

## ORDINANCE No. 189532

Approve FY 2019-20 cost of living adjustments to pay rates for nonrepresented classifications and Elected Officials, specify the effect upon employees in the classifications involved, and provide for payment (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. City Human Resources Administrative Rules Section 8.4 Compensation "Compensation for Elected Officials" provides that the salary rates for the Mayor, Commissioners and Auditor shall not be assigned to a salary schedule and shall be established separately by the Council.
2. City Human Resources Administrative Rules Section 8.4 Compensation "Compensation Policy" provides that the Council shall fix the salaries of all employees of the City.
3. City Human Resources Administrative Rules Section 8.4 Compensation "Casual Employees" provides that Council shall establish a separate salary schedule for classifications designated by the Director of Human Resources to meet seasonal work needs of the City.
4. Providing a 3.9% increase is consistent with the City's total compensation policy and with increases provided by contracts to represented employees.

NOW, THEREFORE, the Council directs:

- a. The salary rates for Elected Officials are increased by 3.9% effective July 1, 2019 as follows:

JCN	Classification	Salary
30000001	Mayor	\$ 71.76
30000002	Commissioner	\$ 60.43
30000003	City Auditor	\$ 60.43

- b. The salary rates for nonrepresented classifications are increased by 3.9% effective July 1, 2019 as follows in the attached Exhibits A, B and C. The July 1, 2019 3.9% increase will also apply to any new nonrepresented classifications or modified compensation rates that are approved by Council prior to July 1, 2019.
- c. Ordinance No. 177110 authorized the Bureau of Human Resources to increase the minimum rate of pay for any classification if necessary to meet a mandated increase in state or federal minimum wage requirements.
- d. Employees in nonrepresented classifications which are not seasonal and who are not "red circled" above the top pay rate for their classifications shall receive a 3.9% pay increase effective July 1, 2019.

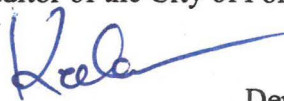
- e. The Mayor and Auditor are authorized to draw salary checks at the rates provided in this ordinance.
- f. Notwithstanding the above, the Mayor and individual Commissioner's salaries shall be frozen at the current rate upon their request.

Passed by the Council: MAY 29 2019

Mayor Ted Wheeler  
Office of Management and Finance  
Prepared by: Serilda Summers-McGee: SD  
Date Prepared: May 2, 2019  
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**Mary Hull Caballero**  
Auditor of the City of Portland

By



Deputy

Title: Approve FY 2019-20 cost of living adjustments to pay rates for nonrepresented classifications and Elected Officials, specify the effect upon employees in the classifications involved, and provide for payment (Ordinance)

AGENDA TYPE

☐ Consent

☒ Regular

☐ Time Certain Start Time

Item 1 of 1

Total amount of time needed for presentation, testimony and discussion (Regular and Time Certain Only): 10 Minutes

INTRODUCED BY: Mayor Wheeler

COMMISSIONER / AUDITOR APPROVAL

Mayor - Finance & Admin. - Wheeler Michelle Plambeck Digitally signed by Michelle Plambeck  
Date: 2019.05.15 14:13:41 -0700

Position 1/ Utilities - Fritz

Position 2/ Works - Fish

Position 3/ Affairs - Hardesty

Position 4/ Safety - Eudaly

City Auditor - Hull Caballero

1) Is a completed Impact Statement attached? ☒ Yes

3) Is the item a Code ordinance? ☐ Yes ☒ No

If yes, Auditor Office Approval

5a) Is item a Portland Policy Document or Administrative Rule?  
☐ Yes ☒ No

BUREAU APPROVALS

Bureau: OMF/BHR

OMF/CAO: Tom Rinehart Digitally signed by Tom Rinehart  
Date: 2019.05.08 08:11:34 -0700

Bureau Approval: 

Prepared By: Sarah Diffenderfer

Date Prepared: May 2, 2019

2) Does the item amend the budget? ☐ Yes ☒ No  
If yes, Budget Office Approval

4) Is this item a contract (current or future), code, easement, franchise, comp plan or Charter? ☐ Yes ☒ No  
If yes, Attorney Office Approval

5b) If yes, is the City Policy/Admin Rule directive in the ordinance or resolution? ☐ Yes ☒ No

ACTION TAKEN:

MAY 22 2019 PASSED TO SECOND READING MAY 29 2019 9:30 AM

MAY 29 2019

Rescheduled to May 29, 2019 at 2:00 pm

CLERK USE: DATE FILED 5/14/19

Mary Hull Caballero  
Auditor of the City of Portland

By: Karla Moore-Love Digitally signed by Karla Moore-Love  
Date: 2019.05.15 15:47:53 -0700

 Deputy

FOUR-FIFTHS AGENDA

1. Fritz  
2. Fish  
3. Hardesty  
4. Eudaly  
Wheeler

COMMISSIONERS VOTED AS FOLLOWS:

	YEAS	NAYS
1. Fritz	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2. Fish	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3. Hardesty	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4. Eudaly	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Wheeler	<input checked="" type="checkbox"/>	<input type="checkbox"/>