

IMPACT STATEMENT

Legislation title: *Authorize a Letter of Agreement between the City and the Portland Police Association representing Emergency Communications Dispatchers, to amend the language in Article 23 of the Collective Bargaining Agreement to allow for the City to provide one deferred holiday to each PPA-BOEC member on Juneteenth, June 19th, each calendar year (Ordinance)

Contact name: AnnMarie Kevorkian Mattie, Labor Relations

Contact phone: 503-823-1223

Presenter name: AnnMarie Kevorkian Mattie

Purpose of proposed legislation and background information:

The purpose of this ordinance is to modify the terms in the collective bargaining agreement to provide BOEC Dispatchers and Call-takers with one deferred holiday on Juneteenth each calendar year.

Financial and budgetary impacts:

This Letter of Agreement does not amend the BOEC budget. Any overtime costs associated with staffing for planned and unplanned absences are already built into the bureau budget.

Community impacts and community involvement:

There was no community involvement. This action is largely internal the City government processes.

100% Renewable Goal:

This action has no impact on the City's renewable energy goal.

Budgetary Impact Worksheet**Does this action change appropriations?**

☐ **YES:** Please complete the information below.

☒ **NO:** Skip this section

| Fund | Fund Center | Commitment Item | Functional Area | Funded Program | Grant | Sponsored Program | Amount |
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