



P O R T L A N D  
CITY AUDITOR

Independent  
Police Review

## MEMORANDUM

Date: September 3, 2019

To: Mayor Ted Wheeler  
Commissioner Amanda Fritz  
Commissioner Chloe Eudaly  
Commissioner JoAnn Hardesty  
Commissioner Nick Fish

From: City Auditor Mary Hull Caballero

Re: Appoint and Reappoint Community Volunteers to be Available to Serve on the Police Review Board

In 2010, Portland City Council amended City Code 3.20 which governs the processes and structure of Portland Police Bureau's performance and use of force review boards. As part of the changes approved by Council, the Police Bureau will select citizen members for the Police Review Board from a pool of volunteers recommended by the City Auditor and appointed by City Council.

My recommendations for appointment and reappointment are listed below. These members applied or re-applied for their positions and were recommended by a selection committee consisting of staff from the Auditor's Independent Police Review, a member of the Citizen Review Committee, and former Police Review Board members. If confirmed by Council, their terms begin September 12, 2019 and end September 11, 2022. The appointment of these members will bring the total number of community member volunteers to seventeen.

### **New members for appointment:**

- Huda Al-Hamdani
- Isatou Barry
- Nathaniel Boehme
- Alonzo Chadwick
- Maria Garcia
- Amanda Greenvoss
- Michael Luna
- Julie Ramos

### **Members for re-appointment:**

- Svetlana Glinka
- Joe Pugh



- Heather Rowlett
- Jim Young

**Ms. Huda Al- Hamdani** is originally from Iraq. She moved to the U.S. few years ago. She has a bachelor's degree in English language from Baghdad University and a master's in Journalism from University of California at Berkeley. She has worked in many places for different employers. She worked and lived in Middle East teaching, interpreting and translating.

After the war on Iraq in 2003, she worked with as a special correspondent and interpreter with the Washington Post and McClatchy Newspapers. After she moved to U.S. as a fellow for International Women's Foundation for female journalists and MIT for International Studies Center. Then she was a fellow at the Spogli Institute and the rule of Law Center at Stanford University. After that, I moved to Berkeley to study masters in Journalism. After graduation, she moved to Oregon. she work for Mercy Corps Northwest which is the local part of Mercy Corps Global, a nonprofit organization and its headquarters based in Portland and Washington DC. She also, work as a freelance interpreter and translator for Oregon courts, law firms and hospitals and translation firms.

**Ms. Isatou Barry** is originally from The Gambia, West Africa and arrived in the USA in January 2015. While attending college full-time, Ms. Barry worked at the Immigrant and Refugee Community Organization (2016-June 2019) starting off as a Youth Advocate in 2016 to eventually climbing the ladder to become a Youth Program Coordinator supervising a team of three Youth Advocates who provide overall wraparound case management services to 80-90 African families in Portland Public Schools annually. She also helped run and advice the Africa House Youth Leadership Council.

In 2018, Ms. Barry received the Skidmore Prize Award. The prize honors four young Portlanders who work every day to make this a better place and to preserve the community-oriented nature of our city we all know and love.

Currently, Ms. Barry is a Junior at Portland State University Business School majoring in Finance and Economics. Ms. Barry plans to pursue a career in law. This summer Ms. Barry is interning with Intel as a Business Operations Intern. Ms. Barry also serves as a Youth Member of Governor Brown's Youth Development Council.

**Mr. Nathaniel Boehme** Nathaniel Boehme holds two masters degrees; a sociology MA from Washington State University and a Masters of Social Work from Portland State University as well as two bachelors in psychology and sociology. For three years he has served as the nation's first and only full time LGBTQ veterans coordinator and was the first actively serving military member in Oregon to be granted approval to participate in a Pride parade in uniform. Nathaniel also has extensive experience working with veterans and families in crisis, managing programs and providing direct services to veterans experiencing homelessness in Portland, Seattle, and most recently Los Angeles. He and his husband are proud to call Portland home.

**Mr. Alonzo Chadwick** is the Manager of Parent Engagement at Self Enhancement Inc. He has been very engaged and involved in his community working with youth and families. He is very passionate about social justice and facilitates workshops and training's on equity & diversity, along with trauma

informed care. Alonzo is also a local performing artist. He has travels the country regularly acting, singing, and performing. He uses his performance platform to bring awareness and attention to many of the inequalities and injustices within our education, health, and justice systems. He attends Maranatha Church under Reverend T. Allen Bethel. Above all Alonzo's greatest joy is being a husband and father of 4 beautiful daughters and a son.

**Ms. Maria García**, born in Mexico City, came to Portland via Palm Springs. Following her work in the Community Affairs division of Portland's Mexican Consulate, she opened Revolución Coffee House, Portland's first Mexican-inspired cafeteria, in 2014 to now. She served as Co-Chair of the New Portlanders Policy Commission, meme ver of Multnomah Oregon League of Conservation (OLCV), former President of Don't Shoot Portland, organization voted recently as the best social justice organization in Portland. Maria is a former candidate for Multnomah County Commissioner for District 2, 2018 and continues her involvement in the community as a cultural promoter organizing the biggest Mexican event in Portland, Day of Dead at Portland Art Museum and now serves at Police Review Board.

**Ms. Amanda Greenvoss** received her Bachelor of Science in Earth Systems Science and Policy from Cal State Monterey Bay and her Masters in Leadership for Sustainability from Malmö University in Sweden. She is a volunteer coordinator for the community science project Cascades Pika Watch. She also volunteers teaching English to immigrants and refugees with People Places and Things, and supporting teens in the College and Career Center at Cleveland High School. She lives in Southeast Portland with her husband and two kids.

