



Portland Housing Bureau

Mayor Ted Wheeler • Director Shannon Callahan

Equity in Contracting

DMWESB & WORKFORCE
PARTICIPATION

Bobby L. Daniels Jr.,
April 2, 2019

Equity in Contracting

SUBCONTRACTOR EQUITY PROGRAM

City Resources that result in a privately-owned project that has \$150,000 or more city funds

Certification Office for Business Inclusion and Diversity (COBID)

- Disadvantaged Business Enterprise (DBE)
- Minority Business Enterprise (MBE)
- Women Business Enterprise (WBE)
- Emerging Small Business (ESB)
- Service Disabled Veteran (SDV)

City of Portland Participation Goal: 20% with 14% utilization of D/M/WBE

Portland Housing Bureau Participation Goal: 26% with 18% utilization of D/M/WBE

30% with 21% utilization of D/M/WBE by 2021

Equity in Contracting

WORKFORCE TRAINING & HIRING PROGRAM

This program applies to contracts of \$200,000 or more and subcontracts of \$100,000 or more

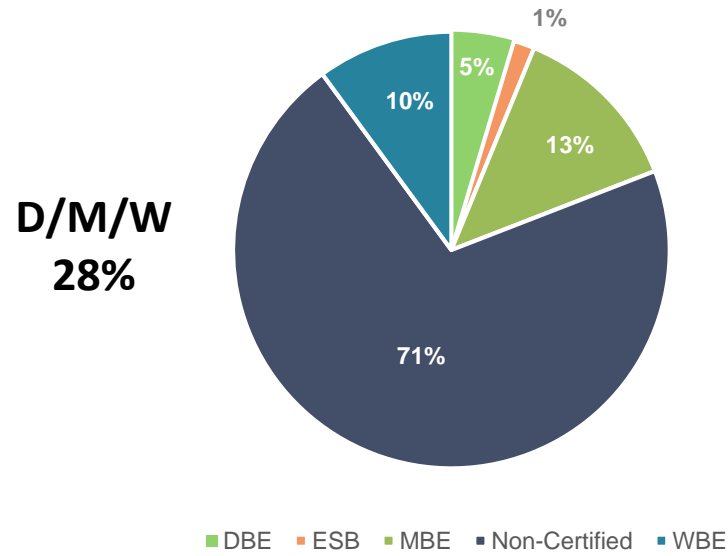
- Minimum of 20% of labor hours in each apprenticeable trade are worked by state registered apprentices
- Minority utilization **goal of 18%**
- Women utilization **goal of 9%**

Equity in Contracting

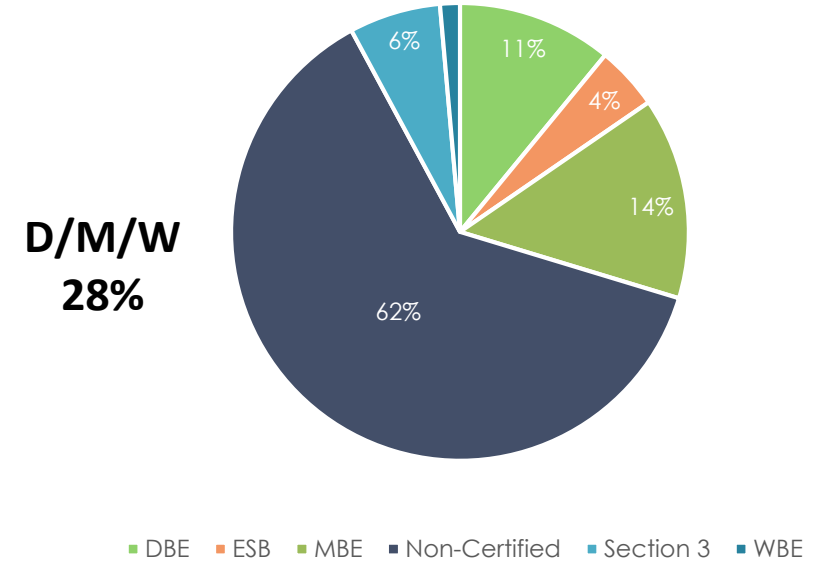
Multifamily Projects Completed 2017-2020

