

**IMPACT STATEMENT**

**Legislation title:** \*Create a new non-represented classification of Peer Support Specialist and establish a compensation range for this classification (Ordinance)

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**Purpose of proposed legislation and background information:**

Portland Fire and Rescue has requested the creation of a non-represented classification, Peer Support Specialist. The Specialist is a frontline first responder and peer, with lived experience in mental health issues and/or substance use. Duties include responding to non-emergency 911 behavioral / substance use / welfare check calls and following up with individuals to offer assistance navigating external agency services.

Creation of this classification will further the goals of the Portland Street Response program to:

1. Reduce the number of calls traditionally responded to by Police where criminal activity is not present.
2. Reduce the number of individuals transported to the emergency department for low acuity medical related issues that could instead be addressed in a pre-hospital care setting.
3. Reduce the number of behavioral health and lower acuity medical calls traditionally responded to by Police and Fire.

**Financial and budgetary impacts:**

There is no direct cost to create the new classification. Two Limited-Term Peer Support Specialist positions with a maximum annual salary of \$68,682 will be classified and funded in the Spring BMP.

**Community impacts and community involvement:**

This action is largely internal to City government processes.

**100% Renewable Goal:**

This action is largely internal to City government processes.

**Budgetary Impact Worksheet****Does this action change appropriations?**

- ☐ **YES:** Please complete the information below.
- ☒ **NO:** Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount
