

ORDINANCE No. 189554

Create three new represented classifications of Office Support Specialist Assistant, Maintenance Assistant, Maintenance Assistant-CL and establish an interim compensation rate for each classification. (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. In accordance with the policies established by the City Council and based on a classification and compensation review, the Bureau of Human Resources is creating three new represented classifications effective July 1, 2019.
2. The business needs that these classifications are intended to meet cannot be fulfilled until the classification and wage rate is established. However, the wage rate for Office Support Specialist Assistant and Maintenance Assistant, must be collectively bargained with AFSCME. Under Article 27.5.2 of the DCTU contract, the City may establish interim rates during bargaining. The wage rate for the Maintenance Assistant-CL must be collectively bargained with Laborers' 483. Under Article 27.5.2 of the contract, the City may establish interim rates during bargaining.

NOW, THEREFORE, the Council directs:

- a. The following classifications are being created, effective July 1, 2019:

Job Class

Office Support Specialist Assistant
Maintenance Worker Assistant
Maintenance Worker Assistant-CL

- b. The following interim compensation rate is established:

Office Support Specialist Assistant:

<u>Entry</u>	<u>6 Months</u>	<u>1 Year</u>
\$12.50	\$14.77	\$17.03


Maintenance Worker Assistant and Maintenance Worker Assistant-CL:

<u>Entry</u>	<u>6 Months</u>	<u>1 Year</u>
\$12.50	\$14.44	\$16.37

- c. When the City along with AFSCME and Laborers' 483 conclude necessary bargaining over the appropriate salary rates, the rates may be implemented with no further action upon signing of a Memorandum of Agreement between the Director of Human Resources

and AFSCME and Laborers' 483 and approval as to form by the Office of the City Attorney.

Passed by the Council: JUN 12 2019
Mayor Ted Wheeler
Office of Management and Finance
Prepared by: Serilda Summers-McGee: KE
Date Prepared: May 14, 2019

Mary Hull Caballero
Auditor of the City of Portland
By 
Deputy

Title: Create three new represented classifications of Office Support Specialist Assistant, Maintenance Assistant, Maintenance Assistant-CL and establish an interim compensation rate for each classification. (Ordinance)

AGENDA TYPE

- Consent**
 Regular
 Time Certain Start Time

Item 1 of 1

Total amount of time needed for presentation, testimony and discussion (Regular and Time Certain Only): N/A (Consent)

INTRODUCED BY: Mayor Wheeler

COMMISSIONER / AUDITOR APPROVAL

Mayor - Finance & Admin. - Wheeler Michelle Plambeck Digitally signed by Michelle Plambeck Date: 2019.05.28 13:08:02 -0700
 Position 1/ Utilities - Fritz
 Position 2/ Works - Fish
 Position 3/ Affairs - Hardesty
 Position 4/ Safety - Eudaly
 City Auditor - Hull Caballero

BUREAU APPROVALS

Bureau: OMF/CAO
 OMF/CAO: Tom Rinehart Digitally signed by Tom Rinehart Date: 2019.05.15 13:59:24 -0700
 Bureau Approval: 

Prepared By: Serilda Summers-McGee/Kim Epling
 Date Prepared: May 14, 2019

1) Is a completed Impact Statement attached? Yes

2) Does the item amend the budget? Yes No
 If yes, **Budget Office** Approval

3) Is the item a Code ordinance? Yes No
 If yes, **Auditor Office** Approval

4) Is this item a contract (current or future), code, easement, franchise, comp plan or Charter? Yes No
 If yes, **Attorney Office** Approval

5a) Is item a Portland Policy Document or Administrative Rule? Yes No

5b) If yes, is the City Policy/Admin Rule directive in the ordinance or resolution? Yes No

ACTION TAKEN:

JUN 05 2019 PASSED TO SECOND READING JUN 12 2019 9:30 A.M.

CLERK USE: DATE FILED 5/28/19

Mary Hull Caballero
 Auditor of the City of Portland

By: Karla Moore-Love Digitally signed by Karla Moore-Love Date: 2019.05.28 15:51:50 -0700
 Deputy

FOUR-FIFTHS AGENDA

- 1. Fritz
- 2. Fish
- 3. Hardesty
- 4. Eudaly
- Wheeler

COMMISSIONERS VOTED AS FOLLOWS:

	YEAS	NAYS
1. Fritz	✓	
2. Fish	✓	
3. Hardesty	✓	
4. Eudaly	✓	
Wheeler	✓	