	Auditorium Manager
0852	Events Coordinator
0853	Risk Manager
0854	Insurance & Claims Officer
0855	Arts Commission Director
0856	Worker's Compensation & Claims Officer
0857	Claims Adjuster
0858	Worker's Compensation & Claims Examiner
0860	Treasury Manager
0862	Investment Analyst
0863	Grants Analyst
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0864 Federal Grants Coordinator

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No.	Job Title	
0865	Business Assistance Specialist	
Q867	Business Assistance Representative	že.
0873	Neighborhood Association Coordinator	
0875	Neighborhood Association Director	
0876	Human Relations Specialist	
0878	Human Relations Coordinator	
0880	Human Relations Director	
0891	Energy Advisor	
0897	Contract Compliance Specialist	
0898	Compliance Manager	
0900	Staff Assistant	r.
0902	Research Technician	
0905	Public Safety Analyst	
0907	Noise Control Officer	
0910	Ass't Public Works Administrator	
0914	Public Works Administrator	
0915	Emergency Services Coordinator	
0916	Emergency Communications Operations Manager	
0917	Emergency Communications Director	
0918	Librarian	
0919	Archivist	
0923	Records Management Technicia	
0925	Records Management Officer	

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Class No.	Job Title	
0930	911 Project Director	
0950	Ass't Financial Analyst	
1114	Custodial Foreman	
1117	Building Maintenance Supervisor II	
1255	Home Security Specialist	
1256	Lead Home Security Specialist	
1422	Carpenter Foreman	
1451	Alarm Line Electrician II	n 1997 - Stan Stan Stan Stan Stan 1997 - Stan Stan Stan Stan Stan Stan Stan Stan
1455	Electrician Foreman	
1515	Welder Foreman	
1517	Auto Body Restorer Foreman	
1522	Metal Fabrication Foreman	en Antonio de Carlos
1535	Automotive Mechanic Foreman I	n - Angelan - Angelan Angelan - Angelan - An Angelan - Angelan - A
1 <b>536</b>	Automotive Mechanic Foreman II	
1541	Maintenance Division Supervisor	
1542	Operations Division Supervisor	
1545	Fleet Manager	
1570	Stage Mechanic	
1610	Public Works Operations Foreman	
1612	Public Works Operations Supervisor	
1617	Public Works Operations Manager	
1712	Sr. Water Service Inspector	
1714	Chief Water Service Inspector	
1716	Water Revenue Supervisor	
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	Job Title	
1734	Water Operations Foreman	
1736	Water Operations Supervisor	
1737	Water Operations Manager	
1740	Hydro-Electric Power Manager	
1742	Business Operations Supervisor	
1743	Water Bureau Manager	
1744	Water Bureau Administrator	사망 사망 등 전체로 가지 않는 것을 받는 것을 가지 않을 것이 없다. 같은 것이 같은 것은 것이 같은 것이 같은 것이 같은 것
1747	Water Services Officer	
1760	Water Operations Scheduling Specialist	
1765	Water Operations Scheduling Coordinator	
1772	Chief Water Operating Engineer	an a
1775	Water Analysis Supervisor	a a standard a standard A standard a
1785	Watershed Resources Advisor	
1788	Hydropower Construction Director	
1816	Ass't Waste Water Operations Supervisor	
1817	Ass't Waste Water Maintenance Supervisor	
1818	Waste Water Operations Supervisor	
1819	Waste Water Maintenance Supervisor	
1828	Ass't Waste Water Treatment Superintendent	
1829	Waste Water Treatment Superintendent	



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Class <u>No.</u>	Job Title
2144	Buildings Director
2146	Code Policy Officer
2212	Supervising Field Representative
2213	Business Licenses Manager
2241	Ass't Parking Patrol Supervisor
2242	Parking Patrol Supervisor
3110	Engineering Trainee ( (
3111	Engineering Aide Trainee
3119	Surveying Aide Trainee
3124	Surveyor III
3132	Chief Drafting Specialist
3135	Parks Designer
3136	Property Management Supervisor
3137	Project Architect
3138	Architectural Coordinator
3152	Public Works Inspector III
3163	Water Supply Engineer
3165	Chief Surveyor
3166	Engineer IV
3167	Engineer V
3169	Engineer VI
3171	Engineer VII
3175	Chief Engineer, Water Bureau
3177	Water Engineer Supervisor
3180	Water Utility Engineer



Class No	Job Title
3204	Parking Operations Manager
3205	Sr. Traffic Engineer
3206	Ass't City Traffic Engineer
3207	City Traffic Engineer
3210	Lease & Property Technician
321,1	Space Planning Technician
3222	Permit Center Supervisor
3223	Building Plans Manager
3235	Annexation Coordinator
3236	Chief Planner
3238	City Planning Director
3239	Planning & Development Administrator
3240	Planning & Development Deputy Administrator
3242	Economic Development Director
3243	UDAG Program Manager
3244	Housing & Community Development Coordinator
3245	Housing & Community Develop. Neigh. Project Manager
3246	CEDS Program Manager
3249	Communications Research Analyst
3252	Communications Engineer I
3253	Electronics Maintenance Supervisor
3254	Communications Engineer II
3256	Communications Engineer III
3257	Electronic Services Director

J237 Effectionic Services Director

3258 Cable Communications Director

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Class		:149932
No.	Job Title	
3271	Graphics Illustrator II	
3350	Facilities Manager	
3355	Public Works Project Coordinator	
4114	Rose Garden Curator	$e_{12} = 0^{12} + 1 + 1 + 1 + 1 + 1 + 1 + 1 + 1 + 1 + $
4115	Gardener Foreman	
4131	City Forester	
4132	Arboriculturist	$\mu$
4134	Horticulturist	
4140	Parks Maintenance Foreman	
4142	Parks Equipment Foreman	
4144	Parks Maintenance Mechanic Foreman	
4146	Park Operations Foreman	
41.47	Parks Maintenance Supervisor	
4149	Golf Course Foreman	
4150	Parks District Supervisor	
4151	Operations Technical Assistant	
4152	Parks Operations Manager	
4155	City Parks & Recreation Superintendent	
4160	Parks Revenue & Administrative Manager	
4162	Parks Development Supervisor	
4163	Park Planning Supervisor	
4164	Parks Planning Technical Assistant	
4165	Parks Planning & Program Development Manager	
4175	Golf Courses Manager	na sa

<ul> <li>4318 Attendant (Fittock Mansion)</li> <li>4320 Recreation Attendant Recreption Attendant (Part-Time)</li> <li>4321 Recreation Leader</li> <li>4322 Recreation Supervisor</li> <li>4330 Ads't Recreation Director</li> <li>4331 Recreation Director</li> <li>4333 Ass't Pittock Mansion Director</li> <li>4340 Pittock Mansion Director</li> <li>4351 Ass't Race Track Mansger</li> <li>4352 Race Track Mansger</li> <li>4351 Ass't Race Track Mansger</li> <li>4352 Race Track Mansger</li> <li>510 Police Intern</li> <li>5112 Law Enforcement Trainee</li> <li>518 Police Chaplain</li> <li>5187 Director of Technical Support</li> <li>5188 Police Information Systems Manager</li> <li>5240 Fire Apparatus Superintendent</li> <li>5257 Management Support Sorvices Officer</li> <li>7450 Community Services Aide I</li> <li>7453 Human Resources Specialist II</li> <li>7458 Human Resources Specialist III</li> <li>7458 Human Resources Specialist IV</li> </ul>		1498 <u>No.</u>	E E	5
Recreation Attendant (Part-Time 4322 Recreation Leader 4329 Recreation Superylsor 4330 Ass't Recreation Director 4331 Recreation Director 4339 Ass't Pittock Mansion Director 4340 Pittock Mansion Director 4350 Ass't Race Track Manager 4352 Race Track Manager 4352 Race Track Manager 4352 Race Track Manager 4352 Race Track Manager 5110 Police Intern 5111 Police Intern 5112 Law Enforcement Trainee 5180 Police Chaplain 5187 Director of Technical 5188 Police Information 5240 Fire Apparatus Superintendent 5245 Fire Apparatus Instructor 5257 Management Support 5260 Community Services Aide I 7450 Community Services Aide II 7455 Human Resources Specialist II 7456 Human Resources Specialist II	4	318	Attendant (Pittock Mansion)	
<ul> <li>4322 Recreation Leader</li> <li>4329 Recreation Supervisor</li> <li>430 Ass't Recreation Director</li> <li>431 Recreation Director</li> <li>433 Ass't Pittock Mansion Director</li> <li>434 Pittock Mansion Director</li> <li>435 Ass't Race Track Manager</li> <li>435 Race Track Manager</li> <li>435 Race Track Manager</li> <li>510 Police Intern</li> <li>511 Police Identification Technician Trainee</li> <li>512 Law Enforcement Trainee</li> <li>518 Police Chaplain</li> <li>518 Police Information Support</li> <li>518 Police Information</li> <li>5240 Fire Apparatus Superintendent</li> <li>5257 Management Support</li> <li>5260 Fire Apparatus Instructor</li> <li>527 Management Support</li> <li>7450 Community Services Aide I</li> <li>7455 Human Resources Specialist II</li> <li>7457 Human Resources Specialist III</li> <li>7457 Human Resources Specialist III</li> </ul>	4	320	Recreation Attendant	
<ul> <li>4329 Recreation Supervisor</li> <li>4330 Ass't Recreation Director</li> <li>4331 Recreation Director</li> <li>4339 Ass't Pittock Mansion Director</li> <li>4340 Pittock Mansion Director</li> <li>4351 Ass't Race Track Manager</li> <li>4352 Race Track Manager</li> <li>4352 Race Track Manager</li> <li>5110 Police Intern</li> <li>5111 Police Identification Technician Trainee</li> <li>5112 Law Enforcement Trainee</li> <li>5180 Police Chaplain</li> <li>5187 Director of Technical Support</li> <li>5188 Police Information Systems Manager</li> <li>5240 Fire Apparatus Superintendent</li> <li>5257 Management Support Services Officer</li> <li>7450 Community Services Aide II</li> <li>7455 Human Resources Specialist II</li> <li>7457 Human Resources Specialist III</li> </ul>	1.		Recreation Attendant (Part-Time	
<ul> <li>4330 Ads't Recreation Director</li> <li>4331 Recreation Director</li> <li>4339 Ass't Pittock Mansion Director</li> <li>4340 Pittock Mansion Director</li> <li>4351 Ass't Race Track Manager</li> <li>4352 Kace Track Manager</li> <li>5110 Police Intern</li> <li>5111 Police Identification Technician Trainee</li> <li>5112 Law Enforcement Trainee</li> <li>5180 Police Chaplain</li> <li>5187 Director of Technical Support</li> <li>5188 Police Information Systems Manager</li> <li>5240 Fire Apparatus Superintendent</li> <li>5257 Management Support</li> <li>5257 Management Support</li> <li>5257 Community Services Aide I</li> <li>7450 Community Services Aide II</li> <li>7455 Human Resources Specialist II</li> <li>7457 Human Resources Specialist III</li> </ul>	4	322	Recreation Leader	
<ul> <li>4331 Recreation Director</li> <li>4339 Ass't Pittock Mansion Director</li> <li>4340 Pittock Mansion Director</li> <li>4351 Ass't Race Track Manager</li> <li>4352 Race Track Manager</li> <li>4351 Police Intern</li> <li>5110 Police Intern</li> <li>5111 Police Identification Technician Trainee</li> <li>5112 Law Enforcement Trainee</li> <li>5180 Police Chaplain</li> <li>5187 Director of Technical Support</li> <li>5188 Police Information Systems Manager</li> <li>5240 Fire Apparatus Superintendent</li> <li>5257 Management Support Services Officer</li> <li>7450 Community Services Aide I</li> <li>7455 Human Resources Specialist II</li> <li>7457 Human Resources Specialist III</li> </ul>	4	1329	Recreation Supervisor	
<ul> <li>4339 Ass't Pittock Mansion Director</li> <li>4340 Pittock Mansion Director</li> <li>4351 Ass't Race Track Manager</li> <li>4352 Race Track Manager</li> <li>4352 Race Track Manager</li> <li>5110 Police Intern</li> <li>5111 Police Identification Technician Trainee</li> <li>5112 Law Enforcement Trainee</li> <li>5180 Police Chaplain</li> <li>5187 Director of Technical Support</li> <li>5188 Police Information Systems Manager</li> <li>5240 Fire Apparatus Superintendent</li> <li>5245 Fire Apparatus Instructor</li> <li>5257 Management Support Services Officer</li> <li>7450 Community Services Aide I</li> <li>7455 Human Resources Specialist II</li> <li>7457 Human Resources Specialist III</li> </ul>	4	330	Ass't Recreation Director	
<ul> <li>4340 Pittock Mansion Director</li> <li>4351 Ass't Race Track Manager</li> <li>4352 Race Track Manager</li> <li>5110 Police Intern</li> <li>5111 Police Identification Technician Trainee</li> <li>5112 Law Enforcement Trainee</li> <li>5180 Police Chaplain</li> <li>5187 Director of Technical Support</li> <li>5188 Police Information Systems Manager</li> <li>5240 Fire Apparatus Superintendent</li> <li>5245 Fire Apparatus Instructor</li> <li>5237 Management Support Services Officer</li> <li>7450 Community Services Aide I</li> <li>7455 Human Resources Specialist II</li> <li>7456 Human Resources Specialist III</li> <li>7457 Human Resources Specialist III</li> </ul>	4	4331	Recreation Director	
<ul> <li>4351 Ass't Race Track Manager</li> <li>4352 Race Track Manager</li> <li>5110 Police Intern</li> <li>5111 Police Identification Technician Trainee</li> <li>5112 Law Enforcement Trainee</li> <li>5180 Police Chaplain</li> <li>5187 Director of Technical Support</li> <li>5188 Police Information Systems Manager</li> <li>5240 Fire Apparatus Superintendent</li> <li>5245 Fire Apparatus Instructor</li> <li>5257 Management Support Services Officer</li> <li>7450 Community Services Aide I</li> <li>7455 Human Resources Specialist I</li> <li>7456 Human Resources Specialist III</li> <li>7457 Human Resources Specialist III</li> </ul>	2	4339	Ass't Pittock Mansion Director	• • •
<ul> <li>4352 Race Track Manager</li> <li>5110 Police Intern</li> <li>5111 Police Identification Technician Trainee</li> <li>5112 Law Enforcement Trainee</li> <li>5180 Police Chaplain</li> <li>5187 Director of Technical Support</li> <li>5188 Police Information Systems Manager</li> <li>5240 Fire Apparatus Superintendent</li> <li>5245 Fire Apparatus Instructor</li> <li>5257 Management Support Services Officer</li> <li>7450 Community Services Aide I</li> <li>7455 Human Resources Specialist I</li> <li>7456 Human Resources Specialist III</li> <li>7457 Human Resources Specialist III</li> </ul>	, <b>Z</b>	4340	Pittock Mansion Director	
<ul> <li>Folice Intern</li> <li>Police Identification Technician Trainee</li> <li>Law Enforcement Trainee</li> <li>Police Chaplain</li> <li>Police Chaplain</li> <li>Director of Technical Support</li> <li>Police Information Systems Manager</li> <li>Fire Apparatus Superintendent</li> <li>Fire Apparatus Instructor</li> <li>Fire Apparatus Instructor</li> <li>Fire Apparatus Suport Services Officer</li> <li>Community Services Aide I</li> <li>Community Services Aide II</li> <li>Human Resources Specialist II</li> <li>Human Resources Specialist III</li> <li>Human Resources Specialist III</li> </ul>		4351	Ass't Race Track Manager	
<ul> <li>5111 Police Identification Technician Trainee</li> <li>5112 Law Enforcement Trainee</li> <li>5180 Police Chaplain</li> <li>5187 Director of Technical Support</li> <li>5188 Police Information Systems Manager</li> <li>5240 Fire Apparatus Superintendent</li> <li>5245 Fire Apparatus Instructor</li> <li>5257 Management Support Services Officer</li> <li>7450 Community Services Aide I</li> <li>7452 Community Services Aide II</li> <li>7455 Human Resources Specialist II</li> <li>7456 Human Resources Specialist III</li> <li>7457 Human Resources Specialist III</li> </ul>		4352	Race Track Manager	ing ing Ling ing ing
Technician Trainee         5112       Law Enforcement Trainee         5180       Police Chaplain         5187       Director of Technical Support         5188       Police Information Systems Manager         5240       Fire Apparatus Superintendent         5245       Fire Apparatus Instructor         5257       Management Support Services Officer         7450       Community Services Aide I         7455       Human Resources Specialist I         7456       Human Resources Specialist III         7457       Human Resources Specialist III		5110	Police Intern	
<ul> <li>5180 Police Chaplain</li> <li>5187 Director of Technical Support</li> <li>5188 Police Information Systems Manager</li> <li>5240 Fire Apparatus Superintendent</li> <li>5245 Fire Apparatus Instructor</li> <li>5257 Management Support Services Officer</li> <li>7450 Community Services Aide I</li> <li>7452 Community Services Aide II</li> <li>7453 Human Resources Specialist I</li> <li>7456 Human Resources Specialist II</li> <li>7457 Human Resources Specialist III</li> </ul>		5111	에서 그는 것 같은 것 같	ann an c
<ul> <li>5187 Director of Technical Support</li> <li>5188 Police Information Systems Manager</li> <li>5240 Fire Apparatus Superintendent</li> <li>5245 Fire Apparatus Instructor</li> <li>5257 Management Support Services Officer</li> <li>7450 Community Services Aide I</li> <li>7452 Community Services Aide II</li> <li>7455 Human Resources Specialist I</li> <li>7456 Human Resources Specialist II</li> <li>7457 Human Resources Specialist III</li> </ul>		5112	Law Enforcement Trainee	تعنی بید کرد در این اف در کرد
Support 5188 Police Information Systems Manager 5240 Fire Apparatus Superintendent 5245 Fire Apparatus Instructor 5257 Management Support Services Officer 7450 Community Services Aide I 7452 Community Services Aide II 7455 Human Resources Specialist I 7456 Human Resources Specialist II 7457 Human Resources Specialist III		5180	Police Chaplain	1993) 1
Systems Manager         5240       Fire Apparatus Superintendent         5245       Fire Apparatus Instructor         5257       Management Support Services Officer         7450       Community Services Aide I         7452       Community Services Aide II         7455       Human Resources Specialist I         7456       Human Resources Specialist III         7457       Human Resources Specialist III	- - -	5187		
<ul> <li>5245 Fire Apparatus Instructor</li> <li>5257 Management Support Services Officer</li> <li>7450 Community Services Aide I</li> <li>7452 Community Services Aide II</li> <li>7455 Human Resources Specialist I</li> <li>7456 Human Resources Specialist II</li> <li>7457 Human Resources Specialist III</li> </ul>		5188		
<ul> <li>5257 Management Support Services Officer</li> <li>7450 Community Services Aide I</li> <li>7452 Community Services Aide II</li> <li>7455 Human Resources Specialist I</li> <li>7456 Human Resources Specialist II</li> <li>7457 Human Resources Specialist III</li> </ul>		5240	Fire Apparatus Superintendent	
Services Officer 7450 Community Services Aide I 7452 Community Services Aide II 7455 Human Resources Specialist I 7456 Human Resources Specialist II 7457 Human Resources Specialist III		5245	Fire Apparatus Instructor	
<ul> <li>7452 Community Services Aide II</li> <li>7455 Human Resources Specialist I</li> <li>7456 Human Resources Specialist II</li> <li>7457 Human Resources Specialist III</li> </ul>		5257		
<ul> <li>7455 Human Resources Specialist I</li> <li>7456 Human Resources Specialist II</li> <li>7457 Human Resources Specialist III</li> </ul>		7450	Community Services Aide I	
7456 Human Resources Specialist II 7457 Human Resources Specialist III		7452	Community Services Aide II	
7457 Human Resources Specialist III		7455	Human Resources Specialist I	
		7456	Human Resources Specialist II	
7458 Human Resources Specialist IV		7457	Human Resources Specialist III	R. T
		7458	Human Resources Specialist IV	

С1авв <u>No.</u>	Job Title
7460	Human Resources Coordinator I
7461	Human Resources Coordinator II
7464	Human Resources Director
7467	Human Resources Manager
7469	Human Resources Executive Director
7479	Director, Commission on Aging
7480	Community Specialist I
7481	Community Specialist II
7483	Service Center Director
7570	Ass't Project Director, Human Resources
7575	Project Director, Human Resources
8147	Justice Programs Coordinator II
8150	Justice Planning & Evaluation Director
8160	Ass't Project Director, Family Violence Project
8165	Project Director, Family Violence Project
8205	Youth Services Center Volunteer Coord./Job Developer
8207	Youth Services Center Counselor
8210	Youth Services Center Director
8310	Youth Aide
8312	Youth Supervisor
8350	Youth Manpower Trainee
8352 8353	Youth Specialist I Youth Specialist II

Člass <u>No.</u>	Job Title	
8354	Youth Specialist III	
8360	Youth Manpower Project Manager	- 14- - 1 - 1 - 1
9110	Adult School Crossing Guard	
0001 0002	Mayor Commissioner	i i i i i i i i i i i i i i i i i i i
0003	City Auditor	i i i

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#### ORDINANCE No. 149932

An Ordinance establishing rates of pay for the fiscal year beginning July 1, 1980 for Police and Fire management positions, authorizing the Mayor and Auditor to draw salary warrants at these rates, authorizing employer payment of the employee contribution to PERS for those positions or classifications excluded from or not represented in collective bargaining and declaring an emergency.

The City of Portland ordains:

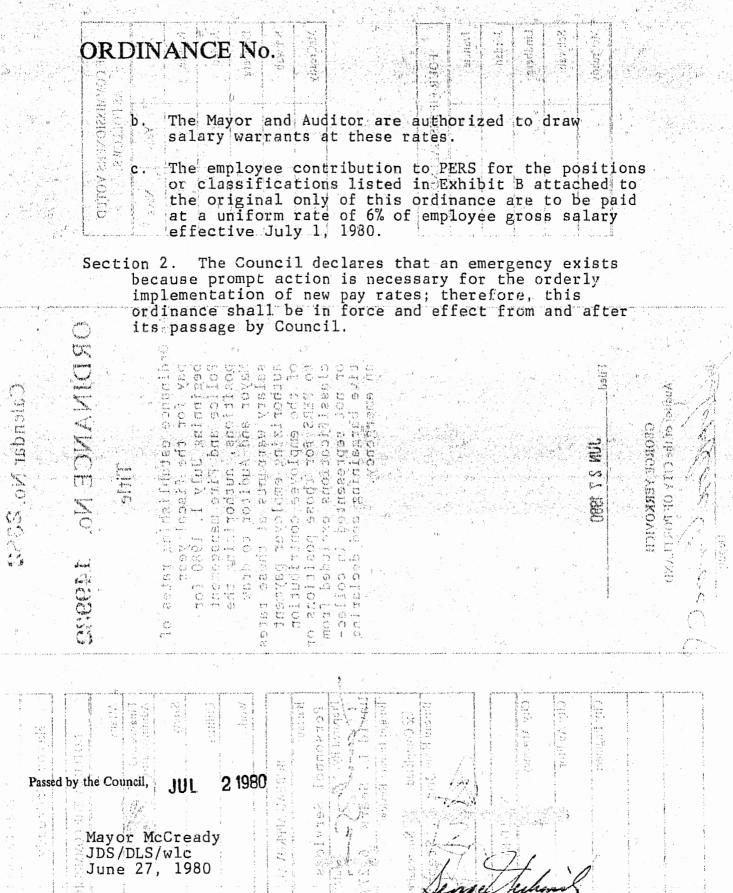
Section 1. The Council finds:

- 1. Salary rates and benefit rates for positions or classifications either excluded from or not represented in collective bargaining are set by the Council.
- 2. These rates are intended to be effective on July 1, 1980.
- 3. Salary rates for Police and Fire management positions or classifications listed in Exhibit A attached to the original only of this ordinance should be established at this time.
- 4. The Mayor and the Auditor should be authorized to draw salary warrants at these rates.
- 5. Benefit rates for other positions or classifications either excluded from or not represented in collective bargaining and listed in Exhibit B attached to the original only of this ordinance should be set so that the employee contribution to PERS (Public Employes Retirement System) is paid by the City as contemplated in Resolution 32695.

NOW, THEREFORE, the Council directs:

a. The rates of pay for Police and Fire management positions or classifications listed in Exhibit A attached to the original only of this ordinance are hereby established effective July 1, 1980.

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Auditor of the City of Portland

Page No.

# Calendar No. 2382

# ORDINANCE No. 149932

#### Title

An Ordinance establishing rates of pay for the fiscal year beginning July 1, 1980 for Police and Fire management positions, authorizing the Mayor and Auditor to draw salary warrants at these rates authorizing employer payment of the employee contribution to PERS for those positions or classifications excluded from or not represented in collective bargaining and declaring an emergency.

JUN 27 1980

GEORGE YERKOVICH Auditor of the CITY OF PORTLAND

Deputy

Filed

FOUR-FIFTHS CALENDAR			
Ivancie	·		
Jordan			
Lindberg			
Schwab			
McCready			

THE COMMISSIONERS VOTED AS FOLLOWS:

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Ivancie

Jordan

Lindberg

Schwab

McCready.

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	INTRODUCED BY
	Mayor McCready
	NOTED BY THE COMMISSIONER
	Affairs
	Finance and Administration
	Safety
	Utilities
	Works 🗿
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	BUREAU APPROVAL
	Bureau:
	Personnel Services
	Prepared By: Date:
	David L. Sears 6/27/80
	Budget Impact Review:
Ì	Sompleted Not required
	Bureau Head: Jon D. Stephens
	CANDO
	NOTED BY
	City Attorney
	City Auditor
	City Engineer