COMPLETED (2017-2018)	IN CONSTRUCTION (2019)	RECENTLY STARTED (2020) <i>DMWESB ONLY</i>
HILL PARK APARTMENTS	14th & RALEIGH	KING PARKS
ST. FRANCIS PARK APARTMENTS	72FOSTER LENTS	THE HENRY
CHARLOTTE B. RUTHERFORD	THE JADE	MAGNOLIA 2
BEATRICE MORROW	WOODY GUTHRIE PLACE	
NEW MEADOWS	RIVERPLACE PARCEL 3	
GLADSTONE SQ/ MULT MANOR	BLOCK 45	
LENTS COMMONS	BLACKBURN BUILDING	
OLIVER STATION		
STARK STREET		

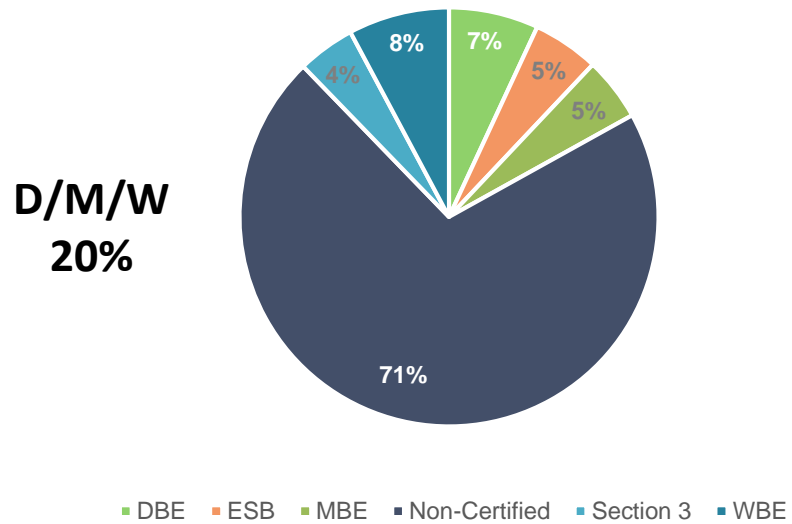
DMWESB Participation - 2017



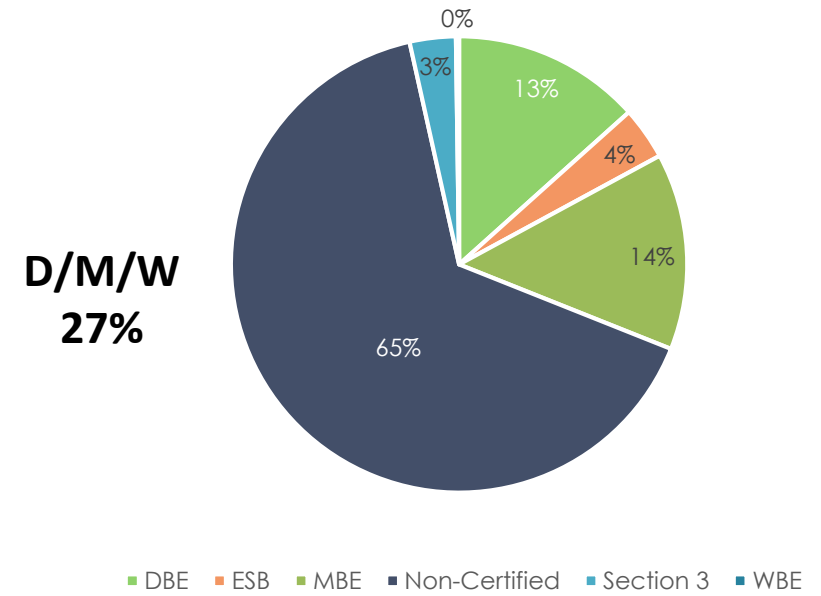
DMWESB Participation - 2018



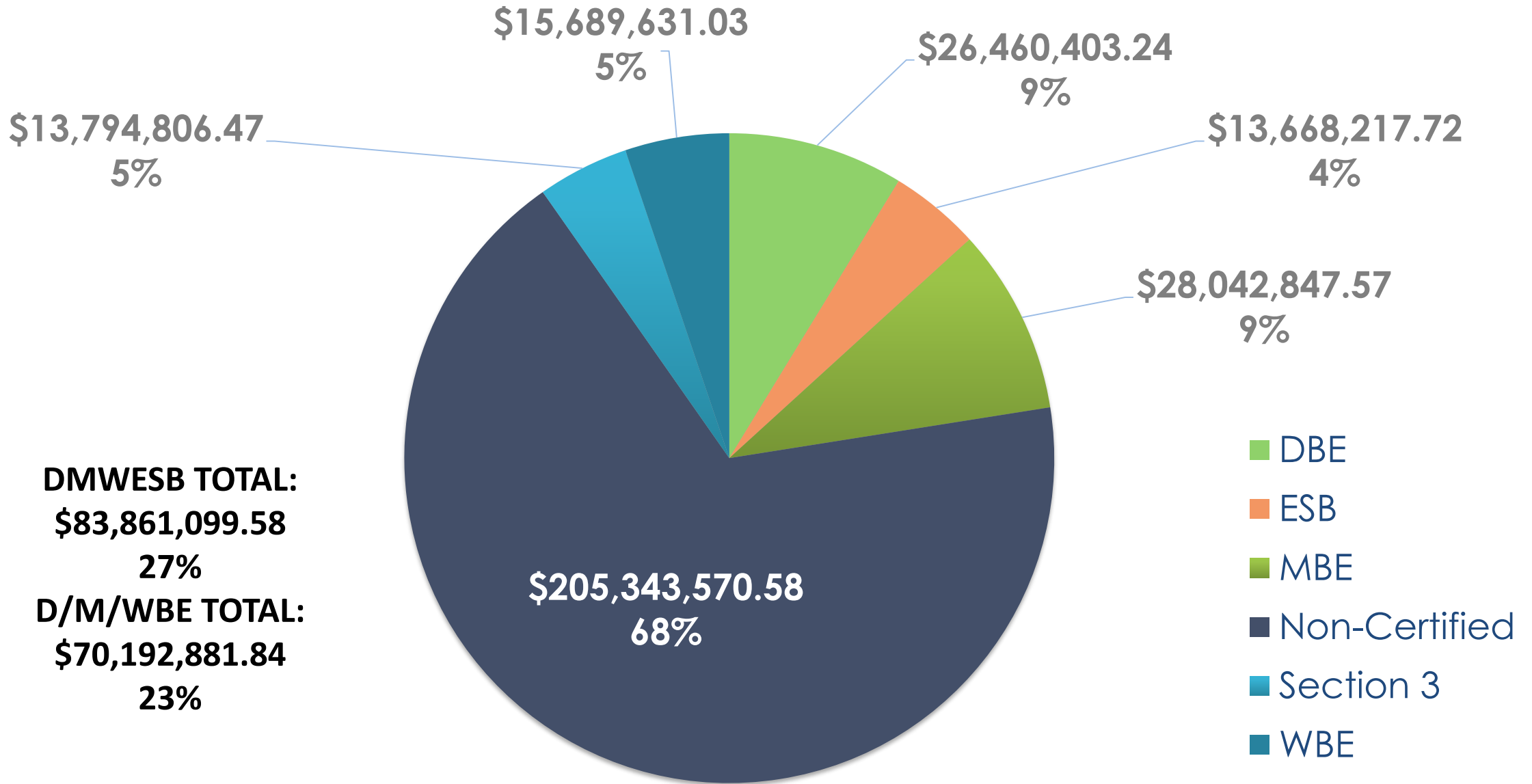
DMWESB Participation - 2019



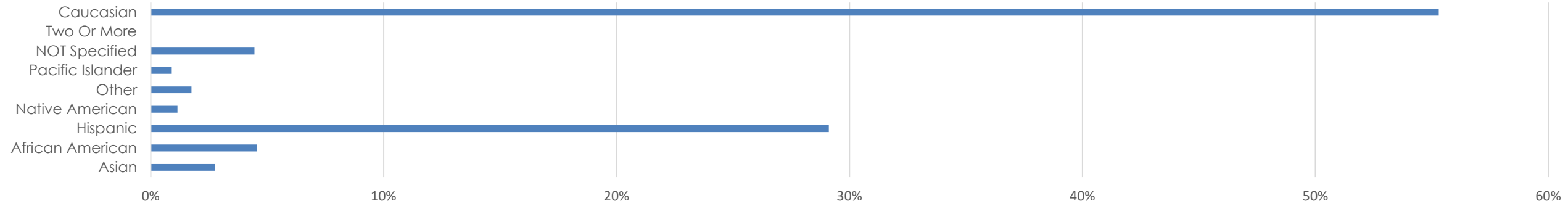
DMWESB Participation - 2020



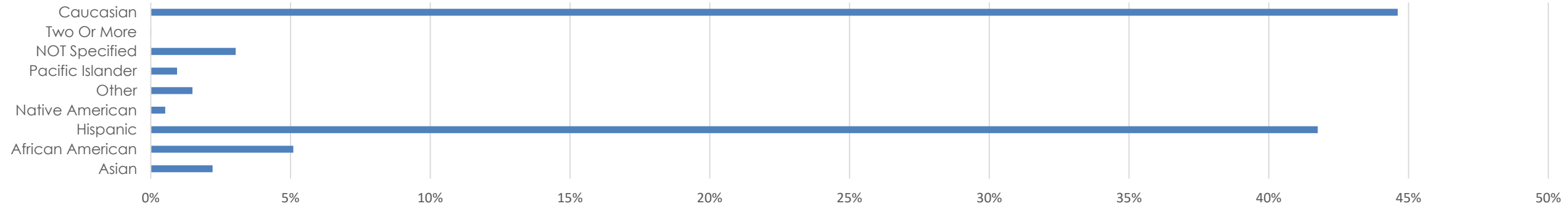
DMWESB PARTICIPATION 2017 - 2020