**Mr. Michael Luna** received his graduate degree from Portland State. He is currently a Dean of Students at David Douglas High School. He has over 30 years of experience in the mental health and substance abuse field, teaching and juvenile probation. He just completed a 3-year term with the CRC.

**Ms. Julie L. Ramos**, received her Bachelor's degree in psychology from Smith College and her Master's degree in Counseling Psychology from Lewis and Clark College. An east coast transplant from Massachusetts, she has lived in Portland for 20+ years. She has worked as a mental health professional and as an advocate promoting equity and inclusion. She served as a board member of White Shield, a Salvation Army residential program for adolescent girls. She lives in North Portland. Recently she served as Vice-Chair on the Citizen Review Committee and as a member of the PCCEP selection advisory committee. In her spare time she enjoys creating art and researching family genealogy.

**Ms. Heather Rowlett, MSW** received her Bachelor of Science degree in Sociology and Master's in Social Work from Portland State University. She is currently employed by the YWCA of Greater Portland with the Family Preservation Project located at Coffee Creek Correctional Facility. She has

experience in the community as a mental health clinician and also as a trainer at the Regional Research Institute for Human Services. She lives in southwest Portland.

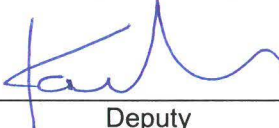
**Mr. James Young** received his law degree from the University of Michigan. He served as at the District Attorney/Prosecuting Attorney of a Michigan county for 12 years. He was the first Prosecutor to receive the Michigan State Police award for professional excellence in law enforcement. Mr. Young was a certified law enforcement instructor and taught police education courses and seminars. After leaving prosecution, Mr. Young started a law firm that specializes in municipal law. Mr. Young has taught seminars on multiple aspects of municipal law to attorneys, elected officials, governmental staff and insurance carriers. Previously, Mr. Young was a member of the CRC and served on PRB hearings as a CRC representative.

**Ms. Sveltana Glinka** was born in Republic of Moldova. She graduated high school and Academy of Economic University in Moldova. She also holds a degree in music. She moved to United States four years ago. She is experienced in bookkeeping and showed strong leadership skills during the last tax season in the position of Office Manager. She was Tax Preparer volunteer at Cash Oregon. She currently works for Russian Oregon Social Services as Outreach Specialist and at Software Company as Accounts Payable Specialist.

**Mr. Joseph Pugh** grew up in Ohio and has lived in Oregon since 1991. After earning an undergraduate degree in electrical engineering from Ohio State University, Joe had a goal of working during the day and attending law school at night. In line with that goal, Joe moved to Oregon to take a job as a project engineer, but was open to the move only because Lewis and Clark Law School has an evening law program. Joe got into law school, graduated, and traded a career as an engineer for a career as an attorney. Twenty years later, after working at two law firms and a corporation, Joe retired from the full-time practice of law in 2015. In retirement, Joe has been doing various types of volunteer work, some of which include tutoring adults who are working to earn their high school equivalency certificates, helping sexual assault survivors get restraining orders against their attackers, mediating neighborhood disputes, and serving on a statewide board. Joe also does some occasional legal work, as well as part-time, non-legal work at a private school that helps economically disadvantaged students achieve success in high school, college, and the workforce. In addition to his degrees in law and engineering, Joe has a master's degree in business administration. Joe and his wife have two daughters, both of whom are in college.

Agenda No.  
**APPOINTMENT REPORT**  
 Title

Appoint and reappoint community volunteers to be available to serve on the Police Review Board for a term to expire September 11, 2022 (Report)

<p><b>INTRODUCED BY</b>                  Commissioner/Auditor:  <b>Mary Hull Caballero</b></p>	<p>CLERK USE: DATE FILED <b>SEP 03 2019</b></p>
<p><b>COMMISSIONER APPROVAL</b></p> <p>Mayor—Finance &amp; Administration - Wheeler</p> <p>Position 1/Utilities - Fritz</p> <p>Position 2/Works - Fish</p> <p>Position 3/Affairs - Hardesty</p> <p>Position 4/Safety - Eudaly</p>	<p>Mary Hull Caballero                  Auditor of the City of Portland</p> <p>By:  _____                  Deputy</p>
<p><b>BUREAU APPROVAL</b>                  Bureau: City Auditor</p>	<p><b>ACTION TAKEN:</b>      <b>SEP 11 2019 CONFIRMED</b></p>
<p>Prepared by: David Nguyen                  Date Prepared: 9/3/19</p>	
<p>Impact Statement                  Completed <input checked="" type="checkbox"/>    Amends Budget <input type="checkbox"/></p>	
<p><b>City Auditor Office Approval:</b>                  required for Code Ordinances</p>	
<p><b>City Attorney Approval:</b>                  required for contract, code, easement,                  franchise, charter, Comp Plan</p>	
<p>Council Meeting Date  <b>9/11/2019</b></p>	

<b>AGENDA</b>
<p><b>TIME CERTAIN</b> <input checked="" type="checkbox"/>                  Start time: <b>10:15 AM</b></p> <p><b>Total amount of time needed: 30 minutes</b>                  (for presentation, testimony and discussion)</p>
<p><b>CONSENT</b> <input type="checkbox"/></p>
<p><b>REGULAR</b> <input type="checkbox"/>                  Total amount of time needed: _____                  (for presentation, testimony and discussion)</p>

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:	
	YEAS	NAYS
1. Fritz	✓	
2. Fish	✓	
3. Hardesty	_____	
4. Eudaly	_____	
Wheeler	✓	