

IMPACT STATEMENT

Legislation title: *Authorize grievance settlement between AFSCME Local 189 and the City of Portland through its Portland Police Bureau regarding police desk clerks (Ordinance).

Contact name: Mark Amberg

Contact phone: 503-823-4047

Presenter name: Mark Amberg/Jerrell Gaddis

Purpose of proposed legislation and background information:

To settle a grievance brought by AFSCME Local 189 on behalf of police desk clerks in exchange for a Settlement Agreement.

Financial and budgetary impacts:

This will have no impact on City revenue. As part of the settlement of a pending grievance, the City will pay the police desk clerks for lost voluntary overtime opportunities the amount of \$500 per employee to 16 affected employees, for a total payment of \$8,000.00. The source of the funding will be the Police Bureau personnel budget. All cost of the settlement is in the current fiscal year. This ordinance does not amend the budget.

Community impacts and community involvement:

No future public involvement is anticipated or necessary. Approval by City Council of this Ordinance will fully settle the grievance.

100% Renewable Goal: N/A

Budgetary Impact Worksheet

Does this action change appropriations?

- YES:** Please complete the information below.
- NO:** Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount