

IMPACT STATEMENT

Legislation title: *Create new non-represented classifications of Crime Data Analyst and Environmental Regulatory Coordinator and establish compensation rates for these classifications. (Ordinance)

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Purpose of proposed legislation and background information:

A new classification and compensation system for nonrepresented employees was implemented on December 13, 2018. As a result of further analyses, the need for two new classifications has been identified. The Crime Data Analyst is a classification for the Police Bureau. The Environmental Regulatory Coordinator will be used in the Water Bureau and the Bureau for Environmental Services (BES).

Financial and budgetary impacts:

There is no cost to create these classifications. The proposed salary grade for the Crime Data Analyst is 57. All positions that will be allocated to the Crime Data Analyst are currently classified as Analyst II which is also in salary grade 57, resulting in a \$0.00 increase. Six full time regular positions in BES and four full time positions in Water will be allocated from Coordinator III with a maximum annual salary of \$109,491 to the new classification of Environmental Regulatory Coordinator which has a maximum salary of \$131,248 – a total annual increase of \$217,570.

Community impacts and community involvement:

This action is largely internal to City government processes.

100% Renewable Goal:

This action is largely internal to City government processes.

Budgetary Impact Worksheet**Does this action change appropriations?**

☐ **YES:** Please complete the information below.

☒ **NO:** Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount