

SUBSTITUTE

ORDINANCE No. 189703

*Create a new represented classification of Facilities Worker and establish an interim compensation rate for this classification. (Ordinance)

The City of Portland Ordains:

Section 1. The Council finds:

1. In accordance with the policies established by the City Council and based on a classification and compensation review, the Bureau of Human Resources is creating a new represented classification and establishing a compensation rate, effective September 18, 2019.
2. The business needs that these classifications are intended to meet cannot be fulfilled until the classification and wage rate is established. However, the wage rate for the classification must be collectively bargained with Operating Engineers Local 701. Under Article 27.5.2 of the DCTU contract, the City may establish interim rates during bargaining.

NOW, THEREFORE, the Council directs:

- a. The following classification is being created:

<u>Job Class</u>	<u>Effective Date</u>
Facilities Worker	September 18, 2019

- b. The following interim compensation rate is established for the Facilities Worker classification, effective September 18, 2019:

<u>Entry</u>	<u>6 Months</u>	<u>Year 1</u>
\$26.01	\$26.98	\$27.97

- c. When the City along with Operating Engineers Local 701 conclude necessary bargaining over the appropriate salary rates, the rates may be implemented with no further action upon signing of a Memorandum of Agreement between the Director of Human Resources and Operating Engineers Local 701 and approval as to form by the Office of the City Attorney.

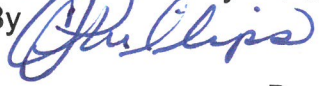
Section 2.

The Council declares that an emergency exists in order that this classification and compensation action may occur without delay; therefore, this ordinance shall be in full force and effect from and after its passage by the Council.

Passed by the Council: SEP 18 2019

Mayor Ted Wheeler
Prepared by: Serilda Summers-McGee: KE
Date Prepared: September 3, 2019

Mary Hull Caballero
Auditor of the City of Portland

By 

Deputy

Title: *Create a new represented classification of Facilities Worker and establish an interim compensation rate for this classification. (Ordinance)

AGENDA TYPE

Consent

Regular

Time Certain Start Time

Item 1 of 1

Total amount of time needed for presentation, testimony and discussion (Regular and Time Certain Only): N/A (Consent)

INTRODUCED BY: Mayor Wheeler

COMMISSIONER / AUDITOR APPROVAL

Mayor - Finance & Admin. - Wheeler Digitally signed by Mustafa Washington Date: 2019.09.10 08:20:23 -0700

Position 1/ Utilities - Fritz

Position 2/ Works - Fish

Position 3/ Affairs - Hardesty

Position 4/ Safety - Eudaly

City Auditor - Hull Caballero

1) Is a completed Impact Statement attached? Yes

3) Is the item a Code ordinance? Yes No

If yes, **Auditor Office** Approval

5a) Is item a Portland Policy Document or Administrative Rule? Yes No

BUREAU APPROVALS

Bureau: OMF/BHR

OMF/CAO: Tom Rinehart Digitally signed by Tom Rinehart Date: 2019.09.05 14:36:19 -0700

Bureau Approval: 

Prepared By: Kim Epling

Date Prepared: September 3, 2019

2) Does the item amend the budget? Yes No
 If yes, **Budget Office** Approval

4) Is this item a contract (current or future), code, easement, franchise, comp plan or Charter? Yes No
 If yes, **Attorney Office** Approval

5b) If yes, is the City Policy/Admin Rule directive in the ordinance or resolution? Yes No

ACTION TAKEN:

CLERK USE: DATE FILED 9/10/19

Mary Hull Caballero
Auditor of the City of Portland

By: Keelan McClymont Digitally signed by Keelan McClymont Date: 2019.09.10 14:55:17 -0700
Deputy

FOUR-FIFTHS AGENDA

- 1. Fritz
- 2. Fish
- 3. Hardesty
- 4. Eudaly
- Wheeler

COMMISSIONERS VOTED AS FOLLOWS:

	YEAS	NAYS
1. Fritz	<input checked="" type="checkbox"/>	
2. Fish	<input checked="" type="checkbox"/>	
3. Hardesty	<input checked="" type="checkbox"/>	
4. Eudaly	<input checked="" type="checkbox"/>	
Wheeler	<input checked="" type="checkbox"/>	