

IMPACT STATEMENT

Legislation title: Authorize the Chief Human Resources Officer to enter an initial three-year period to provide benefit eligible employees access to fertility and family planning benefits for an amount not to exceed \$350,000 over the life of the initial contract (Ordinance)

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Purpose of proposed legislation and background information:

The purpose of this legislation is to authorize the Chief Human Resources Officer to enter into a contract providing benefit eligible employees access to fertility and family planning benefits

Financial and budgetary impacts:

Compensation is required under the future contract and costs will not exceed \$350,000 over the duration of the contract. The Health Fund Budgets for FY 2020-21 has sufficient appropriation in support of the benefit.

Community impacts and community involvement:

This action is largely internal to City government processes.

100% Renewable Goal:**Budgetary Impact Worksheet****Does this action change appropriations?**

☐ **YES:** Please complete the information below.

☒ **NO:** Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount