

ORDINANCE No. 189366

*Authorize grievance settlement between AFSCME Local 189 and the City of Portland through its Portland Police Bureau regarding police desk clerks (Ordinance).

The City of Portland ordains:

Section 1. The Council finds:

1. On November 15, 2012 AFSCME Local 189 filed a grievance involving the City's use of police officers to perform police desk clerk duties.
2. The parties now desire to compromise and settle the grievance. A copy of the proposed Settlement Agreement is attached as Exhibit A.
3. Under the terms of the Settlement Agreement:
 - a. Effective July 1, 2019 the City will not use sworn police officers or non-represented employees to perform police desk clerk duties when there is a vacancy for a police desk clerk position, except when there is an active recruitment;
 - b. The City will compensate current City employees who were police desk clerks during the relevant time period (November 15, 2012 to the effective date of the Settlement Agreement, November 14, 2018) for lost voluntary overtime opportunities in the amount of \$500 per employee. There are 16 affected employees; the total amount to be paid is \$8,000.00.
 - c. The union will withdraw the grievance.

NOW, THEREFORE, the Council directs:

- a. The Director of the Bureau of Human Resources is authorized to enter into and execute the Settlement Agreement in the form attached to this Ordinance as Exhibit A, subject to approval as to form by the Office of the City Attorney.
- b. The Police Bureau shall execute a payment authorization in the amount set forth in paragraph 3.b. above.

Section 2. The Council declares that an emergency exists in order to avoid undue and costly delay in settling this claim; therefore, this ordinance shall be in full force and effect from and after its passage by the Council.

Passed by the Council: JAN 30 2019

Commissioner: Mayor Ted Wheeler

Prepared by: Mark Amberg

Date Prepared: December 19, 2018

Mary Hull Caballero
Auditor of the City of Portland

By



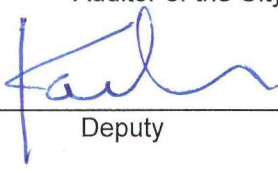
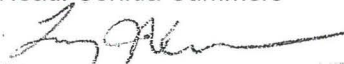

Deputy

87

11/10

Agenda No.
ORDINANCE NO. 189366
Title

*Authorize grievance settlement between AFSCME Local 189 and the City of Portland through its Portland Police Bureau regarding police desk clerks (Ordinance).

<p style="text-align: center;">INTRODUCED BY Commissioner/Auditor: Mayor Ted Wheeler</p>	<p>CLERK USE: DATE FILED <u>JAN 22 2019</u></p>
<p style="text-align: center;">COMMISSIONER APPROVAL</p> <p>Mayor—Finance & Administration – Wheeler <i>MP</i></p> <p>Position 1/Utilities - Fritz</p> <p>Position 2/Works - Fish</p> <p>Position 3/Affairs - Hardesty</p> <p>Position 4/Safety - Eudaly</p>	<p style="text-align: center;">Mary Hull Caballero Auditor of the City of Portland</p> <p>By:  Deputy</p>
<p style="text-align: center;">BUREAU APPROVAL</p> <p>Bureau: Human Resources Bureau Head: Serilda Summers-McGee </p>	<p>ACTION TAKEN: JAN 30 2019 <i>RESCHEDULED TO JAN 30 2019 2:30p</i></p>
<p>Prepared by: Mark Amberg Date Prepared: 12/17/18</p>	
<p>Impact Statement</p> <p>Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/></p>	
<p>Portland Policy Document If "Yes" requires City Policy paragraph stated in document.</p> <p>Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p>	
<p>City Auditor Office Approval: required for Code Ordinances</p>	
<p>City Attorney Approval: required for contract, code, easement, franchise, charter, Comp Plan </p>	
<p>Council Meeting Date <u>1/30/19</u> <i>30</i></p>	

AGENDA
<p>TIME CERTAIN <input type="checkbox"/></p> <p>Start time: _____</p> <p>Total amount of time needed: _____ (for presentation, testimony and discussion)</p>
<p>CONSENT <input type="checkbox"/></p>
<p>REGULAR <input checked="" type="checkbox"/></p> <p>Total amount of time needed: <u>15 min</u> (for presentation, testimony and discussion)</p>

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz	✓	
2. Fish	2. Fish	_____	
3. Hardesty	3. Hardesty	✓	
4. Eudaly	4. Eudaly	✓	
Wheeler	Wheeler	✓	