RECEIVED
MAYOR'S OFFICE
97 DEC -5 PM 3:53

MEETING REMINDER

To: Sexual Minorities Roundtable
From: Assistant Chief Dave Butzer
Liaison to sexual minorities communities
Date: December 2, 1997

The next meeting of the Sexual Minorities Round table will be on **Tuesday, December 9,** 1997 from noon - 1:00 pm (sub-committees meet 1:00-1:30 pm) in the Chief's Office Conference Room on the 15th floor of the Justice Center. The Justice Center is located in downtown Portland on SW 2nd Avenue between Madison and Main. Parking in the Smart Park garages can be validated for roundtable participants. The closest Smart Park is located at SW 1st and Jefferson. Visitors to the Justice Center must check in at the Central Precinct desk and show picture identification. They will then be issued a visitors pass and buzzed through the door.

1. Introductions
2. Agenda items
   - ✧ Further discussion of the draft organization proposal
   - ✧ Select off-site meeting location
   - ✧ Town Hall sub-committee report
   - ✧ Further CRT update
3. Questions for Bias Crimes Unit
   Please call Sergeant David Yamasaki (823-0434) prior to the meeting with any questions about specific incidents so that he has time to research them for us.
4. Reports from Crisis Response Team, CRT resource guide workgroup, Vision, and Chief's Forum
5. Announcements (Please bring written materials if you cannot stay for announcements)

The Sexual Minorities Round table is a monthly gathering of sexual minorities and members of the Portland Police Bureau. The purpose of gathering is to exchange information, concerns, and suggestions about law enforcement interaction with sexual minorities. There is no formal membership, and meetings are open to all interested persons. The Round table meets at noon on the second Tuesday of each month, usually in the Chief's Office Conference Room at the Portland Police Bureau.

Ground rules for monthly meetings of the Sexual Minorities Round table

Participants communicate with each other respectfully.

Participants share their bias as needed.

Participants listen to each other with an open mind, and allow each other to complete their thoughts.

When participants wish to contribute to the discussion, they look to the facilitator with a raised hand.

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ea

SEXUAL MINORITIES ROUND TABLE
November 18, 1997

Sergeant Nan Kemp introduced Sgt. David Yamasaki, the new Bias Crime Unit liaison for the Round Table. He stated his police bureau experience and is available to research any questions. His number is 823-0434

Crisis Response Team: Commander Derrick Foxworth and Officer Victoria Wade gave an update. The CRT program moved to Northeast Precinct (823-5700) from Traffic Division.

Officer Wade handed out statistics on 1996 and 1997 CRT call outs for all teams, Northeast, Asian, Hispanic, and Sexual Minority. The Sexual Minority CRT had a total of 5 call outs.

Team members are now being recruited. The Sexual Minority Team now has 5 active members and 10-12 are needed to staff 5 teams for duty one week a month. New recruits must commit to the work and time involved.

New coordinators are also required. Suggestions are needed for recruiting candidates.

CRT training begins after the holidays. In-service orientation will be mid to end of January, and recruit training from mid to late February. A/C Butzer requested a time line for the next meeting.

Reverend Cole asked how the inappropriate candidates can be screened out. Officer Wade explained that application questions and background checks are designed to do this. The commander also reviews the applications. The training programs also shows up those not suited. Candidates must sign an agreement to abide by rules and standards, or be dismissed.

CRT has been nominated for two awards: The U.S. President's Award and The Western Insurance Information Service award (Cmdr. Foxworth). Presentation will be made at the training/awards banquet. The business community is showing interest in the program. AT&T is willing to donate cell phone and pagers for team members.

Citizen patrols are being formed for the holidays in response to community requests. These are not "crisis" driven, but give further training for Sexual Minority team members who participate.

CRT Brochure Officer Wade handed out draft copies of the brochure going to print November 24-25. It includes general information for all the teams with an insert giving group specific information and resources. It will be available from precincts and community groups/associations.

Draft Organization Plan Lori Buckwalter handed out an outline of possible goals and methods. The draft plans expanding SMRT from a group dealing with critical incidents to a group providing broader community communication and developing proactive concerns. Committees

for internal organization, community outreach, and mediation are projected. Members discussed the pros and cons of regular membership and voting. Responsibilities of a chair and co-chairs were considered.

Future Impacts A/C Butzer reported that the Chief's Forum was canceled for the first time last Monday because of lack of quorum. Committees' memberships are shrinking and it is time to look at where they are going and what they are. Is there a need for the Sexual Minority Round Table? Is there a continued need to advise the Police Bureau? What changes should be considered?

Consensus was that the SMRT is needed for the police liaison/advisory role, and, that increasing membership participation is vital. Extending the scope of activities and decision making may help draw in members.

Wrap up A/C Butzer will not attend the next meeting, December 9, 1997, and will have a substitute. A list of library room locations for possible meeting sites was handed out.

CITY OF
PORTLAND, OREGON
BUREAU OF POLICE

VERA KATZ, MAYOR
Charles A. Moose, Chief of Police
1111 S.W. 2nd Avenue
Portland, Oregon 97204

RECEIVED
OFFICE
95 -5 PM 4:56

MEETING REMINDER

To: Sexual Minorities Roundtable
From: Assistant Chief Bruce Prunk
Liaison to sexual minorities communities
Date: August 1, 1997

The next meeting of the Sexual Minorities Roundtable will be on Tuesday, August 12, 1997 from noon - 1:00 pm (sub-committees meet 1:00-1:30 pm) in the Chief's Office Conference Room on the 15th floor of the Justice Center. The Justice Center is located in downtown Portland on SW 2nd Avenue between Madison and Main. Parking in the Smart Park garages can be validated for roundtable participants. The closest Smart Park is located at SW 1st and Jefferson. Visitors to the Justice Center must check in at the Central Precinct desk and show picture identification. They will then be issued a visitors pass and buzzed through the door.

1. Introductions
2. Agenda items: ✧ Gender Bias Survey
   ✧ Sub-Committees Meet
3. Questions for Bias Crimes Unit
   Please call Sergeant Kemp (823-0434) prior to the meeting with any questions about specific incidents so that she has time to research them for us.
4. Reports from Crisis Response Team, CRT resource guide workgroup, Vision, and Chief's Forum
5. Announcements (Please bring written materials if you cannot stay for announcements)

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Ground rules for monthly meetings of the Sexual Minorities Roundtable

Participants communicate with each other respectfully.

Participants share their bias as needed.

Participants listen to each other with an open mind, and allow each other to complete their thoughts.

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EA

SEXUAL MINORITIES ROUNDTABLE
June 10, 1997

Correction to minutes for May 13, 1997 meeting, services at Pioneer Square for Gay Pride will be at 9:30 a.m., not 11:00 a.m. as written.

Assistant Chief Prunk introduced Commander Mark Paresi, East Precinct. Commander Paresi reported on recent problems and efforts to address them at Lents Park. Since it is the beginning of summer, it was thought best to bring it to people's attention and awareness. Similar problems arose last year that resulted in a partnership agreement, involving the community, crime prevention, Parks and Police, that was staffed with the SMRT. The problems center around sexual activity in the restrooms, alcohol and drug use/paraphernalia, and graffiti. Youth are being approached by men in the restrooms and there has been a dramatic increase in alcohol and drug use in the park this year. There have been a number of complaints from baseball teams about youth being approached by adults for sex in the restrooms. While graffiti and drug paraphernalia have improved some what, there is still a problem. Commander Paresi indicated that the Parks Bureau has increased signage in the restrooms as well as the rest of the park. Police are responsible for locking the restrooms. There were some problems with this occurring but have since been corrected. They have been dealing with the problem this year in a low key manner so as not to publicize or escalate the activity or any negative response from neighbors. It was pointed out that those that would engage in this activity are most vulnerable and not a part of the sexual minorities community, but lead a clandestine life.
Delta and Washington Parks have experienced similar problems in the past. It was also mentioned that since Lents Parks is in close proximity to the I-205 freeway it draws people from out of the area. Commander Paresi indicated that he wanted members of the Roundtable to be aware of the situation so that they could get the information out to the community. It proved helpful in dealing with Delta Park.

GAY PRIDE

Lieutenant Dave Austin, Central Precinct, provided information regarding the planning for Gay Pride. This is the first year that Central Precinct has been involved with the planning for the event. They have been working with Pride Northwest and are focusing on security. Central Precinct has been training about 20-30 security people (volunteers) from Pride Northwest. Volunteers will act more as security ambassadors in a non-confrontational manner and will defer any problems to police. They will be in communication via radios and cell phones.

After the parade the event will continue at Waterfront Park (1:00-6:30 pm). While the event has had a slight growth each year, most problems are traffic related. In the past there have been a few potential problems after the parade. Central will have officers present until about 5:00 p.m. and will then evaluate the need to keep officers at the site. They want to make sure everyone has a good time, spectators as well as participants.

During the course of the weekend Central Precinct will have an enhanced presence in the Stark Street area. The bicycle team will be in the area during the evening hours.

As was the case last year, motorcycle riders will be able to ride without helmets during the parade. However, off the parade route and after the event enforcement will occur.

It was mentioned that there was some feedback about the Rose Festival where community members were harassed or comments made to them. These were reported as comments rather than incidents. However, it was suggested that "comments" can lead to confrontation and people were commenting that they didn't feel safety going downtown. Without specific information or documentation it is difficult to pinpoint how to address this issue. Many people who come to the city during Rose Festival are from out of the area or out of town. It would be hard to address as a community problem.

Chris Webster, Pride Northwest, reported that last year there was a big issue about flyers being handed out for various other events during the celebration. It is against Pride NW policy to do so this year without permission.

Vision will have a booth at Waterfront Park. The Police Bureau will have informational material at the booth.

MISCELLANEOUS

A communications issue and the process by which written material is distributed at meetings arose. On at least two occasions materials have been handed out at the meeting that was seen as derogatory. The roundtable should be a safe place to bring issues forward and communicate differences. There was discussion about the ground rules and being respectful of others. People should not feel that they are under personal attack, either by written materials or discussion. Written materials are sometimes brought to the meeting and not reviewed beforehand and perhaps should be. Materials not related to the agenda could be announced at the end of the meeting and left at the table to be picked up by those interested. It was suggested that the Mission Sub-committee could draft a written statement that reflects the consensus of those present that it is inappropriate for any individual or organization to critique another or use the roundtable as a forum to attack or devalues another. This would apply to discussion as well as written materials.

Discussion continued that part of the function of the roundtable is to get information out and concern about freedom of expression. The goal is not to censor but to be sure that information does not violate the principal and guidelines of the ground rules. Another way to address any future problems would be to have the facilitator discuss separately with the individual providing the information. If this became necessary, the roundtable needs to

support the action. It was brought up that those present at the meeting need to monitor and enforce the ground rules and step in when something occurs. It was also brought up that, although awkward to work through, conflict can be creative and have good results. It is important to raise the issues.

It was reported that Detective Jim Bellah, Bias Crimes Unit, is ill and will probably retire. His replacement has not yet been selected. In the meantime anyone needing help or information can contact Sergeant Nan Kemp at 823-0434. It was mentioned that the new person assigned would need some time to become familiar with the roundtable and issues and concerns within the community. Detective Bellah has been an excellent advocate for the roundtable and it was suggested that the group consider sending him a letter of thanks. Discussion continued as to how to thank Bellah. It was agreed that formal recognition of Detective Bellah at the Gay Pride would be appropriate. Members of the roundtable will work with Pride Northwest to fit time into the ceremonies to say a few words and present Detective Bellah with a certificate.

William Warren reported that the Crisis Response Team is aware of the upcoming Pride events and available by pager. The CRT went out on six calls in the last year. Training will begin again in the Fall. Anyone interested in being on the CRT can get an application from Officer Victoria Wade, 823-2095. Effective June 30th, William will no longer be a responder or coordinator for the CRT. Riesa Morehouse will be moving out of state and no longer on the CRT or the roundtable (however will be available until the end of August).

The Mission Sub-committee is continuing with their meetings and will provide updates as items are brought forward.

At the last meeting it was offered that GBOP would be willing to put together the community forum in the fall. Michele Lish passed on the information she had put together, however, has not heard back from anyone.

Jean Harris reported that the Legislature is not moving on the bill to protect rights in the workplace. Basic Rights Oregon will be working on a community meeting to keep people informed. They will also be working to put something on the ballot. People need to be aware of what's going on. It was also mentioned that in the past there has been an increase in violence prior to voting.

Thanks were offered to Commander Ed May for his attendance, insight and willingness to help the Roundtable and members of the community. Commander May is retiring.

NEXT MEETING: Tuesday, July 8, 1997, 12:00 noon, Chief's Office conference room (Subcommittees meet 1:00-1:30 pm).

CITY OF
PORTLAND, OREGON
BUREAU OF POLICE

VERA KATZ, MAYOR
Charles A. Moose, Chief of Police
1111 S.W. 2nd Avenue
Portland, Oregon 97204

97 SEP -4 PM 4:51

MEETING REMINDER

To: Sexual Minorities Roundtable
From: Assistant Chief Bruce Prunk
Liaison to sexual minorities communities
Date: August 28, 1997

The next meeting of the Sexual Minorities Roundtable will be on Tuesday, September 9, 1997 from noon - 1:00 pm (sub-committees meet 1:00-1:30 pm) in the Chief's Office Conference Room on the 15th floor of the Justice Center. The Justice Center is located in downtown Portland on SW 2nd Avenue between Madison and Main. Parking in the Smart Park garages can be validated for roundtable participants. The closest Smart Park is located at SW 1st and Jefferson. Visitors to the Justice Center must check in at the Central Precinct desk and show picture identification. They will then be issued a visitors pass and buzzed through the door.

1. Introductions
2. Agenda items: ✧ Crisis Response Team Update
   ✧ Sub-Committees Meet
3. Questions for Bias Crimes Unit
   Please call Sergeant Kemp (823-0434) prior to the meeting with any questions about specific incidents so that she has time to research them for us.
4. Reports from Crisis Response Team, CRT resource guide workgroup, Vision, and Chief's Forum
5. Announcements (Please bring written materials if you cannot stay for announcements)

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Ground rules for monthly meetings of the Sexual Minorities Roundtable

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CITY OF
PORTLAND, OREGON
BUREAU OF POLICE

VERA KATZ, MAYOR
Charles A. Moose, Chief of Police
1111 S.W. 2nd Avenue
Portland, Oregon 97204

RECEIVED MAYOR'S OFFICE 97 MAY -7 AM 9:35

MEETING REMINDER

To: Sexual Minorities Roundtable
From: Assistant Chief Bruce Prunk
Liaison to sexual minorities communities
Date: May 5, 1997

The next meeting of the Sexual Minorities Roundtable will be on Tuesday, May 13, 1997 from noon - 1:30 pm in the Chief's Office Conference Room on the 15th floor of the Justice Center. The Justice Center is located in downtown Portland on SW 2nd Avenue between Madison and Main. Parking in the Smart Park garages can be validated for roundtable participants. The closest Smart Park is located at SW 1st and Jefferson. Visitors to the Justice Center must check in at the Central Precinct desk and show picture identification. They will then be issued a visitors pass and buzzed through the door.

1. Introductions (12:00-12:05 pm)
2. Agenda items:
   - ✧ Holy Redeemer Incident - Cmdr. Orr (12:05-12:15 pm)
   - ✧ Gay Pride - Rev. Cole (12:15-12:30 pm)
   - ✧ Mission - Rev. Cole (12:30-12:40 pm)
   - ✧ Chief's Forum Rep - A/C Prunk(12:40-12:50 pm)
   - ✧ Reports/Updates (12:50-1:00 pm)
   - ✧ Sub-Committees Meet (1:00-1:30 pm)
3. Questions for Bias Crimes Detective Jim Bellah
   Please call Jim prior to the meeting with any questions about specific incidents so that he has time to research them for us.
4. Reports from Crisis Response Team, CRT resource guide workgroup, Vision, and Chief's Forum
5. Announcements (Please bring written materials if you cannot stay for announcements)

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SEXUAL MINORITIES ROUNDTABLE
April 8, 1997

Holy Redeemer Incident: Assistant Chief Prunk related that Officer Chinn was the primary officer responding to a disturbance call. He wrote a special report, which is for information purposes. Officer Chinn's report indicates that there was an argument but a crime had not been committed. Once home the grandmother, Sarah Graham, made a follow-up call and Officer Dankin responded and wrote a second special report regarding verbal threats made against her at the school. Discussion continued regarding the lack of action to intervene on the part of any of the three officers that responded. Also, that there was information that was not in the reports and that officers did not take the time to review the divorce decree papers.

It was explained that inappropriate language and verbal harassment is not a crime. In most other states this type of incident would fall under disorderly conduct. Oregon is one of the few states where this type of incident is protected by freedom of speech.

Bonnie Tinker indicated that after reviewing the second report she was even more concerned that it was damaging to the complainant (indicating that according to Chinn the complainant was the instigator). She felt that the report was one-sided on the part of the stepfather, who was the person making the statements and threats. She felt that this indicates bias on Officer Chinn's part toward homosexuals.

A/C Prunk indicated that since he was not at the scene it would be difficult for him to second guess the report writing. Officer Chinn's report was written based on what he saw and heard at the scene. It would be a great leap to classify Chinn or his report as bias.

There was further discussion as to the harm Dankin's report could cause in the custody dispute that continues. It was asked if the report could be amended. A/C Prunk explained that the Bureau can't remove portions of the report. He will ask Commander Orr to review the incident with the officers to find out more details and clarification.

It was felt that Officer Chin did not understand the damage of the comments, potential for violence and lack of protection felt by the complainant. It was suggested that the lack of understanding of the situation and sensitivity training should be reviewed with the officers.

Training: Lt. Dave Benson, Training Unit, explained that the Bureau does provide training at In-Service on how to diffuse incidents and handle crisis situations. In all situations two main factors are the safety of the officers and people involved and whether or not a crime has been committed. Lt. Benson explained that officers are encouraged not to challenge a person's statements or personal beliefs, but to let them vent. Oftentimes when challenged it can escalate the incident and become more confrontive and/or physical.

Lt. Benson stated that William Warren provides training on sexual minority issues at the Advanced Academy and for the Reserve Unit. William provided an overview of the two-hour class he teaches. He provides information and insight as well as role playing scenarios. William indicated that issues surrounding child custody for gay/lesbian couples have not been part of the class. However, he will work to fit in a piece as to the dynamics (ie, fear of losing custody, violence against the child/parents) of the issue.

Mission: The subcommittee will report at next month's meeting.

Reports/Updates: The New York case that has been a topic at previous meetings was discussed. There was some concern about the allegation of fraud on the part of those putting information out on the Internet. Det. Bellah reported that he had talked with a Lieutenant in New York who indicated that the information was put out through the National Leather Association from a website in Canada. Since it is out of the United States there is little that can be done. There was still some concern about the issue and the desire to clear the issue up since it was picked up by national press. Det. Bellah will follow-up with Elizabeth Allen and provide her with what information he has gathered.

Sheriff Dan Noelle introduced Commander Jeanne King. Commander King was recently promoted and will replace Lt. Rich Haug. Commander King is in charge of the jails and will serve as liaison to the sexual minorities community.

BIN: Gay Pride Parade - Rev. Cole

Next Meeting: Tuesday, May 13, 1997, 12:00 noon, Chief's Office conference room. (Subcommittees meet 1:00-1:30 pm)

CHIEF'S FORUM -- MEMBERSHIP LIST

Area of Interest (Group/Elected Official Who Selected Representative)

Neighborhoods		
Marsha Palmer	NE Neighborhoods	823-4575
Paul Dinberg	Assoc. for Portland Progress	224-8684
Betty Hedberg	SW Neighborhoods	823-4592
Rosanne Lee	East Portland Neighborhood Office	823-4550
Vada Grimsrud	North Neighborhood Office	823-4524
Roger Sinnott	Central NE Neighbors	823-3156
Katherine Anderson	SE Uplift	232-0010
Sharon McCormack	Office of Neighborhood Associations	823-4519
--	NW Portland	---
Citizens Crime Commission/Business		
Ray Mathis	Citizens Crime Commission	228-9411
City/Police Issues		
Steve Moskowitz	Police Commissioner, Mayor Vera Katz	227-1116
Community-At-Large		
Richard Brown	Mayor Vera Katz	289-0707
Scott Welch	Commissioner Gretchen Kafoury	249-2153
Thach Nguyen	Commissioner Charlie Hales	248-3460
Carlos Rivera	Chief Charles Moose	223-9360
Bruce Watts	Commissioner Jim Francesconi	281-6001
Virginia Shea	Portland/Multnomah Commission on Aging	774-6602
Marge Wagner	Chief Charles Moose	233-5472
William Warren	Chief Charles Moose	281-5019
Ken Johnson	Commissioner Earl Blumneauer	238-6195
Thomas Koehler	Commissioner Erik Sten	231-6012
Police Unions		
Officer Leo Painton	Portland Police Association	225-9760
Lt. Dave Benson	Portland Police Commanding Officers Assn.	823-0321
Police Services		
Cyndi Griffiths	Nonsworn Advisory Committee	823-2122
Sgt. Randy Killinger	Supervisors Advisory Committee	823-0236
Det. Cheryl Kanzler	Investigators Advisory Committee	823-0993
--	Officer Advisory Committee	---
Budget Issues		
Lisa Horne	Bureau Advisory Committee	306-7336
Precinct Services		
Commander Ed May	Central Precinct	823-0097
Chief of Police		
Charles Moose	Portland Police Bureau	823-0000

CITY OF
PORTLAND, OREGON
BUREAU OF POLICE

VERA KATZ, MAYOR
Charles A. Moose, Chief of Police
1111 S.W. 2nd Avenue
Portland, Oregon 97204

RECEIVED MAYOR'S OFFICE 97 MAR -6 AM 11:07

MEETING REMINDER

To: Sexual Minorities Roundtable
From: Bruce Prunk
Assistant Chief, Services Branch
Liaison to sexual minorities communities
Date: March 3, 1997

The next meeting of the Sexual Minorities Roundtable will be on Tuesday, March 11, 1997 from noon - 1:30 pm in the Chief's Office Conference Room on the 15th floor of the Justice Center. The Justice Center is located in downtown Portland on SW 2nd Avenue between Madison and Main. Parking in the Smart Park garages can be validated for roundtable participants. The closest Smart Park is located at SW 1st and Jefferson. Visitors to the Justice Center must check in at the Central Precinct desk and show picture identification. They will then be issued a visitors pass and buzzed through the door.

1. Introductions
2. Agenda items:
   - Homophobic People (Bonnie Tinker)
   - Measure 47 Budget Update
   - Mission of Roundtable
   - Public Forum
   - Transgender Survey
3. Questions for Bias Crimes Detective Jim Bellah
   Please call Jim prior to the meeting with any questions about specific incidents so that he has time to research them for us.
4. Reports from Crisis Response Team, CRT resource guide workgroup, Vision, and Chief's Forum
5. Announcements (Please bring written materials if you cannot stay for announcements)

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EN

SEXUAL MINORITIES ROUNDTABLE
February 11, 1997

Measure 47 - Budget Planning: Assistant Chief Prunk handed out a copy of the proposed budget cuts. The Police Bureau's budget is about $100 million; each percentage equals about $1 million. Personnel costs make up 73% of the budget, internal materials and services (car, insurance, 911, etc.) are 22%, and external materials and services (office supplies, computers, etc.) about 3-4%. The Police Bureau is the largest of the General Fund Bureaus and as such the lower the percentage cut to the Police the greater the cuts to other bureaus. A/C Prunk went on to say that the Police Bureau is committed to continuing with community policing. It is not a program but a philosophy, and will be continued with whatever resources the Bureau has. The Bureau will continue to do partnerships, however, there will be an impact on some services. A/C Prunk explained the items listed under the different percentage cuts. The cuts eliminate a large number of sworn and non-sworn positions, some of which will be accomplished by not filling vacancies. However, depending on the level of cuts lays off will occur. Specialty units or positions, programs or services (ie, Gang Enforcement, Information and Referral, Neighborhood Response Teams, etc.) may be reduced or eliminated. All of these impact the ability to respond to neighborhood livability issues. There are certain state mandates (ie, child abuse) that must be worked. However, things like graffiti and ability to work on problem solving these problems will be diminished. A/C Prunk indicated that the Bureau is providing information to the community so that they can help prioritize what it does.

Public Forum: Assistant Chief Prunk reported that he is still looking at using one of the precincts to hold the public forum. He indicated that there could possibly be two forums, one during the week and one on the weekend, in order to draw as many people as possible. During the next month the planning group will meet to develop the format and agenda. The format will likely include a formal presentation along with an open dialogue session. Topics will include public safety and domestic violence. Others that have been contacted to participate include the District Attorney's Office, Mary Otto, Detective Bellah and other police and community resources dealing with these issues.

Elizabeth Allen expressed concern that Assistant Chief Prunk and the Police Bureau seem to be left with the task of planning the forum(s). She believes that more members of the roundtable need to step forward and be involved. Assistant Chief Prunk, Jesse Morgan and William Warren have discussed the planning. If others are interested, they can contact A/C Prunk.

Mission of Roundtable: Set over.

Houghton Criminal Case: Detective Bellah reported that he had talked with a Lieutenant with New York City PD regarding the case. The charges brought against the couple had nothing to do with the tape but from what occurred when police went to the house in response to child abuse allegations. Charges against the father were for hitting the four-year old son. Charges against the mother were for not protecting the child. The information on the Internet was an attempt to raise money to defend the couple. The information was not accurate nor updated.

Survey/Transgender Bias Crime Stats: A copy of a survey on violence and discrimination against transgendered people was handed out. It was explained that the survey will expand reporting capability and provide useful information to the CRT and others. The survey is anonymous and allows for people to report what they perceive as discrimination. This will provide another level of documentation. However, as such it is not necessarily a reflection of actual crimes or discrimination taking place. There was discussion about dealing with public perception and the need to educate people in order to correct and change that perception. The information and statistics could also be used to support ordinances, policies or legislation dealing with discrimination.

There was discussion about the categories listed and whom the information would be used by. The survey is sponsored by It's Time Oregon. Categories don't necessarily reflect various stages of transition that a person may in. This is the first attempt at the survey and isn't necessarily perfect. The information will be published and made available so that those able to make changes or create policies dealing with discrimination have information and documentation to support it. It was mentioned that in comparison to bias crime stats, since the survey is anonymous and deals with perception, the information is not verifiable. People were asked to review the survey, write down the concerns or suggestions and bring them to the next meeting. The main thrust of the survey is how to deal with perceptions and open the communication process.

Bias Crime Update: Detective Bellah provided a copy of the Oregon Bias Crime Statistics Survey (Jan-Sep`96), which reflects a 12.4% decrease in reported bias crimes. He was asked about the larger numbers shown for Multnomah County. Detective Bellah explained that Multnomah County has the largest number of minorities and as such would have a greater number. People here are more likely to report incidents, compared to other parts of the state. Bellah explained that the state is sent bias crime reports and they determine if it is a biased crime.

There was discussion about the possible loss of the Anti-Violence Project. Detective Bellah reported that the Police Bureau and AVP's stats are the same. There was concern about the loss of a comparison or second set of numbers. The AVP provides the community with an anonymous, neutral, and separate from police, place to report incidents. It also serves as a state-wide reporting avenue, not just Portland.

MISCELLANEOUS: Rev. Cole asked about the youth in the downtown area, the closure of the City Night Club and if there were any protocols to ensure that the problems don't reoccur. Commander May reported that the club has re-opened under a new name and at a new location. He indicated they are meeting with owners and looking at all teen clubs. However, there is no monitoring of the new club specifically and they will deal with any new problems as they arise.

Next Meeting: Tuesday, March 11, 1997, 12:00 noon, Chief's Office conference room.

CITY OF

PORTLAND, OREGON

BUREAU OF POLICE

VERA KATZ, MAYOR
Charles A. Moose, Chief of Police
1111 S.W. 2nd Avenue
Portland, Oregon 97204

97 FEB 7 AM 10: 36

MEETING REMINDER

To: Sexual Minorities Roundtable
From: Bruce Prunk
Assistant Chief, Services Branch
Liaison to sexual minorities communities
Date: January 24, 1997

The next meeting of the Sexual Minorities Roundtable will be on Tuesday, February 11, 1997 from noon - 1:30 pm in the Chief's Office Conference Room on the 15th floor of the Justice Center. The Justice Center is located in downtown Portland on SW 2nd Avenue between Madison and Main. Parking in the Smart Park garages can be validated for roundtable participants. The closest Smart Park is located at SW 1st and Jefferson. Visitors to the Justice Center must check in at the Central Precinct desk and show picture identification. They will then be issued a visitors pass and buzzed through the door.

1. Introductions
2. Agenda items:
   - Public Forum
   - Mission of Roundtable
   - Houghton Criminal Case
   - Survey/Transgender Bias Crime Stats
3. Questions for Bias Crimes Detective Jim Bellah
   Please call Jim prior to the meeting with any questions about specific incidents so that he has time to research them for us.
4. Reports from Crisis Response Team, CRT resource guide workgroup, Vision, and Chief's Forum
5. Announcements (Please bring written materials if you cannot stay for announcements)

The Sexual Minorities Roundtable is a monthly gathering of sexual minorities and members of the Portland Police Bureau. The purpose of gathering is to exchange information, concerns, and suggestions about law enforcement interaction with sexual minorities. There is no formal membership, and meetings are open to all interested persons. The roundtable meets at noon on the second Tuesday of each month, usually in the Chief's Office Conference Room at the Portland Police Bureau.

Ground rules for monthly meetings of the Sexual Minorities Roundtable

Participants communicate with each other respectfully.

Participants share their bias as needed.

Participants listen to each other with an open mind, and allow each other to complete their thoughts.

When participants wish to contribute to the discussion, they look to the facilitator with a raised hand.

All discussion at the roundtable is considered repeatable, with participants having the option of disclaiming something as confidential. In identifying something as confidential, participants are aware that there exists a risk that it may not remain confidential.

SEXUAL MINORITIES ROUNDTABLE
January 14, 1997

Detectives Mike Hefley and Tom Nelson provided information and a flyer on a homicide they are investigating. The victim was a gay, white male. He was found strangled in his apartment. One of the scenarios that detectives are looking at is the possibility that the victim met someone at a club and took them home. Detective Hefley indicated that they have received good cooperation in the investigation but are asking for members of the roundtable to help in sharing the information in the community. They would be interested in talking to known associates or past acquaintances.

There was discussion about developing a public education campaign or flyer regarding the dangers of bringing strangers home and providing safety information. This would fit in with the Public Forum as well, since assaults and safety were top items from the survey done last spring.

Assistant Chief Prunk reminded members that he has a conflict and would not be able to attend the Public Forum if it is held in April. He will be available to help with planning. There was some discussion about where to hold the event. Discussion will continue at the next meeting.

Ceilleigh Maxwell and Ken Morris provided information (see attached) regarding transsexualism so that people would have a better understanding of this segment of the community. The definition for transsexualism was given as a gender identity disorder wherein the psychological identity does not match the physical make up of the person. This can cause great psychological distress, difficulties integrated into society and dealing with people until the transition is made between the genders. However, the problems can continue even after the transition is made. It was also pointed out that some people are never able to make the full transition and face an on-going struggle. Because of these problems the suicide rate is very high, especially among teenagers. They related protocols such as using the correct gender, pronoun and name for the gender that the person is living in (correct others depending on the situation); being consistent in these both in private and in public; not referencing an original sex or former name, etc. (invalidates change); do not disclose to others without permission; do not ask if transsexual (conveys that they are not passing gender), medical condition, status of change or treatment; don't call attention to physical characteristics of birth sex; respect the individual's right to be treated with normal courtesy that applies to others.

Emergency/medical service providers and officers need to be aware of the need to be sensitive to these issues as well. Also, if incarcerated, medical treatment needs and housing considerations are important issues and if not provided can cause great harm.

Transsexuals avoid routine preventive medical care and treatment. They also have less contact and support with family members (facing resistance or rejection). They are more

any recommendation for discipline is sent to the Mayor for a final decision.

Rev. Cole stated that he had concerns about the length of time the investigation and decision on findings has taken. Based on the information that has been made available to the public it seems to bring question on the credibility of the outcome. Assistant Chief Prunk stated that this is one of the most complicated cases he has seen. It involves 11 allegations spaning a two year period and has taken two full-time detectives six months to complete. Rev. Cole had concerns about the potential for misunderstanding between the police and the sexual minorities community. He stated that he hoped the Chief and the Mayor would bring a quick resolution. Assistant Chief Prunk indicated there were a number of issues looked at by both sides, which are also represented by legal counsel. He indicated that they are also bound by City Personnel, as well as Bureau rules on timeliness, and the release of information.

Allanya Guenther referred to a recent article in Just Out regarding Phoenix Rising. The organization is at a crossroads. They need the community's support in order to continue to provide the services needed. There will be a meeting on Wednesday, January 15, 5:30 pm-7:00 pm and Saturday, January 18, 11:00 am-12:30 pm at Phoenix Rising to discuss who to resolve the situation and building community support.

Bradley Angle House will sponsor a workshop on Lesbian/Battered Women at Portland State University, February 16th, 3-6 pm.

Assistant Chief Prunk was asked about the status of the City Night Club. Someone present was able to provide information that the club had been sold.

Rev. Cole stated that the focus of the roundtable has changed since it began. He felt that while information exchange in important, the group could be more effective. He asked that the next meeting's agenda include discussion on the mission of the group and what they want to accomplish.

Commander Ed May reported that Central Precinct is continuing to address problems on Stark Street via Operation North Star. They have made 735 arrests since September. There have been a number of juvenile drug dealers arrested. They are addressing this by running curfew missions, as well as using the horse patrol.

(Attached is the Sexual Minorities Roundtable meeting schedule for 1997.)

Sexual Minorities Roundtable In-Service Training: Transsexuality
January 14, 1997
Presented by Ken Morris and Ceilleigh Maxwell

Some Facts and Definitions

Transsexuals: People whose psychological sex does not match their anatomical sex *and* whose internal body image is at odds with anatomical sex. The discrepancy between internal body image and actual body (particularly the primary and secondary sex characteristics) creates the desire for hormonal and surgical sex-reassignment . It is this *internal image of oneself as the opposite sex*, rather than actually having had surgery, which defines a transsexual. Many transsexuals are not able to obtain surgery due to prohibitive cost, other medical conditions, or fear of losing jobs or families.

Transgenderists (Virginia Prince definition, ca. 1975): People who adopt the societal role of the opposite sex but do not suffer from the body dysphoria that transsexuals do, and have no desire for sex-reassignment surgeries. Transgenderists consider the surgery cosmetic and a choice, while transsexuals believe that it corrects a birth defect and is medically necessary. There are also people who fall in between these extremes, who have varying degrees of discomfort with their bodies.

Incidence. About one in 30,000 males and 1 in 100,000 females seek sex-reassignment surgery (1983 figures). It must be borne in mind that this is only a portion of the transsexual population: for each person who actually has the money to approach a surgeon, there are many more (especially female-to-male transsexuals) who cannot due to prohibitive cost.

● Transsexualism is recognized as a medical condition (Gender Identity Disorder in the DSM-IV) with appropriate standards of treatment (the Harry Benjamin Standards of Care).

● Without treatment, transsexuals suffer mental distress that can threaten life or health.
There are two main sources of distress:
1) Their primary and secondary sex characteristics do not match their internal perception of their bodies.
2) The way they are perceived and treated by others is based on their physical distinctions of gender, not their psyche. Unless they change their bodies, it will be impossible for most people to relate to them in their gender of self-identity.

● Numerous studies have shown that hormonal and surgical sex-reassignment are highly effective in relieving psychological distress transsexuals feel about their bodies.

● The degree of physical change created by hormone treatments depends upon an individual's age upon beginning treatment, and his or her physical sensitivity (tissue response) to the hormones.

● The mental distress experienced by transsexuals will persist no matter how how well people who are "gender-variant" are accepted socially. Unless both society and individuals become blind to the physical distinctions of gender, transsexuals will continue to be part of the human condition.

● Transsexualism is considered a disability in the state of Oregon. Recently the state Bureau of Labor and Industry acknowledged that the Oregon statute defining disability includes transsexuals.

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Working Sensitively with Transsexuals

Questions or statements that call attention to primary and secondary sex characteristics associated with the birth sex are not only rude, but may endanger a transsexual's health and well-being. "Outing" a transsexual may harm his or her social relationships, or even expose the individual to discrimination or violence.

NEVER "out" a transsexual to anyone else without their permission, even if someone asks you. This is especially important in the workplace.

NEVER disclose or use a transsexual's former name without his or her permission.

NEVER ask a person if he or she is transsexual.

ALWAYS use the correct pronoun—and DO correct others when they slip up, as long as this doesn't "out" the transsexual person to others.

If you're not sure which pronoun an individual prefers, it is better to avoid using a pronoun altogether (or use the neutral "they") than use the wrong one. Find an opportunity to ask the person privately which pronoun he or she prefers.

DON'T assume that because a transsexual is not "passable" in your eyes that he or she cannot pass well with others.

NEVER call attention to any physical characteristics associated with the former sex.

NEVER ask a possible transsexual when he or she is going to start on hormones.

DON'T assume that a transsexual who is "out" with one group of people is "out" to everyone.

NEVER ask a transsexual person if they have had surgery or not, or what surgeries they have had. (You may ask him or her to explain the process transsexuals go through, rather than asking them personally what they have procedures they have had done.)

Calling a male-to-female transsexual a "man who changed sex to become a woman" or an FTM transsexual a "woman who changed sex to become a man" is insulting to many transsexuals.

Advocacy Work With Transsexuals

If you are assisting a transsexual victim of accident or assault, insist on appropriate treatment. If the person is incapacitated, it may be necessary to disclose his or her status to those providing assistance, and let them know about appropriate standards of care. These standards include ensuring an uninterrupted access to hormones; making sure the individual is housed with people of the same gender in the hospital (that is, with women if the person is a male-to-female transsexual), or if this is not possible, in a private room. Medical examinations are always distressing to preoperative transsexuals, and can be devastating. Those providing medical services must be particularly sensitive to avoid behaviors that exacerbate mental distress. Since some nurses and doctors refuse to care for transsexual patients, you may need to locate a willing caregiver. Keep records of names of all persons who provided assistance, and report incidents of biased behavior to appropriate authorities.

If you are advocating for a transsexual who is to be incarcerated, impress upon police and correctional staff the fact that transsexuality is a recognized medical condition and that as such, denial of appropriate treatment constitutes a violation of the person's civil rights. Sudden withdrawal from hormones can have serious medical consequences, such as the formation of blood clots. Allowing the person to wear gender-appropriate clothing is another aspect of appropriate care, and withholding such clothing may cause mental distress. Also inform them of the risk of physical violence to transsexuals (both pre- and post-operative) housed with prisoners of either sex; request an individual cell.

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CITY OF
PORTLAND, OREGON
BUREAU OF POLICE

RECEIVED
MAYOR'S OFFICE
96 DEC 24 AM 9:25

VERA KATZ, MAYOR
Charles A. Moose, Chief of Police
1111 S.W. 2nd Avenue
Portland, Oregon 97204

MEETING REMINDER

To: Sexual Minorities Roundtable
From: Bruce Prunk
Assistant Chief, Services Branch
Liaison to sexual minorities communities
Date: December 20, 1996

The next meeting of the Sexual Minorities Roundtable will be on Tuesday, January 14, 1997 from noon - 1:30 pm in the Chief's Office Conference Room on the 15th floor of the Justice Center. The Justice Center is located in downtown Portland on SW 2nd Avenue between Madison and Main. Parking in the Smart Park garages can be validated for roundtable participants. The closest Smart Park is located at SW 1st and Jefferson. Visitors to the Justice Center must check in at the Central Precinct desk and show picture identification. They will then be issued a visitors pass and buzzed through the door.

1. Introductions
2. Agenda items:
   - Public Forum
   - Transexual Community
   - Houghton Criminal Case
   - Community Yellow Pages
3. Questions for Bias Crimes Detective Jim Bellah
   Please call Jim prior to the meeting with any questions about specific incidents so that he has time to research them for us.
4. Reports from Crisis Response Team, CRT resource guide workgroup, Vision, and Chief's Forum
5. Announcements (Please bring written materials if you cannot stay for announcements)

The Sexual Minorities Roundtable is a monthly gathering of sexual minorities and members of the Portland Police Bureau. The purpose of gathering is to exchange information, concerns, and suggestions about law enforcement interaction with sexual minorities. There is no formal membership, and meetings are open to all interested persons. The roundtable meets at noon on the second Tuesday of each month, usually in the Chief's Office Conference Room at the Portland Police Bureau.

Ground rules for monthly meetings of the Sexual Minorities Roundtable

Participants communicate with each other respectfully.

Participants share their bias as needed.

Participants listen to each other with an open mind, and allow each other to complete their thoughts.

When participants wish to contribute to the discussion, they look to the facilitator with a raised hand.

All discussion at the roundtable is considered repeatable, with participants having the option of disclaiming something as confidential. In identifying something as confidential, participants are aware that there exists a risk that it may not remain confidential.

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SEXUAL MINORITIES ROUNDTABLE
MEETING MINUTES
December 10, 1996

Assistant Chief Bruce Prunk opened the meeting with introductions.

Public Forum

In previous meetings, it was decided to hold a public forum to deal with the Gay Pride Survey issues. The major issues are domestic violence, resources, bias crimes, and self-defense/safety. Volunteers are needed to organize this and Sergeant Michele Lish, Northeast Precinct (823-5763) is taking names. Asst. Chief Prunk and Officer Jesse Morgan will be part of the core group to coordinate planning.

It was tentatively decided to have the forum in April, in a non-police facility such as the Northwest Community Center. Suggestions for speakers included Mary Otto, Women's Strength program; and representatives from the District Attorney's Office, the victims' assistance program, and the Bradley Angle House. It was also proposed that information about the state's youth suicide project be provided, and time allotted for a follow-up question and answer session. A follow-up discussion will occur at the January roundtable meeting.

