

Ordinance 189703

ORDINANCE No.

Create a new represented classification of Facilities Worker and establish an interim compensation rate for this classification. (Ordinance)

The City of Portland Ordains:

Section 1. The Council finds:

1. In accordance with the policies established by the City Council and based on a classification and compensation review, the Bureau of Human Resources is revising the wages of a represented classification and creating a new represented classification, effective September 27, 2019.
2. The business needs that these classifications are intended to meet cannot be fulfilled until the classification and wage rate is established. However, the wage rate for the classification must be collectively bargained with AFSCME. Under Article 27.5.2 of the DCTU contract, the City may establish interim rates during bargaining.

NOW, THEREFORE, the Council directs:

- a. The following classification is being created:

<u>Job Class</u>	<u>Effective Date</u>
Facilities Worker	September 27, 2019

- b. The following interim compensation rate is established for the Facilities Worker classification, effective September 27, 2019:

<u>Entry</u>	<u>6 Months</u>	<u>Year 1</u>
\$26.01	\$26.98	\$27.97

- c. When the City along with AFSCME conclude necessary bargaining over the appropriate salary rates, the rates may be implemented with no further action upon signing of a Memorandum of Agreement between the Director of Human Resources and AFSCME and approval as to form by the Office of the City Attorney.

Passed by the Council:

Mayor Ted Wheeler
Prepared by: Serilda Summers-McGee: KE
Date Prepared: August 5, 2019

Mary Hull Caballero
Auditor of the City of Portland
By

Deputy

IMPACT STATEMENT

Legislation title: Create a new represented classification of Facilities Worker and establish an interim compensation rate for this classification. (Ordinance)

Contact name: Kim Epling

Contact phone: 503-823-4217

Presenter name: Nicolle Wynia-Eide

Purpose of proposed legislation and background information:

The Office of Management and Finance (OMF) has a need for work in support of the repair, cleaning, operations, and maintenance of City buildings and infrastructure that does not exist in any current classification. OMF has request the creation of a represented classification, Facilities Worker, to classify this work and allow the division to operate more efficiently and effectively.

Financial and budgetary impacts:

There is no direct cost to create the new Facilities Worker classification; OMF will pay for positions from their discretionary budget.

Community impacts and community involvement:

This action is largely internal to City government processes.

Budgetary Impact Worksheet

Does this action change appropriations?

☐ **YES:** Please complete the information below.

☒ **NO:** Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount

Ordinance 189703

Agenda No. 805 ~~887~~ 879
Item Type: Ordinance No. _____
Council Meeting Date: August 28, 2019

Title: Create a new represented classification of Facilities Worker and establish an interim compensation rate for this classification. (Ordinance)

☒ **Consent**
☐ **Regular**
☐ **Time Certain** Start Time

AGENDA TYPE

Item 1 of 1

Total amount of time needed for presentation, testimony and discussion (Regular and Time Certain Only):

INTRODUCED BY: Mayor Ted Wheeler

COMMISSIONER / AUDITOR APPROVAL

Mayor - Finance & Admin. - Wheeler *TW*

Position 1/ Utilities - Fritz

Position 2/ Works - Fish

Position 3/ Affairs - Hardesty

Position 4/ Safety - Eudaly

City Auditor - Hull Caballero

1) Is a completed Impact Statement attached? ☒ Yes

3) Is the item a Code ordinance? ☐ Yes ☒ No

If yes, **Auditor Office** Approval

5a) Is item a Portland Policy Document or Administrative Rule?

☐ Yes ☒ No

BUREAU APPROVALS

Bureau: OMF/BHR

OMF/CAO: Tom Rinehart Digitally signed by Tom Rinehart
Date: 2019.08.07 09:31:00 -0700

Bureau Approval: *[Signature]*

Prepared By: Kim Epling

Date Prepared: August 5, 2019

2) Does the item amend the budget? ☐ Yes ☒ No
If yes, **Budget Office** Approval

4) Is this item a contract (current or future), code, easement, franchise, comp plan or Charter? ☐ Yes ☒ No
If yes, **Attorney Office** Approval

5b) If yes, is the City Policy/Admin Rule directive in the ordinance or resolution? ☐ Yes ☐ No

ACTION TAKEN:

AUG 28 2019 **PASSED TO SECOND READING** SEP 04 2019 **9:30 A.M.**

SEP 04 2019 **RESCHEDULED TO** SEP 18 2019 **9:30 A.M.**

CLERK USE: DATE FILED AUG 20 2019

Mary Hull Caballero
Auditor of the City of Portland

By: *[Signature]*

Deputy

FOUR-FIFTHS AGENDA

1. Fritz
2. Fish
3. Hardesty
4. Eudaly
Wheeler

COMMISSIONERS VOTED AS FOLLOWS:

	YEAS	NAYS
1. Fritz		
2. Fish		
3. Hardesty		
4. Eudaly		
Wheeler		