IMPACT STATEMENT

Legislation title: * Pay settlement of ~~personal injury~~ employment lawsuit of Dylana Lewis in the sum of $20,000 involving the Portland Water Bureau (Ordinance)

Contact name: Becky Chiao
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Presenter name: Becky Chiao

Purpose of proposed legislation and background information:
This Ordinance settles an employment discrimination lawsuit brought by Dylana Lewis, resulting from her employment with the Portland Water Bureau.

Financial and budgetary impacts:
This legislation will have no impact on City revenue.

Total cost to the City to settle the lawsuit is $20,000. The source of funding is the City's Insurance and Claims Fund. All cost of the settlement is in the current fiscal year. This Ordinance does not amend the budget.

Community impacts and community involvement:
This Ordinance settles the claims of one plaintiff in an employment practices lawsuit involving the Portland Water Bureau. No public involvement or input was sought regarding this Ordinance. The City Attorney's Office and Risk Management have concluded that it is not appropriate to have public involvement in settlement negotiations regarding tort claims or lawsuits against the City.

No future public involvement is anticipated or necessary. Approval by City Council of this Ordinance will fully settle a tort claim against the City of Portland.

100% Renewable Goal:
This legislation will have no impact on City energy use.

Budgetary Impact Worksheet

Does this action change appropriations?

☐ **YES**: Please complete the information below.
☒ **NO**: Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount