

ORDINANCE No. 189501

* Pay employment lawsuit of Gail Thompson-Ivory in the sum of \$200,000 involving the Portland Bureau of Human Resources (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. Gail Thompson-Ivory, through attorney Daniel Snyder, has filed a lawsuit against the City for employment discrimination involving the Portland Bureau of Human Resources.
2. The allegations have been investigated by Risk Management Services. The investigation indicates there is risk the City may be found liable. In order to avoid the risk of an adverse jury award, it is prudent to compromise the lawsuit at this time.
3. Risk Management Services recommends the lawsuit be compromised for the total sum of \$200,000, subject to the claimant providing the City with a release in a form to be approved by the City Attorney.

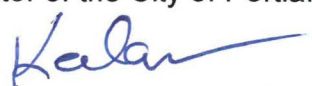
NOW, THEREFORE, the Council directs:

- a. The Mayor and the Auditor are hereby authorized to draw checks in the following amounts:
 - 1) one check in the amount of \$103,333.34 made payable to Gail Thompson-Ivory;
 - 2) one check in the amount of \$71,666.66 made payable to Gail Thompson-Ivory and The Law Office of Daniel Snyder;
 - 3) one payroll check in the gross amount of \$25,000 with applicable withholding made payable to Gail Thompson-Ivory.
- b. Risk Management Services will execute a payment authorization in the amount set forth in sub-paragraph (a) above.

Section 2. The Council declares that an emergency exists in order to avoid undue and costly delay in settling this employment lawsuit; therefore, this Ordinance shall be in full force and effect from and after its passage by the Council.

Passed by the Council, MAY 15 2019

Mayor Ted Wheeler
Prepared by Becky Chiao
Date prepared: April 10, 2019

MARY HULL CABALLERO
Auditor of the City of Portland
By 
Deputy

Agenda No. 424 189501
Item Type: Ordinance No. _____
Council Meeting Date: May 15, 2019

Title: * Pay employment lawsuit of Gail Thompson-Ivory in the sum of \$200,000 involving the Portland Bureau of Human Resources (Ordinance)

Consent
 Regular
 Time Certain Start Time

AGENDA TYPE

Item 1 of 1

Total amount of time needed for presentation, testimony and discussion (Regular and Time Certain Only): N/A (Consent)

INTRODUCED BY: Mayor Wheeler

COMMISSIONER / AUDITOR APPROVAL

Mayor - Finance & Admin. - Wheeler
Position 1/ Utilities - Fritz
Position 2/ Works - Fish
Position 3/ Affairs - Hardesty
Position 4/ Safety - Eudaly
City Auditor - Hull Caballero

BUREAU APPROVALS

Bureau: OMF/CAO
OMF/CAO:
Bureau Approval:

Prepared By: Becky Chiao

Date Prepared: April 10, 2019

1) Is a completed Impact Statement attached? Yes

2) Does the item amend the budget? Yes No
If yes, **Budget Office** Approval

3) Is the item a Code ordinance? Yes No

4) Is this item a contract (current or future), code, easement, franchise, comp plan or Charter? Yes No
If yes, **Attorney Office** Approval

If yes, **Auditor Office** Approval

5a) Is item a Portland Policy Document or Administrative Rule? Yes No

5b) If yes, is the City Policy/Admin Rule directive in the ordinance or resolution? Yes No

ACTION TAKEN:

CLERK USE: DATE FILED MAY 07 2019
Mary Hull Caballero
Auditor of the City of Portland
By: [Signature]
Deputy

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:	
	YEAS	NAYS
1. Fritz	<input checked="" type="checkbox"/>	
2. Fish	<input checked="" type="checkbox"/>	
3. Hardesty	<input checked="" type="checkbox"/>	
4. Eudaly	<input checked="" type="checkbox"/>	
Wheeler	<input checked="" type="checkbox"/>	