

ORDINANCE No. 150190

An Ordinance amending sections of the Personnel Code, Title 4, relating to shift differentials, compensatory time, and personal holidays, and declaring an emergency.

The City of Portland ordains:

Section 1. The Council finds:

1. That employees represented through collective bargaining this year received certain benefits relating to shift differentials, compensatory time and personal holidays.
2. That the Personnel Director recommends that certain sections of the Personnel Code, Title 4, be amended to reflect those changes.

NOW, THEREFORE, the Council directs that Sections 4.08.120 (a), 4.12.060, and 4.16.085 be amended as follows:

4.08.120 Shift differentials. (a) All employees assigned to work an eight-hour swing shift or graveyard shift are entitled to a shift differential as follows:

Swing Shift -- 30 cents per hour
Graveyard Shift -- 35 cents per hour

4.12.060 Compensation for overtime. Overtime for an employee shall be computed at one and one-half times the base rate of pay. The normal method of compensating overtime shall be payment in cash. However, compensatory time off may be authorized in lieu of cash up to a total accrual of seventy-five (75) hours in a calendar year. Compensatory time off will be arranged by mutual agreement between the employee and the supervisor. Any accrued compensatory time remaining at the end of a calendar year will be paid in cash. If the employee transfers to another bureau, all accrued compensatory time will be paid in cash or used before such transfer.

4.16.085 Personal holidays. Unless otherwise provided in a collective bargaining agreement, full-time employees are entitled to three personal holidays effective in 1980 in addition to the holidays provided under Section 4.16.080. Credits shall be added to each eligible employee's account on the first pay date in January of each year.

A personal holiday may be scheduled only:

- (a) After six months of continuous City service;
- (b) At the mutual convenience of the employee and the bureau; and
- (c) During the calendar year in which it accrues.

ORDINANCE No.

ACCOMPLISHED				
BY				
DATE				
REMARKS				

EDUCATION	
EXPERIENCE	
PERSONAL	
PHYSICAL	
REASONING	
WRITING	
LEARNING	
ADAPTABILITY	
INITIATIVE	
PROBLEM SOLVING	
TEAMWORK	
LEADERSHIP	
COMMUNICATION	
ORGANIZATION	
MANAGEMENT	
FLUENCY IN ENGLISH	
FLUENCY IN SPANISH	
FLUENCY IN OTHER LANGUAGES	
OTHER	

Section 2. In order that the shift differential, compensatory time, and personal holiday benefits for nonrepresented employees be provided without further delay, therefore, an emergency is declared to exist, and this Ordinance shall be in force and effect from and after its passage by the Council.

2001 (original) 5021

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providing for shift differential, compensatory time and personal holiday benefits for nonrepresented employees. Section 2. In order that the shift differential, compensatory time, and personal holiday benefits for nonrepresented employees be provided without further delay, therefore, an emergency is declared to exist, and this Ordinance shall be in force and effect from and after its passage by the Council.

AUG 2 1980

REC'D BY CITY OF PORTLAND

Passed by the Council, AUG 7 1980

Mayor McCready
RDJ/MKT/wlc
August 5, 1980

Attest:
Charles Spear
Chief Deputy Auditor of the City of Portland

Sub. Calendar No. 2851

ORDINANCE No. 150190

Title

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THE COMMISSIONERS VOTED AS FOLLOWS:		
	Yeas	Nays
Ivancie		
Jordan		
Lindberg		
Schwab		
McCready		

FOUR-FIFTHS CALENDAR	
Ivancie	
Jordan	
Lindberg	
Schwab	
McCready	

INTRODUCED BY
Mayor McCready

NOTED BY THE COMMISSIONER
Affairs
Finance and Administration <i>[Signature]</i>
Safety
Utilities
Works

BUREAU APPROVAL
Bureau: Bureau of Personnel Services
Prepared By: <i>[Signature]</i> Date: 8/5/80
Robert D. Johnson
Budget Impact Review:
<input checked="" type="checkbox"/> Completed <input type="checkbox"/> Not required
Bureau Head: <i>[Signature]</i> Jon D. Stephens

CALENDAR	
Consent	Regular

NOTED BY
City Attorney
City Auditor
City Engineer

Filed AUG 5 1980

GEORGE YERKOVICH
Auditor of the CITY OF PORTLAND

By *[Signature]*
Deputy