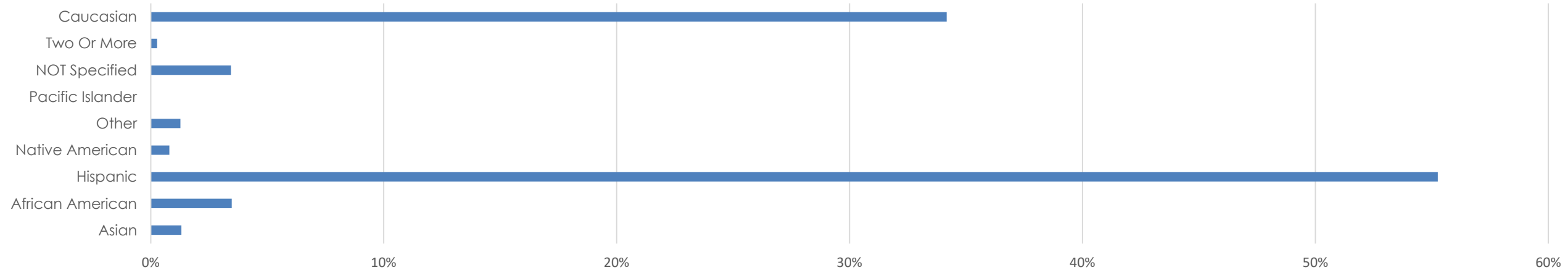
2017 WORKFORCE BY RACE



2018 WORKFORCE BY RACE

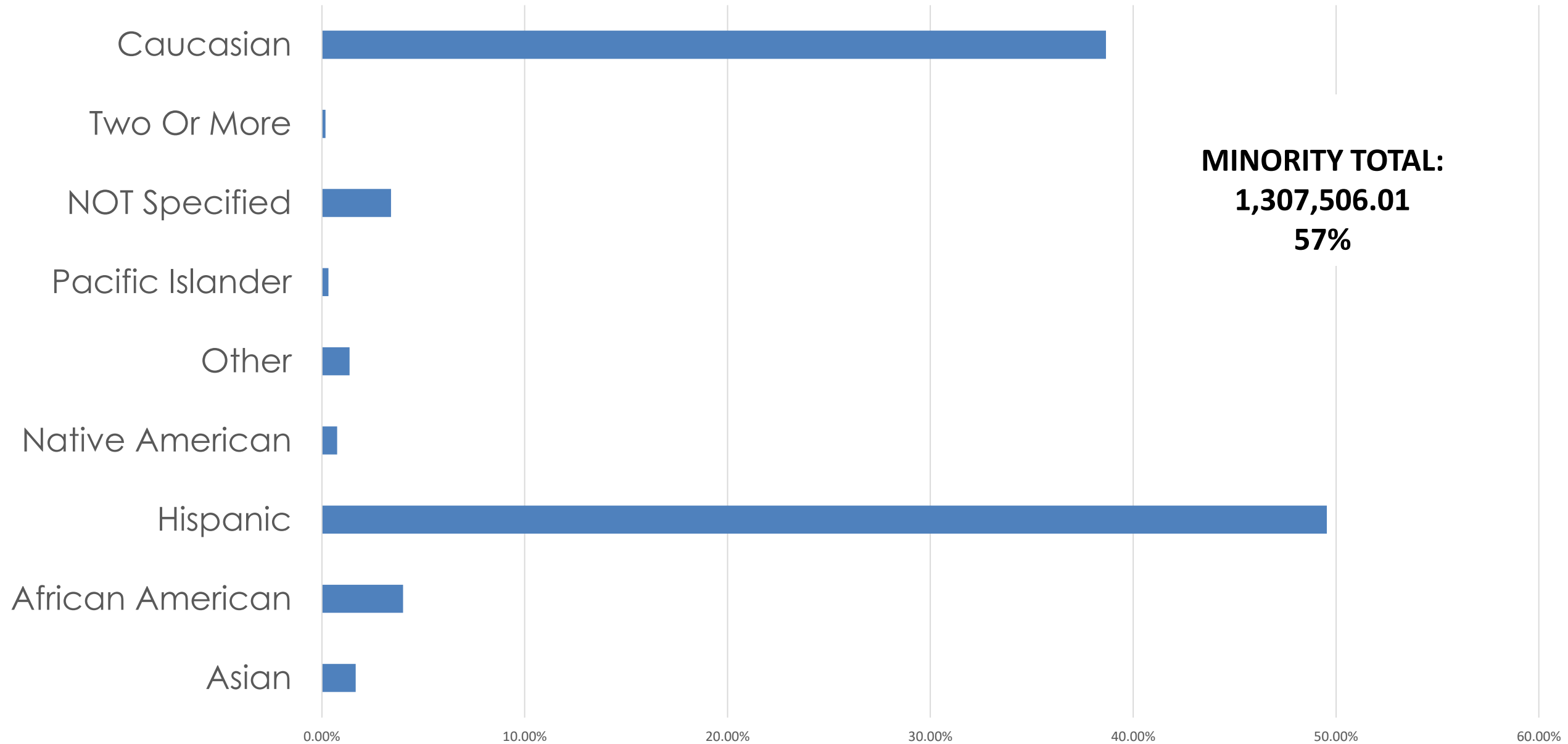


2019 WORKFORCE BY RACE



2017-2019 WORKFORCE BY RACE

(Hours)



2017-2019 WORKFORCE BY GENDER

(Hours)

