## ORDINANCE No. 189501

\* Pay employment lawsuit of Gail Thompson-Ivory in the sum of \$200,000 involving the Portland Bureau of Human Resources (Ordinance)

The City of Portland ordains:

## Section 1. The Council finds:

- 1. Gail Thompson-Ivory, through attorney Daniel Snyder, has filed a lawsuit against the City for employment discrimination involving the Portland Bureau of Human Resources.
- The allegations have been investigated by Risk Management Services.
   The investigation indicates there is risk the City may be found liable. In order to avoid the risk of an adverse jury award, it is prudent to compromise the lawsuit at this time.
- 3. Risk Management Services recommends the lawsuit be compromised for the total sum of \$200,000, subject to the claimant providing the City with a release in a form to be approved by the City Attorney.

## NOW, THEREFORE, the Council directs:

- a. The Mayor and the Auditor are hereby authorized to draw checks in the following amounts:
  - 1) one check in the amount of \$103,333.34 made payable to Gail Thompson-Ivory;
  - one check in the amount of \$71,666.66 made payable to Gail Thompson-Ivory and The Law Office of Daniel Snyder;
  - one payroll check in the gross amount of \$25,000 with applicable withholding made payable to Gail Thompsonlvory.
- b. Risk Management Services will execute a payment authorization in the amount set forth in sub-paragraph (a) above.

Section 2. The Council declares that an emergency exists in order to avoid undue and costly delay in settling this employment lawsuit; therefore, this Ordinance shall be in full force and effect from and after its passage by the Council.

Passed by the Council, MAY 1 5 2019

Mayor Ted Wheeler Prepared by Becky Chiao Date prepared: April 10, 2019 MARY HULL CABALLERO
Auditor of the City of Portland

Deputy

Title: * Pay employment lawsuit of Gail Thompson-Ivory in the sum of \$200,000 involving the Portland Bureau of Human Resources (Ordinance)    AGENDA TYPE	Agenda No					
Item 1 of 1   Total amount of time needed for presentation, testimony and discussion (Regular and Time Certain Only): N/A (Consent)	Title: * Pay employment lawsuit of Gail Thompson-Ivory in the sum of \$200,000 involving the					
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