MEMORANDUM

OF UNDERSTANDING AND AGREEMENT

WHEREAS, the City of Sapporo is a municipal corporation of Japan, situated in the Prefecture of Hokkaido and having responsibility for providing local government services for a population of 1,100,000 persons which services include among others the supply of water, disposal of waste water and solid waste, sewage treatment, fire protection and human services, and

WHEREAS, the City of Portland is a municipal corporation of the State of Oregon, United States of America, having responsibility for providing local government services similar to those of Sapporo, Japan, and

WHEREAS, technical confidence and skills achieved by the respective cities may be shared for their mutual benefit, and

WHEREAS, the sharing of technical confidence and skills can most properly commence through a "Sapporo-Portland Employee Exchange Program,"

NOW, THEREFORE, to declare their respective policies and intentions to each other while acknowledging that the City of Portland is prohibited by law from contracting with foreign governments, the City of Sappore and the City of Portland do declare the following policies and procedures:

I

The "Sapporo-Portland Employee Exchange Program" is hereby established.

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II

Sapporo and Portland will mutually agree that particular employees will visit their respective sister cities for specified periods and for definite objectives which will be agreed upon for each of said employees.

III

The employee during said visit shall for all purposes remain in the employ of his home city and the home city shall be responsible for the cost of payroll, fringe benefits other than medical services, travel, legal services, lodging and other necessities of life as the situation may require. The host city shall provide common medical services for the visiting employee through a health plan of the host city's choice.

IV

The home city or the host city may terminate a visit, if circumstances warrant, upon notice to the other. Upon such termination, the host city shall secure appropriate travel accommodations and legal details for the return of the employee to the home city.

v

The cost described in paragraph IV shall be borne by the home city; however, the host city may advance funds as a particular situation may require for the safety or convenience of the visiting employee and thereafter account to the home city for reimbursement.

VI

The host city shall secure in advance of a visit such personal services, lodging, legal procedures and conveniences as are appropriate to accommodate the employee's visit. Up to date information on the cost of lodging, food, transportation and medical services will be provided by the respective cities as required.

VII

The host city shall nominate a person through whom the visiting employee may secure aid in all matters relating to his comfort, convenience and safety.

VIII

The host city shall secure an interpreter for the visiting employee as the situation may require.

TX

The host city shall establish a work experience situation suitable to accomplish the goals of the particular visit. The visiting employee, in turn, will be expected to work under the same conditions and rules which apply to host city employees.

X

Activities outside the normal working environment, such as participation in seminars, public speaking and travel, shall be agreed upon by the visiting employee and the host city, and shall be arranged by the host city when appropriate.

XI

The policies and procedures related herein will guide the respective cities in the conduct of the "Sapporo-Portland Employee Exchange Program;" however, they are subject to modification according to the circumstances.

XII

In all cases these policies and procedures are subject to the laws of the host city.

| THIS STATEMENT | of | policy | and | procedu | are | is h | ereby |
|----------------------|----|--------|------|---------|------|------|-------|
| declared in a spirit | of | mutual | frie | endship | and | aid | this |
| day of | | | · | | _, 1 | 973. | |

SAPPORO, JAPAN

PORTLAND, OREGON

by akeeshi Atagaki by May

RESOLUTION NO. 31211

WHEREAS, the City of Sapporo is a municipal corporation of Japan, situated in the Prefecture of Hokkaido and having responsibility for providing local government services for a population of 1,100,000 persons which services include among others the supply of water, disposal of waste water and solid waste, sewage treatment, fire protection and human services, and

WHEREAS, the City of Portland is a municipal corporation of the State of Oregon, United States of America, having responsibility for providing local government services similar to those of Sapporo, Japan, and

WHEREAS, technical confidence and skills achieved by the respective cities may be shared for their mutual benefit, and

WHEREAS, the sharing of technical confidence and skills can most properly commence through a "Sapporo-Portland Employee Exchange Program," and

WHEREAS, the attached Memorandum of Understanding and Agreement concerning a "Sapporo-Portland Employee Exchange Progrem" has been developed by the Portland Commissioner of Public Works and the Mayor of Sapporo and signed by the Mayor of Sapporo; now, therefore,

BE IT RESOLVED that the Council of the City of Portland supports and endorses the attached Memorandum of Understanding and Agreement between the cities of Portland and Sapporo, and

BE IT FURTHER RESOLVED, that the Council authorizes and instructs the Mayor of the City of Portland to sign the attached Memorandum of Understanding and Agreement in a spirit of mutual friendship and aid.

Adopted by the Council MAR 2 9 1973

aditor of the Ciry of Portland

Lloyd Anderson, Commissioner MDL:bg
March 23, 1973

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RESOLUTION NO. 31211

RESOLUTION supporting a "Sapporo-Portland Employee Exchange Program" and authorizing the Mayor of the City of Portland to sign the Memorandum of Understanding and Agreement.

MAR 281973

CONTINUED TO MAR 2 9 1973

MAR 2 9 1973

| THE COMMISSIONERS VOTED AS FOLLOWS | | | | | |
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| Filed | MAR 2 3 1973 |
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| | RGE YERKOVICH |
| Audito | r of the City of Portland |
| Ru Z | r of the City of Portland |
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