

**Agenda No. 182-1**

**ORDINANCE No. 190336**

\*Authorize a Letter of Agreement between the City and the Portland Police Association representing Emergency Communications Dispatchers, to amend the language in Article 23 of the Collective Bargaining Agreement to allow for the City to provide one deferred holiday to each PPA-BOEC member on Juneteenth, June 19<sup>th</sup>, each calendar year (Ordinance)

Section 1. The Council finds:

1. The City and the Portland Police Association are parties to a Collective Bargaining Agreement (CBA) for the period of July 1, 2019 to June 30, 2023.
2. On June 17, 2020, City Council approved Juneteenth as an official City holiday.
3. Bureau of Emergency Communications (BOEC) Dispatchers and Call-takers are provided premium pay for work on certain holidays under Article 23 of the CBA, however, they do not earn paid or deferred holidays in accordance with the City's Administrative Rule 6.02- Holidays.
4. The parties have an interest in amending the CBA to allow for BOEC Dispatchers and Call-takers to receive one deferred holiday on Juneteenth each calendar year.

NOW, THEREFORE, the Council directs:

1. The Chief Human Resources Officer is authorized to enter into a Letter of Agreement between the City and the PPA in a form substantially similar to Exhibit A, as attached.

**Introduced by**

Mayor Ted Wheeler  
Commissioner Mingus  
Mapps

**Bureau**

Management and  
Finance  
Bureau of Human  
Resources

**Prepared by**

AnnMarie Kevorkian  
Mattie

**Date Prepared**

March 10, 2021

**Requested Council  
Date**

March 24, 2021

**Requested Agenda  
Type**

Four Fifths

**Date Filed with Clerk**

March 23, 2021

Section 2. The Council declares that an emergency exists because delay would unnecessarily delay the orderly implementation of the provisions of this Letter of Agreement; therefore, this ordinance shall be in full force and effect after its passage by the Council.

Passed by Council: March 24, 2021

**MARY HULL CABALLERO**

Auditor of the City of Portland

By *Megan Lehman*

Deputy

Action taken:

Commissioners voted as follows (Yea or Nay)

Rubio - Yea

Ryan - Yea

Hardesty - Yea

Mapps - Yea

Wheeler - Yea