Bias Crimes

Detective Sergeant Jim Bellah reported that it has been relatively quiet lately. There are reports of name calling, but they have been an aftermath of non-bias crime incidents. The Stark Street area is also quiet, which may be a combination of bad weather and greater police presence. Business owners are also discouraging loiters and are being more proactive.

Crisis Response Team (CRT)

Officer Victoria Wade handed out a draft protocol program overview for review and critique. Please read it and make any additions and/or corrections you feel necessary and bring any suggestions or revisions to the January 14, 1997 meeting.

The CRT began as a team to deal with Inner N/NE gang shootings, to provide liaison and support for families and police officers. It was later expanded to other traumatic incidents in the community.

The first authorized partnership began with the Northeast CRT in July 1995. An Asian CRT began in August 1995, followed in 1996 by the Hispanic team in February, and the Sexual Minority team in June. The latter team is the first such CRT partnership in the nation.

The teams deal with sudden traumatic death or injury and volatile large crowd gatherings. There have been 60 call-outs to date.

Members are selected for their commitment and knowledge of the community they serve. They go through a thorough application process, including background investigations, and signing an oath of confidentiality. There was a criteria for dismissal established.

Members receive 50-60 hours of training, including sit alongs with BOEC dispatchers, ride alongs with district officers, and trauma training at Emanuel Hospital. They begin work with a call out from an officer and provide support, assistance, and information all through the crisis.

The first printing of the Sexual Minority CRT brochure was distributed for review and comments. It is still evolving and needs your response to the assure the protocols and information are correct and complete.

A suggestion was made that more information be provided about the CRT program, both advance information and follow up information of call outs. Officer Wade explained that an outreach program, within the bureau and for the community, will be put in operation after the draft is finalized. Reporting on call-ups would be limited by confidentiality requirements. General information and numbers could be available.

A resource guide, The Community Yellow Pages, was suggested as a good resource that is already printed. One will be brought to the January meeting to evaluate it.

Vision

Sergeant Lish brought Vision T-shirts and sweatshirts with either the local or national logos. They are available for purchase.

Sergeant Lish was invited to conduct part of the cultural diversity class for the new BPSST Police Corps class in Monmouth. It was well received and it is hoped it will be incorporated in the basic BPSST training.

Announcements:

Elizabeth Allen asked for time (15-20 minutes) to review the Houghton criminal cases. A presentation of the cases will be made in the January 14th meeting, with a follow up in February.

Margaret O'Hartigan requested time (30 minutes) to discuss the trans-sexual community.

A review of The Community Yellow Pages is also scheduled for January 14, 1997.

The meeting was adjourned.

CITY OF
PORTLAND, OREGON
BUREAU OF POLICE

VERA KATZ, MAYOR
Charles A. Moose, Chief of Police
1111 S.W. 2nd Avenue
Portland, Oregon 97204

RECEIVED
MAYOR'S OFFICE
96 JUL 32 AM 9:10

MEETING REMINDER

To: Sexual Minorities Roundtable
From: Bruce Prunk
Assistant Chief, Services Branch
Liaison to sexual minorities communities
Date: July 30, 1996

The next meeting of the Sexual Minorities Roundtable will be on Tuesday, August 13, 1996 from noon - 1:30pm in the Chief's Office Conference Room on the 15th floor of the Justice Center. The Justice Center is located in downtown Portland on SW 2nd Avenue between Madison and Main. Parking in the Smart Park garages can be validated for roundtable participants. The closest Smart Park is located at SW 1st and Jefferson.

At Every Meeting

1. Introductions
2. Create the meeting agenda
3. Questions for Bias Crimes Detective Jim Bellah
   Please call Jim prior to the meeting with any questions about specific incidents so that he has time to research them for us.
4. Reports from Crisis Response Team, CRT resource guide workgroup, Vision, and Chief's Forum
5. Agenda items selected for the day
6. Announcements (Please bring written materials if you cannot stay for announcements)

A change to note: For the past several years, Mary Otto has facilitated meetings and performed support work for the Sexual Minorities Roundtable. Mary has been asked to complete some special projects, so will step aside as the roundtable's facilitator and support staff. Many thanks to Mary for her efforts with this process.

The Sexual Minorities Roundtable is a monthly gathering of sexual minorities and members of the Portland Police Bureau. The purpose of gathering is to exchange information, concerns, and suggestions about law enforcement interaction with sexual minorities. There is no formal membership, and meetings are open to all interested persons. The roundtable meets at noon on the second Tuesday of each month, usually in the Chief's Office Conference Room at the Portland Police Bureau.

Ground rules for monthly meetings of the Sexual Minorities Roundtable

Participants communicate with each other respectfully.

Participants share their bias as needed.

Participants listen to each other with an open mind, and allow each other to complete their thoughts.

When participants wish to contribute to the discussion, they look to the facilitator with a raised hand.

All discussion at the roundtable is considered repeatable, with participants having the option of disclaiming something as confidential. In identifying something as confidential, participants are aware that there exists a risk that it may not remain confidential.

ENCLOSURE with meeting reminder dated 7/30/96 for the Sexual Minorities Roundtable

Lanny Swerdlow has requested that you be notified of a meeting. Lanny wishes to organize a group "to mediate the current dispute regarding the Community Policing Contract between The City Nightclub and the Portland Police Bureau and the current attempt by the Police Bureau to close The City Nightclub under the Specified Crime Property Ordinance."

The meeting will be held

Date: Tuesday, August 6, 1996
Time: 5:30pm
Place: The City Nightclub
13 NW 13th

The Portland Police Bureau does not recognize this group as a task force of the Sexual Minorities Roundtable, and cannot participate in a mediation of this issue. The City Attorney's Office is responsible for handling this litigation.

To learn more about the Sexual Minorities Roundtable, call:

William Warren
(503) 301-4148 (pager)

Mr. Warren is a citizen who has participated in roundtable activities since 1993. He was appointed by the Chief of Police to represent the interests of Portland's sexual minority communities to the "Chief's Forum." The forum is made up of representatives from neighborhoods, businesses, the Police Bureau and the community to advise the Chief of Police on policy issues. The group meets twice monthly. He also was a trainer on sexual minority issues for Portland Police Bureau inservices and academies.

Mary Otto
(503) 823-0296

Ms. Otto is the Bureau employee who facilitates the monthly meetings of the roundtable and maintains its mailing list. She has been a member of the roundtable since its origin in 1989, and has facilitated its meetings since 1992.

Assistant Chief Bruce Prunk
(503) 823-0003

Assistant Chief Prunk is the Chief's liaison with Portland's sexual minority communities. He is responsible for ensuring that dialogue with those communities occurs through forums such as the roundtable. He also serves as the Bureau's internal resource on sexual minority concerns.

Portland Police Bureau
1111 SW 2nd Avenue
Portland, OR 97204

Portland Police Bureau

Sexual Minorities Roundtable

Vera Katz, Mayor
Charles A. Moose, Chief of Police

Dear Community Member,

The Portland Police Bureau employs a community based style of policing that encourages citizen participation in crime reduction and greater coordination with other service providers to address crime related problems. I invite you to experience community policing firsthand by attending monthly meetings of the Sexual Minorities Roundtable. Our roundtable is one of many commitments that the Portland Police Bureau has made to ongoing dialogue with the citizens of our city.

As you read this brochure, I expect you will recognize that the accomplishments resulting from these monthly gatherings are an outcome of the relationships we have developed. The access afforded through this open meeting is unique among the various groups we meet with, and has created a foundation for numerous cooperative efforts. By strengthening the partnership among citizens, police, public and private agencies, the Portland Police Bureau hopes for a reduction in the fear of, and occurrence of crime.

Charles A. Moose

Charles A. Moose, Chief of Police

I invite you to join us on the second Tuesday of each month January - November.

12:00pm - 1:30pm
Chief's Office Conference Room
15th floor
1111 SW 2nd Avenue
Portland, Oregon

The Sexual Minorities Roundtable is a unique gathering in which members of Portland's sexual minority communities meet with members of the Portland Police Bureau to exchange information, concerns, and suggestions about law enforcement interaction with those communities. The history of the roundtable is one of people with various perspectives coming together for thoughtful and reasoned discussion of issues and problems.

Meetings began informally in 1989 following a controversial police action, and continued on a regular but informal basis until 1992 when a regular meeting schedule was established which continues to today. The regular meetings allow for a structured examination of systemic problems and concerns.

Attendance is open and fluid. The roundtable's representative to the Chief's Forum serves to inform participants, as well as act as the community liaison to the Bureau. A mailing list is maintained to notify interested groups and individuals of upcoming meetings. Some attend regularly, and others attend as issues on the table are relevant to them. The Multnomah County Sheriff's Office has committed to being a regular participant each month. And, consistent participation occurs from three organizations with distinct goals: the Lesbian Community Project's Anti-Violence Project, a community-based organization; the Bureau's Bias Crimes Detail, a specialized investigative function; and, "Vision," one of the few employee support groups in the country for sexual minority officers.

Accomplishments of the Sexual Minorities Roundtable

- Establishment of regularly scheduled meetings in 1992.
- Secured an appointed seat on the "Chief's Forum" to represent sexual minorities' interests.
- Provided leadership for the country:
  - 1994 "Partnership Agreement" between Portland Police Bureau and sexual minority communities.
  - 1995 presentation at the National Community Policing Conference.
  - Designed 1996 Crisis Response Team Training to assist law enforcement in responding to sexual minorities who are victims of violence.
- Formally recognized the support group "Vision" for sexual minority officers.
- Ongoing support for recruitment of sexual minority police officers.
- Ongoing cultural diversity training for police inservice training, advanced academies, and reserve officer training.
- Regular participation in Pride parade and events.

6/96

CITY OF
PORTLAND, OREGON
BUREAU OF POLICE

VERA KATZ, MAYOR
Charles A. Moose, Chief of Police
1111 S.W. 2nd Avenue
Portland, Oregon 97204

RECEIVED
APR 30 1996
MAYOR'S OFFICE

MEETING REMINDER

To: Sexual Minorities Roundtable
From: Mary Otto
823-0296 (press the # sign to cut through 90 seconds about WomenStrength)
Date: April 25, 1996

The next meeting of the Sexual Minorities Roundtable will be on Tuesday, May 14, 1996 from noon - 1:30pm in the Chief's Office Conference Room on the 15th floor of the Justice Center. The Justice Center is located in downtown Portland on SW 2nd Avenue between Madison and Main. Parking in the Smart Park garages can be validated for Roundtable participants. The closest Smart Park is located at SW 1st and Jefferson.

