

**Adam Green**

Adam moved to Portland from Houston, Texas 11 years ago and has dedicated his career to nonprofit mission-driven work. After serving two consecutive successful terms on the Portland Police Review Board, Adam is excited to continue working on police accountability issues in this new capacity. Adam lives in SE Portland's Woodstock neighborhood with his husband Jason and their Italian greyhound Kobe

**Adam Statement to City Council:**

Thank you for your consideration to serve the Citizen Review Committee for the City of Portland. I will approach every issue and matter with openness, objectivity, and fairness to promote equitable outcomes and policies. I appreciate the opportunity, and I look forward to serving the City of Portland in this new capacity.

**Megan Bigelow**

Megan is the Director of Customer Reliability Engineer at VMware, where she leads of team of engineers, writers and program managers whose goal is to ensure our customer's Kubernetes environments are reliable. Megan is also the founder of PDXWIT, a non-profit organization with over 7000 members in Portland, OR, with the purpose of encouraging those who identify as women, non-binary and underrepresented to join and stay in tech. Finally, Megan is the mother of two kids: Jette, 7 and Francis, 4. When not helping with homework, they are riding bikes, listening to synth pop and coloring.

**Megan Statement to City Council:**

I am so honored to be selected for consideration to serve on the Citizen Review Committee. If chosen, I will operate in my role with a sense of duty and commitment and will endeavor to represent the community with humility and authenticity.

**Carol Johnson**

Carol J.D., M.A., was named Director of Civil Rights at Oregon Labor and Industries in July of 2019, by Labor Commissioner Val Hoyle. Johnson is a licensed attorney with a passion for civil and human rights. Her career has spanned areas of administrative, civil and criminal law as a public defender, prosecutor, and as counsel for Arkansas' Labor Commissioner with the state's Workers' Compensation Commission. Johnson holds degrees from Texas Christian University and University of Arkansas. She received her law degree from the University of Arkansas' School of Law.

**Carol Statement to the City Council:**

I greatly appreciate the opportunity to serve the community in the police accountability process and understand the importance of objectivity and fairness to the public and to the policing community. If allowed to serve, I will do so with integrity and dedication. If my appointment pleases the City Council, I look forward to providing valuable input and using my expertise to help others.

### **Taylor Snell**

Taylor grew up in Reno, Nevada. He received his B.A. from the University of Nevada, Reno, in 2013. He went on to be an AmeriCorps volunteer at a food bank in north Seattle. His experience in AmeriCorps led him to pursue public interest law at Lewis & Clark in Portland. While obtaining his J.D., Taylor worked in the Criminal Justice Reform Clinic and the Public Interest Law Project. After graduating, Taylor clerked for Judge Lininger in Clackamas County, and currently works as a public defender in Hillsboro. In his free time, Taylor can be found trail running, or eating deep fried vegan food.

### **Taylor Statement to City Council:**

I am honored to be considered for a position on the Citizen Review Committee. I am humbled at the prospect of getting to participate in police accountability processes as a representative of my community. If appointed, I will review the matters that come before the Committee in an impartial manner, and in a manner that ensures justice.

### **Shaina Pomerantz**

Shaina is a California native with deep familial roots in Portland. Her maternal grandparents, Charles and Johnnie Maxey settled in Portland, Oregon in the 1940s after fleeing harsh Jim Crow laws in East Texas. Through their guidance and love, Shaina was exposed to community activism and the importance of education, advocacy, and civic engagement. She followed her parents, both alumni of Pacific University, into the field of education where she taught violence prevention and conflict mediation, reading, writing, and humanities. She worked as an educator for over fifteen years and had the pleasure of teaching in the Bay Area and New York City. She has worked in the Texas, Louisiana, and Oregon State Legislatures and served as Chief of Staff to Representative Hernandez in the Oregon legislature. She is the COO for RACE TALKS: Uniting to Break the Chains of Racism, a monthly community dialogue forum founded by her mother, Donna Maxey, that teaches Portlanders how to discuss issues through the lens of race and racism. Shaina received a Bachelor's in Organizational Behavior from the University of San Francisco; Master's of Science in Organizational Leadership from Mercy College; and J.D. from Southern University Law Center in Baton Rouge, LA.

### **Shaina Statement to City Council:**

Shaina joined the CRC because there is grave mistrust between her community and law

enforcement; she has family members who are in law enforcement and is committed to advocating for our most vulnerable and maligned communities.

**Andrea Chiller**

Andrea received her undergraduate degree in Government & Politics from the University of Maryland at College Park and her Juris Doctor from Tulane University School of Law. After practicing law and working in the legal research division of Bloomberg LP in New York City, she moved to Portland in 2014 where she now lives with her wife, daughter, dog, and cat. She is currently a Case Presenter with the Oregon Liquor Control Commission. In that role, she works to ensure compliance with the State's liquor and recreational marijuana laws.

## Applicant Questions for the Citizen Review Committee

Full Name Megan Bigelow Date of Birth ██████/1979  
 Printed Name Megan Bigelow  
 Other Names Used (e.g., Maiden Name) Kielman  
 Home Address ██████████ Portland, OR 97212  
 Home Telephone ██████████ Work Telephone same  
 Cell Telephone same E-mail ██████████  
 Occupation Tech Leadership Prior Occupation, if any \_\_\_\_\_  
 Current Employer VMware

Please answer the questions below truthfully and fully. Attach an additional sheet, if needed.

**Describe any personal attitudes, life experiences, and prior examples that demonstrate you can make objective, impartial, evidence - based decisions about complaints against the police.**

See attachment

**Have you, a close friend, or a family member ever worked or volunteered in the criminal justice system? If yes, please describe.**

No

**Have you or a family member ever participated in an organization that advocates a position regarding the police or the criminal justice system? If yes, please describe.**

No

**Describe your experience in working with culturally diverse communities.**

see attachment

**Describe any relationships or experiences that could create the appearance of positive or negative perceptions for or against the police?**

I cannot think of any relationships or experiences that would create either a positive or negative perception.

**Please provide an example of your experience analyzing, interpreting, explaining and applying relevant laws, regulations, ordinances, and policies.**

I have no experience with this specifically. In case it is relevant, I am required to analyze extremely nuanced situations involved supportability of companies using very extremely complex open source technologies and determining supportability of these environments.

**Describe your comfort level in reviewing complex deadly use of force investigations and making recommendations for findings and discipline.**

I imagine I will have a learning curve, though I am confident I can do this.

Would you be willing to take six hours of equity/diversity training as part of the 40 hours training you will be required for the Police Review Board/Citizen Review Committee?  Yes  No

Would you be willing to participate in 911 sit-along?  Yes  No

Would you be willing to participate in at least one police ride-along each year you serve?  Yes  No

This important community service will require a significant time commitment (an estimated seven to nine hours each week). CRC members act as an appeal body, and must become familiar with all relevant City codes and protocols in appeal hearing and other duties. CRC members attend regular monthly evening meetings (the first Wednesday each month) that often require advance preparation – such as reviewing case files for upcoming hearings, on occasion, there are additional meetings scheduled. CRC members also serve on various workgroups (sub-committees), which meet separately (generally, one or two meetings each month) and have additional workloads – such as reviewing complaints or policies. Additionally, CRC members will periodically serve on the Police Review Board to make thoughtful impartial, fact-based recommendation for discipline in use of force incidents to the Chief of Police and Police Commissioner. There are orientation and training sessions that members attend, including ride-alongs with police officers.

Are you willing and able to make the above CRC time commitment?  Yes  No

Service on this committee requires honesty and integrity. If any of the questions are not answered truthfully, the applicant will be disqualified from membership on the committee.

**Resume:** Please include an updated resume with this application.

**References:** Please provide names, addresses, and phone numbers of three people who may be contacted for references (*non-family members*).

(1) [REDACTED]

(2) [REDACTED]

(3) [REDACTED]

**Describe any personal attitudes, life experiences, and prior examples that demonstrate you can make objective, impartial, evidence - based decisions about complaints against the police.**

A few years ago I was a member of a jury in a case involving a woman who was being charged with possession of a controlled substance. Throughout the trial the prosecution was submitting evidence of her having a history of drug use, being associated with drug dealers and involved in other questionable activity at the scene of the crime. In this scenario, the jury had to decide if the drugs—in this case—were hers. During deliberation, members of the jury were convinced that she was a drug user and that as a result, it seemed "obvious" that the drugs were hers. I was one of only two people that encouraged the jury to avoid making assumptions about her character and stick to the very specific facts of the case. Our position was met with tremendous resistance and everyone else was ready to make a quick "guilty" decision, though one-by-one, the other juror and I listened to everyone's concerns, walked through our thinking, and ultimately landed on a unanimous "not guilty" decision as a result of the prosecution not having enough evidence to prove the drugs were hers. I distinctly recall everyone leaving courtroom with a strong feeling of having served justice in the most objective way we could have.

**Describe your experience in working with culturally diverse communities.**

I have been in the tech industry for nearly twenty years, which is predominantly white and predominantly male. For many years, my focus with the organization I founded, PDXWIT, was to support and empower women so they'd join and stay in tech. I had always assumed that my work encouraging "women" was "good enough." About two years ago—with the help of people from communities outside of my own willing to give me direct feedback—my position of privilege in the industry came into clear focus in my mind and I realized that much of the work I had done was specifically—though inadvertently—for the benefit of other white women. I have dedicated my work over the last couple of years to change this, doing whatever I can to encourage awareness amongst white men and women, and ensure representation in all avenues of the organization's programming.

## Applicant Questions for the Citizen Review Committee

Full Name Andrea Hempel Chiller Date of Birth █/1975  
 Printed Name \_\_\_\_\_  
 Other Names Used (e.g., Maiden Name) Andrea Jean Chiller (changed my middle name after marriage)  
 Home Address █ Portland OR 97206  
 Home Telephone \_\_\_\_\_ Work Telephone █  
 Cell Telephone █ E-mail █  
 Occupation Regional Director, Nonprofit Prior Occupation, if any Attorney  
 Current Employer Bloodworks Northwest

Please answer the questions below truthfully and fully. Attach an additional sheet, if needed.

**Describe any personal attitudes, life experiences, and prior examples that demonstrate you can make objective, impartial, evidence - based decisions about complaints against the police.**

Please see attached document for my answer.

**Have you, a close friend, or a family member ever worked or volunteered in the criminal justice system? If yes, please describe.**

Two of my very close friends from law school worked in the criminal justice system, one as a public defender in Miami and New Orleans, and the other as an Assistant District Attorney in the Bronx and then in the NYPD Department Advocate's Office representing the police department in internal investigations and misconduct complaints against individual officers.

**Have you or a family member ever participated in an organization that advocates a position regarding the police or the criminal justice system? If yes, please describe.**

No.



**Describe your experience in working with culturally diverse communities.**

Before moving to Portland, I lived in New York City for 12 years and was constantly surrounded by people of nearly every race, religion, and nationality. Diversity was a part of our daily lives. I also had the opportunity to spend 4 months working for a public interest organization that provided legal counsel for indigent women in family law matters and represented clients from many different communities and cultures. Much of my work took place in the Bronx and Queens, two very diverse areas of New York City. I also grew up in Japan -- I moved there from New York with my family when I was 10 years old and lived there until I graduated high school. Spending that amount of time in a foreign country gave me an great understanding and appreciation of cultural diversity.

**Please provide an example of your experience analyzing, interpreting, explaining and applying relevant laws, regulations, ordinances, and policies.**

While I don't have specific experience with criminal law, I have significant experience with complex legal and regulatory schemes. One of my areas of practice was Native American law, which involved both land claim litigation (involving interpretation of 200-year old Supreme Court and Circuit Court cases, statutes, and a variety of federal regulations regarding tribal recognition and land use) and gaming regulation (involving the application of the Indian Gaming Regulatory Act, a dense and complicated statute governing all forms of gambling on reservation land).

**Describe your perceptions of the police and how you came to hold those perceptions.**

Please see attached document for my answer.

**Describe your comfort level in reviewing complex deadly use of force investigations, some involving force against a community member, and making recommendations to the Police Chief whether an allegation should be sustained?**

Through my work in complex civil litigation and my time spent working on family law matters, I have experience in wading through factually-complicated and emotionally-charged situations and trying to distill down to the objective reality of the situation to make the best case I could for my clients. I would be very comfortable in doing the same thing for the Citizen Review Committee, but to make the best determination I could to make the most appropriate recommendation under the circumstances.

**Describe your comfort level disagreeing with a community member who thinks an officer engaged in misconduct, but the evidence does not support the allegation?**

If I were to identify the personal attribute that I am most proud of, it would be my ability to be diplomatic in difficult situations. In both personal and professional settings, I am able to keep the focus of the discussion on the facts at hand rather than on the people in the discussion, which is critical to avoiding an escalation. There have been many times when I have disagreed with family, friends, coworkers, or supervisors, but I have always made sure it was respectful. I have also found that when there is a disagreement about the bigger picture, it helps to make that picture smaller and discuss each individual aspect separately and identify exactly where the disconnect is.

Would you be willing to attend 40 hours of required training?  Yes  No

Would you be willing to take six hours of equity/diversity training as part of the 40 hours training you will be required for the Police Review Board/Citizen Review Committee?  Yes  No

Would you be willing to observe emergency call takers?  Yes  No

Would you be willing to participate in at least one police ride-along each year you serve?  Yes  No

This important community service will require a significant time commitment (an estimated seven to nine hours each week). CRC members acts as an appeal body, and must become familiar with all relevant City codes and protocols in appeal hearing and other duties. CRC members attend regular monthly evening meetings (the first Wednesday each month) that often require advance preparation – such as reviewing case files for upcoming hearings, on occasion, there are additional meetings scheduled. CRC members also serve on various workgroups (sub-committees), which meet separately (generally, one or two meetings each month) and have additional workloads – such as reviewing complaints or policies. Additionally, CRC members will periodically serve on the Police Review Board to make thoughtful impartial, fact-based recommendation for discipline in use of force incidents to the Chief of Police and Police Commissioner. There are orientation and training sessions that members attend, including ride-alongs with police officers.

Are you willing and able to make the above CRC time commitment?  Yes  No

Service on this committee requires honesty and integrity. If any of the questions are not answered truthfully, the applicant will be disqualified from membership on the committee.

**Resume:** Please include an updated resume with this application.

**References:** Please provide names, addresses, and phone numbers of three people who may be contacted for references (*non-family members*).

(1) [REDACTED]

(2) [REDACTED]

(3) [REDACTED]

**A. Chiller Citizen Review Committee Application Form – Additional Answer Sheet**

**Describe any personal attitudes, life experiences, and prior examples that demonstrate you can make objective, impartial, evidence - based decisions about complaints against the police.**

The most obvious experience that enables me to make objective and evidence-based decisions about complaints against the police is my legal background. I spent nearly five years practicing law, and another seven engaged in legal research and writing for a legal publication. But it's not just my legal background that I believe makes me a good candidate for membership on the committee -- it's more about the reason I went to law school in the first place. Before I even applied to law school and even now after I'm no longer a practicing attorney, I have always had a very strong sense of fairness and justice. It is what drew me to the law in the first place. In every aspect of my life -- professionally and personally -- it is extremely important to me to gather as much information as possible and make the best, most well-informed, fair decision possible. It's a value that is critical to me, and part of who I am.

**Describe your perceptions of the police and how you came to hold those perceptions.**

I have a well-rounded view of the police, created from a wide array of experiences. I have been arrested (in college on a ski trip where some of my classmates were caught smoking pot in another room, and the charges against me were eventually dropped); I have been in a bad car accident and consoled by the police officer that arrived on the scene until the ambulance arrived; I went on a ride-along with the New Orleans police during law school and watched the victims of a home invasion refuse to cooperate with the responding officers because of a complete lack of trust in the police; I got to know an acquaintance's boyfriend who was eventually kicked off the police force for beating an unarmed suspect and throwing him through a window; and I've heard story after story of police officers acting like heroes in my hometown of New York City on 9/11, both from people who knew them personally and through the media. I know that "the police" is not a monolith, and that there are good and bad people on the force, and good people who make bad decisions. My varied experiences with the police and my belief that each situation needs to be evaluated on its own and by its own facts would ensure that I made objective, impartial, and evidence-based decisions on each complaint.

I believe that serving on the police force is an honorable, but incredibly difficult job. It can often be thankless. They are entrusted with the care and safety of the community, but there are times when some officers will abuse that trust. I also know that there are close calls and quick decisions that have to be made in an instant. That is why I think the Citizen Review Committee is such a powerful tool, and why I am so excited at the possibility of joining it. We are all better off when we can hold each other accountable for our actions, and having members of the community weigh in on these difficult questions gives the community a voice and ultimately helps the police serve and protect the people.

## Applicant Questions for the Citizen Review Committee

Full Name Adam Green Date of Birth ██████/1985

Printed Name \_\_\_\_\_

Other Names Used (e.g., Maiden Name) \_\_\_\_\_

Home Address ████████████████████

Home Telephone ██████████ Work Telephone ██████████████████

Cell Telephone \_\_\_\_\_ E-mail ██████████████████

Occupation Nonprofit Administration Prior Occupation, if any \_\_\_\_\_

Current Employer Oregon Humanities

Please answer the questions below truthfully and fully. Attach an additional sheet, if needed.

**Describe any personal attitudes, life experiences, and prior examples that demonstrate you can make objective, impartial, evidence - based decisions about complaints against the police.**

I have served on the Police Review Board with the City of Portland since 2013. As my second term comes to an end, I am looking to continue my work with the City and am excited to submit my application to serve on the CRC. I have reviewed and investigated dozens of cases involving officer complaints, misconduct, and use of force. My approach to each individual case has been with an open mind and focused solely on making a determination of whether the officer was in or out of policy.

**Have you, a close friend, or a family member ever worked or volunteered in the criminal justice system? If yes, please describe.**

I have volunteered on with the City of Portland PRB since 2013. I also have a few friends within the bureau and one who is a circuit court judge.

**Have you or a family member ever participated in an organization that advocates a position regarding the police or the criminal justice system? If yes, please describe.**

N/A

**Describe your experience in working with culturally diverse communities.**

I have worked with nonprofit communities for 14 years. Each position and organization I have been a part of have worked closely with diverse populations. Whether it was teaching staff cultural competencies at the Children's Museum of Houston, fundraising for initiatives focused on health disparities at Susan G. Komen, or in my current role leading a team fundraising for equity and justice initiatives at Oregon Humanities, I have committed my professional career to serving at-risk and under-served populations.

**Describe any relationships or experiences that could create the appearance of positive or negative perceptions for or against the police?**

All of the cases I have reviewed since 2013 on the Police Review Board have been decided based solely on facts of the case. I have both argued for and against the officers involved in each case based on facts of the case and how they acted in or out of policy. If the policy required revision, I would never hesitate to make a recommendation to the Chief for a review of the policies involved. I have great respect for the work of the PPB, and I will not hesitate to hold them accountable if actions fall out of policy.

**Please provide an example of your experience analyzing, interpreting, explaining and applying relevant laws, regulations, ordinances, and policies.**

See above for my history with reviewing cases for the Portland Police Review Board.

**Describe your comfort level in reviewing complex deadly use of force investigations and making recommendations for findings and discipline.**

See above for my history with reviewing cases for the Portland Police Review Board.

Would you be willing to take six hours of equity/diversity training as part of the 40 hours training you will be required for the Police Review Board/Citizen Review Committee?  Yes  No

Would you be willing to participate in 911 sit-along?  Yes  No

Would you be willing to participate in at least one police ride-along each year you serve?  Yes  No

This important community service will require a significant time commitment (an estimated seven to nine hours each week). CRC members act as an appeal body, and must become familiar with all relevant City codes and protocols in appeal hearing and other duties. CRC members attend regular monthly evening meetings (the first Wednesday each month) that often require advance preparation – such as reviewing case files for upcoming hearings, on occasion, there are additional meetings scheduled. CRC members also serve on various workgroups (sub-committees), which meet separately (generally, one or two meetings each month) and have additional workloads – such as reviewing complaints or policies. Additionally, CRC members will periodically serve on the Police Review Board to make thoughtful impartial, fact-based recommendation for discipline in use of force incidents to the Chief of Police and Police Commissioner. There are orientation and training sessions that members attend, including ride-alongs with police officers.

Are you willing and able to make the above CRC time commitment?

Yes  No

Service on this committee requires honesty and integrity. If any of the questions are not answered truthfully, the applicant will be disqualified from membership on the committee.

**Resume:** Please include an updated resume with this application.

**References:** Please provide names, addresses, and phone numbers of three people who may be contacted for references (*non-family members*).

(1) [REDACTED]

(2) [REDACTED]

(3) [REDACTED]

## Applicant Questions for the Citizen Review Committee

Full Name Carol Johnson Date of Birth [REDACTED]  
 Printed Name Carol Johnson  
 Other Names Used (e.g., Maiden Name) \_\_\_\_\_  
 Home Address [REDACTED]  
 Home Telephone \_\_\_\_\_ Work Telephone \_\_\_\_\_  
 Cell Telephone [REDACTED] E-mail \_\_\_\_\_  
 Occupation Attorney Prior Occupation, if any \_\_\_\_\_  
 Current Employer Oregon Bureau of Labor and Industries

Please answer the questions below truthfully and fully. Attach an additional sheet, if needed.

**Describe any personal attitudes, life experiences, and prior examples that demonstrate you can make objective, impartial, evidence - based decisions about complaints against the police.**

I am an experienced civil rights attorney and served for 14 years as Executive Director of the only civil rights enforcement agency in Arkansas prior to coming to accepting my current position as Civil Rights Administrator in Oregon.

**Have you, a close friend, or a family member ever worked or volunteered in the criminal justice system? If yes, please describe.**

No

**Have you or a family member ever participated in an organization that advocates a position regarding the police or the criminal justice system? If yes, please describe.**

No

**Describe your experience in working with culturally diverse communities.**

I have nearly 20 years of experience working with culturally diverse communities.

**Describe any relationships or experiences that could create the appearance of positive or negative perceptions for or against the police?**

I don't have any relationships or experiences that would reflect on my perceptions of the police

**Please provide an example of your experience analyzing, interpreting, explaining and applying relevant laws, regulations, ordinances, and policies.**

I am an experienced civil rights attorney and served for 14 years as Executive Director of the only civil rights enforcement agency in Arkansas prior to coming to accepting my current position as Civil Rights Administrator in Oregon.

**Describe your comfort level in reviewing complex deadly use of force investigations and making recommendations for findings and discipline.**



Would you be willing to take six hours of equity/diversity training as part of the 40 hours training you will be required for the Police Review Board/Citizen Review Committee?  Yes  No

Would you be willing to participate in 911 sit-along?  Yes  No

Would you be willing to participate in at least one police ride-along each year you serve?  Yes  No

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Are you willing and able to make the above CRC time commitment?  Yes  No

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**Resume:** Please include an updated resume with this application.

**References:** Please provide names, addresses, and phone numbers of three people who may be contacted for references (*non-family members*).

(1) [REDACTED]

(2) [REDACTED]

(3) [REDACTED]

## Applicant Questions for the Citizen Review Committee

Full Name Shaina Adia Maxey Pomerantz Date of Birth █/1976  
 Printed Name Shaina Pomerantz  
 Other Names Used (e.g., Maiden Name) \_\_\_\_\_  
 Home Address █  
 Home Telephone \_\_\_\_\_ Work Telephone \_\_\_\_\_  
 Cell Telephone █ E-mail █  
 Occupation Law Clerk/Contractor Prior Occupation, if any COO of RACE TALKS  
 Current Employer City of Portland, City Attorney's Office

Please answer the questions below truthfully and fully. Attach an additional sheet, if needed.

Q1 Describe any personal attitudes, life experiences, and prior examples that demonstrate you can make objective, impartial, evidence - based decisions about complaints against the police.

I am a trained lawyer, skilled at weighing & evaluating evidence. I ran a conflict mediation & violent prevention program in one of the most violent schools in the country. In that role, I heard grievances from parties that I knew and was tasked with evaluating the information fairly. cont.

Q2 Have you, a close friend, or a family member ever worked or volunteered in the criminal justice system? If yes, please describe. *see attachment*

- Mom worked w/ PPB on RACE TALKS 2
- Aunt worked for PPB
- Uncle was a State Trooper
- Cousin is retired PPB detective.
- Another cousin was WA county Deputy Sheriff & former Secret Service agent. (cont. in attachment)

Q3 Have you or a family member ever participated in an organization that advocates a position regarding the police or the criminal justice system? If yes, please describe.

All of the above. My family has worked for several generations to improve community relations btwn the Black community of Portland & PPB. Many of the served as informal advisors to numerous police patrol members and senior law enforcement officials regarding community policing and just recourse.

Q4 Describe your experience in working with culturally diverse communities.

I was trained in conflict mediation beginning in 4th grade through 12th grade. I completed 40 hours of mediation training in law school. I participated in Conflict Resolution & Peace Makers in Jr. High bc our school had gone affiliated students. Our role was to proactively diffuse conflicts.

Professionally, I served in non-profit orgs. that specifically served low-income communities of color. I ~~worked~~ developed the Peer Mediation Violation Prevention Program.

Q5 Describe any relationships or experiences that could create the appearance of positive or negative perceptions for or against the police? (cont.)

I'm currently serving as a law clerk/contractor w/ Portland City Attorney's Office. This could possibly create a seeming conflict since P/B is a dept of the city of Portland.

I also post social justice focused Facebook posts that recognize miscarriages of justice.

Q6 Please provide an example of your experience analyzing, interpreting, explaining and applying relevant laws, regulations, ordinances, and policies.

I hold a JD from an accredited law school. I was a policy analyst in the Texas, Louisiana, and Oregon legislatures. I've written policy briefs in law school & policy voting recommendations for the Texas legislature. I analyzed current & recommended

Q7 Describe your comfort level in reviewing complex deadly use of force investigations and making recommendations for findings and discipline. (cont.)

I'm very comfortable because it is a necessary part of evaluating controversial & criminal documentation. I spent a semester in law school analyzing criminal cases that covered explicit details of rape, murder & other disturbing events. It is also something I became familiar with hearing & reporting as a public school teacher. I am able to (cont.)

Would you be willing to take six hours of equity/diversity training as part of the 40 hours training you will be required for the Police Review Board/Citizen Review Committee?  Yes  No

Would you be willing to participate in 911 sit-along?  Yes  No

Would you be willing to participate in at least one police ride-along each year you serve?  Yes  No

This important community service will require a significant time commitment (an estimated seven to nine hours each week). CRC members act as an appeal body, and must become familiar with all relevant City codes and protocols in appeal hearing and other duties. CRC members attend regular monthly evening meetings (the first Wednesday each month) that often require advance preparation – such as reviewing case files for upcoming hearings, on occasion, there are additional meetings scheduled. CRC members also serve on various workgroups (sub-committees), which meet separately (generally, one or two meetings each month) and have additional workloads – such as reviewing complaints or policies. Additionally, CRC members will periodically serve on the Police Review Board to make thoughtful impartial, fact-based recommendation for discipline in use of force incidents to the Chief of Police and Police Commissioner. There are orientation and training sessions that members attend, including ride-alongs with police officers.

Are you willing and able to make the above CRC time commitment?  Yes  No

Service on this committee requires honesty and integrity. If any of the questions are not answered truthfully, the applicant will be disqualified from membership on the committee.

Resume: Please include an updated resume with this application.

References: Please provide names, addresses, and phone numbers of three people who may be contacted for references (non-family members).

(1) [Redacted]

(2) [Redacted]

(3) [Redacted]

Q1. As a Black woman w/ familial roots in Portland, I understand the historical mistrust amongst POC & police. I also have family members in law enforcement giving me an unique ability to hear both sides w/ empathy.

Q2. - Dad is former state trainer for statewide law enforcement agencies in California.

- Grandfather & Aunt were members of the PPB Community Oversight Task Force.

- Former Chief Rose Diaz credits my grandfather w/ training her in community policing.

Q4. program at Richmond H.S. ("Coach Carter" school); taught at continuation H.S. in the Bronx, NY with 100% low income student population that was also majority immigrant population from the Caribbean & Eastern Europe.

Q6. policy in Louisiana & Oregon legislatures.

I currently law clerk for the city attorney's office, which requires extensively researching case law & state statutes & regulations for all of the city's bureaus. I'm seeking licensure with the Oregon State bar.

(See Over)

Q7. assess situations from multiple perspectives. <sup>.37484</sup> I am a trained lawyer, law analyst, community member and advocate for community justice. I have lived experience in all arenas highlighted within the Review Board and am able to balance my perspective w/ input from said experiences & others.

## Applicant Questions for the Citizen Review Committee

Full Name Taylor Daniel Snell Date of Birth ██████-1990  
 Printed Name Taylor Snell  
 Other Names Used (e.g., Maiden Name) \_\_\_\_\_  
 Home Address ████████████████████ Portland, Oregon, 97202  
 Home Telephone ██████████ Work Telephone \_\_\_\_\_  
 Cell Telephone ██████████ E-mail ████████████████████  
 Occupation Judicial Clerk Prior Occupation, if any Law Student  
 Current Employer Oregon Judicial Department, Clackamas County

Please answer the questions below truthfully and fully. Attach an additional sheet, if needed.

**Describe any personal attitudes, life experiences, and prior examples that demonstrate you can make objective, impartial, evidence - based decisions about complaints against the police.**

I have interacted with police both in personal and professional levels. Though much of my legal experience has been spent on the side of the accused, I have had and maintained positive professional relationships with all officers I have interacted with. As part of my role as an advocate, I had to understand what my client was accused of, and based on objective analysis of the facts, advise my client. Sometimes this meant identifying when an officer had deviated from proper procedure, but far more often it meant knowing when the officer had fully complied with the law, and advising my client accordingly. I believe this would be a useful for the purposes of the Citizen Review Committee.

**Have you, a close friend, or a family member ever worked or volunteered in the criminal justice system? If yes, please describe.**

During law school I worked in criminal justice systems in Nevada, Washington, and Oregon. I have worked on the municipal, county, and federal levels. Much of my experience has been limited to legal research, including reading, analyzing, and applying criminal laws to factual scenarios. However, I have also advocated as a Rule 9 law student, and have first hand courtroom experience. Additionally, I have a close friend from high school who is a game warden (Brad Crane, Yerington, Nevada) which vests him full law enforcement capabilities, and we often discuss the criminal justice system. I enjoy hearing his unique perspective working in rural Nevada.

**Have you or a family member ever participated in an organization that advocates a position regarding the police or the criminal justice system? If yes, please describe.**

Yes. I was a Rule 9 law student counsel summer of 2018, where I worked in municipal defense representing clients. To avoid redundancy in this application, please feel free to call or email me personally to discuss further. I would be happy to discuss my former position.

**Describe your experience in working with culturally diverse communities.**

The nonprofit I worked at as an AmeriCorps served a large refugee population in north Seattle. I was responsible for administering a language survey, revealing our client base spoke 30 different languages, ranging from Amharic to Tagalog. Informed by this survey, we proceeded to develop culturally sensitive signage, food, and holiday celebrations. Additionally, I went on to use this data to develop a community outreach program to learn where our clients lived, how they commuted, and their frequency of use to better inform our practices. Additionally, as part of my job as a Rule 9 counsel, I worked with clients whose first languages were not English, many clients of color, and clients from very different backgrounds than my own.

**Describe any relationships or experiences that could create the appearance of positive or negative perceptions for or against the police?**

Despite personally having positive professional relationships with law enforcement officers, I could see how my resume may be seen as negative, because I have worked on behalf of the accused. However, I believe that those who work within the criminal justice system understand that each person plays their own independent role in the adjudicative process. My time working on behalf of the accused was spent ensuring that both police and government attorneys are working within the law. My hopes are that those familiar enough with the system would understand that the role of criminal defense is not inherently hostile to law enforcement.

**Please provide an example of your experience analyzing, interpreting, explaining and applying relevant laws, regulations, ordinances, and policies.**

As a recent law school graduate and someone who passed the July 2019 Oregon Bar Exam, I have experience interpreting and applying everything from municipal code to constitutional amendments. In my current position as a judicial clerk, I am often tasked with understanding relative judicial standards and applying them to opposing arguments. While I was a Rule 9, I had to regularly explain relevant aspects of criminal law to people whose education levels ranged from middle school to graduate school. It's my career now, and I hope to volunteer my experience to the work of the committee.

**Describe your comfort level in reviewing complex deadly use of force investigations and making recommendations for findings and discipline.**

I would be comfortable. I have experience reading and seeing depictions of violence as part of my work in the court and criminal justice system. While violence is always difficult to see, I understand the importance of this position and would be capable of reviewing factual scenarios objectively, as well as applying the appropriate legal standards.



Would you be willing to take six hours of equity/diversity training as part of the 40 hours training you will be required for the Police Review Board/Citizen Review Committee?  Yes  No

Would you be willing to participate in 911 sit-along?  Yes  No

Would you be willing to participate in at least one police ride-along each year you serve?  Yes  No

This important community service will require a significant time commitment (**an estimated seven to nine hours each week**). CRC members act as an appeal body, and must become familiar with all relevant City codes and protocols in appeal hearing and other duties. CRC members attend regular monthly evening meetings (**the first Wednesday each month**) that often require advance preparation – such as reviewing case files for upcoming hearings, on occasion, there are additional meetings scheduled. CRC members also serve on various workgroups (sub-committees), which meet separately (**generally, one or two meetings each month**) and have additional workloads – such as reviewing complaints or policies. Additionally, CRC members will periodically serve on the Police Review Board to make thoughtful impartial, fact-based recommendation for discipline in use of force incidents to the Chief of Police and Police Commissioner. There are orientation and training sessions that members attend, including ride-alongs with police officers.

Are you willing and able to make the above CRC time commitment?

Yes  No

Service on this committee requires honesty and integrity. If any of the questions are not answered truthfully, the applicant will be disqualified from membership on the committee.

**Resume:** Please include an updated resume with this application.

**References:** Please provide names, addresses, and phone numbers of three people who may be contacted for references (*non-family members*).

(1)

[REDACTED]

(2)

[REDACTED]

(3)

[REDACTED]