## **ORDINANCE No.** 189396

Amend Civil Rights Code to add non-religion such as atheism, agnosticism and non-belief to the definition of Religion (Ordinance; amend Code Chapter 23.01)

The City of Portland ordains:

Section 1. The Council finds that:

- 1. Discrimination on the basis of non-religion such as atheism, agnosticism, and non-belief exists in the City of Portland and the state law does not explicitly prohibit such discrimination against these groups. This change is necessary to clarify that disbelief, or lack of belief should be included in the protected class of "Religion" in order to provide every individual an equal opportunity to participate fully in the life of the City.
- 2. Providing protections for non-religion such as atheism, agnosticism, and non-belief promotes the intent of the Council to remove discriminatory barriers to equal participation in employment, housing and public accommodations in the City of Portland. Other cities, such as Madison, Wisconsin, have taken similar measures.
- 3. It is necessary to update citations to the Oregon Revised Statutes as cited in Chapter 23.01 to the most current version in order to maintain accuracy.
- 4. Updates to make language used in Chapter 23.01 more inclusive are also needed.

NOW, THEREFORE, the Council directs:

a. City Code Chapter 23.01 is amended as provided in Exhibit A.

Passed by the Council: FEB 2 7 2019

Mary Hull Caballero Auditor of the City of Portland

Mayor Wheeler

Prepared by: Cynthia Castro

Date Prepared: 01/23/2019

Deputy

120 180

## Agenda No.

Title

ORDINANCE NO. 189396

Amend Civil Rights Code to add non-religion such as atheism, agnosticism and non-belief to the definition of "Religion" (Ordinance; amend Code Chapter 23.01)

INTRODUCED BY Commissioner/Auditor: Fritz	CLERK USE: DATE FILED FEB 0 5 2019
COMMISSIONER APPROVAL  Mayor—Finance & Administration - Wheeler  Position 1/Utilities - Fritz Amarican - Wheeler  Position 2/Works - Fish  Position 3/Affairs - Hardesty	Mary Hull Caballero Auditor of the City of Portland  By:  Deputy
Position 4/Safety - Eudaly	ACTION TAKEN:
BUREAU APPROVAL  Bureau: N/A  Bureau Head: N/A  Prepared by: Cynthia Castro Date Prepared: 01/23/2019  Impact Statement  Completed	FEB 1 3 2019 PASSED TO SECOND READING FEB 27 2019
City Auditor Office Approval: required for Code Ordinances  City Attorney Approval: required for contract, code, easement, franchise, comp plan, charter  Council Meeting Date 2/13/2019	

AGENDA		
TIME CERTAIN ⊠ Start time: 10:15 AM		
Total amount of time needed: 30 minutes (for presentation, testimony and discussion)		
CONSENT		
REGULAR		
Total amount of time needed: (for presentation, testimony and discussion)		

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz	/	
2. Fish	2. Fish	<b>~</b>	
3. Hardesty	3. Hardesty	~	
4. Eudaly	4. Eudaly	✓	
Wheeler	Wheeler		