Our Agenda

Introductions
Questions for Bias Crimes Detective Jim Bellah
- Please call Jim prior to the meeting with any questions about specific incidents so that he has time to research them for us.

Reports from CRT workgroup, CRT Guide workgroup, Vision, and Chief's Forum
Old business
- Security during election season and pride events
- Update on assault of group home staff member
- Update on investigation of homicide on March 15

New business
- Queer Night and OLCC action
- Overview of confidentiality and disclosure policies of PPB, Phoenix Rising, Crisis Response Team, et al

Agenda items for next meeting
Announcements (Please bring written materials if you cannot stay for announcements)

The roundtable is planning to have its own table at the Pride '96 events. We need people to take on a variety of tasks, including handling logistics, developing a calendar of one-time and ongoing activities related to personal safety, and developing a questionnaire to assess interest and priorities for town hall type forums. Call me if you'd be willing to work on these tasks. Thanks!

The Sexual Minorities Roundtable is a monthly gathering of sexual minorities and members of the Portland Police Bureau. The purpose of gathering is to exchange information, concerns, and suggestions about law enforcement interaction with sexual minorities. There is no formal membership, and meetings are open to all interested persons. The roundtable meets at noon on the second Tuesday of each month, usually in the Chief's Office Conference Room at the Portland Police Bureau.

RECEIVED
MAR 2 8 1996
MAYORS OFFICE

CITY OF
PORTLAND, OREGON
BUREAU OF POLICE

VERA KATZ, MAYOR
Charles A. Moose, Chief of Police
1111 S.W. 2nd Avenue
Portland, Oregon 97204

MEETING REMINDER

To: Sexual Minorities Roundtable
From: Mary Otto
823-0296 (press the # sign to cut through 90 seconds about WomenStrength)
Date: March 26, 1996

The next meeting of the Sexual Minorities Roundtable will be on Tuesday, April 9, 1996 from noon - 1:30pm in the Chief's Office Conference Room on the 15th floor of the Justice Center. The Justice Center is located in downtown Portland on SW 2nd Avenue between Madison and Main. Parking in the Smart Park garages can be validated for Roundtable participants. The closest Smart Park garage is located at SW 1st and Jefferson. (Please note: we can no longer validate parking in City Center lots!).

Our Agenda

Announcements (10 minutes maximum)
Introductions (meeting will formally begin at the time of introductions)
Questions for Bias Crimes Detective Jim Bellah
Reports from CRT workgroup, CRT Guide workgroup, Vision, and Chief's Forum
Old business
- Security during election season and pride events

New business
- Jail bond and levy - informational presentation by Cmdr. Rich Haug, Multnomah County Sheriff's Office
- Specified Crime Ordinance - presentation by Lanny Swerdlow, City Nightclub

Agenda items for next meeting
Announcements

Note re: enclosures: Twenty-five individuals or groups from our mailing list received a videotape and written materials in the envelope with this notice. These materials were provided by Lanny Swerdlow of the City Nightclub for previewing prior to the April 9 meeting. He has requested 20 minutes on the agenda to talk about the Specified Crime Ordinance. He selected those who he wished to receive the materials, and reimbursed the City of Portland for the extra postage costs associated with mailing the tapes.

The Sexual Minorities Roundtable is a monthly gathering of sexual minorities and members of the Portland Police Bureau. The purpose of gathering is to exchange information, concerns, and suggestions about law enforcement interaction with sexual minorities. There is no formal membership, and meetings are open to all interested persons. The roundtable meets at noon on the second Tuesday of each month, usually in the Chief's Office Conference Room at the Portland Police Bureau.

CITY OF
PORTLAND, OREGON
BUREAU OF POLICE

VERA KATZ, MAYOR
Charles A. Moose, Chief of Police
1111 S.W. 2nd Avenue
Portland, Oregon 97204

RECEIVED
FEB 23 1996
MAYORS OFFICE

MEETING REMINDER

To: Sexual Minorities Roundtable
From: Mary Otto
823-0296 (press the # sign to cut through 90 seconds about WomenStrength)
Date: February 23, 1996

The next meeting of the Sexual Minorities Roundtable will be on Tuesday, March 12, 1996 from noon - 1:30pm in the Chief's Office Conference Room on the 15th floor of the Justice Center. The Justice Center is located in downtown Portland on SW 2nd Avenue between Madison and Main. Parking in the Smart Park garages can be validated for Roundtable participants. The closest Smart Park garage is located at SW 1st and Jefferson. (Please note: we can no longer validate parking in City Center lots!).

Our Agenda

Introductions
Questions for Bias Crimes Detective Jim Bellah
Reports from CRT workgroup, CRT Guide workgroup, Vision, and Chief's Forum
Old business
New business
- security during election season and pride events
- bias crime stats from the Anti-Violence Project and Portland Police Bureau (will have been released at a press conference on our meeting day from 10:00 - 11:00am)

Agenda items for next meeting
Announcements

Enclosed is a form from the workgroup that is producing a resource guide for the Crisis Response Team. If you have the info they are looking for, please complete it and fax or mail it to the address on form. Thanks!

A winter note: In case of city-stopping weather such as a wind/ice/snow storm, the roundtable will follow the lead of Portland Public Schools, e.g. if they are closed, we will not meet.

The Sexual Minorities Roundtable is a monthly gathering of sexual minorities and members of the Portland Police Bureau. The purpose of gathering is to exchange information, concerns, and suggestions about law enforcement interaction with sexual minorities. There is no formal membership, and meetings are open to all interested persons. The roundtable meets at noon on the second Tuesday of each month, usually in the Chief's Office Conference Room at the Portland Police Bureau.

DG

Crisis Response Team
Reference Guide
Data Form

Your
Name_____

Your Address_____

Phone #_____ Fax #_____

Email_____

Are you available as a resource for the CRT reference guide? _____Yes _____ No

Your Area of Expertise (medical, mental health, religious, etc.)_____

_____

Comments:_____

_____

Name of Colleague or Other Expert:_____

Address_____

Phone#_____ Fax#_____

Email_____

Area of Expertise (medical, mental health, religious, etc.)_____

_____

List additional resources below or on back

Please fill out and return to: CRT Guide
c/o GLAAD Field Office
707 SW Washington, #350
Portland, OR 97205

or fax to: 224-5480

Additional Comments:_____

_____

CITY OF
PORTLAND, OREGON
BUREAU OF POLICE

RECEIVED
JAN 3 1 1996
MAYORS OFFICE

VERA KATZ, MAYOR
Charles A. Moose, Chief of Police
1111 S.W. 2nd Avenue
Portland, Oregon 97204

MEETING REMINDER

To: Sexual Minorities Roundtable
From: Mary Otto MO
823-0296 (press the # sign to cut through 90 seconds about WomenStrength)
Date: January 30, 1996

The next meeting of the Sexual Minorities Roundtable will be on Tuesday, February 13, 1996 from noon - 1:30pm in the Chief's Office Conference Room on the 15th floor of the Justice Center. The Justice Center is located in downtown Portland on SW 2nd Avenue between Madison and Main. Parking in the Smart Park garages can be validated for Roundtable participants. The closest Smart Park garage is located at SW 1st and Jefferson. (Please note: we can no longer validate parking in City Center lots!).

Thanks to State Rep. George Eighmey for the address at which you can request a free copy of the 1995 Annual Report on safe schools discussed at January's meeting: NW Coalition Against Malicious Harassment, P.O. Box 16776, Seattle, WA 98116 (phone: 206-233-9136).

Our Agenda

Introductions
Reports from workgroups, Vision, and Chief's Forum
Old business
    Report back from Portland Public Schools re: bias crimes reporting and support services through district - Lew Frederick and Carolyn Sheldon
New business
Agenda items for next meeting
Announcements

A winter note: In case of city-stopping weather such as a wind/ice/snow storm, the roundtable will follow the lead of Portland Public Schools, e.g. if they are closed, we will not meet.

The Sexual Minorities Roundtable is a monthly gathering of sexual minorities and members of the Portland Police Bureau. The purpose of gathering is to exchange information, concerns, and suggestions about law enforcement interaction with sexual minorities. There is no formal membership, and meetings are open to all interested persons. The roundtable meets at noon on the second Tuesday of each month, usually in the Chief's Office Conference Room at the Portland Police Bureau.

DG

CITY OF
PORTLAND, OREGON
BUREAU OF POLICE

VERA KATZ, MAYOR
Charles A. Moose, Chief of Police
1111 S.W. 2nd Avenue
Portland, Oregon 97204

RECEIVED
JAN 5 1996
MAYORS OFFICE

MEETING REMINDER

To: Sexual Minorities Roundtable
From: Mary Otto MO
823-0296 (press the # sign to cut through 90 second announcement about WomenStrength)
Date: January 4, 1996

In case you wondered, the December meeting was cancelled because of the windstorm. Thanks to everyone who helped us make calls. We don't have everyone's number, and if you'd like us to have yours, call it in to me (hopefully, we won't have any more comparable emergencies!). We will do the December agenda at January's meeting.

The next meeting of the Sexual Minorities Roundtable will be on Tuesday, January 9, 1996 from noon - 1:30pm in the Chief's Office Conference Room on the 15th floor of the Justice Center. The Justice Center is located in downtown Portland on SW 2nd Avenue between Madison and Main. Parking in the Smart Park garages can be validated for Roundtable participants. The closest Smart Park garage is located at SW 1st and Jefferson. (Please note: we can no longer validate parking in City Center lots!).

Our Agenda

Introductions
Second signing of Partnership Agreement (call if you want a typed signature block)
Reports from workgroups and Vision
Old business
New business
Agenda items for next meeting
Announcements

The Sexual Minorities Roundtable is a monthly gathering of sexual minorities and members of the Portland Police Bureau. The purpose of gathering is to exchange information, concerns, and suggestions about law enforcement interaction with sexual minorities. There is no formal membership, and meetings are open to all interested persons. The roundtable meets at noon on the second Tuesday of each month, usually in the Chief's Office Conference Room at the Portland Police Bureau.

D6

CITY OF
PORTLAND, OREGON
BUREAU OF POLICE

VERA KATZ, MAYOR
Charles A. Moose, Chief of Police
1111 S.W. 2nd Avenue
Portland, Oregon 97204

RECEIVED
DEC 1 1 1995
MAYORS OFFICE

MEETING REMINDER

To: Sexual Minorities Roundtable
From: Mary Otto
823-0296 (press the # sign to cut through 90 second announcement about WomenStrength)
Date: December 7, 1995

The next meeting of the Sexual Minorities Roundtable will be on Tuesday, December 12, 1995 from noon - 1:30pm in the Chief's Office Conference Room on the 15th floor of the Justice Center. The Justice Center is located in downtown Portland on SW 2nd Avenue between Madison and Main. Parking in the Smart Park garages can be validated for Roundtable participants. The closest Smart Park garage is located at SW 1st and Jefferson. (Please note: we can no longer validate parking in City Center lots!).

In October 1994, a Partnership Agreement between the Portland Police Bureau and members of Portland's sexual minority communities was signed. A number of individuals have since expressed interest in adding their signature to that agreement. If you are interested, please join us at Tuesday's meeting to sign. If you would like a typed signature block below your handwritten signature, please leave me a message with the spelling of your name. If you prefer a blank signature line, there will be plenty of those available!

Enclosed is a list of the organizations that currently receive mail about the roundtable. Please call me with the name and address of any organization that you think should be added. See you on Tuesday!

Our Agenda

Introductions
Second signing of Partnership Agreement
Reports from workgroups
Old business
New business
Agenda items for next meeting
Announcements

The Sexual Minorities Roundtable is a monthly gathering of sexual minorities and members of the Portland Police Bureau. The purpose of gathering is to exchange information, concerns, and suggestions about law enforcement interaction with sexual minorities. There is no formal membership, and meetings are open to all interested persons. The roundtable meets at noon on the second Tuesday of each month, usually in the Chief's Office Conference Room at the Portland Police Bureau.

Organizations that receive notice of Sexual Minorities Roundtable meetings
12/7/95

Lesbian, Gay, Bisexual Community Resource Center
Multnomah County Health Dept., HIV Outreach Project
Cascade AIDS Project
Equity Foundation
Just Out
American Friends Service Committee
Steps to Success
Process Work Center
Phoenix Rising
Neighborhood Mediation Program
Metropolitan Community Church
Advocates for Gay and Lesbian Equality
Greenhouse
Trauma Intervention Program
St. Philip Neri
Northwest Gender Alliance
Basic Rights Oregon
Outside In
Right to Privacy
Lesbian Community Project
Harry's Mother
Bradley-Angle House
Office of the Mayor
Women's Resource Center, PSU
Hollywood Community Policing Office
Bisexual Community Forum
Multnomah County Sheriff's Office
Southeast Uplift
Radical Women
Intel Corporation
Portland Police Bureau Precincts
miscellaneous offices in bureau
Portland School Police

Please note: With the exception of CAP and the county's HIV Outreach Program, most of the organizations listed above have only one person receiving mail about the roundtable. The mailing list currently has 128 people on it. There are many individuals on our mailing list who are affiliated with organizations, but that affiliation is not reflected on their mailing label, so, is not included above.

CITY OF
PORTLAND, OREGON
BUREAU OF POLICE

VERA KATZ, MAYOR
Charles A. Moose, Chief of Police
1111 S.W. 2nd Avenue
Portland, Oregon 97204

RECEIVED
NOV 13 1995
MAYORS OFFICE

MEETING REMINDER

To: Sexual Minorities Roundtable
From: Mary Otto MO
823-0296 (press the # sign to cut through 90 second announcement)
Date: November 9, 1995

The next meeting of the Sexual Minorities Roundtable will be on Tuesday, November 14, 1995 from noon - 1:30pm in the Chief's Office Conference Room on the 15th floor of the Justice Center. The Justice Center is located in downtown Portland on SW 2nd Avenue between Madison and Main. Parking in the Smart Park garages can be validated for Roundtable participants. The closest Smart Park garage is located at SW 1st and Jefferson. (Please note: we can no longer validate parking in City Center lots!).

Our Agenda

Introductions
Reports from workgroups
Old business
- review of BOEC policy re: disclosure of HIV status
- follow up information on reported bias crimes
- adding signatures to the partnership agreement

New business
- review of police and AVP stats on hate crimes against minors
- review of youth conference and police response
- adding names to our mailing list

Agenda items for next meeting
Announcements

It has been suggested to me that we consider not holding a meeting in December and give ourselves a holiday, then resume our second Tuesday of the month schedule in January. Let's make a decision at this Tuesday's meeting. If you will not be at Tuesday's meeting, be sure to watch your mail for either a meeting announcement or cancellation for December.

See you on Tuesday!

The Sexual Minorities Roundtable is a monthly gathering of sexual minorities and members of the Portland Police Bureau. The purpose of gathering is to exchange information, concerns, and suggestions about law enforcement interaction with sexual minorities. There is no formal membership, and meetings are open to all interested persons. The roundtable meets at noon on the second Tuesday of each month, usually in the Chief's Office Conference Room at the Portland Police Bureau.

D6

CITY OF
PORTLAND, OREGON
BUREAU OF POLICE

VERA KATZ, MAYOR
Charles A. Moose, Chief of Police
1111 S.W. 2nd Avenue
Portland, Oregon 97204

RECEIVED
OCT 0 5 1995
MAYORS OFFICE

MEETING REMINDER

To: Sexual Minorities Roundtable
From: Mary Otto MO
823-0296 (press the # sign to cut through 90 second announcement)
Date: October 4, 1995

The next meeting of the Sexual Minorities Roundtable will be on Tuesday, October 10, 1995 from noon - 1:30pm in the Chief's Office Conference Room on the 15th floor of the Justice Center. The Justice Center is located in downtown Portland on SW 2nd Avenue between Madison and Main. Parking in the Smart Park garages and City Center lots and garages can be validated for Roundtable participants. The closest Smart Park garage is located at SW 1st and Jefferson.

See you on Tuesday!

The Sexual Minorities Roundtable is a monthly gathering of sexual minorities and members of the Portland Police Bureau. The purpose of gathering is to exchange information, concerns, and suggestions about law enforcement interaction with sexual minorities. There is no formal membership, and meetings are open to all interested persons. The roundtable meets at noon on the second Tuesday of each month, usually in the Chief's Office Conference Room at the Portland Police Bureau.

DG

SEXUAL MINORITIES
PARTNERSHIP AGREEMENT

FILE NO.* 0889

START DATE 94-10

SIGNED DATE 94-10-11

REVIEW DATE

PROBLEM: Protection and safety of people in the gay, lesbian and "transgender" community.

OTHER RELATED CRIMINAL ACTIVITY:

NAME, ADDRESS OR LOCATION/AREA:

NEIGHBORHOOD ASSOCIATION:

COMMUNITY OR CITY FACILITATOR: Charles A. Moose, PPB; Earl Blumenauer, Charlie Hales, Mike Lindberg, Commissioners; William Warren, Chief's Forum; Riesa Morehouse, Roni Lang, Northwest Gender Alliance; Jim Vegher, Equity Foundation; Greg Jackson, Right to Privacy; Allanya Guenther, Phoenix Rising Foundation; Ariel Waterwoman, Just Out; David Farber, Metro Human Rights Commission; Scott Nichols, Oregon Gay and Lesbian Law Association; George Eighmey, State Rep. Dist. 14.

GOAL: Acknowledgement that the Portland Police Bureau is recognized and accepted for the protection and assistance provided to all citizens, especially as it applies to the particular needs of the sexual minorities community and will strive to gain the confidence of that community to work with the Police Bureau.

*1-200 Drugs; 201-400 Prostitution; 401-500 Gambling; 501-750 Alcohol; 751-850 Nuisance; 851-1000 Other

PARTNERSHIP AGREEMENT

Portland Police Bureau/Sexual Minorities Partnership Agreement

October 11, 1994

MAJOR GOAL TO BE ACHIEVED THROUGH THIS PARTNERSHIP: Acknowledgement that the Portland Police Bureau is recognized and accepted for the protection and assistance provided to all citizens, especially as it applies to the particular needs of the sexual minorities community and will strive to gain the confidence of that community to work with the Police Bureau. Our intention is for this document to be as inclusive as possible. For the purpose of this document, sexual minorities shall be defined as individuals who self-identify with a sexual orientation or gender identity.

I It is agreed that the sexual minorities community and Portland Police Bureau will work to increase personal safety.

- Community based organizations to be identified will assist in the development and actively sponsor a street smart program with technical assistance provided by the Portland Police Bureau.

- Crime prevention programs designed around avoiding assault related to known or perceived sexual minorities status will be improved.

- The community based organizations will sponsor town hall style meetings regarding personal safety and be more proactive.

II The Police Bureau and sexual minorities community will work to solidify their relationship.

- The sexual minorities community has been provided a position on the Chief's Forum and through that position will continue to provide input to the Forum.

- The Police Bureau will continue to host and be an active participant in the Sexual Minorities Roundtable.

- The Portland Police Bureau will continue to staff a liaison position for the community, at the Chief's level, and will actively encourage and support the on-going relationship with the sexual minorities community.

Portland Police Bureau/Sexual Minorities Partnership Agreement

III The Portland Police Bureau will continue to recruit and support the retention of sexual minorities members in the Portland Police Bureau.

- The community will provide support to the Police Bureau in the recruiting of sexual minorities officers by helping to alleviate myths, stereotypes and perceptions about police.

- The Portland Police Bureau will create a policy regarding discrimination: sexual minorities will be included in those areas the policy addresses. The Bureau will assure that all members are fully aware of the non-discrimination policy and its implications.

- The Portland Police Bureau will provide information regarding sexual minorities' support groups within the Bureau on the same basis as other minorities and protected classes.

- Portland Police Bureau will encourage and support sexual minorities' police officer support groups.

- The Police Bureau will continue to provide on-going diversity training to all employees emphasizing respectfulness to each other.

IV The sexual minorities community will work to help the Portland Police Bureau reach organizational goals.

- The Sexual Minorities Roundtable will discuss crime trends and public safety concerns while being committed to finding solutions.

- The Roundtable will encourage the discussion and mediation of police-sexual minorities community conflicts.

- The Roundtable will be the focal point for committees and task forces to review Portland Police Bureau policies and procedures that may impact crime or fear of crime within Portland's sexual minorities community.

- The Roundtable will design and implement a sexual minorities community crisis response team.

Portland Police Bureau/Sexual Minorities Partnership Agreement

This is a living document and as such may be amended from time to time.

CHARLES A. MOOSE, Ph.D.
Chief of Police

VERA KATZ
Mayor

EARL BLUMENAUER
Commissioner

CHARLIE HALES
Commissioner

GRETCHEN KAFOURY
Commissioner

MIKE LINDBERG
Commissioner

WILLIAM WARREN
Chief's Forum

NORTHWEST GENDER ALLIANCE
Riesa Morehouse, Vice President
Roni Lang, P.R.

EQUITY FOUNDATION
Jim Vegher

RIGHT TO PRIVACY
Greg Jackson

PHOENIX RISING FOUNDATION
Allanya Guenther, Executive Director

JUST OUT
Ariel Waterwoman

METROPOLITAN HUMAN
RIGHTS COMMISSION
David Farber, Chair

OREGON GAY AND LESBIAN
LAW ASSOCIATION
Scott Nichols

GAIL SHIBLEY, State Representative
District 12

GEORGE EIGHMEY, State Representative
District 14

Portland Police Bureau/Sexual Minorities Partnership Agreement

LESBIAN COMMUNITY PROJECT
LaVerne Lewis, Executive Director

CASCADE AIDS PROJECT
Susan Stoltenberg, Executive Director

KATE BROWN, State Representative
District 13

The Rev. Roy

John M. Fancy

Robertta R. Webber

Off. Katie

Res off. Jane Monteith

Sgt. Michele Lish

Lt. C. Wigensen

Renee LaChance

SxlMnlP.DN/ckf

Just out

Roy E. Hybrick

Charles J. Stilson

Outside In

Chris Mathews

Bisexual Network of Oregon

Katie E. Burgoyne

Oregon Sexual Minorities Youth Network (OSMYN)

Aaron L. Bong

Melinda Peterson

Sarah Durland

THE OREGONIAN, WEDNESDAY, OCTOBER 12, 1994

Portland police, gay community agree to work together on safety

By ERIN HOOVER
of The Oregonian staff

Two years ago this fall, Portland police came under fire from the gay and lesbian community for an undercover sweep of Laurelhurst Park that was aimed at gay men.

The sweep was to combat illegal activities in the Southeast Portland park after hours, including public sex. But some men stopped by police said they were harassed, threatened and roughed up.

It put the then-fledgling relationship between the police and the gay community to a test.

Tuesday, it was clear that both have made progress.

On the 14th floor of the Justice Center, police commanders stood side by side with gays, lesbians and members of the "transgender" community to sign a partnership agreement recognizing and protecting the safety of people in these communities.

"Who would've thought that I, an openly gay man, would be able to meet with police and members of the community on a partnership agreement?" William Warren said at Tuesday's gathering, which drew about 50 police, community members and politicians.

"In the best sense of the word, it has proven to be a very gay day," said Warren, an activist from Boston and New York who is well-versed in harassment of homosexuals and historic lack of support from police.

The partnership agreement sets up personal safety training; commits community members and police to continue meeting in several forums; continues recruitment of and support for gay police officers; and asks community members to work with police on conflicts and policy.

The agreement, signed on National Coming Out Day, is just one of dozens between the Portland police and citizen groups.

But it is a landmark because it is a step few other police departments around the country have taken.

"I would guess that this is the first time in the country that the sexual minority community and the police have actually sat down and signed an agreement to work together," said Dan Noelle, an assistant police chief and liaison to the Sexual Minorities Roundtable, which put together the agreement.

Being first in this area, however, is not the point, Noelle said.

"To me, it was more important to do it because we needed to solidify a working relationship between our bureau and this community," Noelle said. "People have a right to be treated fairly and honestly, and this particular community ends up being victimized quite often."

The agreement symbolizes the improving relationship between the police and the sexual minority community that grew out of the uproar about the Laurelhurst sweeps.

The sweeps marked the first time that what is now called the Sexual Minorities Roundtable — begun informally by then-Chief Tom Potter — had to confront the problems between the police and the sexual minority community.

THE OREGONIAN, WEDNESDAY, OCTOBER 12, 1994

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of The Oregonian staff

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CITY OF
PORTLAND, OREGON
BUREAU OF POLICE

VERA KATZ, MAYOR
Charles A. Moose, Chief of Police
1111 S.W. 2nd Avenue
Portland, Oregon 97204

RECEIVED MAYOR'S OFFICE 97 OCT -6 PM 4:21

MEETING REMINDER

To: Sexual Minorities Roundtable
From: Assistant Chief Bruce Prunk
Liaison to sexual minorities communities
Date: October 1, 1997

The next meeting of the Sexual Minorities Roundtable will be on Tuesday, October 14, 1997 from noon - 1:00 pm (sub-committees meet 1:00-1:30 pm) in the Chief's Office Conference Room on the 15th floor of the Justice Center. The Justice Center is located in downtown Portland on SW 2nd Avenue between Madison and Main. Parking in the Smart Park garages can be validated for roundtable participants. The closest Smart Park is located at SW 1st and Jefferson. Visitors to the Justice Center must check in at the Central Precinct desk and show picture identification. They will then be issued a visitors pass and buzzed through the door.

1. Introductions
2. Agenda items: ✧ Crisis Response Team
   ✧ Sub-Committee Update
3. Questions for Bias Crimes Unit
   Please call Sergeant Kemp (823-0434) prior to the meeting with any questions about specific incidents so that she has time to research them for us.
4. Reports from Crisis Response Team, CRT resource guide workgroup, Vision, and Chief's Forum
5. Announcements (Please bring written materials if you cannot stay for announcements)

The Sexual Minorities Roundtable is a monthly gathering of sexual minorities and members of the Portland Police Bureau. The purpose of gathering is to exchange information, concerns, and suggestions about law enforcement interaction with sexual minorities. There is no formal membership, and meetings are open to all interested persons. The roundtable meets at noon on the second Tuesday of each month, usually in the Chief's Office Conference Room at the Portland Police Bureau.

Ground rules for monthly meetings of the Sexual Minorities Roundtable

Participants communicate with each other respectfully.

Participants share their bias as needed.

Participants listen to each other with an open mind, and allow each other to complete their thoughts.

When participants wish to contribute to the discussion, they look to the facilitator with a raised hand.

All discussion at the roundtable is considered repeatable, with participants having the option of disclaiming something as confidential. In identifying something as confidential, participants are aware that there exists a risk that it may not remain confidential.

SEXUAL MINORITIES ROUNDTABLE
September 9,1997

Captain Dave Butzer attended for Assistant Chief Bruce Prunk.

CRISIS RESPONSE TEAM
Officer Wade was unable to attend the meeting and will be rescheduled for a future meeting.

Members of the roundtable expressed some of their concerns regarding the use of the CRT, training and communications. Captain Butzer will relay the information back to Assistant Chief Prunk.

MULTNOMAH COUNTY DISTRICT ATTORNEY'S OFFICE
Kate Lieber, Multnomah County District Attorney's Office, attended the roundtable to let members know that the DA's office is doing outreach to sexual minorities community. They are concerned that the population as a whole is not reporting domestic violence and violence in general. Ms. Lieber explained certain aspect of the laws, reporting and prosecution of these types of cases. She is available to talk to any groups or individuals and asked that members let others know. She can be reached at 248-5321

The Police Bureau's Domestic Violence Reduction Unit (823-0961) can be contacted to report an incident, even if the complainant does not want to prosecute.

GENDER BIAS SURVEY
A copy of the Gender Bias Survey will be sent out in the mailing for the next meeting. Those organizations receiving it are asked to help distribute it by making copies and making it available to their constituents.

FYI
The National Leather Association will hold it's conference at the Portland Conference Center (Lloyd Center area), October 9-12, 1997. Police and community members should be aware that the group will be in the area. In the past there has been some confrontations or misidentification of members of the group due to the nature of their dress (ie, some wear uniform type clothing, others' leather wear draws attention.)

NEXT MEETING: Tuesday, October 14, 1997, 12:00 noon, Chief's Office conference room (Subcommittees meet 1:00-1:30 pm).

Survey on Bias, Violence and/or Discrimination Related to Gender Presentation

(Your responses will be confidential, and used only for purposes of reporting the nature and prevalence of discriminatory incidents involving individual's gender identity or expression. Your participation can make a profound difference in obtaining protection for everyone's gender rights.)

- City and state where you live? _____
- Your age? _____
- Your sexual orientation?
  - ___ Gay Male
  - ___ Lesbian
  - ___ Bisexual
  - ___ Heterosexual
  - ___ Questioning
  - ___ Other
- Your race/ethnicity?
  - ___ African
  - ___ Arab/Semitic
  - ___ Asian/Pacific
  - ___ European
  - ___ Latin
  - ___ Native American
  - ___ Multi-racial
  - ___ Other _____
- What crime(s) or discrimination(s) were committed?
  - ___ Verbal Harassment
  - ___ Sexual Harassment
  - ___ Telephone Harassment
  - ___ Mail Harassment
  - ___ Rape
  - ___ Sexual Assault
  - ___ Abduction or Kidnap
  - ___ Extortion or Blackmail
  - ___ Assault without a Weapon
  - ___ Assault with a Weapon (Weapon type? _____)
  - ___ Attempted Assault (Weapon? _____)
  - ___ Other _____
  - ___ Illegal Eviction
  - ___ Denial of Service
  - ___ Police Entrapment
  - ___ Unjustified Arrest
  - ___ Police Abuse or Threat
  - ___ Theft
  - ___ Vandalism
  - ___ Arson
- What is your physical sex?
  - ___ Male
  - ___ Female
  - ___ Intersex
  - ___ Other (Explain _____)
- Would you describe yourself as being unusual in your gender appearance?
  - ___ No ___ Yes (Explain: _____)

(continued on next page)

- Where did this incident happen?
  - ___Private Residence
  - ___ Street or Public Area
  - ___ Workplace
  - ___ Store or Restaurant
  - ___ Other (Explain: _____)
  - ___ Bar or Nightclub
  - ___ Public Transportation
  - ___ Public Event
  - ___ Police Facility or Vehicle

- Were you injured?
  - ___ Not Injured
  - ___ Minor Injury (Explain: _____)
  - ___ Serious Injury (Explain: _____)
  - ___ Other (Explain: _____)

Who committed these crimes or discriminations?

- Offender(s) age (estimated)? _____

- Offender(s) race/ethnicity?
  - ___ African
  - ___ Arab/Semitic
  - ___ Asian/Pacific
  - ___ European
  - ___ Other/Unknown (Explain: _____)
  - ___ Latin
  - ___ Native American
  - ___ Multi-racial

- Offender(s)' physical sex?
  - ___ Male
  - ___ Female
  - ___ Intersex
  - ___ Other/Unknown (Explain _____)

- Would you describe the offender(s) as being unusual in gender appearance?
  - ___ No ___ Yes (Explain: _____)

- Offender(s)' relationship to you?
  - ___ Acquaintance or Friend
  - ___ Employer
  - ___ Employee
  - ___ Co-worker
  - ___ Landlord
  - ___ Tenant
  - ___ Neighbor
  - ___ Police
  - ___ Other (Explain: _____)
  - Additional Description: (_____)
  - ___ Partner/Spouse
  - ___ Lover
  - ___ Pick-up
  - ___ Relative
  - ___ Roommate
  - ___ Service Provider
  - ___ Stranger

Additional comments or information about the incident?

_____
_____
_____
_____
_____

RETURN TO: Lori Buckwalter
c/o It's Time Oregon
P.O. Box 86488
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