

## ORDINANCE No. 189385

Establish an interim compensation rate for the revised Tree Inspector classification and create a new represented classification of Tree Inspector, Senior and establish an interim compensation rate for this classification. (Ordinance)

The City of Portland Ordains:

Section 1. The Council finds:

1. In accordance with the policies established by the City Council and based on a classification and compensation review, the Bureau of Human Resources is revising the wages of a represented classification and creating a new represented classification, effective no later than November 1, 2019 with the Chief Human Resources officer having the authority to implement at any time prior.
2. The business needs that these compensation changes and that this new classification are intended to meet cannot be fulfilled until the wage rate is established, however, the wage rate for the classification must be collectively bargained with Portland City Laborers (PCL). Under Article 27.5.2 of the PCL contract, the City may establish interim rates during bargaining.

NOW, THEREFORE, the Council directs:

- a. The following interim compensation rate is established for the revised Tree Inspector classification, effective no later than November 1, 2019 with the Chief Human Resources officer having the authority to implement at any time prior:

<u>Entry</u>	<u>6 Months</u>	<u>Year 1</u>	<u>Year 2</u>
\$29.53	\$33.52	\$35.47	\$36.52

- b. The following classification is being created:

<u>Job Class</u>	<u>Effective Date</u>
Tree Inspector, Senior	no later than November 1, 2019 with the Chief Human Resources officer having the authority to implement at any time prior

- c. The following interim compensation rate is established for the Tree Inspector, Senior classification, effective no later than November 1, 2019 with the Chief Human Resources officer having the authority to implement at any time prior:

<u>Entry</u>	<u>6 Months</u>	<u>Year 1</u>	<u>Year 2</u>
\$31.01	\$35.20	\$37.24	\$38.35

Passed by the Council: FEB 20 2019

Mayor Ted Wheeler

Prepared by: Serilda Summers-McGee: KE

Date Prepared: January 29, 2019

**Mary Hull Caballero**

Auditor of the City of Portland

By



Deputy

Agenda No. 127 150

Item Type: Ordinance

No. 189385

Council Meeting Date: February 13, 2019

Title: Establish an interim compensation rate for the revised Tree Inspector classification and create a new represented classification of Tree Inspector, Senior and establish an interim compensation rate for this classification. (Ordinance)

### AGENDA TYPE

☒ **CONSENT**

☐ **REGULAR**

☐ **TIME CERTAIN**

Start Time:

Item of

Total amount of time needed for presentation, testimony and discussion (Regular and Time Certain): 10 Minutes

**INTRODUCED BY:** Mayor Ted Wheeler

#### COMMISSIONER / AUDITOR APPROVAL

Mayor - Finance & Administration - Wheeler

Position 1/ Utilities - Fritz

Position 2/ Works - Fish

Position 3/ Affairs - Hardesty

Position 4/ Safety - Eudaly

City Auditor - Hull Caballero

**KD**

#### BUREAU APPROVALS

Bureau: OMF/BHR

OMF/CAO: Tom Rinehart

Digitally signed by Tom Rinehart  
Date: 2019.01.31 12:54:52 -08'00'

Bureau Approval:

**[Signature]**

Prepared By: Kim Epling

Date Prepared: January 29, 2019

1) Is a completed Impact Statement attached? Yes ☒

2) Does the item amend the budget? Yes ☐ No ☒  
If yes, **Budget Office** Approval

3) Is the item a Code ordinance? Yes ☐ No ☒  
If yes, **Auditor Office** Approval

4) Is this item a contract, code, easement, franchise, comp plan or Charter? Yes ☐ No ☒  
If yes, **Attorney Office** Approval

5a) Is item a Portland Policy Document or Administrative Rule? Yes ☐ No ☒

5b) If yes, is the City Policy/Admin Rule directive in the ordinance or resolution? Yes ☐

#### ACTION TAKEN:

FEB 13 2019 **PASSED TO SECOND READING** *As Amended* FEB 20 2019 9:30 A.M.

CLERK USE: DATE FILED FEB 05 2019

Mary Hull Caballero  
Auditor of the City of Portland

By:

**[Signature]**  
Deputy

#### FOUR-FIFTHS AGENDA

1. Fritz

2. Fish

3. Hardesty

4. Eudaly

Wheeler

#### COMMISSIONERS VOTED AS FOLLOWS:

YEAS

NAYS

1. Fritz

2. Fish

3. Hardesty

4. Eudaly

Wheeler

**[Signature]**

**[Signature]**

**[Signature]**

**[Signature]**

**[Signature]**