#### IMPACT STATEMENT

Legislation title:

\* Pay employment lawsuit of Gail Thompson-Ivory in the sum of

\$200,000 involving the Portland Bureau of Human Resources

(Ordinance)

Contact name:

Becky Chiao 503-823-6124

Contact phone:

Presenter name: Becky Chiao

### Purpose of proposed legislation and background information:

This Ordinance settles an employment discrimination lawsuit brought by Gail Thompson-Ivory, resulting from her employment with the Bureau of Human Resources.

### Financial and budgetary impacts:

This legislation will have no impact on City revenue.

Total cost to the City to settle the lawsuit is \$200,000. The source of funding is the City's Insurance and Claims Fund and the BHR payroll account. All cost of the settlement is in the current fiscal year. This Ordinance does not amend the budget.

## Community impacts and community involvement:

This Ordinance settles a lawsuit resulting from Thompson-Ivory's employment with the Portland Bureau of Human Resources. No public involvement or input was sought regarding this Ordinance. The City Attorney's Office and Risk Management have concluded that it is not appropriate to have public involvement in settlement negotiations regarding tort claims or lawsuits against the City.

No future public involvement is anticipated or necessary. Approval by City Council of this Ordinance will fully settle a tort claim and lawsuit against the City of Portland.

### 100% Renewable Goal:

This legislation will have no impact on City energy use.

## **Budgetary Impact Worksheet**

# Does this action change appropriations?

	YES	: Please	com	plete	the	information	below.
X	NO:	Skip this	sect	tion			

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount
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