

ORDINANCE No. 189904

* Authorize a Letter of Agreement between the City and the following City unions: The District Council of Trade Unions, comprised of: AFSCME Local 189, IBEW Local 48, Machinists and Aerospace Workers, District Lodge 24 Auto Mechanics, District Lodge 24 Operating Engineers, Local 701 Plumbers, Local 290 Painters and Allied Trades, District Council 5; Laborers' International Union of North America Local 483; and Professional Technical Employees, Local 17 to establish a temporary agreement during the COVID-19 State of Emergency (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. The City and the Unions listed above are party to collective bargaining agreements with expirations of June 30th, 2020, June 30th, 2021, and June 30th, 2022, respectively.
2. On March 8, 2020, Oregon Governor, Kate Brown declared a State of Emergency in response to the increasing concern with COVID-19 (Coronavirus) within the state. The State of Emergency shall remain in effect for sixty (60) days but can be extended if necessary.
3. On March 12, 2020, Mayor Ted Wheeler declared a State of Emergency in response to the increasing concern with COVID-19 within the City of Portland. The City's State of Emergency shall remain in effect until March 26, 2020 and may be extended in two-week increments.
4. The City of Portland is committed to providing essential services to its citizens during this State of Emergency.
5. The parties agree that during the State of Emergency, as stated above, some of the terms of the parties collective bargaining agreements and other working conditions shall be modified in response to the pandemic created by COVID-19. The LOA reflects the agreement between the parties as to the manner in which those terms and conditions that are modified.
6. As of the date this ordinance is submitted, the Unions have each signed and agreed to the terms of the LOA.

NOW, THEREFORE, the Council directs:

- a. The Acting Director of the Bureau of Human Resources is authorized to enter into a Letter of Agreement between the City and the Union in a form substantially similar to Exhibit A and Exhibit B, as attached.

Section 2. The Council declares that an emergency exists because delay would unnecessarily delay the orderly implementation of the provisions of this letter of

agreement; therefore, this ordinance shall be in full force and effect after its passage by the Council.

Passed by the Council: March 25, 2020

Commissioner

Prepared by: Jamaal Anthony

Date Prepared: March 23, 2020

Mary Hull Caballero

Auditor of the City of Portland

By *Keelan McClymont*
Deputy

245
Agenda No.
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Title

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<p style="text-align: center;">INTRODUCED BY Commissioner/Auditor: Mayor Ted Wheeler</p>	<p>CLERK USE: DATE FILED <u>March 24, 2020</u></p>
<p>COMMISSIONER APPROVAL</p> <p>Mayor—Finance & Administration - Wheeler</p> <p>Position 1/Utilities - Fritz</p> <p>Position 2/Works - Vacant</p> <p>Position 3/Affairs - Hardesty</p> <p>Position 4/Safety - Eudaly</p> <p>BUREAU APPROVAL</p> <p>Bureau: BHR</p> <p>Bureau Head:</p> <p>Prepared by: Jamaal Anthony</p> <p>Date Prepared: <u>3/23/20</u></p> <p>Impact Statement</p> <p>Completed <input type="checkbox"/> Amends Budget <input type="checkbox"/></p> <p>City Auditor Office Approval: required for Code Ordinances</p> <p>City Attorney Approval: required for contract, code, easement, franchise, charter, Comp Plan</p> <p>Council Meeting Date <u>3/25/20</u></p>	<p style="text-align: center;">Mary Hull Caballero Auditor of the City of Portland</p> <p>By: <u>Keelan McClymont</u> Deputy</p> <p>ACTION TAKEN:</p>

<p style="text-align: center;">AGENDA</p> <p>TIME CERTAIN <input type="checkbox"/></p> <p>Start time: _____</p> <p>Total amount of time needed: _____ (for presentation, testimony and discussion)</p> <p>CONSENT <input type="checkbox"/></p> <p>REGULAR <input checked="" type="checkbox"/></p> <p>Total amount of time needed: <u>15</u> (for presentation, testimony and discussion)</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 50%;">FOUR-FIFTHS AGENDA</th> <th colspan="2">COMMISSIONERS VOTED AS FOLLOWS:</th> </tr> <tr> <th></th> <th>YEAS</th> <th>NAYS</th> </tr> <tr> <td>1. Fritz <u>Jamaal Fritz</u></td> <td style="text-align: center;">✓</td> <td></td> </tr> <tr> <td>2. Vacant</td> <td></td> <td></td> </tr> <tr> <td>3. Hardesty <u>John Hardesty</u></td> <td style="text-align: center;">✓</td> <td></td> </tr> <tr> <td>4. Eudaly <u>Marshall Runkel</u></td> <td style="text-align: center;">✓</td> <td></td> </tr> <tr> <td>Wheeler <u>Sonia Schmanski</u></td> <td style="text-align: center;">✓</td> <td></td> </tr> </table>	FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:			YEAS	NAYS	1. Fritz <u>Jamaal Fritz</u>	✓		2. Vacant			3. Hardesty <u>John Hardesty</u>	✓		4. Eudaly <u>Marshall Runkel</u>	✓		Wheeler <u>Sonia Schmanski</u>	✓	
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